

AYLS45_Board Members - Emerging Leaders Foundation_Article

Notebook: AYLS Database

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Updated: 2020/07/29 16:57

URL: <https://elfafrica.org/board-members/>

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**PROF.
MICHAEL
CHEGE**



**DR.
MUSIMBI
ONDEKO**



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DANIEL
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board-members

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DR. DALMAS
OMIA (POST-
DOC:
UNIVERSITY
OF BERGEN,
NORWAY;
PHD,MA BA
ANTHROPOLO
UON)

Development
Anthropologist
And Research
Fellow At UoN



DR.
OLUFUNSO
SOMORIN

Regional Principal
Officer, African
Development
Bank, Based In
Nairobi

LOICE
WAFULA
(MSC OD,
MBA, BA,
HND-HR)

Ass. Director,
Strategic
Management
Department &
Head,
Organization
Development,
CBK

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partners that
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support us
financially.

We welcome

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AYLS45_The African Impact Award. - Emerging Leaders Foundation_Simplified

SourceURL: <https://elfafrica.org/2019/09/10/the-african-impact-award/>

Emerging Leaders Foundation

It is often a challenge, especially in the African context, to talk about one's accomplishments without appearing to be too proud or self-centred. But when the whole continent recognizes your work, remaining silent might be too rude a response to give.

Emerging Leaders Foundation was feted with the African Impact Award on the 16th of August 2019 at the National Museums of Kenya by the Voice Achievers Award.

This award is in recognition of our work over the last seven years, during this time, we have trained well over 20,000 young leaders in Kenya spread over 29 counties.

Leadership is pegged on the ability to influence; individuals, families, organizations, communities and even nations. Everything, we believe, rises and falls on leadership. That is why at ELF we are obsessed with adding tools to the

toolbox of young emerging leaders to prepare them for sustainable development of their societies.

Our alumni have proceeded to become productive members of society, championing for communities where people live with dignity and leadership is values based.

Take a walk from Kilifi County where you will find our alumni involved in their communities through activities like sports for change. You will find them in Mombasa advocating for financial integrity in the county. In Makueni and Murang'a they will be the ones mobilising fellow youth around issues and promoting entrepreneurship for livelihood. They will be running for student leadership positions in different universities and institutions of learning here in Nairobi and beyond. In Narok and Migori, our alumni are championing for an end to early marriage and FGM, and promoting the education girls in those counties.

In short, we have successfully invaded all the spheres of our society with the contagious flu of values-based leadership which is proactive and transformative. This award fans to flame our passion for the youth of Africa, besides rubber stamping our place on the global map as the leading African organization on matters youth leadership development and mentorship.

The Voice Achievers Award is a project of The Voice magazine and recognizes Africans and friends of Africa for outstanding achievement on a yearly basis. Among prominent Africans honoured by The Voice in the past are Dr. Kenneth Kaunda, former President of Zambia, President Dr. Ernest Bai Koroma, President of the Republic of Sierra Leone, Mrs. Fatou Bensouda, The Chief Persecutor of the International Criminal Court (ICC), Ms. Miet Smet – President European Parliamentarians for Africa, Apostle Hayford Ikponmwosa Alike (OFR), outstanding African diplomats and many more.

Thank you, Voice Magazine, for amplifying our voices and thank you Africa for noticing our local contributions at a global arena.

**AYLS45_Blog - Emerging Leaders
Foundation_Simplified**

Emerging Leaders Foundation

Latest From Blog

Read our inspiring stories, articles and motivational talks that will make you a better a person.

Blog Posts

Our latest posts. Read to get inspired.





POSITIVE PEER PRESSURE IS KEY FOR GROWTH

5 Comments

1

May 27, 2020

"People who don't eat avocado have a special place in hell."...

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TIME TO LEARN AND EMBRACE NEW NORMS

3 Comments

/

May 22, 2020

Covid-19 has disrupted a lot of activities across the world,...

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Ultimately, We Just Want to Make it Alive.

1 Comment

/

May 7, 2020

After 15 years of being away from home in pursuit of an education,...

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Spreading Love amidst Covid-19 Pandemic

3 Comments

/

April 28, 2020

I lost my struggle to sleep earlier than expected last night....

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youth leadership development.

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AYLS45_Welcome Message - Emerging Leaders Foundation_Simplified

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Emerging Leaders Foundation

WELCOME MESSAGE

Message from Founder

Greetings to you. Thank you for taking your time to interact with us at Emerging Leaders Foundation. If you are looking for a platform that nurtures, grows, and equips leaders to lead sustainable change in their communities, then you are at the right place. That is all we do, we equip young people with knowledge and skills to not just prepare them for the future but to also support them to create the future they want to see.

We do believe that youth are the greatest resource any family or nation possesses, hence the need to invest fully in their welfare and capacity. They are the leaders of today and stewards of our tomorrow. They must play an active role in shaping the destiny of our nation and continent. That is why effective youth participation in governance and decision-making processes is vital for sustainable development.

On behalf of the Board and Management of Emerging Leaders Foundation, I do welcome you to join us to growing and mentoring the next generation of transformative and value-driven African Leaders. I encourage you to sign up as a mentee, mentor, speaker, sponsor or friend of ELF to be actively involved in this noble duty. This is the least we can do to serve humanity.

Reach within and make the decision to make a difference in the lives of young people – one young woman or man at a time.

Thank you for indulging me.

God bless you.

Sincerely,

Caren Wakoli – Founder and Executive Director

AYLS45_Our Model - Emerging Leaders Foundation_Article

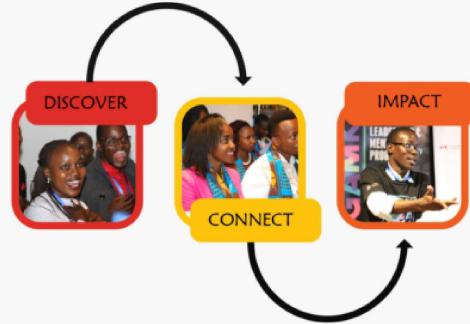
SourceURL: <https://elfafrica.org/the-making-of-leaders/>

OUR MODEL



THE MAKING OF LEADERS

ELF is in the business of identifying, polishing and supporting Africa's Young leaders. We prepare them to shape the future of the continent through our three-step model: Self Discovery, People Connection, Community Impact.



Discover

Leaders must first discover and know who they are before embarking on making any change in their communities. We guide participants in reflecting and articulating narratives from their personal life journeys. Each leader in the program is tutored on how to use the powerful art of storytelling to share the truths from triumphs and failures that continue to shape their lives.

"We have to dare to be ourselves, however frightening or strange that self may prove to be." — May Sarton

Connect

Establishing a connection with people is the first step to having influence in many communities. We impart our young leaders with the fundamental skills for a good first impression and developing an authentic connection when working with their target constituency.

"We are all different. Don't judge, understand instead." — Roy T. Bennett

Impact

Leadership is about results. It's about making a real tangible difference in the lives of communities. ELF works in partnership with organizations to offer internships, exchange programs and work opportunities for the leaders in the making to start on their impact journey.

"In every day, there are 1,440 minutes. That means we have 1,440 daily opportunities to make a positive impact".- Les Brown

AYLS45_Livelihoods - Emerging Leaders Foundation_Simplified

SourceURL: <https://elfafrica.org/livelihoods/>

LIVELIHOODS

WELCOME

We equip young people with knowledge and skills to enable them to thrive economically in the 21st Century. We do this through entrepreneurial skills training, apprenticeship, internship and offering exposure for job preparedness. Young people have great potential to become creators of wealth and industry thought leaders through harnessing technology and providing solutions to everyday complex socio-economic challenges.

AYLS45_Tunaweza Program Landing page - Emerging Leaders Foundation_Simplified

SourceURL: <https://elfafrica.org/tunaweza-program-landing-page/>

TUNAWEZA PROGRAM

About Tunaweza

In collaboration with FORD Foundation, Emerging Leaders Foundation (ELF) has been implementing a youth and devolution project, dubbed Tunaweza. Tunaweza project aims to support youth at the county level to meaningfully engage their local duty bearers to spur social accountability and community driven development. The project culminates with an annual national Youth and Devolution Symposium (YDS).

The project is currently in Bungoma, Narok, Uasin Gishu, Kericho, Migori, Murang'a, Makueni and Kilifi.

We build the agency of our mentees...



[Learn more...](#)

Mentee Profiles



Photo Gallery

Find out if we are receiving calls for applications...

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Impact Stories

POSITIVE PEER PRESSURE IS KEY FOR GROWTH

"People who don't eat avocado have a special place in hell." That is how her speech started in a public speaking class. She hit below the belt because I am not a consumer of avocado. With all the stories I have heard growing up about hell, believe me, it is the last place I want [...]

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Ultimately, We Just Want to Make it Alive.

After 15 years of being away from home in pursuit of an education, I stood at "garage" formerly Kenya Bus station in Eastleigh, ready and still waiting for the 'lorry' which was the main means of transport from Nairobi to Moyale. From stories I had heard, the journey from Nairobi to Moyale town would take [...]

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Why Mentorship Is Really Worth Your Effort

Life is a game that needs to be played, a tune that needs your best dance. This same life happens in seasons, some of which are awaited, and their arrival is well known but some, arrive unannounced; Unannounced because we were distracted, and they caught us off-guard or they arrived earlier than expected. Just like [...]

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Blog

Is it the best or the worst of times? Make the choice.

"It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it [...]

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King Griffins: A Transformational Leader.

At the age of 28, Griffins had been the ELF Tunaweza project Bungoma county coordinator for two years and also served as the president of Bungoma Youth Connect, a leading network for youth entrepreneurs in the county. Griffins was

truly an inspiration to the young people he worked with, he was dedicated to his work, [...]

[Read more](#)

International Youth Day Feature

Anselmn Ochieng, an alumnus of our Tunaweza Programme, spearheading G-SETi.org, has been informed by an inherent desire to nurture emerging school children so that they are inspired to tackle challenges with unrivaled confidence.

[Read more](#)

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AYLS45_Husika Program landing page - Emerging Leaders Foundation_Simplified

HUSIKA PROGRAM

About Husika

In collaboration with the Open Society Initiative for Eastern Africa (OSIEA), Emerging Leaders Foundation (ELF) is running the Husika (Swahili for 'get involved') program; a structured, informed and coordinated project aimed at building an online movement for social accountability in five select counties in Kenya: Kakamega, Mombasa, Makueni, Nairobi and Nakuru.

The project involves empowered high potential young people in the five counties who act as accelerators together with an existing network of 300 ELF Alumni Community in forming an online movement for purposes of social accountability by duty bearers in counties and doing advocacy on issues of importance to young people.

We build the agency of our mentees...



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Mentee Profiles



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Impact Stories

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TIME TO LEARN AND EMBRACE NEW NORMS

Covid-19 has disrupted a lot of activities across the world, but we should take the disruptions as a reason to pause and just be us. The world has not come to a

standstill, it is moving, and with a lot of changes and new challenges. As the proverbial saying goes, every dark cloud has a [...]

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GOVERNANCE

Youth Engagement | Advocacy | Policy | Research

We equip young people with knowledge, skills and network to effectively participate in governance and policy processes for sustainable development through the following programs.



A program that seeks to build and facilitate an effective online movement for social accountability working at both local (counties) and national level....

[Read more...](#)

HUSIKA PROGRAM



This is a county based program designed to enhance youth participation in governance processes in their counties...

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TUNAWEZA PROGRAM



This is a platform for youth to showcase their work and engagements in a devolved system of governance...

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YOUTH & DEVOLUTION SYMPOSIUM

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ABOUT ABLI FELLOWSHIP

The African Biblical Leadership Initiative (ABLI) Mentorship Program is a Bible Society of Kenya (BSK) initiative targeting young Christian adults who are interested in leadership. The program is being implemented by Emerging Leaders Foundation (ELF) – a Leadership training, mentorship and coaching platform that concerns itself with growing the next generation of value-driven and sufficiently tooled leaders for transformative change in communities throughout the Global South.

ABLI Mentorship Program is designed to impart mentees with skills to become effective community leaders committed to Integrity, Compassion, Cohesion, Justice among other Biblical Values.

We build the agency of our mentees...



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Mentee Profiles



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Find out if we are receiving calls for applications...

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Call for Applications

IMPACT STORIES



IS IT THE BEST OR THE WORST OF TIMES? MAKE THE CHOICE.

“It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it [...]”

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POSITIVE PEER PRESSURE IS KEY FOR GROWTH

“People who don’t eat avocado have a special place in hell.” That is how her speech started in a public speaking class. She hit below the belt because I am not a consumer of avocado. With all the stories I have heard growing up about hell, believe me, it is the last place I want [...]”

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ULTIMATELY, WE JUST WANT TO MAKE IT ALIVE.

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FAILED PUBLIC POLICIES: A RESULT OF HISTORICAL MARGINALIZATION

In traditional African set-up, children and women were relegated to herding and kitchen duties, while serious decisions concerning the family and community were a preserve of men, older men for that matter. One was considered a child until marriage and even then, the number of children (especially male children) and livestock, determined how much say

[...]

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CHANGAMKA FELLOWSHIP

ABOUT CHANGAMKA FELLOWSHIP

In a series of pre-election engagements of young people in Kenya's 2017 elections, IFES Kenya through its IFES-GAC program proved that beyond developing avenues and platforms of participation and interest among young people in the electoral, public and political spaces; there was among other needs the want for structured mentorship sessions on various topics among them self-development and economic empowerment and impacting their communities.

It is upon this premise that IFES Kenya under the IFES-GAC program partnered with Emerging Leaders Foundation (ELF), **Emerging Leaders Foundation** (ELF) – a Leadership training, mentorship and coaching platform that concerns itself with growing the next generation of value-driven and sufficiently toolled leaders for transformative change in communities throughout the Global South.

ELF got into a contract with IFES Kenya on this program to mentor a group of 40 select young people aged between 18 and 30 years' old who had been part of a bigger group dubbed the Campus Ambassadors.

We build the agency of our mentees...



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Mentee Profiles



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Call for Applications

IMPACT STORIES



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BLOG



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ELF FELLOWSHIP

ABOUT ELF FELLOWSHIP

The ELF mentorship program is a six-month program that seeks to equip youth and young adults with transformative leadership skills through training, mentorship, and coaching. Each individual is trained in various leadership areas to enable them to discover the self, connect with others and impact society progressively. The broad themes covered in detail every month include the following;

1. Self-awareness – personality tests and storytelling are incorporated
2. Leadership skills – 7-habits of highly effective people and other leadership-related topics
3. Gender and Leadership
4. Public speaking/ debate and personal branding
5. Good governance and ethics + Community Service
6. Pan-Africanism and the history of Africa
7. The history of Kenya + Constitution and Constitutionalism
8. Body-Soul-Mind-Spirit (Achieving balance in life)
9. Social Entrepreneurship
10. Mentorship – all fellows in the program get paired up with mentors
11. and other relevant disciplines

We build the agency of our mentees...



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Mentee Profiles



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IMPACT STORIES



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LEADERSHIP DEVELOPMENT

We provide mentorship, development and leadership skills to the youth through our 3 programs;



This is a program that seeks to equip youth and young adults with transformative leadership skills...

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ELF FELLOWSHIP



This is a program designed to impart mentees with skills to become leaders committed to Biblical Values...

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ABLI MENTORSHIP



This is a program that focuses on participation of young people in the electoral, public and political spaces...

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CHANGAMKA MENTORSHIP

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AYLS45_Programs - Emerging Leaders Foundation_

SourceURL: <https://elfafrica.org/programs/>

Emerging Leaders Foundation

Our Programs



The Programs

We use various active learning activities to create awareness on diverse issues facing the country, Africa and the world at large.

We train youth on leadership skills and inspire them to build platforms necessary for active participation in the development and governance of the continent.

The Programs

01. Leadership Development

We provide **mentorship**, development and leadership skills to the youth through:

- Six month high impact training facilitated by industry experts
- Granting them access to role models
- Internship (job) placement and exchange programs in Kenya and abroad
- Support of alumni driven community initiatives

[Learn More](#)

The Program

02. Representation through Policy Research and Advocacy

We engage in shaping policies that will inform government programs and resource allocation.

We work in partnership with organizations that make minority issues mainstream and monitor the implementation of programs.

[Learn More](#)

03. Democratic Governance and Civic Engagement

We equip young people with knowledge and skills to effectively participate in governance and policy processes. Having active citizens who participate in shaping their own destinies and the destiny of their nations is critical for sustainable development.

[Learn More](#)

The program

04. Champion National Cohesion by facilitating Dialogue

We instill patriotism and celebration of ethnic diversity in Kenya by partnering with complimenting bodies in civic education and media spaces as event hosts, content speakers and training facilitators. Peace and non-violence training and simulation is also conducted especially for student leaders in institutions of higher learning.

[Learn More](#)

Be a Partner

ELF is sustained through the goodwill of various partners that continue to support us financially. We welcome you to join us in our quest to invest in the youth leadership development.

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**AYLS45_About - Emerging Leaders
Foundation_Simplified**

Emerging Leaders Foundation (ELF)

Emerging Leaders Foundation (ELF) is an **African youth centered** non-profit organization that provides **practical, values-based leadership development, mentorship, governance** and **livelihoods training** to promising young Africans, so that they can become **positive agents of sustainable social, economic and political transformation** in society. ELF exists to increase the participation of young men and women in governance and policy processes in order to promote dignity in society through increased accountability and service delivery on the part of duty bearers. We believe that when youth are equipped with the relevant knowledge, skills, and competencies, they begin to participate more strategically and productively in leadership and governance processes.

OUR STORY

ELF was started in 2012 in Kenya to reach out to young people between 15 – 35 years, to help them discover their purpose, utilize their potential and become the best they can be in life. In Kenya just like in other African countries, young people account for more than 50 per cent of the total population.

As an organization, we believe that young people are the best resource that any nation has to be able to sustain growth and prosperity. At the moment the reality is that majority of young people in Kenya and Africa at large are in the periphery of decision making and policy processes.





WHO WE ARE

ELF is a leadership cradle that nurtures young African men and women with the potential and promise of championing for positive change at the grassroots level.

We provide a platform for young people to reach inside for something bigger to live for, and to thirst for knowledge and skills necessary to function optimally. We encourage them to dream of a better world for all humanity starting with the communities they call home.

OUR TEAM

The ELF core team consists of knowledgeable and experienced professionals committed to all-rounded development of youth. They bring with them a wealth of experience in organizational development, self-development, mentorship, leadership, effective participation in governance, fundraising, grants management, politics, gender perspectives, advocacy and capacity building. The combined team expertise includes youth development, program assessment and implementation, group work, behavior management, coaching, mentorship, facilitation, curriculum development, leadership development and sustainable development.



OUR VISION

A Dignified Society with Value Based Leaders

OUR MISSION

To promote value based leadership through training, mentorship, coaching and exchange programs for young people

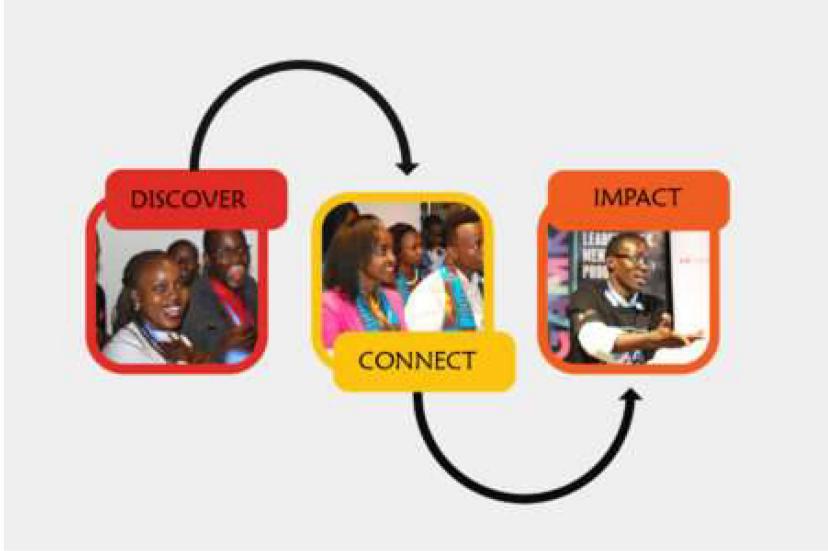
CORE VALUES

Integrity, Trust, Authenticity, Servant Leadership, Team Work, Sustainability

THE MAKING OF LEADERS

ELF is in the business of identifying polishing and supporting Africa's Young leaders.

We prepare them to shape the future of the continent through our three step model: **Self Discovery, People Connection, Community Impact**



Be a Partner

ELF is sustained through the goodwill of various partners that continue to support us financially. We welcome you to join us in our quest to invest in the youth leadership development.

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Message From The Founder

Greetings to you. Thank you for taking your time to interact with us at Emerging Leaders Foundation. If you are looking for a platform that nurtures, grows, and equips leaders to lead sustainable change in their communities, then you are at the right place. That is all we do, we equip young people with knowledge and skills to not just prepare them for the future but to also support them to create the future they want to see.

[Read More](#)

What Makes Us Different

What is different about us

Community service

We emphasize on service to community by all fellows in the program because we believe that when you teach you learn, and when you learn you must teach.

Personal touch

We are personally in touch with all our current fellows and alumni and this helps us to continuously support them and monitor their progress.

Linkage

We link our fellows and alumni to high-impact events and forums nationally in Kenya and at the continental level through the African Union Youth Division.

All-rounded training

We train our fellows/ participants to be all-rounded individuals

Gender Equality

We focus heavily on women but we also work with men to redefine masculinity and help them to change their thinking and embrace partnership with

Mentorship

We pair up mentees/fellows with mentors according to their areas of interest or need. The mentorship relationship is along gender lines but there are moments when we do group mentorship with both men and women.

The making of Leaders

Our Model

ELF is in the business of identifying polishing and supporting Africa's Young leaders. We prepare them to shape the future of the continent through our three-step model:

01. Discover

We guide participants in reflecting and articulating narratives from their personal life journeys.

02. Connect

Establishing a connection with people is the first step to having influence in many communities.

[Read More](#)

03. Impact

Leadership is about results. It's about making a real tangible difference in the lives of communities.

What our beneficiaries say

Testimonials

Go Social

[Facebook Feed](#)

Cohorts Completed

7562

Youths Reached

93 Mentorship Workshops

Every Year

7 Years

Since Inception

No better place to get you moving again

Join The Program

Are you a young man or woman with a desire for personal development and guidance in championing for positive change in your community? See more info on requirements for registration.

[Details](#)

Be a Partner

ELF is sustained through the goodwill of various partners that continue to support us financially. We welcome you to join us in our quest to invest in the youth leadership development.

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UONGOZI

EMERGING LEADERS FOUNDATION (ELF) NEWSLETTER

MAY - JULY 2019



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EXPLORE THE MONTH

Introduction and Highlights...

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FEATURED EVENT

2nd Youth and Devolution Symposium...

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and International Youth Day Article...

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PLUG IN TO ELF

As a mentor, mentee or by supporting a mentee...

Introduction

Emerging Leaders Foundation (ELF) is an African youth centered non-profit organization that provides practical, values-based leadership development, mentorship, governance and livelihoods training to promising young Africans, so that they can become positive agents of sustainable social, economic and political transformation in society.



Leadership is pegged on the ability to influence, individuals, families, organizations, communities and even nations. Everything, we believe, rises and falls on leadership. That is why at ELF we are obsessed with adding tools to the toolbox of young emerging leaders to prepare them for sustainable development of their societies.

In the 2nd edition of our Newsletter (Uongozi) we highlight what we have been up to and hope that the information herein will inspire you to collaborate with us and help you become our ambassador in your sphere of influence.

INSPIRATIONAL QUOTE

"There are two kinds of people, those who do the work and those who take the credit. Try to be in the first group; there is less competition there"

- Indira Gandhi

HIGHLIGHTS

1. ELF COHORT 7

The transformation of Africa is on course! We had 68 young, vibrant and visionary leaders in our last Cohort.



2. ABLI 2019

In partnership with BSK, we successfully carried out the African Biblical Initiative (ABLI) in the following counties:
a) Nairobi



b) Kisumu



c) Nakuru





Recognition by DIAR awards

HUSIKA PROGRAM FELLOWS



Axeleretaz is an initiative of Emerging Leaders Foundation



Social Media Handles



Emerging Leaders Foundation (ELF)

African Impact Award 2019

www.thevoiceachieversaward.com

recognition by Voice achievers Award

(Africa Impact Award 2019)

Our Partners

1. FORD FOUNDATION

4. AFRICA INTERNATIONAL UNIVERSITY (AIU)

7. PROPECTUS CAPITAL

2. OPEN SOCIETY INITIATIVE OF EASTERN AFRICA (OSIEA)

5. METTA

8. MINISTRY OF PUBLIC SERVICE, YOUTH AND GENDER AFFAIRS.

3. BIBLE SOCIETY OF KENYA (BSK)

6. ST. ANDREWS TURI

9. WORLD VISION

Tunaweza

2nd Youth and Devolution Symposium (12th - 13th June, 2019)

Courtesy of Ford Foundation, Tunaweza Programme successfully organized the Youth and National Devolution Symposium for the second time: a 2-day event at the Africa International University that saw 300 youth delegates from different counties participate. Cabinet Secretary of the Ministry of Devolution, Hon. Eugene Wamalwa graced the occasion, emphasising on the need for Youth to participate and engage in Devolution processes. The over-arching objective of the symposium was to draw youth from across the country to reflect on the progress made in attaining the youth agenda through devolution, discuss the pitfalls and explore other emergent issues and opportunities, going forward.



Andrew Otieno

"I knew I wanted to be great, but didn't know how."

Andrea, our alumnus fellow from the changamka programme and one of the Tunaweza Fellow from Narok County broke the internet with a moving story on how ELF has transformed and shaped his life.

“...I had a great desire to be an agent of change and serve people just like the Renowned icons I looked up to like Mandela and Martin Luther King Jr.

Their stories compelled me to be at service to humankind. Before that life at the University, there was a long journey. My fire was dimmed at a point in my life when in 2009 I had to drop out of school for 3 years..."



Read more here: <https://elfafrica.org/2019/06/27/i-wanted-to-be-great-i-just-didnt-know-how/>

Access to Education for All Schools Program



The theme for this year's International Youth Day celebration was “**Transforming education**”.

The numerous efforts put in place by governments and NGOs to ensure that education is accessible, relevant, equitable and accorded the right resources and support were highlighted. The celebration focused not only on the efforts of governments and stakeholders but also the efforts of the youth themselves in supporting their own

education.

Education is addressed in Goal 4 of the 2030 Agenda for Sustainable Development – to “ensure inclusive and equitable quality education and promote lifelong learning opportunities for all”. In Kenya, for instance, we have been seeking to examine the progress made in transforming the education sector. It is important to note that we continue to engage young people every day. Our first contribution is in understanding the competency based curriculum and disseminating that information to the citizenry. As we seek to transition from the 8-4-4 system it is important that we seek equal distribution of resources. The concern herein is in the rural youth situated in marginalized areas? How much access do they have to literacy resources? What is the level of expertise

and knowledge acquired by their instructors? Do we have a level platform when it comes to basic infrastructure such as classrooms, electricity and even boarding facilities? Therefore, as discussions continue on the new curriculum. let us gather factual data on the progress of the new curriculum and take stock of the old curriculum, so that when the moment comes for you to give your view, you will give a view that edifies the process.



Plug-in to ELF

1. BE A MENTOR

We have an estimated reach of 5000 young people this quarter alone, they have different interests and passions and the potential for influence among them is immense.

This can however only be achieved through your help, sign up today by calling 0716572284 or sending an email to elf-mentorship@elfafrica.org or through our website (www.elfafrica.org) to join our mentors community and find a young person to do life with, we invite you to share this with your friends

Join the next Leadership Development and Mentorship intake from September to November

ELF COHORT 8 ADMISSION NOW OPEN!

Select a schedule that is convenient for you:

1. One-week Fulltime Program
2. Three Months Program Weekend Based Program

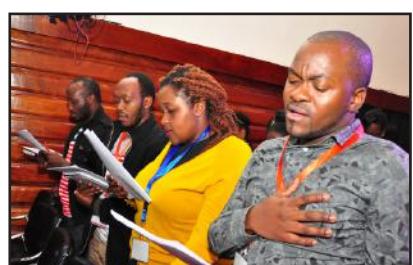
Apply here: <https://elfafrica.org/2019/06/21/elf-cohort-8-admission-now-open/>

2. BE A FELLOW

3. SUPPORT A MENTEE

Every year we receive thousands of applications from those who want to join the Mentorship Program. Unfortunately, most of them end up not joining due to their inability to raise the requisite fee which is used to administer the program

These young, promising leaders are locked out of this once in a lifetime opportunity, but that doesn't have to be the case. With your generous donation, we are able to open up space for those who would otherwise have no access. Call us on **0716572284** for further details. Or use the payment options at the end of the Newsletter





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Facebook: [Emerging Leaders Foundation](https://www.facebook.com/EmergingLeadersFoundation)

Instagram: [@emergingleadersfoundation](https://www.instagram.com/emergingleadersfoundation)

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[DONATE TO ELF!](#)

BANK: Stanbic Bank
BRANCH: Warwick Branch
A/C NO: 0100005068589



[M-PESA PAYBILL DETAILS](#)

BUSINESS NO: 528823
(Emerging Leaders Foundation)
A/C NO: (Your Name)

ELF Newsletter



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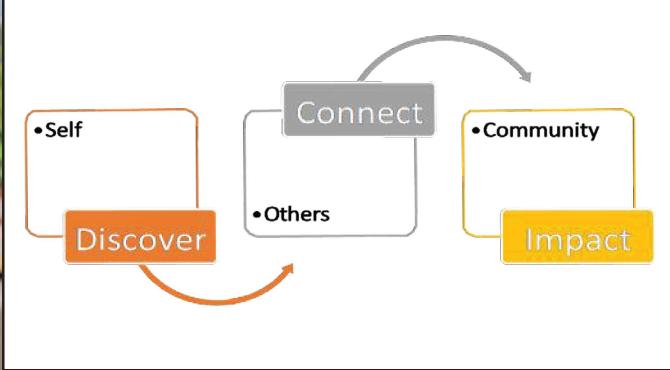
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Emerging Leaders Foundation (ELF) is an African non-profit organization that provides practical, values-based leadership development and mentorship to promising young Africans, so that they can become positive agents of change in the society.



Introduction



We pride ourselves in being part of Africa's new stories, the untold stories of triumph and resilience that never make the news headlines. Every day we encounter a generation of promising young Africans who believe in the dignity of the sons and daughters of the land. This crop of leaders is influencing social, political and economic decisions from their little spaces, forging alliances and crafting strategies for societal transformation.

This newsletter aims to share with you our experiences with the hope that you will be inspired to take action and influence your space or that you'll join us in our work in whatever way you can. This is also an opportunity for us to keep in-touch with you and form an

NEW PREMISES



We experienced exponential growth last year adding six new staff members up to now, this increase was necessitated by the nature of work we started engaging in at the counties and in universities and high schools.



We are grateful to have found ample office space at ParkView Suites on Nyerere Road within the YWCA compound.

We welcome you to drop by any time to say hello, enjoy a cup of tea and have a friendly chat with our ever welcoming and jovial staff.

ELF COHORT 6



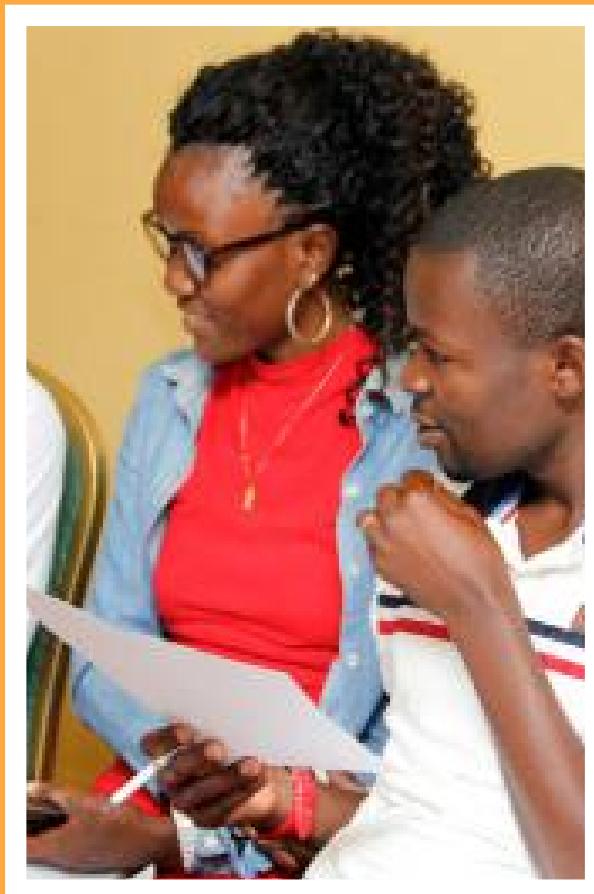
We successfully recruited thirty-two leaders to be part of Cohort 6 which started in Mid-January 2019 and ends Mid-April 2019.

We received two hundred and thirty applications for the cohort, unfortunately we can only take in fifty mentees at a time. The main challenge we face in this process is the fact that majority of the youth applying and showing interest are unable to pay the required Ksh 20,000, the inability to pay is one of the ways in which we drop-off some of the applicants.

We continue to call on friends and partners to support any number of youths to go through our program, we receive applications from youth from as far as Turkana, Kilifi and Garissa, your support will ensure that we take in the promising young leaders who are not able to meet the cost implication for the project.

HIGHLIGHTS

ABLI NAIROBI, NAKURU & KISUMU



For the second year running Bible Society of Kenya (BSK) has partnered with ELF to implement the African Biblical Leadership Initiative (ABLI) which targets Christians leaders in different market places and aims to equip them with biblical truth and integrity.

Other than the initial counties of Nairobi and Kisumu, this year the program has expanded to Nakuru county and we expect a total reach of 150 mentees. The training will take six months after which the trainees will graduate and be commissioned for impact.

HIGHLIGHTS

HUSIKA PROJECT



At the beginning of March 2019, we ran the Husika project in partnership with Open Society Initiative of Eastern Africa (OSIEA), the project is a structured, informed and coordinated project aimed at building an online movement for social accountability in five selected counties (Nairobi, Mombasa, Makueni, Nakuru and Kakamega) through the social media for social change concept.

The Movement, referred to as 'Axelertaz', will primarily function as an online and offline campaign movement for activations, advocacy and promotions on topical social issues in counties geared towards promoting transparency in the implementation of devolution and enhancing participation of the youth, women and persons with disability.

We will have tweet chats fortnightly on a range of topical issues affecting the youth in the counties.

TUNAWEZA PROJECT



HIGHLIGHTS

Having successfully done phase one of this project last year which culminated in the [National Youth and Devolution Symposium in June 2018](#) which brought together about 300 youth at the Kenya School of Government to discuss the place of young people in the devolution process, at the end of the symposium a position paper was presented to government (State department for youth affairs).

FORD Foundation supported the scaling up of this project to four more counties (Kilifi, Makueni, Murang'a and Narok) in addition to the initial four counties (Uasin Gishu, Kericho, Migori and Bungoma).

We successfully did a round of capacity building sessions from Kilifi to Bungoma forming

a team of 15 champions of transparency and accountability in each of the counties.

We are now in the process of planning for the 2nd Youth and Devolution Symposium in May to bring together all the participating counties in this project and invite all the other counties to come and learn and share information on how to position youth at the heart of devolution.

We will later on have an exchange program between the participating counties to enhance learning and sharing and also to build a team of good governance champions who are networked across the country.

"My ELF experience was mind shifting, as it focused deeply on my knowledge of self (which is not a one-day journey) and helped me realize just how bright my candle can shine. The mental wellness in appreciating the good and the bad in life while being in control of reactions to these situations is a priceless gift from my ELF experience."

- says Sharon.



FEATURED ALUMNUS: SHARON ETEMESI

Sharon describes herself as productive, impressive and charismatic. She is a debate and public speaking trainer, Panel Moderator and Hackathon Facilitator working with the Kenya National Debate Council. She studied hospitality and tourism management at Pwani University.

Read more here... <https://elfafrica.org/2019/03/07/featured-alumnus-sharon-etemesi/>

IMPACT STORY



"I was accepted for cohort six when I had buried my dreams of being part of a leadership program in another unmarked grave."

JULIET AWUOR: ELF COHORT 6 MENTEE

I have learnt to embrace rejection, that when I received an acceptance mail from Emerging Leaders Foundation, I decided to make the most of this fellowship.

An eighteen-year-old girl goes to the clinic, accompanied by her first boyfriend, to treat what seemed like an STI. Nothing could have prepared her from the revelation. I tested positive for pregnancy, had an STI and turned out to be HIV positive. My dreams of pursuing education went down the drain. I remember going to the University of Nairobi to apply for the joint admissions board, given that I had scored a B-; and stood a chance of getting into the system. I never followed it through. I had a lot going on.

Read more here... <https://elfafrica.org/2019/04/10/never-lose-leadership-dreams-to-unmarked-graves/>

Our Deepest Fear

(by Marianne Williamson)

Our deepest fear
is not that we are
inadequate. Our
deepest fear is that
we are powerful
beyond measure.
It is our light, not
our darkness, that
most frightens
us. Your playing
small does not
serve the world.
There is nothing
enlightened about
shrinking so that
other people won't
feel insecure
around you.

*"...your playing
small does not
serve the world..."*

*"...we are
powerful
beyond
measure...."*

We are all meant
to shine as
children do. It's
not just in some
of us; it is in
everyone. And as
we let our own
lights shine, we
unconsciously
give other people
permission to
do the same. As
we are liberated
from our own
fear, our presence
automatically
liberates others.

Plug-in to ELF

1

MENTOR

We have an estimated reach of 500 young people this year alone, they have different interests and passions and the potential for influence among them is immense.

This can however only be achieved through your help, sign up today through our website (www.elfafrica.org) to join our mentors community and find a young person to do life with, we invite you to also share this with your friends and colleagues, it's an experience you'll definitely enjoy.

2

MENTEE

We have three intakes this year; January to March, May to July and September to November.

Check out our website to register for the intake that most suits you, the trainings take three months with two classes per month on Saturdays.

Recommend this to your loved ones for an opportunity to develop their leadership skills.

3

SUPPORT
AMENTEE

50% of those who apply to join our program cannot pay the requisite commitment fee of Ksh 20,000, most of them are promising young Africans who show potential for influence in their communities.

You can help these youth take part in leadership development program by supporting them through our paybill No: 528023.

Your support will go along way in helping us achieve our vision of dignified societies with values-based leaders.

Daring to dream



ELF Leadership & Democracy Centre

Imagine an incubation hub for emerging leaders across the continent. A place where they can come and learn and share with one another as they get one-one coaching from leading figures across the globe. We are talking about our own “Chatham House” where African dignitaries, academicians and leading scholars would be proud to come and make their contributions to matters of international concern, a centre that would raise the profile of the continent and assert the dignity of its people.

We dream of putting up a “warehouse” of leadership development and mentorship.

If this is something you want to be part of then reach out to us with your ideas, suggestions and edits to our plan.

Behind the Scenes: ELF Staff



...the pursuit of excellence

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POSITION PAPER BY PARTICIPANTS OF THE 2nd YOUTH AND DEVOLUTION SYMPOSIUM, HELD ON 12TH AND 13th JUNE, 2019, AT AFRICA INTERNATIONAL UNIVERSITY, KAREN , NAIROBI

A total of 300 youth delegates drawn from all the 47 counties of the Republic of Kenya, attended a 2-day meeting, dubbed the ‘2nd National Youth and Devolution Symposium’ convened by Emerging Leaders Foundation (ELF). The symposium, whose theme was **‘Positioning the Youth at the Heart of Devolution’** was a culmination of work that ELF has been doing in 8 counties (Kilifi, Makueni, Murangá, Narok, Uasin Gishu, Bungoma, Migori and Kericho), working specifically to strengthen the capacity of youth in terms of how they engage their respective county governments.

The over-arching objective of the symposium was for the youth drawn from across the country to reflect on the progress made in attaining the youth agenda through devolution, discuss the pitfalls and explore other emergent issues and opportunities, going forward.

Overall, the participants noted that:

1. Kenya has an enabling policy, legal, institutional and constitutional framework that provides opportunities for realization and implementation of the youth agenda, in a manner that fulfils their aspirations. However, all these opportunities are impeded by rampant corruption and wanton theft of public resources in both the county and national level.
2. Emerging Leaders Foundation, together with other youth serving organizations in the non-state actors’ group, have played a significant role in supporting youth initiatives,

giving prominence to the youth agenda, inculcating regard to the national values and enabling youth to realize socio-economic and political aspirations.

3. Devolution remains a pivotal platform on which youth can prosecute their agenda in a manner that is constructive, progressive and sustainable.
4. Statutory, periodic elections offer an opportunity for youths to access positions of power and exert their influence in championing youth related issues, both at the National and County Assemblies.
5. The Access to Government Procurement Opportunities (AGPO) program, if implemented as it should, is a progressive intervention for socio-economic empowerment of the youth in the country.
6. Depression and extreme gambling among the youth are the emerging vices in the country that need urgent government action at both national and county level.

Going forward, the delegates agreed that:

1. Devolution is still a work in progress, with multiple loopholes both in law and implementation. Its success is hinged, in part, on robust public participation, especially from the youths
2. The National Government's Big Four Agenda offers a defined avenue through which youth can deepen their participation in devolution, especially in view of the ongoing plans to align these 4 sectors (manufacturing, job creation, universal health and affordable housing) with the developmental plans of the devolved units.
3. Politics and hero-leadership has taken undue status in the country. Political competition has taken precedence over development planning.
4. Oversight in the county governments has been marred with multi-layered conflicts of interest by players.

5. Optimal realization of public participation will depend on synergies, which youth must forge, at the county level, to consolidate their agenda, expand their platform and amplify their voice as a united front.

Finally, the delegates recommended that:

1. For effective promotion of youth development projects, county governments in partnership with all stakeholders should make deliberate efforts to develop youth-centred development programmes informed by an all-inclusive consultative process.
2. The Ministry of Public Service, Youth and Gender Affairs, through the State Department of Youth needs to harness youth-serving efforts at all levels of National and County government to leverage on available platforms for young people. This can be achieved through an inter-agency for information sharing and programme coordination.
3. All county governments take up open tender systems to weed out institutionalised corruption in that sector.
4. There is need for county governments to increase responsiveness to youth issues, not only in policy articulation in the CIPDs, but also through budgetary allocations and visible, auditable projects.
5. All youth across the country ought to support the government's renewed war on corruption, which has had pervasive effects on youths by curtailing their participation in governance and access to government services.
6. All youth ought to embrace a value-driven life especially those in positions of responsibility. This is, in many ways, the anchor of good governance.
7. Individuals and institutions working within youth spaces especially at the county level, should seek to build networks, eliminate silo mentality and define common issues that they can pursue collectively.

8. In spite of the progress made in creating a conducive environment for youth to benefit from devolution, a lot more needs to be done in adjusting the current policy, legal, regulatory and institutional framework to respond to emerging realities on youth issues. The approval of the Draft National Youth Policy needs to be expedited by the Cabinet.

Overall, it is our aspiration that more partners, both state and non-state, will work together, to continue bringing youth and youth-led organizations, at the center of policy making within their respective counties.

Ahead of the **3rd Youth and Devolution Symposium in 2019**, we expect to see the following, among other things:

- Increased public awareness of the role of youth in implementation of devolution in Kenya. Specifically, deepening their awareness of the opportunity to take part in policy and decision-making in their respective counties.
- Constructive engagement and influence of youth in the devolved functions
- Strengthened capacity and role of youth and local organizations in implementation of devolution.
- Strengthened accountability mechanisms for youth actors in the devolution space.

Ratification of the Position Paper:

The participants unanimously agreed with the contents of this position paper, and by motion, the following two delegates ratified it on behalf of the other participants:

1. Ms. Winnie Mukosi – Delegate, Makueni County
2. Mr. Ken Ruto – Delegate, Uasin Gishu County

Read Out by: Edward Kipkalya, ELF.