



HR ANALYTICS DASHBOARD



Department

All

JobRole

All

EducationField

All

Total Employee

1470

Total Attrition

237

Attrition Rate

6%

Avg Age

37

Avg years at company

11.28

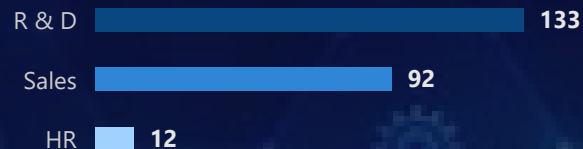
High Risk Employee

153

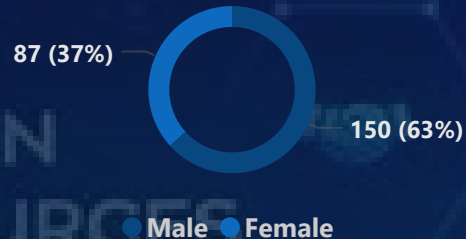
Comment

✓ Attrition is within safe range

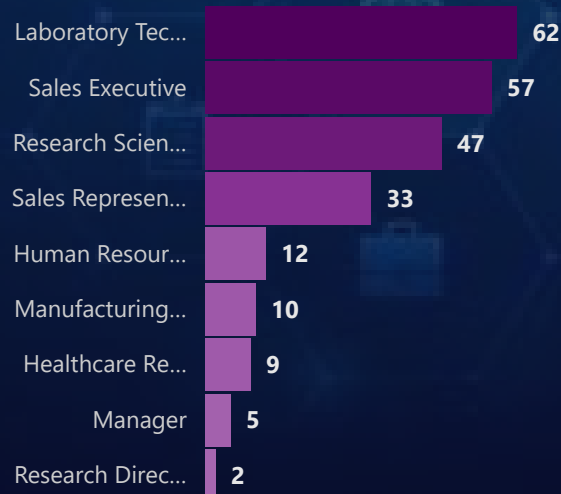
Total Attrition by Department



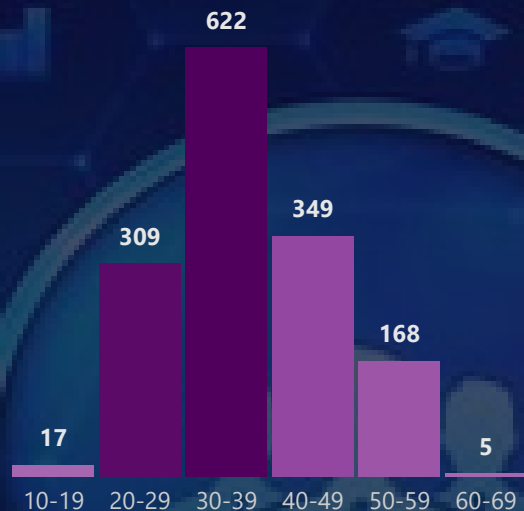
Total Attrition by Gender



Total Attrition by JobRole



No of Employee by AgeGroup



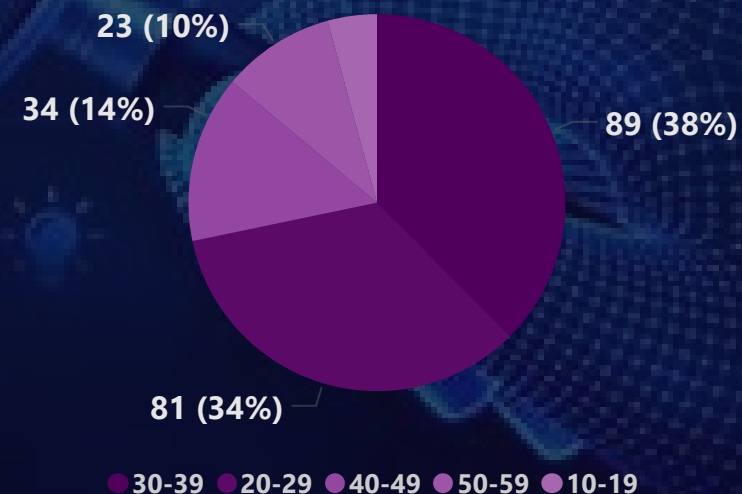
Total Employee and Total Attrition by OverTime



Job Satisfaction Rating

JobRole	Job Satisfaction				Total
	1	2	3	4	
Healthcare Representative	26	38	129	172	365
Human Resources	10	32	39	52	133
Laboratory Technician	56	96	225	320	697
Manager	21	42	81	132	276
Manufacturing Director	26	64	147	152	389
Research Director	15	32	81	88	216
Research Scientist	54	106	270	380	810
Sales Executive	69	108	273	448	898
Sales Representative	12	42	81	92	227
Total	289	560	1326	1836	4011

Total Attrition by AgeGroup





HR ANALYTICS DASHBOARD



OverTime

All

MaritalStatus

All

Gender

All

Total Employee

1470

Avg years at company

11.28

Avg Monthly Income

₹6,503

High Risk Employee

153

Overtime Count

416

Avg Job Satisfaction

2.73

Avg Performance...

3.15

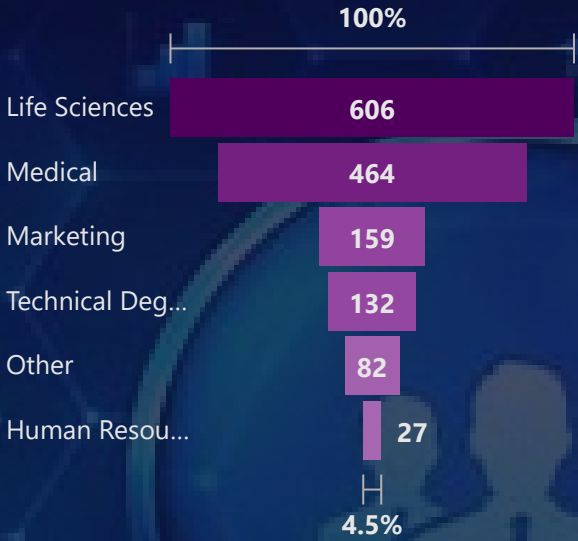
Avg Worklife Balance

2.76

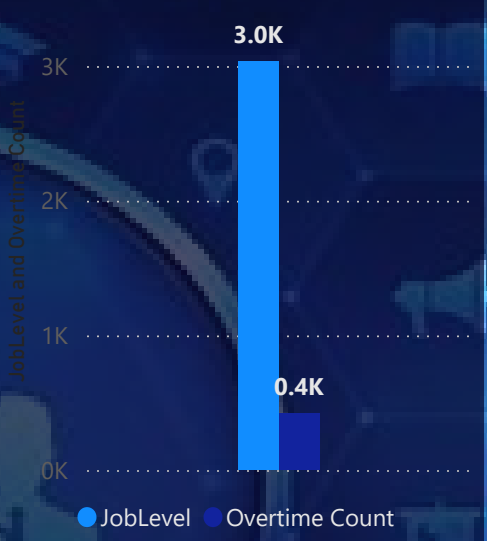
Total Employee by BusinessTravel



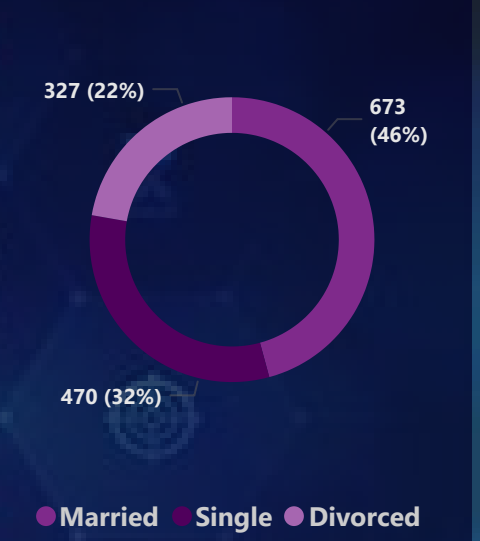
Total Employee by EducationField



JobLevel and Overtime Count



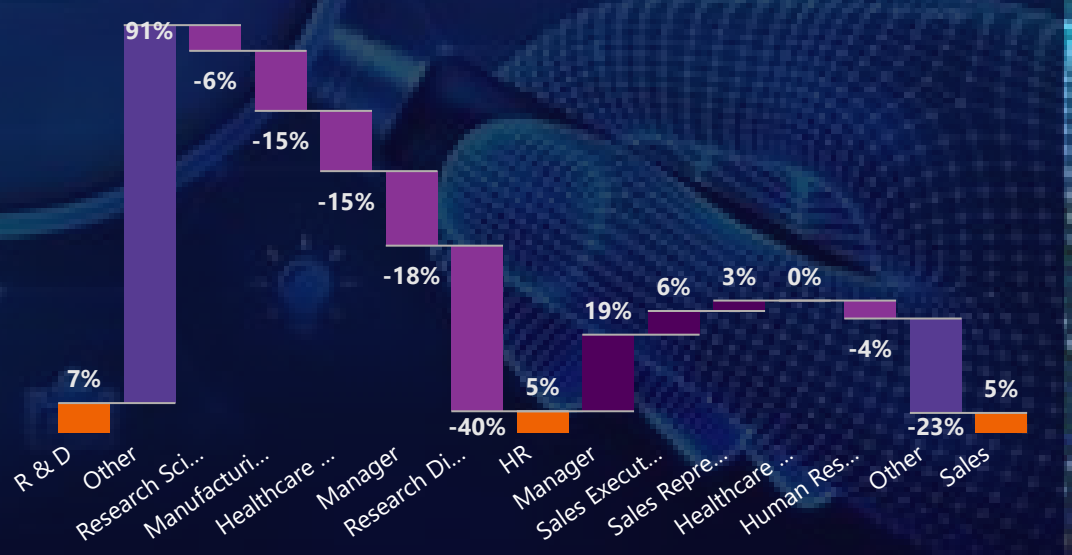
Total Employee by MaritalStatus



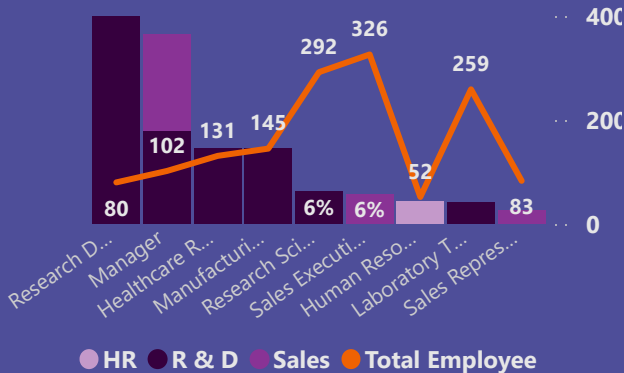
Total Employee by YearsAtCompany and Department



Attrition Rate by Department and JobRole

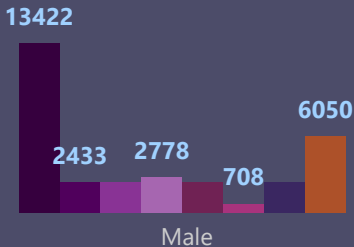


Attrition Rate and Total Employee by JobRole and Department



JobRole	Performance Rating	Job Envolvment	High Risk EMployee	Avg Job Satisfaction	Avg Performance Rating	Attrition Rate by Job role	Total Working Hours	Avg years at company	Avg Worklife Balance
Laboratory Technician	819	698	22	2.69	3.16	24%	1983	7.66	2.72
Total	819	698	22	2.69	3.16	24%	1983	7.66	2.72

PercentSalaryHike, JobSatisfaction, JobInvolvement, PerformanceRating, RelationshipSatisfaction, StockOptionLevel, Wo...



PercentSala... JobSatisfac... JobInvol...

