

We thank you for your time spent taking this survey. Your response has been recorded.



Dear program applicants,

Thank you for taking this survey. It will take about 10 minutes to complete. Your participation will help us improve the Jim Leech Mastercard Fellowship program for future cohorts, and we appreciate your time. You must complete this baseline survey in order to be considered for this year's program. Please complete this survey by December 20, 2024. A follow up survey will be sent at the end of each phase of the program if you are accepted.

This survey is not for research purposes. The DDQIC will have access to the responses. Your responses will be kept secure and your confidentiality will be respected. Personal information is collected under the authority of the Queen's University Royal Charter, 1841, as amended, and will be used for educational, administrative and statistical purposes. Questions regarding the collection or use of this personal information should be directed to jimleechfellowship@queensu.ca.

By clicking on the red arrow button below, you are indicating that you have read this and are consenting to participate in the survey.

Thank you!
The DDQIC Team

Which university are you a part of?
University of Abomey-Calavi, Republique of Benin
Ashesi University - Ghana
African Institute for Mathematical Sciences (AIMS) AIMS Global Secretariat
Carnegie Mellon University Africa
African Leadership University
University of Cape Town
Makerere University
University of Pretoria
University of Gondar
Kwame Nkrumah University of Science and Technology
United States International University Africa
Other:
Akwa Ibom State University
Data Link University, Ghana
JACCD Design Institute Africa (Joyce Ababio College of Creative Design), Ghana

Strathmore University, Kenya
University of Nairobi, Kenya
What gender do you identify with?
Female
Male
Other:
Prefer not to say
Are you a Mastercard Scholar?
Yes
No

I don't have an idea and I have not worked on my venture at all
I have an early stage idea but I haven't validated it yet
I have a validated idea
I have completed a minimum viable product
I have tested my product/solution with users
I have paying users/customers
How much funding does your venture currently have? None
1-\$500
\$500 - \$5,000
\$5,000 or more

How would you describe the status of your venture? Select the choice that is most accurate

below.

registration agencies in your region/country?
Yes, I have completed the formal registration process.
No, I have not registered my venture yet.
I'm in the process of registering my venture.
Not applicable/I don't have a venture.
How would you describe your previous entrepreneurial experience? Select the choice that is most accurate below.
This is my first time launching a startup.
I have launched a startup in the past.
I have founded several startups before.

Have you formally registered your venture with the appropriate authorities or business

accurate below. Unemployed Part-time employed Self-employed Full-time employed How many people has your venture hired? How many youth has your venture hired? For statistical purposes, 'youth', are defined as persons between the ages of 15 and 24 years.

How would you describe your current employment status? Select the choice that is most

Do you have co-founders in your venture?
Yes, I have one or more co-founders.
No, I am the sole founder of the venture.
I am actively seeking co-founders.
Not applicable/I don't have a venture.
How many dependents do you have? Dependents include immediate family members, such as spouses, children, and any other individuals financially reliant on you for support.
Please answer the following questions by selecting the answer that is most accurate.

"I feel confident in professional scenarios"? Please check the box that is most accurate.

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

"I am comfortable taking on a leadership role in a team"? Please check the box that is most accurate.

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

"I have a network of people I can turn to for professional support and guidance".

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

To what extent do you agree with the following statement: "Considering my education and experience so far, I feel well prepared for my next

professional steps".

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

To what extent do you agree with the following statement: "I believe formal education is useful and relevant experience for my future."

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Strongly disagree

To what extent do you agree with the following statement: "I am confident that I can build a venture from the ground up".

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

"I can make an impact and improve the world in some way as a result of my experience launching a venture."

To what extent do you agree with the following statement: "I am comfortable assessing and taking risks".

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree
Disagree

"I have experience and tools at my disposal for managing team conflict and I am comfortable using them."

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

"I have the skills and experience needed to lead and maximize the performance of a diverse team."

venture with a team of co-founders":
Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

To what extent do you agree with the following statement: "I would prefer to launch my

To what extent do you agree with the following statement: "I feel I have the ability and skills to make a difference in my community"

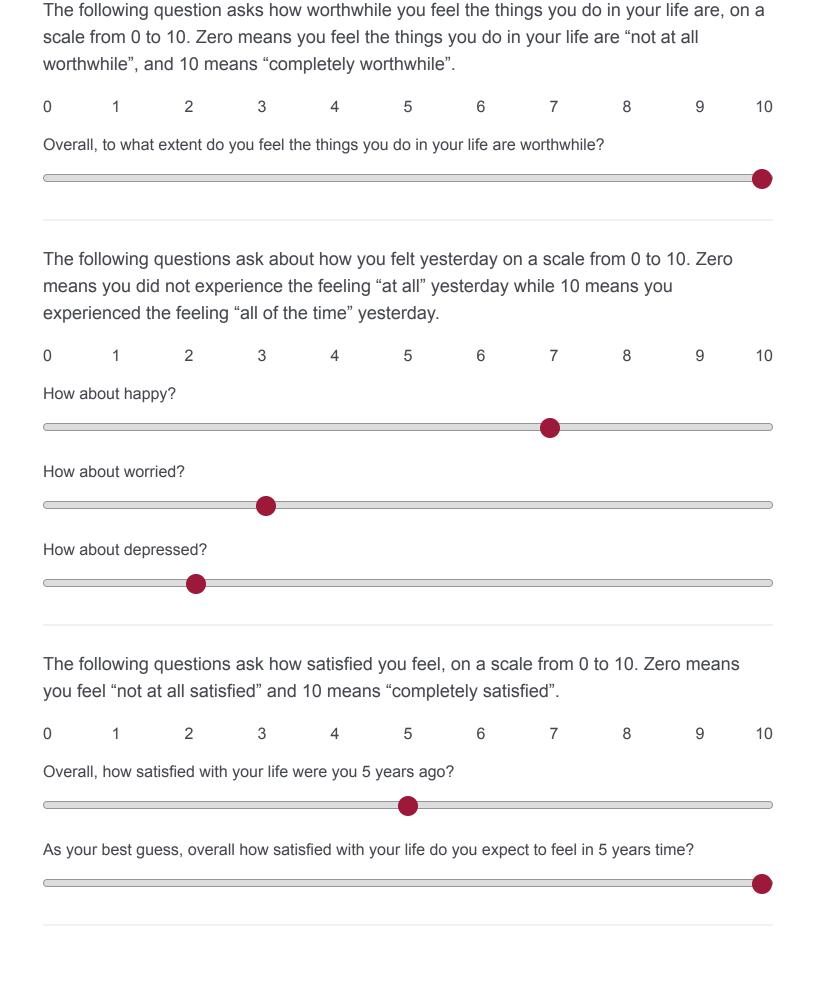
Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

To what extent do you agree with the following statement: "My venture is making, or will make, an impact in my community"?

To what extent do you agree with the following statement: "I would prefer to own and operate my venture by myself":

Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree

	Strongly disagree	Disagree	Neutral	Agree	Strongly Agree
I tend to bounce back quickly after hard times	0	0	•	0	0
I have a hard time making it through stressful events	0		0	0	0
It does not take me long to recover from a stressful event	0	0	0	0	
It is hard for me to snap back when something bad happens		0	0	0	0
I usually come through difficult times with little trouble	0	0	0	•	0
I tend to take a long time to get over set- backs in my life		0	0	0	0
The following question a feel "not at all satisfied"		•			o means you
0 1 2	3	4 5	6 7	8	9 10
Overall, how satisfied are y	ou with life as	a whole these d	ays		



Below are five statements with which you may agree or disagree. Using the scale below, indicate your agreement with each item. Please be open and honest in your responding.

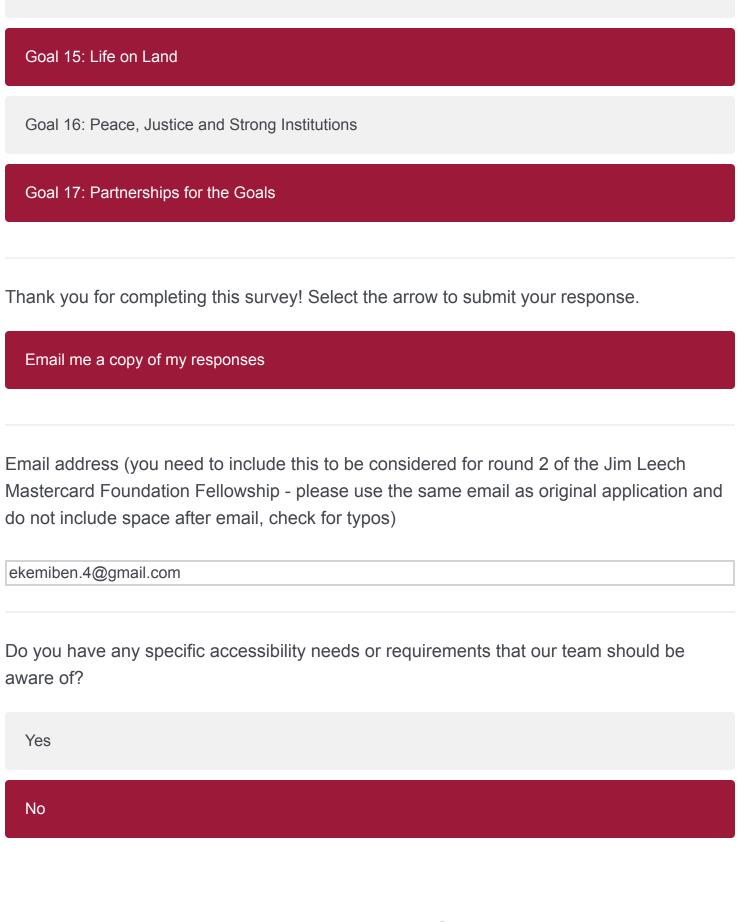
	Strongly disagree	Disagree	Slightly disagree	Neither agree nor disagree	Slightly agree	Agree	Strongly agree
In most ways my life is close to my ideal	0	0	0	0		0	0
The conditions of my life are excellent	0		0	0	0	0	0
I am satisfied with my life	0		0	0	0	0	0
So far I have gotten the important things I want in life	0	0	•	0	0	0	0
If I could live my life over, I would change almost nothing	•	0	0	0	0	0	0

Are you familiar with the United Nations Sustainable Development Goals?

Yes			
A little bit			
No			

Please check any of the relevant United Nations Sustainable Development Goals that you anticipate impacting, or that your venture is currently impacting. Please select only those that are a core objective of your venture.

Goal 1: No Poverty
Goal 2: Zero Hunger
Goal 3: Good Health and Well-being
Goal 4: Quality Education
Goal 5: Gender Equality
Goal 6: Clean Water and Sanitation
Goal 7: Affordable and Clean Energy
Goal 8: Decent Work and Economic Growth
Goal 9: Industry, Innovation and Infrastructure
Goal 10: Reduced Inequalities
Goal 11: Sustainable Cities and Communities
Goal 12: Responsible Consumption and Production
Goal 13: Climate Action



Goal 14: Life Below Water