



Dear Safe Harbour Certified Locations,

On behalf of the Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA), I would like to thank you for your support of the Safe Harbour: *Respect for All* program, and your commitment to more welcoming and inclusive workplaces and communities across BC.

The Safe Harbour: *Respect for All* program was launched in 2004 by the Central Vancouver Island Multicultural Society in Nanaimo, and in 2006 AMSSA took over to coordinate the program at a provincial level. Since then, we have been able to reach out and certify more than 1,000 businesses and organizations across Canada, together with our Community Organizers, such as Burnaby Neighbourhood House.

AMSSA has been informed that, due to a decreased budget, the Safe Harbour: *Respect for All* program will no longer receive the same level of government funding as in previous years. For this reason, as of March 1, 2015, we will no longer be able to offer the Safe Harbour: *Respect for All* workshop free of charge.

We are in the process of updating the Safe Harbour: *Respect for All* program, as we would like to ensure the program continues over the long term. While AMSSA will be required to charge a fee for all workshops, it will allow us to expand our service menu and create new products and services for you. As a certified location, you will also receive a complimentary two-year membership.

Highlights of the new Safe Harbour: *Respect for All* program:

- Updated content and structure for the Safe Harbour: *Respect for All* workshop – option to participate in-person or online
- New topic-specific workshops and e-learning modules (e.g. intercultural communication, managing multicultural teams)
- New Safe Harbour: *Respect for All* membership option, which includes access to an updated resource and media library and network of certified locations, weekly update notifications, discounts on products and services, and more
- Free webinars on different topics related to diversity and inclusion

Thank you for your understanding and ongoing support.

If you have any questions about changes to the Safe Harbour: *Respect for All* program, please do not hesitate to contact me at [lmoran@amssa.org](mailto:lmoran@amssa.org) or (604) 718-2781.

Sincerely,

Lynn Moran  
Executive Director

**Affiliation of Multicultural Societies and Service Agencies of British Columbia**

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