



# Efren Rodriguez Rodriguez

Technical Project Manager | R&D Leader

Geneva,

Switzerland | [efren.rodriguez.rodriguez@cern.ch](mailto:efren.rodriguez.rodriguez@cern.ch) | [linkedin.com/in/efrenrguezrguez](https://linkedin.com/in/efrenrguezrguez) | [efrenpy.github.io](https://efrenpy.github.io)

## CORE COMPETENCIES

### LEADERSHIP

Project Management

Team Leadership (20+)

Stakeholder Management

Budget Management (EUR 3M+)

Strategic Planning

Vendor Relations

### TECHNICAL

Python

C++

ROOT

FPGA / VHDL

LabVIEW

Git

WinCC OA

Data Analysis

Signal Processing

### DOMAIN

Sensor Development

QA & Validation

Test Campaigns

System Integration

HW-SW Interface

Precision Instrumentation

### EDUCATION

#### Ph.D. in Particle Physics

University of Santiago de

Compostela

2020 - 2024

#### M.S. in Physics

## PROFESSIONAL SUMMARY

Technical project manager and R&D leader with 8+ years of experience delivering complex hardware-software systems across 3 countries (Spain, Netherlands, Switzerland). Currently leading a 20+ person cross-functional team at CERN, managing EUR 3M+ in project budgets. Proven track record in sensor development, system integration, and test campaign management. Achieved world-record 90 ps timing resolution (40% beyond target). Bridges the gap between hardware engineering and software-driven data analysis, combining hands-on technical expertise with strategic programme leadership.

## PROFESSIONAL EXPERIENCE

### R&D Project Lead

Oct 2024 - Present

CERN, Geneva, Switzerland

- Lead 3 parallel R&D projects and coordinate a 20+ person cross-functional team across CERN and partner laboratories in 4 countries
- Manage EUR 200K+ in procurement and equipment budgets, negotiating with vendors and tracking deliverables against programme milestones
- Drive simulation and optimization of next-generation 3D silicon sensors, defining requirements and aligning outputs with the broader detector upgrade programme
- Reduced test-beam campaign turnaround by 30% through streamlined logistics planning and automated data analysis pipelines

### Invited Researcher

Jun 2022 - Jun 2023

Nikhef, Amsterdam, Netherlands

- Owned the full characterization pipeline for Timepix4 readout ASICs: defined 15+ test protocols, executed 500+ measurements, and reported results to international stakeholders
- Led design and construction of a Timepix4-based beam telescope, coordinating hardware integration across Nikhef and CERN teams
- Achieved world-record 90 picosecond timing resolution, exceeding project target by 40% through systematic data analysis and iterative optimization

University of Santiago de  
Compostela  
2019 - 2020

#### B.S. in Physics

University of Santiago de  
Compostela  
2015 - 2019

### CERTIFICATIONS

**Python IT Specialist (INF-303)** -  
Certiport / Pearson VUE, 2023

**CERN Radiation & Safety Certifications** - CERN, 2021-2024

### LANGUAGES

Spanish (Native)

English (C1 - Full Professional)

Galician (Native)

### KEY ACHIEVEMENTS

- ▶ 8+ years in technical R&D across 3 countries
- ▶ Leading 20+ person cross-functional team
- ▶ EUR 3M+ in project budgets managed
- ▶ World-record 90 ps timing resolution (40% beyond target)

### Invited Researcher

CERN, Geneva, Switzerland

Aug 2021 - Feb 2022

- Contributed to commissioning of the upgraded LHCb VELO detector (EUR 20M+ project), validating 10+ prototype modules against performance specifications
- Conducted R&D on next-generation 3D silicon pixel sensors through international test-beam campaigns at CERN and DESY

### R&D Engineer & Project Coordinator

IGFAE, Santiago de Compostela, Spain

Jan 2019 - Sep 2024

- Designed and validated 5 Gbps high-speed data transmission systems for the LHCb VELO upgrade, balancing signal integrity against strict space and radiation constraints
- Coordinated 6+ on-site visits and 4 test-beam campaigns at CERN, managing cross-border logistics between Spanish and Swiss teams
- Launched the Timepix4 ASIC characterization programme at IGFAE, establishing test infrastructure and measurement protocols adopted by 2 partner laboratories

### Junior Research Engineer

IGFAE, Santiago de Compostela, Spain

Jun 2018 - Sep 2020

- Built and characterised a 3D X-ray mapping prototype in collaboration with CERN, producing calibration datasets used by 3 downstream research projects

### SELECTED PUBLICATIONS

- **Silicon vertex detector with timing for the Upgrade II of LHCb.** *Nucl. Instrum. Methods Phys. Res. A*, 2023.
- **Tracking the Time: 3D pixel time resolution and Landau contribution evaluation.** *Nucl. Instrum. Methods Phys. Res. A*, 2023.
- **The LHCb upgrade I.** *LHCb Collaboration, arXiv:2305.10515*, 2023.

### CONFERENCE PRESENTATIONS

- **The LHCb VELO detector: design, operation and first results.** *13th Hiroshima Symposium (HSTD13)*, Vancouver, 2023.
- **New Results from Timepix4 at the SPS.** *18th Trento Workshop on Advanced Silicon Radiation Detectors*, Trento, 2023.
- **A Silicon Vertex Detector with Timing for the Upgrade II of LHCb.** *15th Pisa Meeting on Advanced Detectors*, Elba, 2022.