

HR ANALYTICS DASHBOARD

Human Resources

Research &
Development

Sales

Overall Employees

1480

Attrition

238

Attrition Rate

16.1%

Avg Age

36.92

Avg Salary

6.5K

Years at company

7.0

Attrition by Gender

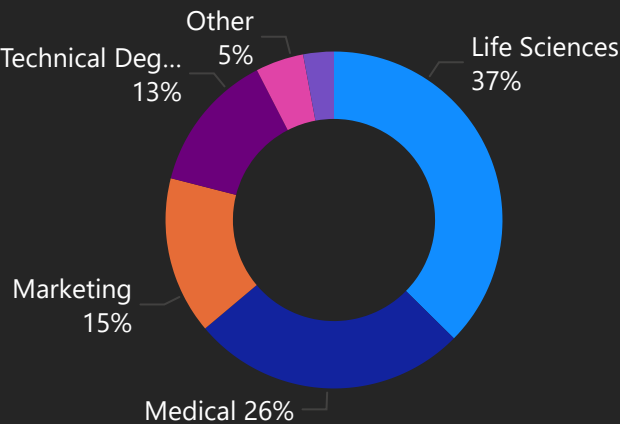
Male

141

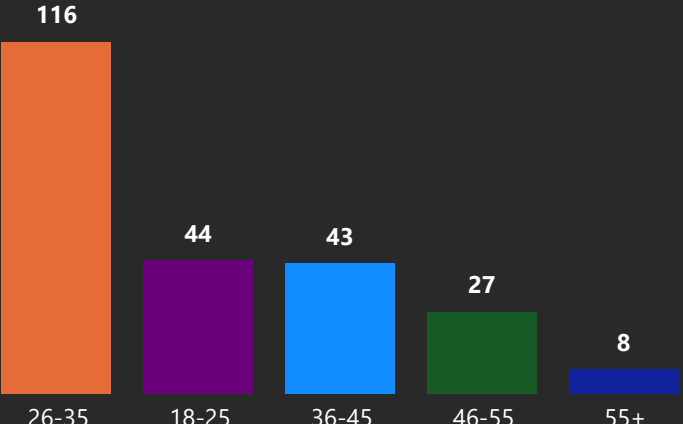
Female

79

Attrition by Education

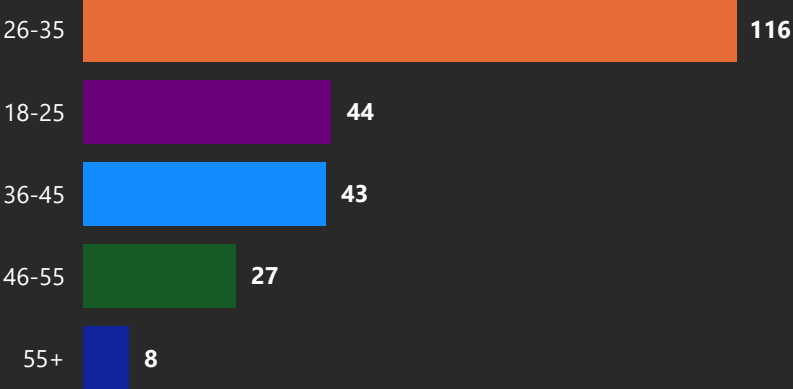


Attrition by Age

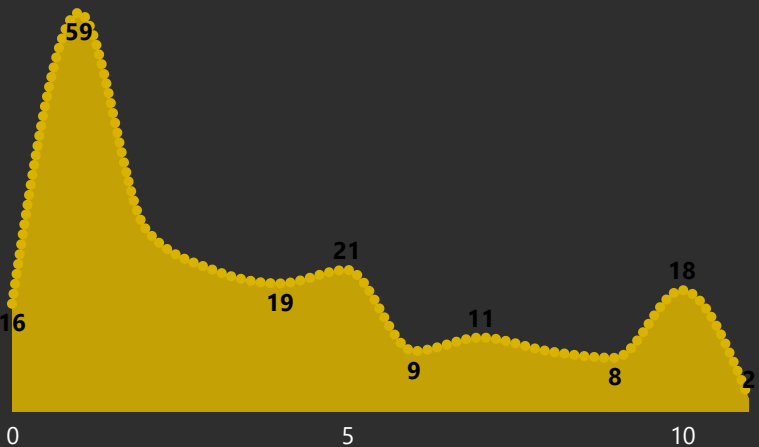


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	
Human Resources	5	2	3	2	1
Laboratory Technician	20	8	21	13	6
Manager	1	2	1	1	1
Manufacturing Director	2	2	4	2	1
Research Director	0	1	1	0	
Research Scientist	13	10	15	9	4
Sales Executive	17	9	18	14	5
Sales Representative	7	10	9	7	3
Total	67	46	73	52	23

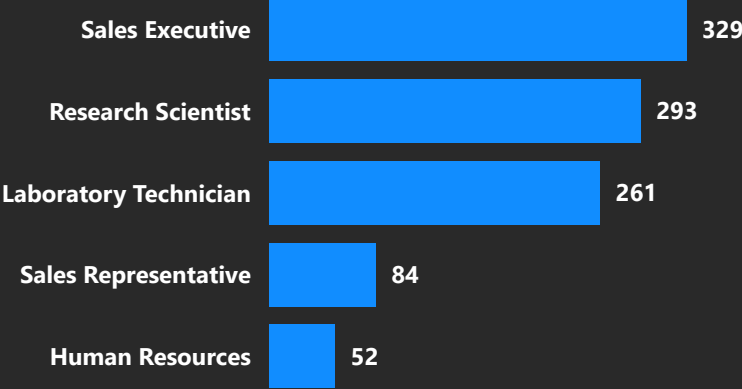
Attrition by Salary Slab



Attrition by Years At Company



Attrition by Job Role



PROJECT LEARNING

- Identified Key Factors To Reduce Attrition
- Improved The Hiring Process
- Improved The Employee Experience
- Made Workforce More Productive
- Gained Employee Trust