

practice__exercise

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#Reading the dataset

```
practice_data = read_excel("./data/Practice_exercise.xlsx", sheet = "Data") %>%
  janitor::clean_names() %>%
  select(observation_number, quarter, employee_id, sex = sex_male_1, race, age, hospital_visit = hospital_visit_1)
  mutate(
    age_cat = case_when(
      age < 30 ~ 1,
      age <= 45 ~ 2,
      age > 45 ~ 3
    )
  )
```

#Checking for missing data

```
apply(practice_data, function(x) sum(is.na(x)))
```

```
## observation_number      quarter      employee_id
##              0              0              0
##              sex          race          age
##              71          2123          0
##      hospital_visit      salary      health_score
##              0              0              0
##              age_cat
##              0
```

```
practice_data %>%
  select(everything()) %>%
  summarise_all(funs(sum(is.na(.))))
```

```
## # A tibble: 1 x 10
##   observation_num~ quarter employee_id sex race age hospital_visit
##           <int>   <int>       <int> <int> <int> <int>         <int>
## 1             0     0           0   71  2123     0             0
## # ... with 3 more variables: salary <int>, health_score <int>,
## #   age_cat <int>
```

#Finding the minimum and maximum values of each variable

```
apply(practice_data, function(x) min(x))
```

```
## observation_number      quarter      employee_id
##      1.000000e+00      1.000000e+00      1.000000e+00
##              sex          race          age
```

```
##           NA           NA           7.000000e+00
##   hospital_visit       salary       health_score
##   0.000000e+00   2.835070e+04   6.265991e-01
##       age_cat
##   1.000000e+00
```

```
sapply(practice_data, function(x) max(x))
```

```
## observation_number      quarter      employee_id
##       19103.00         12.00         2000.00
##           sex          race          age
##           NA           NA          172.00
##   hospital_visit       salary       health_score
##           1.00        68826.34          10.00
##       age_cat
##           3.00
```

#Checking the number of employees with health score outside the range of data

```
practice_data %>%
  count(
    health_sc_6 = ifelse(health_score > 6, 1, 0)
  )
```

```
## # A tibble: 2 x 2
##   health_sc_6     n
##   <dbl> <int>
## 1         0 17865
## 2         1  1238
```

#Calculating the number of quarters for which the employees have missing data on sex

```
practice_data %>%
  select(
    employee_id, sex
  ) %>%
  filter(
    is.na(sex)
  ) %>%
  group_by(
    employee_id
  ) %>%
  summarise(
    missing = sum(is.na(sex))
  )
```

```
## # A tibble: 7 x 2
##   employee_id missing
##   <dbl>     <int>
## 1     1994         10
## 2     1995          9
## 3     1996         12
```

```
## 4      1997      11
## 5      1998      12
## 6      1999       7
## 7      2000     10
```

#Calculating the number of quarters for which the employees have missing data on race

```
practice_data %>%
  select(
    employee_id, race
  ) %>%
  filter(
    is.na(race)
  ) %>%
  group_by(
    employee_id
  ) %>%
  summarise(
    miss = sum(is.na(race))
  )
```

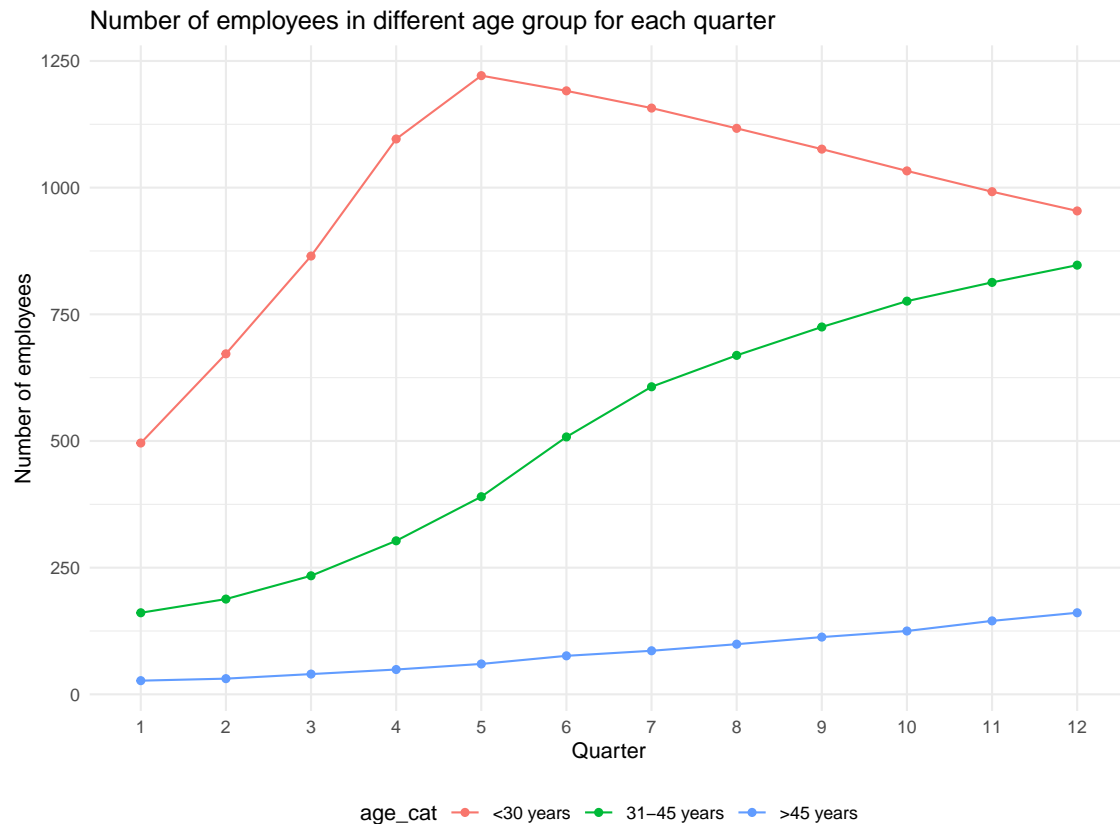
```
## # A tibble: 220 x 2
##   employee_id miss
##   <dbl> <int>
## 1         8    10
## 2        10    12
## 3        13     9
## 4        22     9
## 5        36    12
## 6        38    12
## 7        48    10
## 8        49     7
## 9        51     8
## 10       55     9
## # ... with 210 more rows
```

#Calculating the number of employees in each age group for each quarter

```
emp_data = practice_data %>%
  mutate(
    quarter = factor(
      quarter),
    age_cat = factor(age_cat)
  )
```

```
emp_data = emp_data %>%
  select(
    employee_id, quarter, age_cat
  ) %>%
  group_by(
    quarter, age_cat
  ) %>%
  tally()
```

```
e <- ggplot(emp_data, aes(x = quarter, y = n, group = age_cat)) +
  geom_line(aes(color = age_cat)) +
  geom_point(aes(color = age_cat)) + labs(x = "Quarter", y = "Number of employees", title = "Number of employees in different age group for each quarter")
e
```



#Checking the trend in average salary over time

```
practice_data %>%
  select(
    salary, quarter
  ) %>%
  group_by(
    quarter
  ) %>%
  summarise(
    avg_salary = mean(salary)
  )
```

```
## # A tibble: 12 x 2
##   quarter avg_salary
##   <dbl>    <dbl>
## 1     1    43628.
## 2     2    44274.
## 3     3    45021.
## 4     4    45531.
## 5     5    46133.
## 6     6    46948.
```

```
## 7      7      47780.
## 8      8      48667.
## 9      9      49562.
## 10     10     50498.
## 11     11     51433.
## 12     12     52376.
```

```
salary_data = practice_data %>%
  mutate(
    age_cat = factor(age_cat),
    quarter = factor(quarter))
```

#Checking the trend in average salary over time by age group

```
salary_data = salary_data %>%
  select(
    salary, quarter, age_cat
  ) %>%
  group_by(
    quarter, age_cat
  ) %>%
  summarise(
    avg_salary = mean(salary)
  )
```

```
p <- ggplot(salary_data, aes(x = quarter, y = avg_salary, group = age_cat)) +
  geom_line(aes(color = age_cat)) +
  geom_point(aes(color = age_cat)) + labs(x = "Quarter", y = "Average Salary", title = "Trend in average salary over time by age group")
p
```



#Checking the trend in mean health score over time

```
hc = practice_data %>%
  select(
    health_score, quarter
  ) %>%
  group_by(
    quarter
  ) %>%
  summarise(
    avg_score = mean(health_score)
  )
```

#Mean health score over time by age group

```
practice_data %>%
  select(
    health_score, quarter, age_cat
  ) %>%
  group_by(
    quarter, age_cat
  ) %>%
  summarise(
    avg_score = mean(health_score)
  )
```

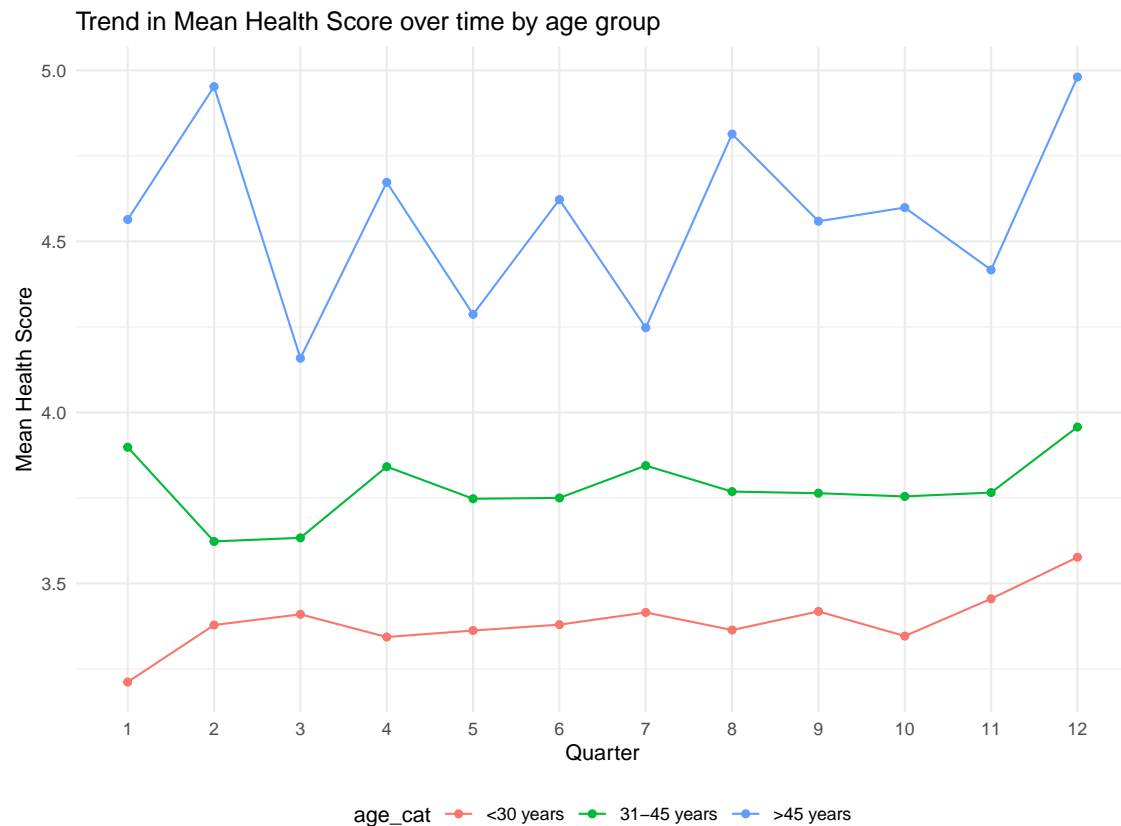
A tibble: 36 x 3

```
## # Groups:   quarter [12]
##   quarter age_cat avg_score
##   <dbl>   <dbl>   <dbl>
## 1     1     1     3.21
## 2     1     2     3.90
## 3     1     3     4.56
## 4     2     1     3.38
## 5     2     2     3.62
## 6     2     3     4.95
## 7     3     1     3.41
## 8     3     2     3.63
## 9     3     3     4.16
## 10    4     1     3.34
## # ... with 26 more rows
```

```
health_sc = practice_data %>%
  mutate(
    age_cat = factor(age_cat),
    quarter = factor(quarter))
```

```
health_sc = health_sc %>%
  select(
    health_score, quarter, age_cat
  ) %>%
  group_by(
    quarter, age_cat
  ) %>%
  summarise(
    avg_score = mean(health_score)
  )
```

```
p1 <- ggplot(health_sc, aes(x = quarter, y = avg_score, group = age_cat)) +
  geom_line(aes(color = age_cat)) +
  geom_point(aes(color = age_cat)) + labs(x = "Quarter", y = "Mean Health Score", title = "Trend in Mean Health Score by Quarter")
p1
```

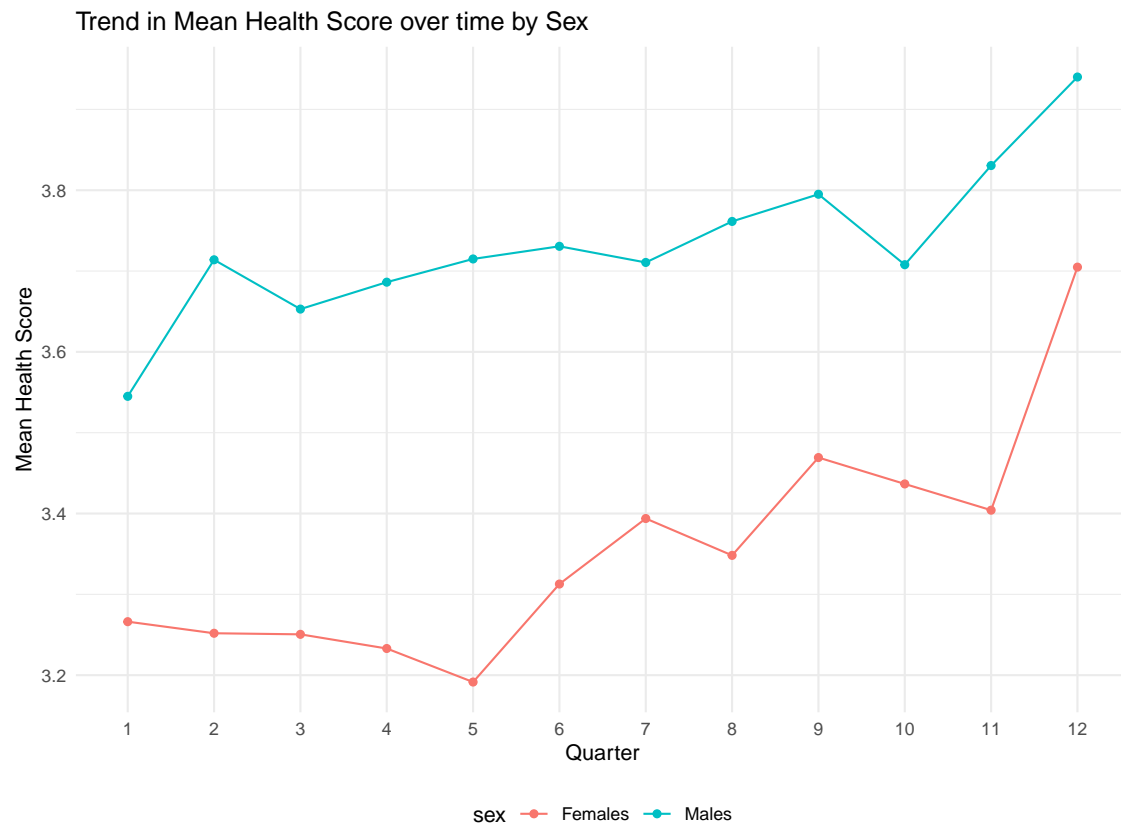


#Mean health score over time by sex

```
health_sex = practice_data %>%
  mutate(
    sex = factor(sex),
    quarter = factor(quarter))
```

```
health_sex = health_sex %>%
  drop_na() %>%
  select(
    health_score, quarter, sex
  ) %>%
  group_by(
    quarter, sex
  ) %>%
  summarise(
    avg_score = mean(health_score)
  )
```

```
pq <- ggplot(health_sex, aes(x = quarter, y = avg_score, group = sex)) +
  geom_line(aes(color = sex)) +
  geom_point(aes(color = sex)) + labs(x = "Quarter", y = "Mean Health Score", title = "Trend in Mean Health Score over time by sex")
pq
```

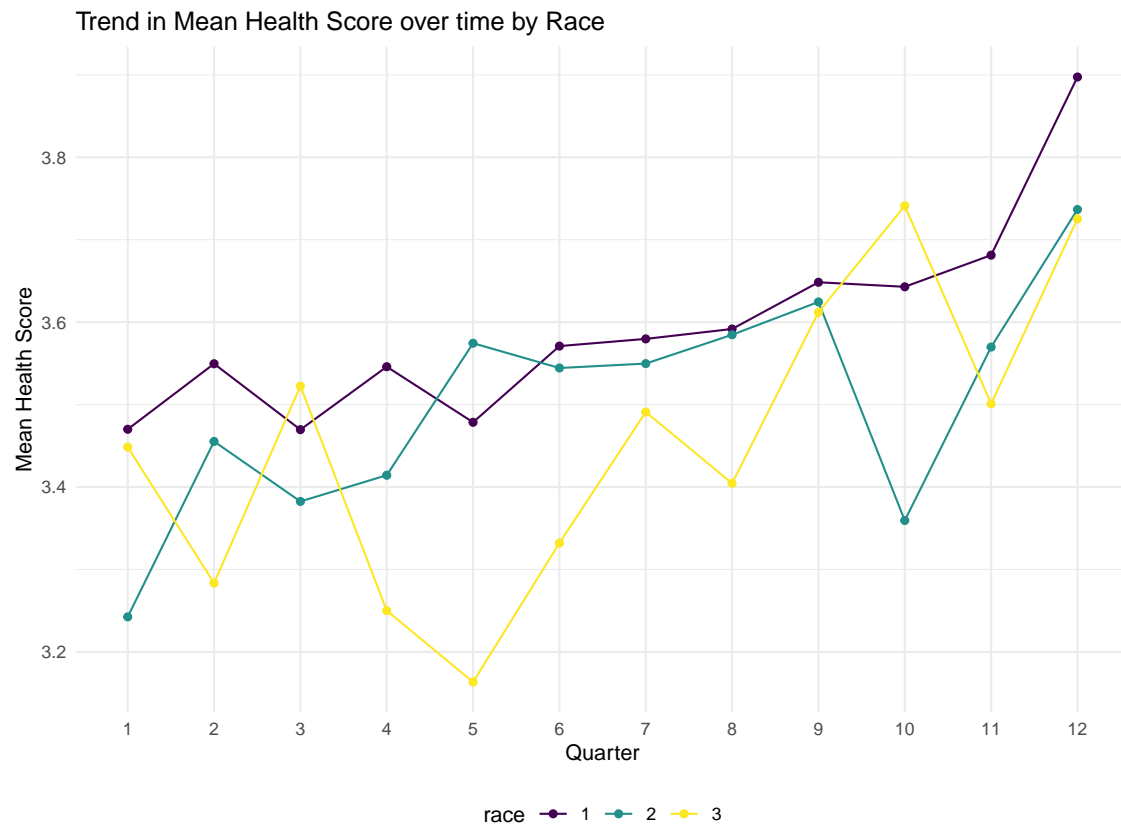



#Mean health score over time by race

```
health_race = practice_data %>%
  mutate(
    race = factor(race),
    quarter = factor(quarter))
```

```
health_race = health_race %>%
  drop_na() %>%
  select(
    health_score, quarter, race
  ) %>%
  group_by(
    quarter, race
  ) %>%
  summarise(
    avg_score = mean(health_score)
  )
```

```
pe <- ggplot(health_race, aes(x = quarter, y = avg_score, group = race)) +
  geom_line(aes(color = race)) +
  geom_point(aes(color = race)) + labs(x = "Quarter", y = "Mean Health Score", title = "Trend in Mean H
pe
```



#Correcting the data quality issues

```
new_data = practice_data %>%
  drop_na() %>%
  filter(
    health_score <= 6,
    age >= 14, age <= 75
  )
```

#Checking the trend in mean health score over time in the corrected data

```
hc1 = new_data %>%
  select(
    health_score, quarter
  ) %>%
  group_by(
    quarter
  ) %>%
  summarise(
    avg_score = mean(health_score)
  )
```

#Mean health score over time by age group

```
new_data %>%
  select(
    health_score, quarter, age_cat
```

```

) %>%
group_by(
  quarter, age_cat
) %>%
summarise(
  avg_score = mean(health_score)
)

```

```

## # A tibble: 36 x 3
## # Groups:   quarter [12]
##   quarter age_cat avg_score
##   <dbl>   <dbl>   <dbl>
## 1     1     1     2.80
## 2     1     2     3.39
## 3     1     3     3.43
## 4     2     1     2.99
## 5     2     2     3.20
## 6     2     3     3.99
## 7     3     1     2.96
## 8     3     2     3.29
## 9     3     3     3.76
## 10    4     1     2.98
## # ... with 26 more rows

```

```

health_score = new_data %>%
  mutate(
    age_cat = factor(age_cat),
    quarter = factor(quarter))

```

```

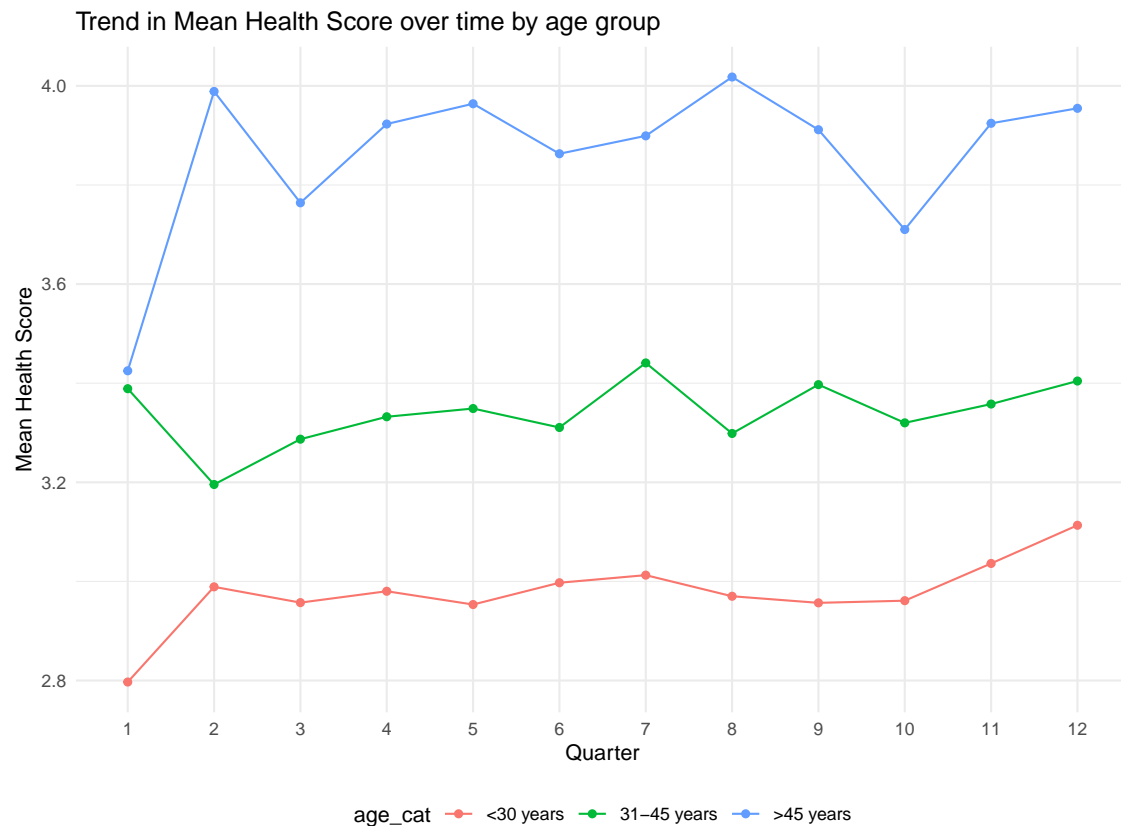
health_score = health_score %>%
  select(
    health_score, quarter, age_cat
  ) %>%
  group_by(
    quarter, age_cat
  ) %>%
  summarise(
    avg_score = mean(health_score)
  )

```

```

pn <- ggplot(health_score, aes(x = quarter, y = avg_score, group = age_cat)) +
  geom_line(aes(color = age_cat)) +
  geom_point(aes(color = age_cat)) + labs(x = "Quarter", y = "Mean Health Score", title = "Trend in Mean Health Score by Quarter")
pn

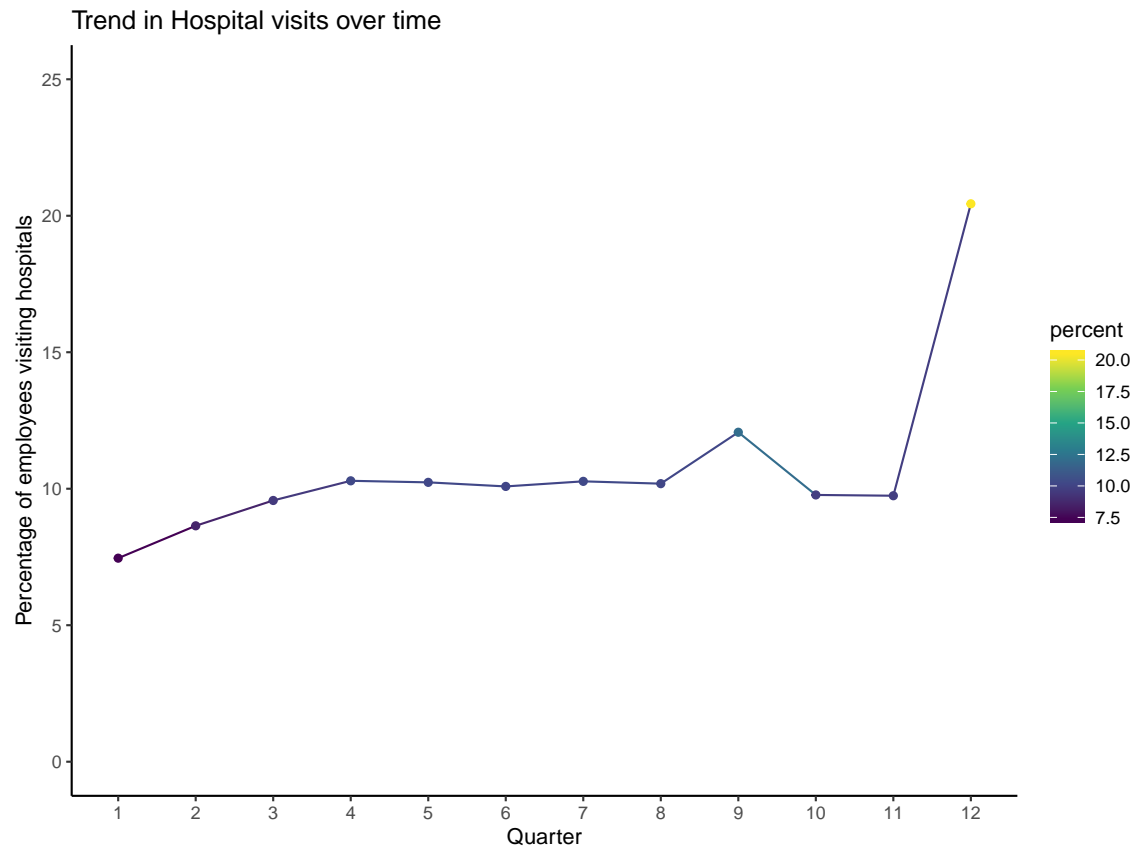
```



#Calculating the trend in hospital visits over time

```
hosp = practice_data %>%
  select(
    employee_id, hospital_visit, quarter
  ) %>%
  group_by(
    quarter
  ) %>%
  summarise(
    percent = (sum(hospital_visit)/n())*100
  )
```

```
s <- ggplot(hosp, aes(x = quarter, y = percent, color = percent)) + theme_classic() + geom_line() + geom_point()
  scale_x_discrete(name = "Quarter", limits = c("1","2","3","4","5","6","7","8","9","10","11","12")) +
  scale_y_continuous(name = "Percentage of employees visiting hospitals",
    breaks = seq(0, 25, 5),
    limits = c(0, 25)) + labs(x = "Quarter", y = "Percentage of employees visiting hospitals")
```



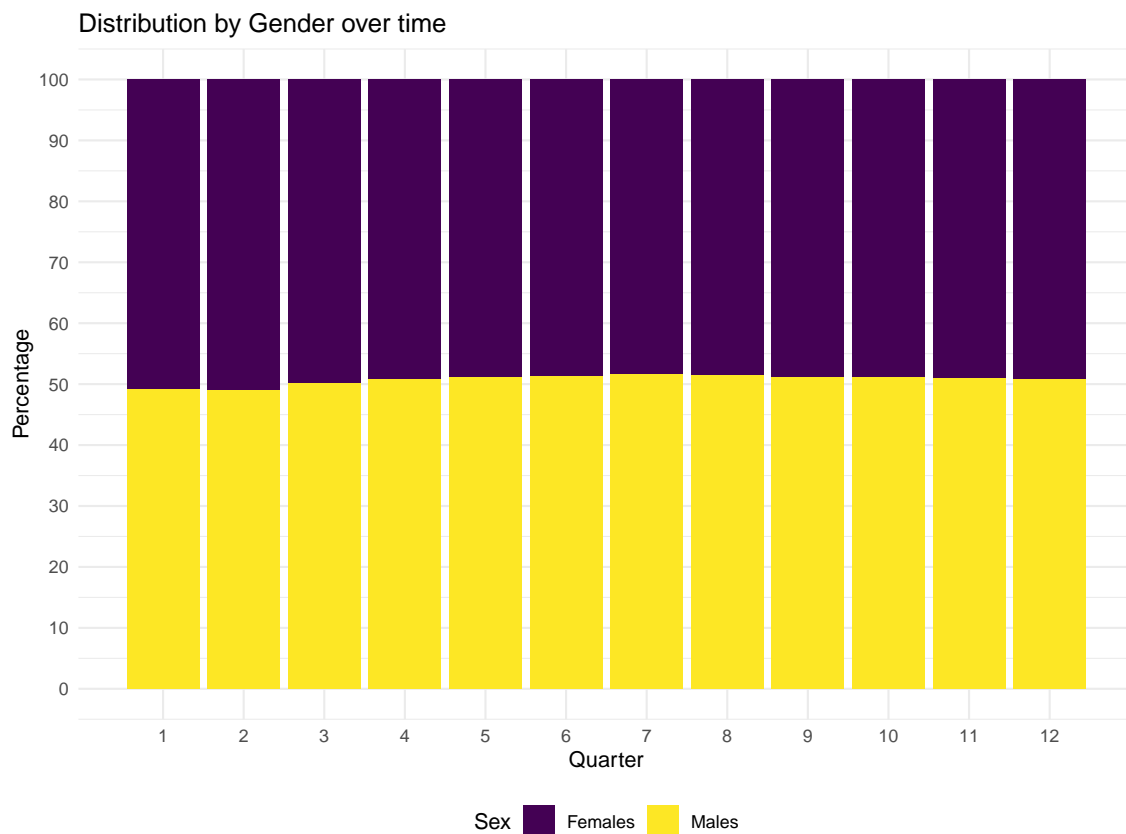
#Calculating the distribution by gender over time

```
w = practice_data %>%
  drop_na() %>%
  mutate(
    sex = factor(sex)
  ) %>%
  select(
    employee_id, quarter, sex
  ) %>%
  group_by(
    quarter, sex
  ) %>%
  summarise(n = n()) %>%
  mutate(freq = n / sum(n)*100)
w
```

```
## # A tibble: 24 x 4
## # Groups:   quarter [12]
##   quarter sex      n freq
##   <dbl> <fct> <int> <dbl>
## 1       1 0       305 50.8
## 2       1 1       295 49.2
## 3       2 0       399 50.9
## 4       2 1       385 49.1
## 5       3 0       503 49.8
## 6       3 1       507 50.2
```

```
## 7      4 0      632 49.1
## 8      4 1      655 50.9
## 9      5 0      726 48.9
## 10     5 1      759 51.1
## # ... with 14 more rows
```

```
t = w %>%
  ggplot(aes(x = quarter, y = freq, fill = sex)) + geom_bar(stat = "identity", legend = c("Female", "Male"),
    scale_y_continuous(name = "Percentage",
      breaks = seq(0, 100, 10),
      limits = c(0, 100)) + labs(x = "Quarter", y = "Percentage" , title = "Distribution by Gender over time")
t
```



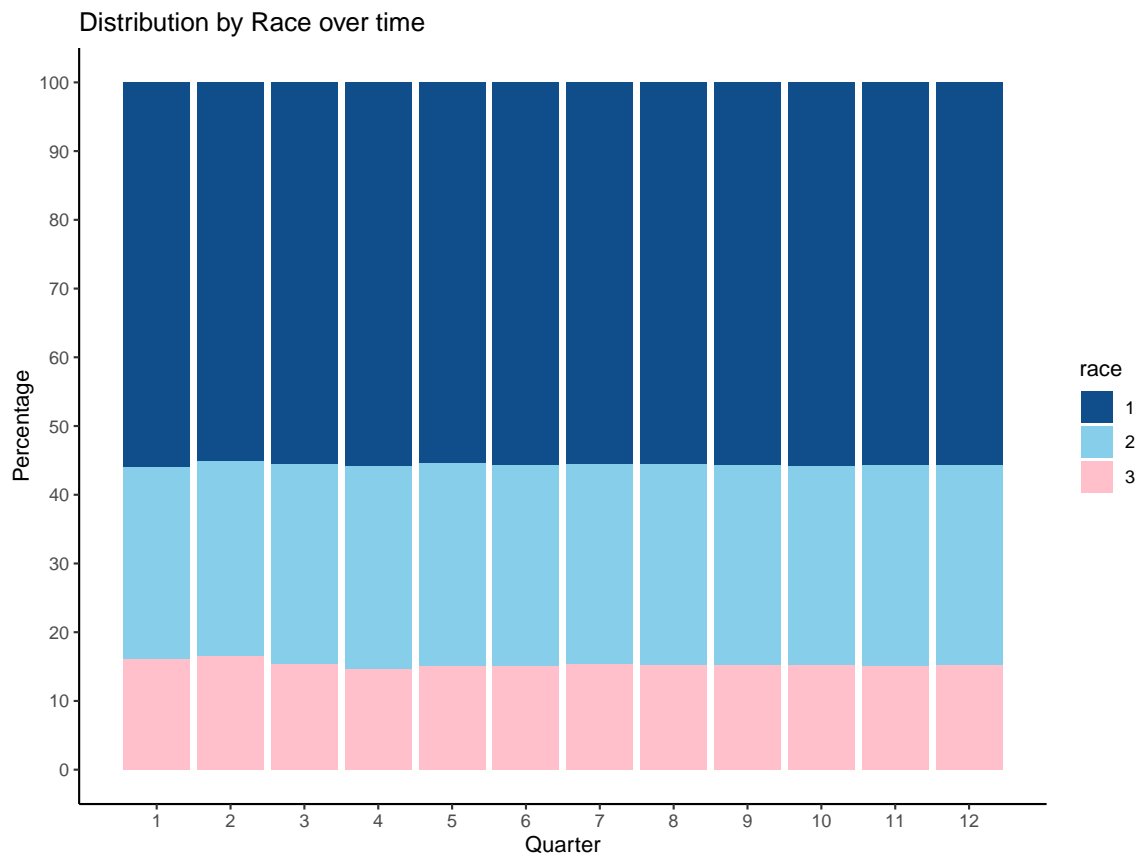
#Calculating the distribution by race over time

```
j = practice_data %>%
  drop_na() %>%
  mutate(
    race = factor(race)
  ) %>%
  select(
    quarter, race
  ) %>%
  group_by(
    quarter, race
  ) %>%
  summarise(n = n()) %>%
```

```
mutate(freq = n / sum(n)*100)
j
```

```
## # A tibble: 36 x 4
## # Groups:   quarter [12]
##   quarter race      n freq
##   <dbl> <fct> <int> <dbl>
## 1      1 1      336  56.
## 2      1 2      167  27.8
## 3      1 3       97  16.2
## 4      2 1      432  55.1
## 5      2 2      222  28.3
## 6      2 3      130  16.6
## 7      3 1      561  55.5
## 8      3 2      293  29.0
## 9      3 3      156  15.4
## 10     4 1      718  55.8
## # ... with 26 more rows
```

```
k = j %>%
  ggplot(aes(x = quarter, y = freq, fill = race)) + geom_bar(stat = "identity") +
  theme_classic() + scale_fill_manual(values = c("dodgerblue4", "skyblue", "pink")) + scale_x_discrete(name = "Quarter",
  scale_y_continuous(name = "Percentage",
    breaks = seq(0, 100, 10),
    limits = c(0, 100)) + labs(x = "Quarter", y = "Percentage" , title = "Distribution by Race over time")
k
```



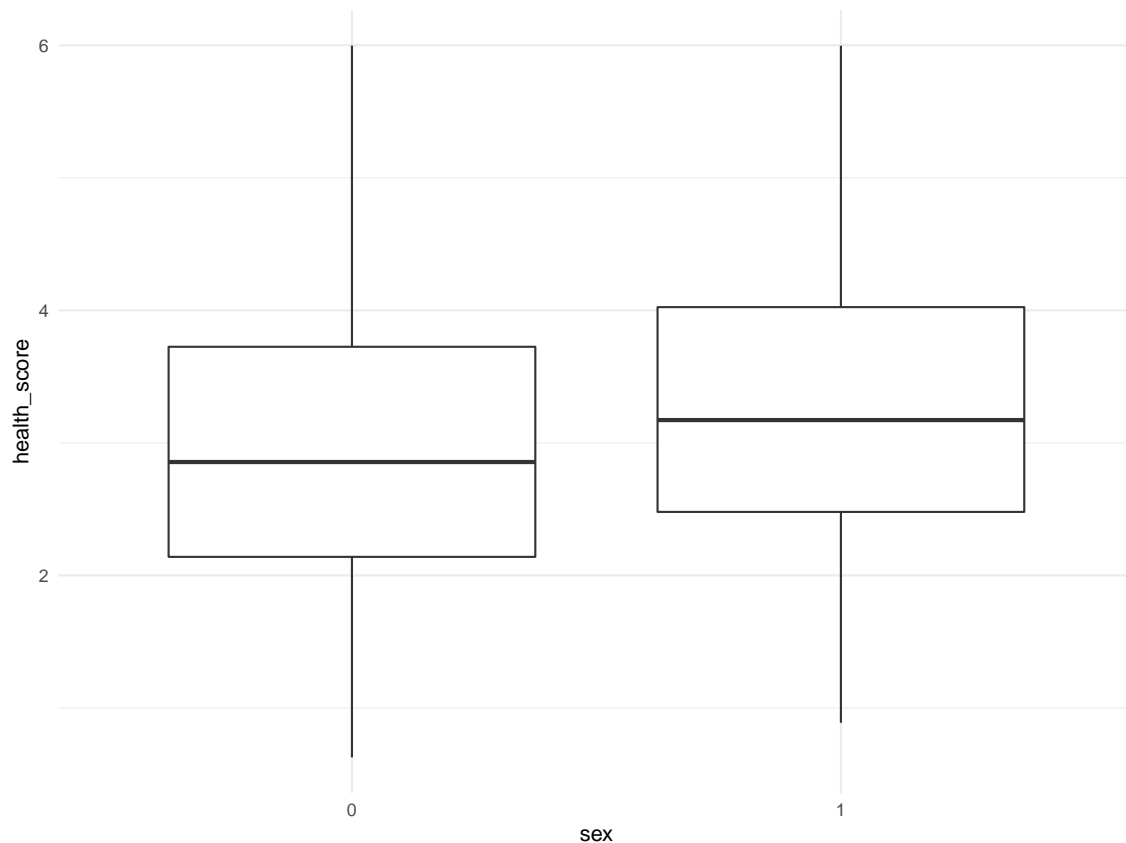
#Scatterplot between salary and health score

```
practice_data %>%
  filter(
    health_score <= 6
  ) %>%
  ggplot(
    aes(x = health_score, y = salary)
  ) + geom_point(aes(color = "yellow")) + labs(
    x = "Heath Score", y = "Salary", title = "Association between Salary and Health Score"
  ) + scale_x_discrete(name = "Quarter", limits = c("1","2","3","4","5","6","7","8","9","10","11","12"))
```



#Box-plot showing the Mean health score for both genders

```
practice_data %>%
  drop_na() %>%
  filter(
    health_score <= 6
  ) %>%
  mutate(
    sex = factor(sex)
  ) %>%
  ggplot(
    aes(
      x = sex, y = health_score
    )
  ) + geom_boxplot()
```

#Checking the association between sex and health score using two sample t-test

```
t.test(health_score ~ sex, data = new_data)
```

```
##
##  Welch Two Sample t-test
##
## data:  health_score by sex
## t = -17.726, df = 15816, p-value < 2.2e-16
## alternative hypothesis: true difference in means is not equal to 0
## 95 percent confidence interval:
##  -0.3343974 -0.2678069
## sample estimates:
## mean in group 0 mean in group 1
##      2.995977      3.297079
```

#Checking the association between hospital visit and health score using two sample t-test

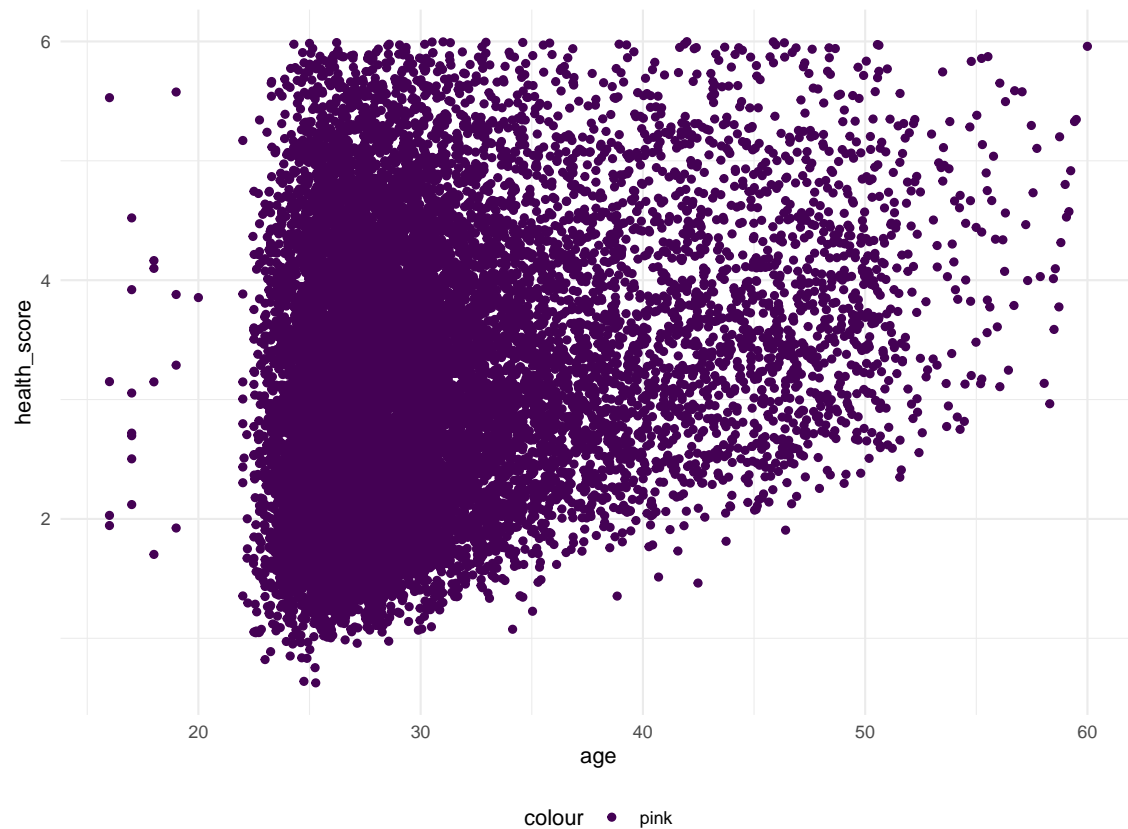
```
t.test(health_score ~ hospital_visit, data = new_data)
```

```
##
##  Welch Two Sample t-test
##
## data:  health_score by hospital_visit
## t = -26.924, df = 2278.4, p-value < 2.2e-16
## alternative hypothesis: true difference in means is not equal to 0
```

```
## 95 percent confidence interval:  
## -0.7129211 -0.6161208  
## sample estimates:  
## mean in group 0 mean in group 1  
##      3.076413      3.740934
```

#Scatterplot showing the association between age and health score

```
new_data %>%  
  filter(  
    age <= 60  
  ) %>%  
  ggplot(  
    aes(  
      x = age, y = health_score  
    )  
  ) + geom_point(  
    aes(color = "pink")  
  )  
)
```



#Checking the association between race and health score