

## **AYLS35\_Andela Technical Leadership Program**

Notebook: AYLS Database

Created: 2020/06/12 21:50

Updated: 2020/08/14 11:57

URL: <https://andela.com/stackup/>

---

## **AYLS35\_About\_Section**

**SourceURL:** <https://andela.com/stackup/>

Online Application

To apply, click on the apply button below, then you'll be redirected to our GreenHouse application form.

Technical Assessment

A technical assessment will be conducted to test your basic programming and problem-solving skills. In preparation for the technical assessment, please attempt this Hackerrank sample test to get yourself familiar with the test platform.

English Assessment

English proficiency tests will be administered to applicants to determine their level of grammar in the English language.

Bootcamp

Based on the results of the assessments, successful candidates will be invited to a 2-month Bootcamp. This phase will help candidates understand their career goals while helping them build a solid foundation in web development and teamwork skills required to be successful in the project work phase. This will be achieved by independently building a capstone project with web technologies like HTML5, CSS3, and JavaScript.

Project Work

Successful candidates at this stage will advance to a 14-weeks active development phase, the following technical skills will be covered:

BACKEND

PostgreSQL - An open-source SQL Database.

Express JS - A fast, unopinionated, minimalist web framework for Node JS.

Node JS - An open-source, cross-platform JavaScript run-time built on Chrome's V8 JavaScript Engine.

Docker - An independent container platform that enables organizations to seamlessly build, run, and share any application, anywhere.

FRONTEND

ReactJS - An efficient, and flexible JavaScript library for building user interfaces.

ReduxJS - A predictable state container for JavaScript applications.

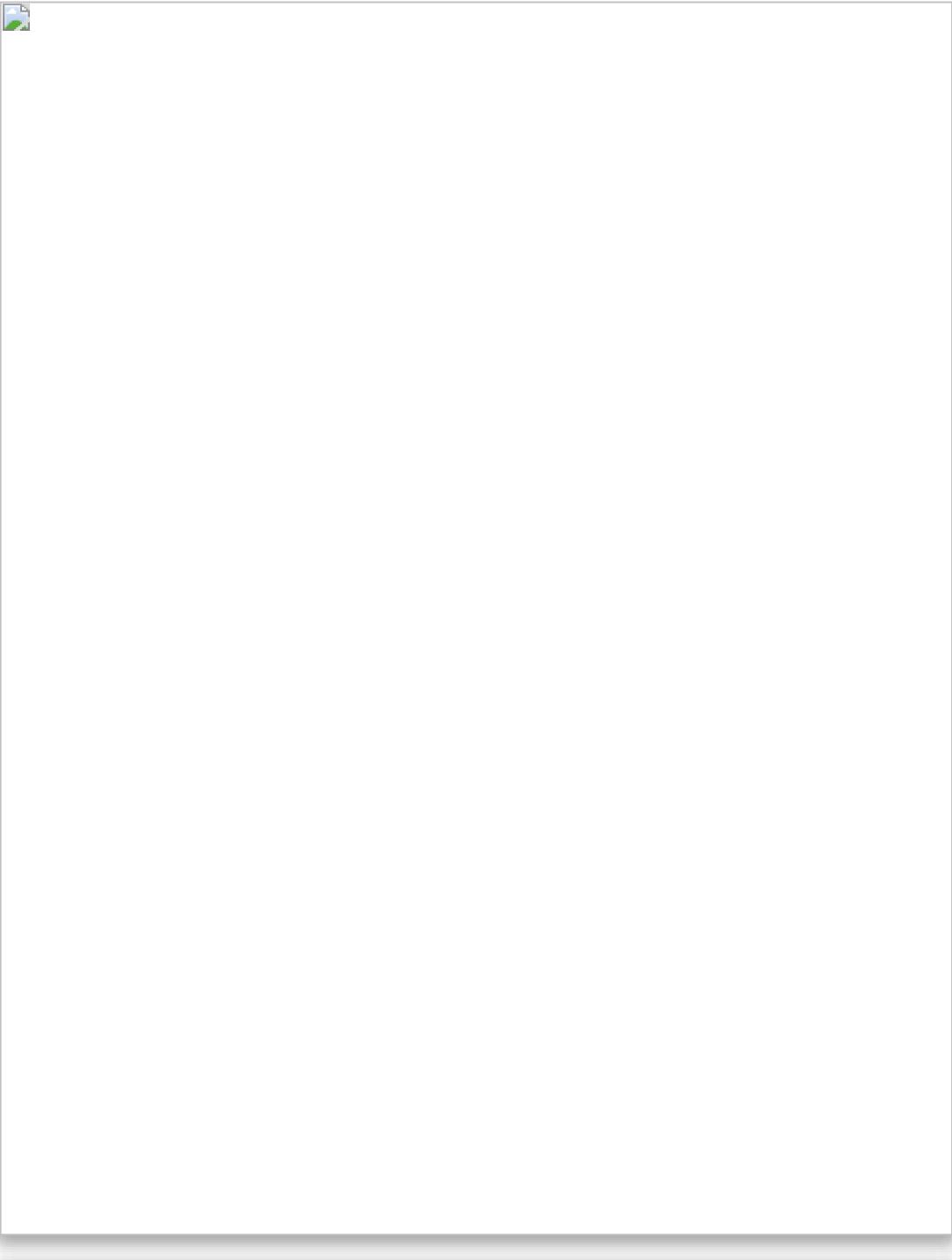
Jest - A delightful JavaScript testing framework with a focus on simplicity.

Apprenticeship

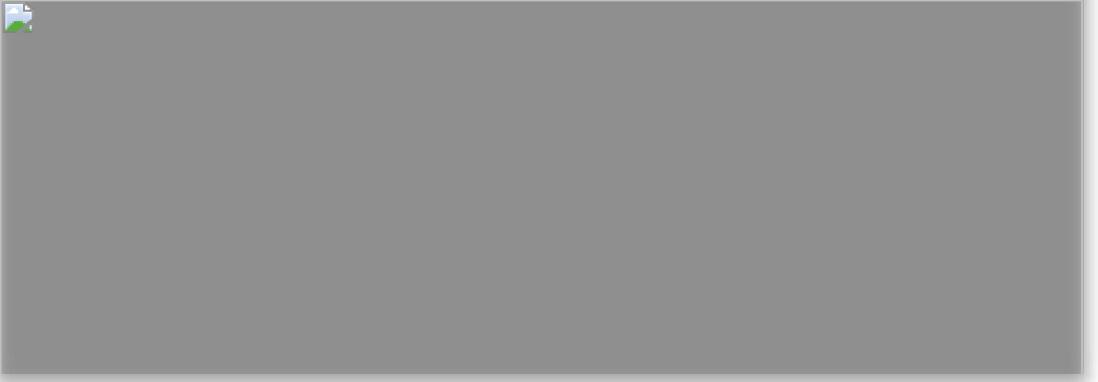
The apprenticeship phase of the program takes 14 weeks, at this stage, the trainees work on real-world products with active users and integrate into distributed teams with our partner companies. Partner companies are local or regional companies where our trainees work as they get the requisite experience.

## **AYLS35\_Andela Technical Leadership Program (StackUp) \_Article**

**SourceURL:** <https://drive.google.com/file/d/1OGZAaeOXk9LijjcAbTq9aK2seB4RFNB7/view>

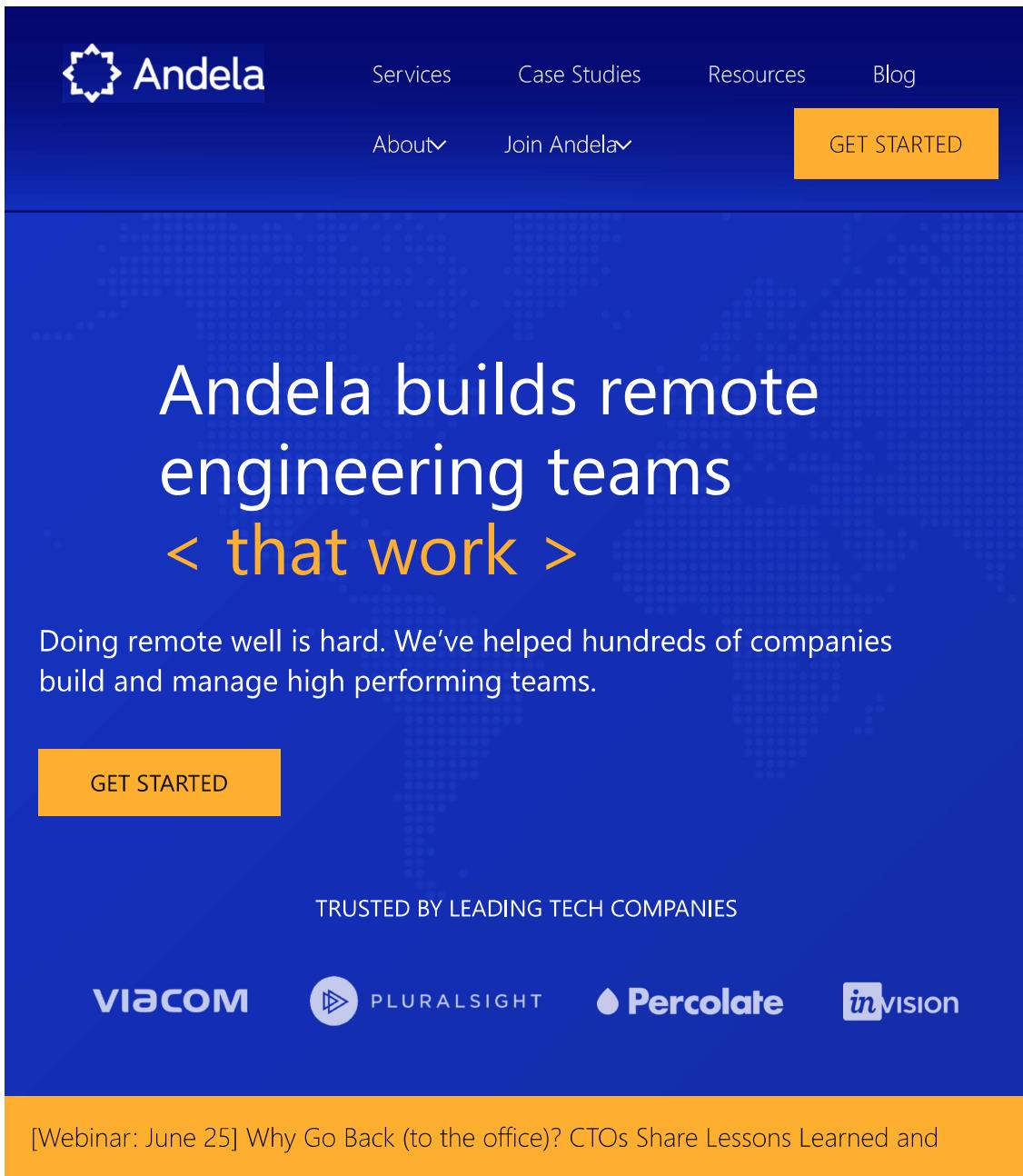






## AYLS35\_Home\_Full

SourceURL: <https://andela.com/>



The image shows the Andela website homepage. At the top, there is a navigation bar with links for Services, Case Studies, Resources, Blog, About, Join Andela, and a prominent yellow "GET STARTED" button. Below the navigation, a large blue banner features the Andela logo and the tagline "Andela builds remote engineering teams < that work >". A subtext below the tagline reads, "Doing remote well is hard. We've helped hundreds of companies build and manage high performing teams." There is another "GET STARTED" button on this banner. Further down, a section titled "TRUSTED BY LEADING TECH COMPANIES" displays logos for Viacom, Pluralsight, Percolate, and Invision. At the bottom, a yellow footer bar contains the text "[Webinar: June 25] Why Go Back (to the office)? CTOs Share Lessons Learned and Future Plans >".

Services Case Studies Resources Blog

About Join Andela GET STARTED

# Andela builds remote engineering teams < that work >

Doing remote well is hard. We've helped hundreds of companies build and manage high performing teams.

GET STARTED

TRUSTED BY LEADING TECH COMPANIES

VIACOM PLURALSIGHT PERCOLATE INVISION

[Webinar: June 25] Why Go Back (to the office)? CTOs Share Lessons Learned and Future Plans >

Future Plans >

# WE BUILD BETTER REMOT E TEAMS

HUNDREDS OF  
ENGINEERING TEAMS  
SCALE SMARTER  
WITH ANDELA.

---

**Global  
talent  
sourcing**

200,000  
applications

Our expert talent  
team ensures we  
source the right

---

**Best in  
class  
assessm  
ents**

2%  
get offers

We assess  
engineering  
skills against a  
robust



talent at the  
right time.

competency  
framework.

---

## Data- driven matchin g

96%  
successful  
match rate

We evaluate  
your technical  
and cultural  
needs to match  
you with  
engineers who  
are passionate  
about your  
company.

## Global Infrast ucture & HR

20+  
mont  
h  
long-term  
engagement

We provide  
engineers with  
everything they  
need to develop  
software—  
remotely and  
securely.

Preferred training partner of

Grow with  Google  Microsoft

  UDACITY

 PLURALSIGHT

# YOUR TEAM, OUR TALENT

EMBEDDED

DEDICATED

Successful engineering teams require the right talent at the right time.

We know that effective engineering teams require more than code junkies to be successful. Andela engineers are full-time technologists who engage proactively with your team, manage stakeholders effectively, and excel at communication. In addition, our reputation as a top employer on the African continent means our engineers stay for the long term.



Andela engineers use your company systems to support a fully embedded workflow.



Our engineers adopt your workflows and preferred communication platforms like Slack, Microsoft teams, and more. All engineers are native English speakers and overlap with your teams for at least 5 working hours per day and dedicate the rest of their day to digging in and focusing on important tasks at hand. And, every engagement includes on-boarding to ensure your



#### SUPPORTED

Dedicated technical support and mentorship every step of the way

Our dedicated account and engineering managers work closely with your team to ensure the continued success of your distributed

engineering team. We provide all Andela developers with world-class perks such as competitive salary, benefits, PTO, and more. From communicating project goals to maintaining the highest level of security, we've seen—and done—it all.

*We were in the middle of the largest project we've undertaken as a business. There's no way we would have been able to grow as aggressively or be as successful as we have been without our Andela team.*

#### OUR EXPERTISE

iOS



ios

Android

JS



Javascript

React

Angular



Angular

Node

php



PHP

Python

Ruby



Ruby



Meetesh Karia  
CTO, The Zebra

# SEE WHAT'S NEW



IN THE NEWS

**Andela Named "Next Billion-Dollar Startup" by Forbes**



RESOURCES

**On-Demand Webinar: Best Practices for Remote Engineering Teams**



EBOOK

**Making the shift: Experts share how to rapidly build and scale remote teams**

[SEE WHAT'S NEW](#)

# Andela builds remote engineering teams

## < that work >

[GET STARTED](#)

Company

[Join Andela](#)

Locations

Services

[Careers](#)

Lagos   Accra

Case Studies

[Apply as an experienced software engineer](#)

Nairo   New

Resources

[Become a software engineer - Rwanda](#)

bi   York

Blog

[Andela Learning Community](#)

Kamp   San

About Us

[Featured Software Engineers](#)

ala   Franci

Kigali   sco

Cairo   Austin



Copyright © Andela 2020  
Master Services Agreement   Modern Slavery Statement  
Data Processing Agreement  
Terms of Use   Privacy Policy

## **AYLS35\_Stackup program Andela\_Simplified**

**SourceURL:** <https://andela.com/stackup/>

### **(1) New Message!**

---

StackUp



**Why join the Andela Technical Leadership Program (StackUp)?**



The JavaScript skills you need to start your career



Gain the skills demanded by the world marketplace



The fastest track to your employment as a software engineer

#### About the Andela Technical Leadership Program (StackUp)

The Andela Technical Leadership Program (formerly known as StackUp) is now a 9 months career Accelerator program implemented by Andela in partnership with the Ministry of ICT and Innovation. The program aims at empowering Rwandese nationals with the prerequisite software engineering skills to become world-class engineers. It's a blend of technical and soft skills training that is essential for professionals to thrive in any work environment, especially when working with a distributed team.

[Online Application](#)

[Technical Assessment](#)

[English Assessment](#)

[Bootcamp](#)

[Project Work](#)

## Apprenticeship

### Frequently Asked Questions

slide 1 to 4 of 4

Will I get paid a salary during the StackUp program?

No, you will not. The StackUp Program is a remote and free program – open to Rwandans only – where you are given access to tools and resources to learn and prove your worth before you are eventually hired at local or international companies.

Can I apply for the StackUp program if I have another job?

Yes, you can, but only if your other job allows for flexibility in terms of working hours. StackUp is a full time 6 hours per day engagement that shall follow a calendar of activities, some of which shall be offered at particular times. This will make it difficult if you have a stringent time constraint in your other job.

How do I achieve success at the end of the StackUp program?

We have enough career guidance already baked in different stages of the StackUp Program. So, by the end of the program, you will have acquired enough knowledge, connections, and the necessary skills to land you a job in local and even international companies.

Can I apply for the StackUp program if I am still a student at university?

Yes, you can, but you have to be at the tail end of completing your studies (final semester) and above 18 years old. You also have to have a study schedule that is flexible enough to allow you to commit at least 6 hours per day to the program.

**See more [here](#).**

Testimonials



"During project work, the biggest learning happens as you work with other talented software engineers and consistently assess your own level. It is the best way to grow your skill level."

Gisele Iradukunda, Ex-Software Engineer, Andela



"I learnt how to work within distributed teams and learn from my teammates. This gave an opportunity to know the coding best practices and work towards an outstanding product."

Pacifique Musigwa, Software Engineer, Andela