Table 1: Results of Mincer Analysis, RLMS 1994

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	10.704***	10.974***	10.319***	11.569***	11.947***	11.132***
	(10.435, 10.972)	(10.578, 11.369)	(9.979, 10.659)	(11.385, 11.753)	(11.673, 12.222)	(10.901, 11.362)
Education, years	0.084***	0.094***	0.082***			
	(0.069, 0.098)	(0.072, 0.115)	(0.063, 0.101)			
Vocational education				0.114***	0.135**	0.156***
				(0.029, 0.200)	(0.011, 0.260)	(0.046, 0.266)
Higher education				0.489***	0.549***	0.501***
				(0.392, 0.586)	(0.407, 0.691)	(0.378, 0.625)
Experience	0.030***	0.023*	0.043***	0.032***	0.024**	0.045***
	(0.015, 0.046)	(−0.0002, 0.046)	(0.024, 0.062)	(0.017, 0.048)	(0.0005, 0.047)	(0.026, 0.065)
Experience squared	−0.001***	−0.001**	−0.001***	−0.001***	−0.001**	−0.001***
	(−0.001, −0.0003)	(−0.001, −0.0001)	(−0.001, −0.0004)	(−0.001, −0.0003)	(−0.001, −0.0001)	(−0.001, −0.0005)
Observations	3,044	1,397	1,647	3,044	1,397	1,647
R^2	0.042	0.055	0.050	0.041	0.052	0.049
Adjusted R^2	0.041	0.053	0.048	0.039	0.049	0.047
Residual Std. Error	0.935	0.952	0.854	0.936	0.954	0.854
F Statistic	44.464***	27.011***	28.581***	32.271***	19.011***	21.376***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 2: Results of Mincer Analysis, RLMS 1995

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	11.526***	12.079***	10.920***	12.362***	12.844***	11.835***
	(11.244, 11.808)	(11.674, 12.484)	(10.548, 11.291)	(12.172, 12.551)	(12.566, 13.121)	(11.587, 12.082)
Education, years	0.078***	0.073***	0.089***			
	(0.062, 0.094)	(0.050, 0.096)	(0.068, 0.109)			
Vocational education				0.052	0.062	0.111*
				(−0.038, 0.142)	(−0.067, 0.190)	(−0.009, 0.230)
Higher education				0.418***	0.393***	0.498***
				(0.319, 0.518)	(0.251, 0.534)	(0.366, 0.631)
Experience	0.030***	0.010	0.053***	0.032***	0.012	0.055***
	(0.014, 0.045)	(−0.013, 0.033)	(0.032, 0.073)	(0.016, 0.048)	(−0.011, 0.035)	(0.034, 0.075)
Experience squared	−0.001***	−0.0003	−0.001***	−0.001***	−0.0004	−0.001***
	(−0.001, −0.0003)	(−0.001, 0.0002)	(−0.001, −0.001)	(−0.001, −0.0004)	(−0.001, 0.0001)	(−0.002, −0.001)
Observations	2,694	1,238	1,456	2,694	1,238	1,456
R^2	0.038	0.036	0.057	0.039	0.036	0.058
Adjusted R^2	0.037	0.034	0.055	0.037	0.033	0.055
Residual Std. Error	0.919	0.920	0.866	0.919	0.920	0.866
F Statistic	35.479***	15.338***	29.289***	27.160***	11.401***	22.178***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 3: Results of Mincer Analysis, RLMS 1996

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	12.268*** (11.947, 12.590)	12.539*** (12.066, 13.013)	11.814*** (11.401, 12.227)	12.991*** (12.775, 13.206)	13.306*** (12.987, 13.625)	12.568*** (12.292, 12.843)
Education, years	0.071*** (0.052, 0.089)	0.076*** (0.049, 0.103)	0.074*** (0.051, 0.098)			
Vocational education				0.104* (−0.002, 0.210)	0.130 (−0.026, 0.286)	0.126* (−0.010, 0.261)
Higher education				0.380*** (0.265, 0.496)	0.403*** (0.232, 0.574)	0.412*** (0.265, 0.560)
Experience	0.003 (−0.015, 0.020)	−0.001 (−0.027, 0.025)	0.018 (−0.005, 0.040)	0.005 (−0.013, 0.022)	0.001 (−0.025, 0.027)	0.019* (−0.003, 0.042)
Experience squared	−0.0001 (−0.001, 0.0002)	−0.0001 (−0.001, 0.0004)	−0.0004 (−0.001, 0.0001)	−0.0002 (−0.001, 0.0002)	−0.0002 (−0.001, 0.0004)	−0.0004* (−0.001, 0.0001)
Observations	2,282	1,034	1,248	2,282	1,034	1,248
R^2	0.029	0.037	0.033	0.026	0.032	0.031
Adjusted R^2	0.027	0.035	0.031	0.024	0.028	0.028
Residual Std. Error	0.958	0.974	0.886	0.959	0.977	0.887
F Statistic	22.443***	13.324***	14.098***	15.319***	8.574***	9.880***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 4: Results of Mincer Analysis, RLMS 1998

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	5.118***	5.425***	4.564***	5.963***	6.338***	5.502***
	(4.885, 5.350)	(5.090, 5.760)	(4.267, 4.861)	(5.805, 6.120)	(6.106, 6.571)	(5.303, 5.700)
Education, years	0.088***	0.095***	0.099***			
	(0.075, 0.101)	(0.076, 0.114)	(0.083, 0.116)			
Vocational education				0.177***	0.175***	0.257***
				(0.102, 0.252)	(0.070, 0.280)	(0.158, 0.355)
Higher education				0.528***	0.556***	0.615***
				(0.444, 0.613)	(0.435, 0.677)	(0.506, 0.725)
Experience	0.024***	0.013	0.041***	0.028***	0.018*	0.043***
	(0.012, 0.037)	(−0.005, 0.032)	(0.025, 0.057)	(0.015, 0.040)	(−0.001, 0.037)	(0.027, 0.059)
Experience squared	−0.001***	−0.0004*	−0.001***	−0.001***	−0.0005**	−0.001***
	(−0.001, −0.0003)	(−0.001, 0.00003)	(−0.001, −0.001)	(−0.001, −0.0003)	(−0.001, −0.0001)	(−0.001, −0.001)
Observations	3,102	1,434	1,668	3,102	1,434	1,668
R^2	0.057	0.069	0.085	0.058	0.067	0.085
Adjusted R^2	0.056	0.067	0.083	0.057	0.064	0.083
Residual Std. Error	0.800	0.803	0.730	0.800	0.804	0.730
F Statistic	62.558***	35.348***	51.380***	47.536***	25.536***	38.668***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 5: Results of Mincer Analysis, RLMS 2000

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	5.834***	6.311***	5.023***	6.700***	7.183***	6.072***
	(5.591, 6.077)	(5.966, 6.655)	(4.710, 5.336)	(6.543, 6.857)	(6.961, 7.405)	(5.869, 6.276)
Education, years	0.087***	0.086***	0.110***			
	(0.072, 0.101)	(0.065, 0.106)	(0.092, 0.128)			
Vocational education				0.153***	0.118**	0.283***
				(0.073, 0.233)	(0.008, 0.228)	(0.178, 0.388)
Higher education				0.488***	0.450***	0.668***
				(0.398, 0.577)	(0.323, 0.578)	(0.553, 0.784)
Experience	0.019***	0.006	0.041***	0.021***	0.009	0.042***
	(0.006, 0.032)	(−0.012, 0.025)	(0.024, 0.057)	(0.008, 0.034)	(−0.009, 0.028)	(0.025, 0.058)
Experience squared	−0.0004***	−0.0002	−0.001***	−0.0005***	−0.0003*	−0.001***
	(−0.001, −0.0001)	(−0.001, 0.0001)	(−0.001, −0.0004)	(−0.001, −0.0002)	(−0.001, 0.0001)	(−0.001, −0.0005)
Observations	3,215	1,477	1,738	3,215	1,477	1,738
R^2	0.047	0.053	0.084	0.044	0.047	0.082
Adjusted R^2	0.046	0.051	0.082	0.043	0.044	0.080
Residual Std. Error	0.867	0.856	0.796	0.869	0.859	0.797
F Statistic	52.584***	27.384***	53.004***	36.873***	17.961***	38.813***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 6: Results of Mincer Analysis, RLMS 2001

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	6.343***	6.648***	5.647***	7.287***	7.592***	6.758***
	(6.120, 6.566)	(6.329, 6.968)	(5.355, 5.939)	(7.143, 7.430)	(7.389, 7.795)	(6.569, 6.947)
Education, years	0.093***	0.092***	0.116***			
	(0.080, 0.106)	(0.073, 0.111)	(0.099, 0.132)			
Vocational education				0.144***	0.111**	0.293***
				(0.070, 0.218)	(0.008, 0.213)	(0.193, 0.393)
Higher education				0.519***	0.496***	0.711***
				(0.438, 0.600)	(0.380, 0.612)	(0.603, 0.819)
Experience	0.001	0.001	0.013	0.003	0.004	0.013
	(−0.011, 0.013)	(−0.016, 0.018)	(−0.003, 0.029)	(−0.009, 0.015)	(−0.014, 0.021)	(−0.003, 0.029)
Experience squared	−0.0001	−0.0001	−0.0002	−0.0001	−0.0002	−0.0002
	(−0.0003, 0.0002)	(−0.0005, 0.0002)	(−0.001, 0.0001)	(−0.0004, 0.0001)	(−0.001, 0.0002)	(−0.001, 0.0001)
Observations	3,605	1,673	1,932	3,605	1,673	1,932
R^2	0.057	0.060	0.090	0.056	0.057	0.092
Adjusted R^2	0.056	0.058	0.088	0.054	0.055	0.090
Residual Std. Error	0.844	0.851	0.774	0.844	0.852	0.773
F Statistic	72.009***	35.323***	63.474***	52.935***	25.340***	48.998***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 7: Results of Mincer Analysis, RLMS 2002

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	6.547***	6.852***	5.884***	7.469***	7.795***	6.957***
	(6.346, 6.748)	(6.567, 7.137)	(5.620, 6.147)	(7.340, 7.598)	(7.614, 7.976)	(6.785, 7.129)
Education, years	0.092***	0.093***	0.113***			
	(0.080, 0.104)	(0.076, 0.111)	(0.098, 0.128)			
Vocational education				0.147***	0.120**	0.283***
				(0.080, 0.214)	(0.028, 0.211)	(0.192, 0.374)
Higher education				0.511***	0.498***	0.686***
				(0.437, 0.584)	(0.394, 0.602)	(0.588, 0.784)
Experience	0.015***	0.012	0.028***	0.018***	0.016**	0.029***
	(0.005, 0.026)	(−0.003, 0.028)	(0.014, 0.042)	(0.007, 0.029)	(0.001, 0.032)	(0.014, 0.043)
Experience squared	−0.0003***	−0.0004**	−0.0005***	−0.0004***	−0.0005***	−0.0005***
	(−0.001, −0.0001)	(−0.001, −0.0001)	(−0.001, −0.0002)	(−0.001, −0.0002)	(−0.001, −0.0001)	(−0.001, −0.0002)
Observations	3,803	1,748	2,055	3,803	1,748	2,055
R^2	0.062	0.072	0.098	0.060	0.068	0.099
Adjusted R^2	0.061	0.071	0.097	0.059	0.066	0.097
Residual Std. Error	0.777	0.770	0.722	0.778	0.771	0.722
F Statistic	84.039***	45.377***	74.224***	60.863***	31.968***	56.066***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 8: Results of Mincer Analysis, RLMS 2003

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	6.779***	7.204***	6.054***	7.695***	8.127***	7.167***
	(6.578, 6.979)	(6.922, 7.486)	(5.793, 6.315)	(7.567, 7.824)	(7.945, 8.308)	(7.001, 7.333)
Education, years	0.093***	0.089***	0.119***			
	(0.081, 0.104)	(0.073, 0.106)	(0.104, 0.134)			
Vocational education				0.169***	0.114**	0.323***
				(0.102, 0.237)	(0.023, 0.204)	(0.232, 0.414)
Higher education				0.520***	0.456***	0.740***
				(0.447, 0.594)	(0.353, 0.558)	(0.642, 0.838)
Experience	0.016***	0.009	0.025***	0.018***	0.011	0.025***
	(0.005, 0.026)	(−0.007, 0.024)	(0.011, 0.038)	(0.007, 0.029)	(−0.005, 0.027)	(0.011, 0.039)
Experience squared	−0.0004***	−0.0004**	−0.0005***	−0.0004***	−0.0004**	−0.0005***
	(−0.001, −0.0002)	(−0.001, −0.00002)	(−0.001, −0.0002)	(−0.001, −0.0002)	(−0.001, −0.0001)	(−0.001, −0.0002
Observations	3,858	1,765	2,093	3,858	1,765	2,093
R^2	0.068	0.078	0.107	0.065	0.069	0.110
Adjusted R^2	0.067	0.077	0.106	0.064	0.067	0.108
Residual Std. Error	0.782	0.753	0.732	0.783	0.757	0.731
F Statistic	93.289***	49.918***	83.800***	66.602***	32.690***	64.384***

Note: *p<0.1; **p<0.05; ***p<0.0

Table 9: Results of Mincer Analysis, RLMS 2004

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	7.181***	7.559***	6.437***	8.053***	8.404***	7.553***
	(6.990, 7.371)	(7.293, 7.825)	(6.191, 6.683)	(7.931, 8.174)	(8.233, 8.574)	(7.397, 7.710)
Education, years	0.085***	0.084***	0.111***			
	(0.074, 0.096)	(0.068, 0.099)	(0.097, 0.125)			
Vocational education				0.105***	0.135***	0.180***
				(0.041, 0.170)	(0.050, 0.221)	(0.093, 0.267)
Higher education				0.445***	0.443***	0.610***
				(0.374, 0.516)	(0.345, 0.540)	(0.516, 0.704)
Experience	0.011**	0.005	0.022***	0.013**	0.007	0.024***
	(0.0003, 0.021)	(−0.009, 0.020)	(0.009, 0.035)	(0.003, 0.023)	(−0.007, 0.022)	(0.011, 0.038)
Experience squared	−0.0003***	−0.0003*	−0.0005***	−0.0004***	−0.0004**	−0.001***
	(−0.001, −0.0001)	(−0.001, 0.00000)	(−0.001, −0.0002)	(−0.001, −0.0002)	(−0.001, −0.00005)	(−0.001, −0.0002)
Observations	3,968	1,824	2,144	3,968	1,824	2,144
R^2	0.068	0.084	0.106	0.063	0.075	0.101
Adjusted R^2	0.067	0.083	0.105	0.062	0.073	0.099
Residual Std. Error	0.748	0.720	0.690	0.750	0.724	0.693
F Statistic	96.254***	55.701***	84.918***	66.116***	36.626***	59.781***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 10: Results of Mincer Analysis, RLMS 2005

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	7.541***	7.969***	6.729***	8.374***	8.722***	7.868***
	(7.352, 7.731)	(7.703, 8.235)	(6.485, 6.972)	(8.255, 8.494)	(8.555, 8.890)	(7.715, 8.021)
Education, years	0.081***	0.074***	0.113***			
	(0.069, 0.092)	(0.059, 0.090)	(0.099, 0.127)			
Vocational education				0.083**	0.110**	0.189***
				(0.019, 0.147)	(0.026, 0.195)	(0.101, 0.277)
Higher education				0.421***	0.388***	0.640***
				(0.351, 0.492)	(0.291, 0.484)	(0.546, 0.734)
Experience	0.001	−0.004	0.011*	0.004	−0.002	0.013**
	(−0.008, 0.011)	(−0.018, 0.010)	(−0.001, 0.024)	(−0.006, 0.014)	(−0.016, 0.013)	(0.0004, 0.025)
Experience squared	−0.0001	−0.0001	−0.0003*	−0.0002*	−0.0001	−0.0003**
	(−0.0004, 0.0001)	(−0.0004, 0.0002)	(−0.001, 0.00001)	(−0.0004, 0.00001)	(−0.0004, 0.0002)	(−0.001, −0.00001)
Observations	3,913	1,801	2,112	3,913	1,801	2,112
R^2	0.065	0.069	0.116	0.062	0.061	0.113
Adjusted R^2	0.064	0.067	0.114	0.061	0.059	0.111
Residual Std. Error	0.744	0.716	0.685	0.745	0.719	0.686
F Statistic	89.991***	44.143***	91.939***	64.154***	29.157***	67.046***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 11: Results of Mincer Analysis, RLMS 2006

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	7.764***	8.149***	7.011***	8.596***	8.878***	8.173***
	(7.601, 7.926)	(7.917, 8.381)	(6.804, 7.218)	(8.492, 8.700)	(8.729, 9.026)	(8.039, 8.306
Education, years	0.080***	0.072***	0.114***			
	(0.071, 0.090)	(0.058, 0.085)	(0.102, 0.126)			
Vocational education				0.081***	0.090**	0.196***
				(0.026, 0.137)	(0.016, 0.164)	(0.119, 0.274
Higher education				0.443***	0.397***	0.658***
				(0.381, 0.504)	(0.312, 0.482)	(0.575, 0.741
Experience	0.003	0.003	0.010*	0.005	0.005	0.010*
	(−0.005, 0.012)	(−0.010, 0.016)	(−0.001, 0.021)	(−0.003, 0.014)	(−0.008, 0.017)	(−0.001, 0.02
Experience squared	−0.0002**	−0.0002*	−0.0003**	−0.0003***	−0.0003**	−0.0003**
	(−0.0004, −0.00004)	(−0.001, 0.00002)	(−0.001, −0.0001)	(−0.0005, −0.0001)	(−0.001, −0.00002)	(−0.001, −0.00
Observations	4,804	2,172	2,632	4,804	2,172	2,632
R^2	0.078	0.074	0.140	0.078	0.072	0.134
Adjusted R^2	0.077	0.073	0.139	0.077	0.070	0.132
Residual Std. Error	0.715	0.688	0.664	0.715	0.689	0.666
F Statistic	135.305***	58.011***	142.254***	101.846***	41.810***	101.410***

Note: *p<0.1; **p<0.05; ***p<0

Table 12: Results of Mincer Analysis, RLMS 2007

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.165***	8.530***	7.461***	8.840***	9.099***	8.461***
	(8.009, 8.320)	(8.312, 8.747)	(7.258, 7.663)	(8.742, 8.939)	(8.961, 9.237)	(8.333, 8.58
Education, years	0.066***	0.058***	0.097***			
	(0.057, 0.075)	(0.045, 0.070)	(0.085, 0.108)			
Vocational education				0.083***	0.136***	0.138***
				(0.030, 0.135)	(0.068, 0.204)	(0.064, 0.21
Higher education				0.370***	0.334***	0.543***
				(0.312, 0.427)	(0.256, 0.413)	(0.465, 0.62
Experience	0.004	0.003	0.011**	0.005	0.002	0.012**
	(−0.004, 0.013)	(−0.009, 0.014)	(0.001, 0.022)	(−0.003, 0.014)	(−0.010, 0.014)	(0.002, 0.02
Experience squared	−0.0003***	−0.0003**	−0.0003***	−0.0003***	−0.0002*	−0.0004**
	(−0.0004, −0.0001)	(−0.0005, −0.00001)	(−0.001, −0.0001)	(−0.0005, −0.0001)	(−0.0005, 0.00001)	(−0.001, −0.0
Observations	4,726	2,153	2,573	4,726	2,153	2,573
R^2	0.070	0.070	0.121	0.070	0.066	0.119
Adjusted R^2	0.069	0.069	0.120	0.069	0.064	0.118
Residual Std. Error	0.670	0.634	0.633	0.670	0.635	0.634
F Statistic	118.364***	54.316***	117.362***	88.551***	38.060***	86.643***

Note: *p<0.1; **p<0.05; ***p<

Table 13: Results of Mincer Analysis, RLMS 2008

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.134***	8.412***	7.473***	8.918***	9.146***	8.549***
	(7.969, 8.299)	(8.178, 8.646)	(7.260, 7.686)	(8.814, 9.022)	(9.000, 9.292)	(8.414, 8.684)
Education, years	0.079***	0.077***	0.108***			
	(0.069, 0.088)	(0.063, 0.090)	(0.096, 0.120)			
Vocational education				0.097***	0.133***	0.178***
				(0.041, 0.153)	(0.060, 0.206)	(0.099, 0.257)
Higher education				0.443***	0.453***	0.608***
				(0.382, 0.504)	(0.370, 0.537)	(0.524, 0.692)
Experience	0.016***	0.018***	0.018***	0.018***	0.021***	0.020***
	(0.007, 0.024)	(0.006, 0.031)	(0.008, 0.029)	(0.010, 0.027)	(0.008, 0.033)	(0.009, 0.031)
Experience squared	−0.0005***	−0.001***	−0.0005***	−0.001***	−0.001***	−0.001***
	(−0.001, −0.0003)	(−0.001, −0.0003)	(−0.001, −0.0002)	(−0.001, −0.0004)	(−0.001, −0.0004)	(−0.001, −0.0003)
Observations	4,827	2,170	2,657	4,827	2,170	2,657
R^2	0.083	0.096	0.126	0.083	0.097	0.119
Adjusted R^2	0.083	0.095	0.125	0.082	0.095	0.117
Residual Std. Error	0.714	0.673	0.678	0.714	0.673	0.681
F Statistic	145.798***	76.757***	128.012***	109.483***	58.016***	89.328***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 14: Results of Mincer Analysis, RLMS 2009

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.171***	8.539***	7.416***	8.928***	9.208***	8.510***
	(8.013, 8.329)	(8.320, 8.757)	(7.208, 7.624)	(8.829, 9.028)	(9.071, 9.345)	(8.379, 8.641)
Education, years	0.076***	0.069***	0.108***			
	(0.067, 0.085)	(0.056, 0.082)	(0.097, 0.120)			
Vocational education				0.092***	0.097***	0.176***
				(0.037, 0.147)	(0.026, 0.168)	(0.099, 0.253)
Higher education				0.422***	0.403***	0.599***
				(0.363, 0.482)	(0.323, 0.483)	(0.517, 0.680)
Experience	0.020***	0.018***	0.028***	0.022***	0.021***	0.029***
	(0.012, 0.028)	(0.007, 0.030)	(0.018, 0.038)	(0.014, 0.030)	(0.009, 0.032)	(0.019, 0.040)
Experience squared	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***
	(−0.001, −0.0004)	(−0.001, −0.0003)	(−0.001, −0.0004)	(−0.001, −0.0004)	(−0.001, −0.0004)	(−0.001, −0.0004)
Observations	4,804	2,146	2,658	4,804	2,146	2,658
R^2	0.079	0.088	0.129	0.078	0.089	0.119
Adjusted R^2	0.078	0.087	0.128	0.078	0.087	0.117
Residual Std. Error	0.681	0.633	0.651	0.681	0.633	0.655
F Statistic	136.792***	69.007***	131.128***	101.881***	52.357***	89.175***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 15: Results of Mincer Analysis, RLMS 2010

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.405***	8.622***	7.791***	9.149***	9.327***	8.811***
	(8.280, 8.530)	(8.444, 8.800)	(7.628, 7.955)	(9.072, 9.227)	(9.216, 9.438)	(8.710, 8.912)
Education, years	0.071***	0.070***	0.096***			
	(0.064, 0.078)	(0.060, 0.080)	(0.087, 0.105)			
Vocational education				0.058***	0.106***	0.116***
				(0.015, 0.102)	(0.048, 0.164)	(0.055, 0.177)
Higher education				0.382***	0.407***	0.517***
				(0.335, 0.429)	(0.342, 0.472)	(0.453, 0.582)
Experience	0.012***	0.017***	0.016***	0.014***	0.018***	0.016***
	(0.006, 0.019)	(0.008, 0.026)	(0.008, 0.024)	(0.007, 0.020)	(0.009, 0.028)	(0.008, 0.024)
Experience squared	−0.0004***	−0.001***	−0.0004***	−0.0004***	−0.001***	−0.0004***
	(−0.001, −0.0003)	(−0.001, −0.0004)	(−0.001, −0.0002)	(−0.001, −0.0003)	(−0.001, −0.0004)	(−0.001, −0.0002)
Observations	7,326	3,319	4,007	7,326	3,319	4,007
R^2	0.077	0.094	0.114	0.077	0.093	0.108
Adjusted R^2	0.076	0.094	0.113	0.076	0.092	0.107
Residual Std. Error	0.672	0.650	0.630	0.672	0.650	0.632
F Statistic	202.833***	115.111***	171.338***	152.272***	84.770***	120.673***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 16: Results of Mincer Analysis, RLMS 2011

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.575***	8.683***	7.982***	9.311***	9.455***	8.973***
	(8.451, 8.698)	(8.517, 8.850)	(7.818, 8.145)	(9.235, 9.386)	(9.354, 9.557)	(8.872, 9.074)
Education, years	0.067***	0.074***	0.090***			
	(0.060, 0.074)	(0.065, 0.084)	(0.081, 0.099)			
Vocational education				0.010	0.087***	0.042
				(−0.032, 0.052)	(0.034, 0.139)	(−0.018, 0.102)
Higher education				0.330***	0.404***	0.440***
				(0.285, 0.375)	(0.345, 0.464)	(0.376, 0.503)
Experience	0.013***	0.020***	0.016***	0.015***	0.021***	0.018***
	(0.007, 0.020)	(0.012, 0.029)	(0.009, 0.024)	(0.009, 0.021)	(0.012, 0.030)	(0.010, 0.026)
Experience squared	−0.0005***	−0.001***	−0.0004***	−0.0005***	−0.001***	−0.0005***
	(−0.001, −0.0003)	(−0.001, −0.0005)	(−0.001, −0.0003)	(−0.001, −0.0004)	(−0.001, −0.0005)	(−0.001, −0.0003)
Observations	7,167	3,271	3,896	7,167	3,271	3,896
R^2	0.088	0.125	0.114	0.087	0.120	0.108
Adjusted R^2	0.087	0.125	0.113	0.086	0.119	0.107
Residual Std. Error	0.649	0.596	0.619	0.649	0.598	0.621
F Statistic	229.118***	156.109***	167.175***	170.503***	111.194***	118.283***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 17: Results of Mincer Analysis, RLMS 2012

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.787***	8.905***	8.163***	9.458***	9.610***	9.108***
	(8.665, 8.908)	(8.743, 9.067)	(8.002, 8.325)	(9.383, 9.533)	(9.510, 9.710)	(9.008, 9.209)
Education, years	0.061***	0.068***	0.085***			
	(0.054, 0.068)	(0.059, 0.077)	(0.076, 0.094)			
Vocational education				−0.006	0.081***	0.016
				(−0.048, 0.036)	(0.030, 0.133)	(−0.044, 0.076)
Higher education				0.300***	0.378***	0.412***
				(0.255, 0.345)	(0.320, 0.436)	(0.349, 0.475)
Experience	0.017***	0.027***	0.018***	0.018***	0.027***	0.020***
	(0.011, 0.023)	(0.019, 0.036)	(0.011, 0.026)	(0.012, 0.024)	(0.019, 0.035)	(0.012, 0.028)
Experience squared	−0.001***	−0.001***	−0.0005***	−0.001***	−0.001***	−0.0005***
	(−0.001, −0.0004)	(−0.001, −0.001)	(−0.001, −0.0003)	(−0.001, −0.0005)	(−0.001, −0.001)	(−0.001, −0.0003)
Observations	7,428	3,367	4,061	7,428	3,367	4,061
R^2	0.088	0.153	0.104	0.088	0.149	0.100
Adjusted R^2	0.087	0.152	0.103	0.088	0.148	0.099
Residual Std. Error	0.666	0.598	0.640	0.666	0.599	0.642
F Statistic	237.681***	202.747***	156.563***	179.607***	146.920***	112.228***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 18: Results of Mincer Analysis, RLMS 2013

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.793***	9.037***	8.082***	9.502***	9.721***	9.095***
	(8.669, 8.916)	(8.868, 9.206)	(7.919, 8.245)	(9.425, 9.578)	(9.618, 9.825)	(8.992, 9.197)
Education, years	0.065***	0.065***	0.095***			
	(0.058, 0.072)	(0.056, 0.075)	(0.086, 0.104)			
Vocational education				0.011	0.049*	0.083***
				(−0.031, 0.054)	(−0.004, 0.102)	(0.021, 0.145)
Higher education				0.327***	0.351***	0.500***
				(0.281, 0.373)	(0.290, 0.412)	(0.435, 0.564)
Experience	0.019***	0.022***	0.023***	0.020***	0.023***	0.024***
	(0.013, 0.025)	(0.013, 0.030)	(0.016, 0.031)	(0.014, 0.026)	(0.015, 0.032)	(0.016, 0.032)
Experience squared	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***
	(−0.001, −0.0005)	(−0.001, −0.001)	(−0.001, −0.0004)	(−0.001, −0.0005)	(−0.001, −0.001)	(−0.001, −0.0004)
Observations	7,327	3,361	3,966	7,327	3,361	3,966
R^2	0.092	0.134	0.124	0.093	0.133	0.121
Adjusted R^2	0.092	0.134	0.123	0.093	0.132	0.120
Residual Std. Error	0.656	0.607	0.627	0.656	0.608	0.628
F Statistic	247.871***	173.841***	186.948***	188.225***	128.699***	135.959***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 19: Results of Mincer Analysis, RLMS 2014

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.823***	8.998***	8.170***	9.576***	9.738***	9.226***
	(8.691, 8.955)	(8.811, 9.185)	(7.997, 8.342)	(9.494, 9.659)	(9.622, 9.854)	(9.118, 9.335)
Education, years	0.068***	0.070***	0.097***			
	(0.061, 0.076)	(0.060, 0.081)	(0.087, 0.106)			
Vocational education				0.009	0.058*	0.069**
				(−0.037, 0.055)	(−0.001, 0.118)	(0.003, 0.135)
Higher education				0.334***	0.378***	0.487***
				(0.285, 0.383)	(0.311, 0.445)	(0.419, 0.556)
Experience	0.021***	0.025***	0.024***	0.022***	0.027***	0.024***
	(0.014, 0.027)	(0.016, 0.035)	(0.016, 0.033)	(0.015, 0.028)	(0.017, 0.036)	(0.016, 0.032)
Experience squared	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***
	(−0.001, −0.0005)	(−0.001, −0.001)	(−0.001, −0.0004)	(−0.001, −0.0005)	(−0.001, −0.001)	(−0.001, −0.0004)
Observations	6,148	2,795	3,353	6,148	2,795	3,353
R^2	0.094	0.124	0.134	0.094	0.121	0.128
Adjusted R^2	0.094	0.123	0.133	0.093	0.120	0.127
Residual Std. Error	0.640	0.612	0.600	0.640	0.613	0.602
F Statistic	212.520***	131.812***	173.006***	159.197***	96.383***	122.801***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 20: Results of Mincer Analysis, RLMS 2015

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	9.043***	9.111***	8.460***	9.652***	9.760***	9.343***
	(8.913, 9.173)	(8.936, 9.287)	(8.286, 8.634)	(9.571, 9.732)	(9.652, 9.869)	(9.234, 9.453)
Education, years	0.057***	0.066***	0.081***			
	(0.050, 0.065)	(0.056, 0.076)	(0.072, 0.091)			
Vocational education				0.017	0.091***	0.056
				(−0.030, 0.063)	(0.034, 0.147)	(−0.013, 0.126)
Higher education				0.296***	0.381***	0.413***
				(0.247, 0.345)	(0.318, 0.444)	(0.342, 0.484)
Experience	0.018***	0.025***	0.020***	0.019***	0.027***	0.019***
	(0.012, 0.024)	(0.016, 0.033)	(0.011, 0.028)	(0.013, 0.026)	(0.018, 0.035)	(0.011, 0.028)
Experience squared	−0.001***	−0.001***	−0.0005***	−0.001***	−0.001***	−0.0005***
	(−0.001, −0.0004)	(−0.001, −0.001)	(−0.001, −0.0003)	(−0.001, −0.0004)	(−0.001, −0.001)	(−0.001, −0.0003)
Observations	6,231	2,844	3,387	6,231	2,844	3,387
R^2	0.084	0.132	0.104	0.086	0.133	0.102
Adjusted R^2	0.083	0.131	0.103	0.086	0.131	0.100
Residual Std. Error	0.627	0.574	0.604	0.626	0.574	0.604
F Statistic	189.226***	144.439***	130.774***	147.039***	108.570***	95.552***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 21: Results of Mincer Analysis, RLMS 2016

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	8.974***	9.142***	8.343***	9.655***	9.856***	9.290***
	(8.840, 9.107)	(8.965, 9.319)	(8.160, 8.526)	(9.572, 9.739)	(9.746, 9.966)	(9.173, 9.407)
Education, years	0.061***	0.067***	0.085***			
	(0.054, 0.068)	(0.057, 0.077)	(0.075, 0.096)			
Vocational education				−0.006	0.038	0.039
				(−0.054, 0.043)	(−0.020, 0.097)	(−0.034, 0.112)
Higher education				0.286***	0.336***	0.413***
				(0.236, 0.337)	(0.272, 0.400)	(0.339, 0.487)
Experience	0.022***	0.023***	0.028***	0.023***	0.023***	0.028***
	(0.016, 0.029)	(0.014, 0.031)	(0.019, 0.036)	(0.017, 0.030)	(0.015, 0.032)	(0.019, 0.036)
Experience squared	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***
	(−0.001, −0.0005)	(−0.001, −0.0005)	(−0.001, −0.0004)	(−0.001, −0.0005)	(−0.001, −0.0005)	(−0.001, −0.0004)
Observations	6,297	2,905	3,392	6,297	2,905	3,392
R^2	0.074	0.117	0.095	0.074	0.112	0.090
Adjusted R^2	0.074	0.116	0.094	0.074	0.111	0.089
Residual Std. Error	0.644	0.580	0.636	0.644	0.582	0.638
F Statistic	168.712***	128.263***	118.501***	126.208***	91.747***	83.562***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 22: Results of Mincer Analysis, RLMS 2017

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	9.171***	9.227***	8.605***	9.757***	9.924***	9.407***
	(9.035, 9.306)	(9.054, 9.400)	(8.415, 8.795)	(9.671, 9.844)	(9.815, 10.033)	(9.284, 9.530)
Education, years	0.054***	0.066***	0.074***			
	(0.046, 0.061)	(0.056, 0.076)	(0.064, 0.085)			
Vocational education				0.007	0.051*	0.065*
				(−0.043, 0.057)	(−0.006, 0.108)	(−0.012, 0.142)
Higher education				0.264***	0.345***	0.388***
				(0.212, 0.317)	(0.282, 0.409)	(0.309, 0.466)
Experience	0.019***	0.021***	0.022***	0.019***	0.022***	0.021***
	(0.012, 0.025)	(0.013, 0.030)	(0.013, 0.031)	(0.013, 0.026)	(0.013, 0.031)	(0.012, 0.030)
Experience squared	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***	−0.0005***
	(−0.001, −0.0004)	(−0.001, −0.0004)	(−0.001, −0.0003)	(−0.001, −0.0004)	(−0.001, −0.0004)	(−0.001, −0.0003)
Observations	6,359	2,947	3,412	6,359	2,947	3,412
R^2	0.065	0.117	0.075	0.066	0.113	0.073
Adjusted R^2	0.065	0.116	0.074	0.066	0.112	0.072
Residual Std. Error	0.660	0.569	0.665	0.659	0.570	0.666
F Statistic	147.285***	129.365***	92.396***	112.577***	93.789***	67.363***

Note: *p<0.1; **p<0.05; ***p<0.01

Table 23: Results of Mincer Analysis, RLMS 2018

	Total	Males	Females	Total	Males	Females
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	9.182***	9.352***	8.611***	9.774***	9.999***	9.420***
	(9.051, 9.314)	(9.170, 9.533)	(8.437, 8.786)	(9.689, 9.859)	(9.883, 10.115)	(9.306, 9.534)
Education, years	0.054***	0.060***	0.076***			
	(0.047, 0.062)	(0.050, 0.070)	(0.067, 0.086)			
Vocational education				0.029	0.038	0.099***
				(−0.018, 0.077)	(−0.022, 0.097)	(0.029, 0.169)
Higher education				0.275***	0.305***	0.413***
				(0.225, 0.325)	(0.239, 0.370)	(0.342, 0.484)
Experience	0.024***	0.023***	0.028***	0.024***	0.024***	0.027***
	(0.017, 0.030)	(0.014, 0.032)	(0.020, 0.036)	(0.017, 0.030)	(0.015, 0.033)	(0.019, 0.035)
Experience squared	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***	−0.001***
	(−0.001, −0.0005)	(−0.001, −0.0005)	(−0.001, −0.0004)	(−0.001, −0.0005)	(−0.001, −0.0005)	(−0.001, −0.0004)
Observations	6,121	2,807	3,314	6,121	2,807	3,314
R^2	0.071	0.109	0.092	0.070	0.105	0.087
Adjusted R^2	0.071	0.108	0.091	0.069	0.104	0.086
Residual Std. Error	0.617	0.570	0.597	0.617	0.571	0.598
F Statistic	155.870***	113.720***	111.508***	115.221***	82.245***	78.510***

Note: *p<0.1; **p<0.05; ***p<0.01