$\textbf{Table 1:} \ \ \text{Descriptive Statistics for the Variables by Regions in Russia, Rosstat 2018}$ 

		Wage		Experience		Education, %			Gender, %	
Regions	$\mathbf{N}$	mean	$\operatorname{sd}$	mean	$\mathbf{sd}$	SE	VE	HE		Females
Altayskiy Kray	4646	22127.6	11952.2	23.6	11.0	17.456	54.50	28.05	48.90	51.10
Amurskaya Oblast	2557		17409.0	23.2		16.347			49.59	50.41
Arkhangelskaya Oblast	3183	33438.1	16884.2	22.6	10.6	12.692	54.95	32.36	44.17	55.83
Astrakhanskaya Oblast	2836	26474.1	13737.6	23.0	11.3	13.646	55.08	31.28	50.99	49.01
Belgorodskaya Oblast	3692	26281.0	10811.9	23.8	11.1	12.351	54.47	33.18	49.76	50.24
Bryanskaya Oblast	3087	22482.3	9634.1	23.5	10.9	19.631	50.66	29.71	48.66	51.34
Chechenskaya Respublika	2010	27718.4	11793.2	18.7	10.6	25.721	26.37	47.91	65.37	34.63
Chelyabinskaya Oblast	6717	27990.8	14280.9	23.9	11.2	12.104	54.53	33.36	47.39	52.61
Chukotskiy Aok	1535	65574.1	32370.8	23.6	10.6	13.941	46.06	40.00	43.97	56.03
Chuvashskaya Respublika	3248	21453.7	12602.2	24.3	11.0	19.119	50.80	30.08	50.18	49.82
Evreyskaya AOb	1536	28532.1		23.8	11.2	22.005		27.67	50.00	50.00
Irkutskaya Oblast	4686	29967.6		22.3	11.2	17.520	47.06	35.42	47.57	52.43
Ivanovskaya Oblast	2876		12496.8	23.3	10.9	20.341		29.76	47.77	52.23
Kabardino-Balkarskaya Res.	2006		10766.2	21.7	11.6	21.137		38.33	52.04	47.96
Kaliningradskaya Oblast	2838	29749.2		23.5		13.495			50.07	49.93
Kaluzhskaya Oblast	3155		12879.5	24.1		13.312			47.92	52.08
Kamchatskaya Kray	2203	51160.5		23.1	11.2	13.118	42.99	43.89	47.89	52.11
Karachayevo-Cherkessiya	1510		12540.8	22.0	11.8	17.152			48.01	51.99
Kemerovskaya Oblast	5056		13774.4	23.6	11.3	18.137		28.88	48.04	51.96
Khabarovskiy Kray	3731		21837.8	22.3			44.33	43.77	46.15	53.85
Khanty-Mansiyskiy Aok	4335	50837.9		22.8		13.564		39.65	49.60	50.40
Kirovskaya Oblast	3284		13674.6	25.1	11.2	20.128	55.33	24.54	47.69	52.31
Kostromskaya Oblast	2518		12090.9	$23.6 \\ 23.0$		12.669 15.888	61.28 48.57	26.05 $35.54$	47.82	52.18
Krasnodarskiy Kray Krasnoyarskiy Kray	8730 5540	33954.6	17499.8 21199.2	$\frac{23.0}{23.0}$	10.9 11.0	21.588	48.05	30.36	50.02 $49.64$	49.98 $50.36$
Kurganskaya Oblast	2468		11539.5	$\frac{23.0}{24.4}$	10.7	21.394		26.13	49.04 $48.38$	50.50 $51.62$
Kurskaya Oblast Kurskaya Oblast	2956		11939.5 $11475.0$	23.9	11.0	14.783			50.30	49.70
Leningradskaya Oblast	4506		17227.4	24.2	11.5		54.77		46.03	53.97
Lipetskaya Oblast	2869	25037.8	10813.5	24.1	11.0	13.106		33.08	49.60	50.40
Magadanskaya Oblast	1841	51000.8	23729.4	24.1		18.523	43.02	38.46	43.24	56.76
Moscow	29921	66263.5	26437.9	20.8	10.8	4.953	32.18	62.86	47.06	52.94
Moskovskaya Oblast	13431	46725.1	20563.7	22.6		10.975	39.13	49.89	47.51	52.49
Murmanskaya Oblast	3078	43992.5	28841.9	23.4		12.801		36.74	49.84	50.16
Nenetskiy Aok	1118	54467.3	23147.1	22.6	10.8	17.263	49.73	33.01	39.98	60.02
Nizhegorodskaya Oblast	6139	30912.9	13291.8	23.4	11.2	16.941	49.31	33.75	47.42	52.58
Novgorodskaya Oblast	2673	26856.0	12683.0	24.6	11.2	15.638	55.74	28.62	45.16	54.84
Novosibirskaya Oblast	5374	29229.9	14687.7	23.9	11.6	16.561	49.33	34.11	47.06	52.94
Omskaya Oblast	3978	25337.5	14613.1	23.6	10.9	22.197	51.31	26.50	51.11	48.89
Orenburgskaya Oblast	4190	24207.0	12519.9	23.3	11.0	15.131	53.68	31.19	51.29	48.71
Orlovskaya Oblast		21901.2		24.7	11.1	15.017	50.66	34.32	46.99	53.01
Penzenskaya Oblast		23478.4		24.2		20.722			51.02	48.98
Permskiy Krai	5290		14449.4	23.4		13.894			48.17	51.83
Primorskiy Kray		37839.9		23.8		14.985			49.98	50.02
Pskovskaya Oblast		23838.4		25.0		17.632			48.11	51.89
Respublika Adygeya		21350.3		23.4		20.666			49.53	50.47
Respublika Altay	1381		12029.5	23.0		23.027			43.08	56.92
Respublika Bashkortostan		31100.8		23.4		12.167			51.98	48.02
Respublika Buryatia	2469		17237.4	22.1		17.173			48.12	51.88
Respublika Crimea Respublika Dagestan		19916.2	9743.9	22.8		21.244			52.99	47.01
• •		26377.3		23.0		30.519			55.99	44.01
Respublika Ingushetiya Respublika Kalmykiya	1207		10168.5	$18.2 \\ 23.6$		10.025 $15.762$			61.14 $46.43$	$38.86 \\ 53.57$
Respublika Karelia		18568.8 28510.2		$\frac{23.6}{23.7}$		15.762			40.43 $47.00$	53.00
Respublika Khakasiya		27288.1		23.7 23.3		22.045			50.97	49.03
Respublika Komi		35891.6		$\frac{23.3}{23.8}$		16.689			46.67	53.33
Respublika Mariy El		21133.1		23.8 $24.1$		18.785			40.07 $47.87$	52.13
Respublika Mordovia		21221.0		23.1		15.519			48.35	51.65
			10001.0	20.1	-1.2	10.010	10.11	30.00	10.00	02.00

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		Wage		Experience		Education, %			Gender, %	
Regions	$\mathbf{N}$	mean	$\operatorname{sd}$	mean	$\operatorname{sd}$	$\mathbf{SE}$	$\mathbf{V}\mathbf{E}$	$\mathbf{HE}$	Males	Females
Respublika Saha (Yakutia)	3243	45763.1	25001.6	23.2	11.3	18.440	45.76	35.80	46.69	53.31
Respublika Severnaya Osetiya	2114	22993.1	12762.5	21.8	11.3	12.677	40.92	46.40	48.91	51.09
Respublika Tatarstan	7212	30327.9	12928.8	23.5	11.1	18.691	48.64	32.67	51.48	48.52
Respublika Tyva	1704	23421.9	16851.3	21.4	10.0	19.777	44.78	35.45	40.43	59.57
Rostovskaya Oblast	6985	28287.2	12779.9	23.1	11.0	15.476	48.03	36.49	50.68	49.32
Ryazanskaya Oblast	2609	25889.2	11760.9	24.7	11.1	12.457	59.37	28.17	49.18	50.82
Saint-Petersburg	11352	48520.8	23771.0	22.8	11.4	5.259	38.15	56.59	46.04	53.96
Sakhalinskaya Oblast	2258	50325.1	25563.0	23.6	11.2	17.493	48.23	34.28	46.94	53.06
Samarskaya Oblast	6275	32584.4	15015.6	23.8	11.1	11.331	47.87	40.80	47.71	52.29
Saratovskaya Oblast	4572	23698.6	12322.4	23.7	10.8	14.961	50.22	34.82	50.42	49.58
Sevastopol	1489	24811.3	13498.9	22.4	11.2	9.671	44.93	45.40	53.32	46.68
Smolenskaya Oblast	2726	25517.8	12104.9	24.6	11.3	14.380	52.31	33.31	46.04	53.96
Stavropolskiy Kray	4945	25263.6	12696.7	22.6	11.3	16.946	43.80	39.25	47.48	52.52
Sverdlovskaya Oblast	7712	35983.2	15242.7	23.6	11.3	16.779	54.94	28.28	48.59	51.41
Tambovskaya Oblast	2781	22698.6	10440.1	24.1	11.0	16.397	53.54	30.06	50.67	49.33
Tomskaya Oblast	3074	29580.6	16745.7	22.1	11.1	13.500	47.56	38.94	46.78	53.22
Tulskaya Oblast	3516	27687.4	11814.7	24.3	11.3	17.491	54.69	27.82	48.98	51.02
Tverskaya Oblast	3157	26310.0	15025.1	25.5	11.1	14.824	56.57	28.60	44.73	55.27
Tyumenskaya Oblast	3095	31441.2	17278.6	22.7	11.2	16.123	52.89	30.99	50.05	49.95
Udmurtskaya Respublika	4073	24044.6	11540.9	23.9	11.3	20.108	51.04	28.85	46.99	53.01
Ul'yanovskaya Oblast	3109	23215.3	10596.4	24.8	10.9	19.170	53.84	26.99	50.37	49.63
Vladimirskaya Oblast	3502	25001.4	12605.8	24.5	11.4	19.503	50.77	29.73	46.49	53.51
Volgogradskaya Oblast	4836	24459.0	12915.8	23.2	11.0	15.881	50.91	33.21	49.69	50.31
Vologodskaya Oblast	2965	28248.9	16693.8	23.9	11.2	17.302	57.47	25.23	49.61	50.39
Voronezhskaya Oblast	4348	26261.9	11813.9	23.6	11.5	22.700	43.38	33.92	48.37	51.63
Yamalo-Nenetskiy Aok	3164	69356.7	28075.6	21.0	10.4	10.683	40.27	49.05	48.74	51.26
Yaroslavskaya Oblast	3361	30261.4	14682.8	24.1	11.4	16.215	53.73	30.05	47.01	52.99
Zabaykalskiy Kray	3017	28336.6	16350.4	23.0	10.6	24.561	47.40	28.04	47.07	52.93