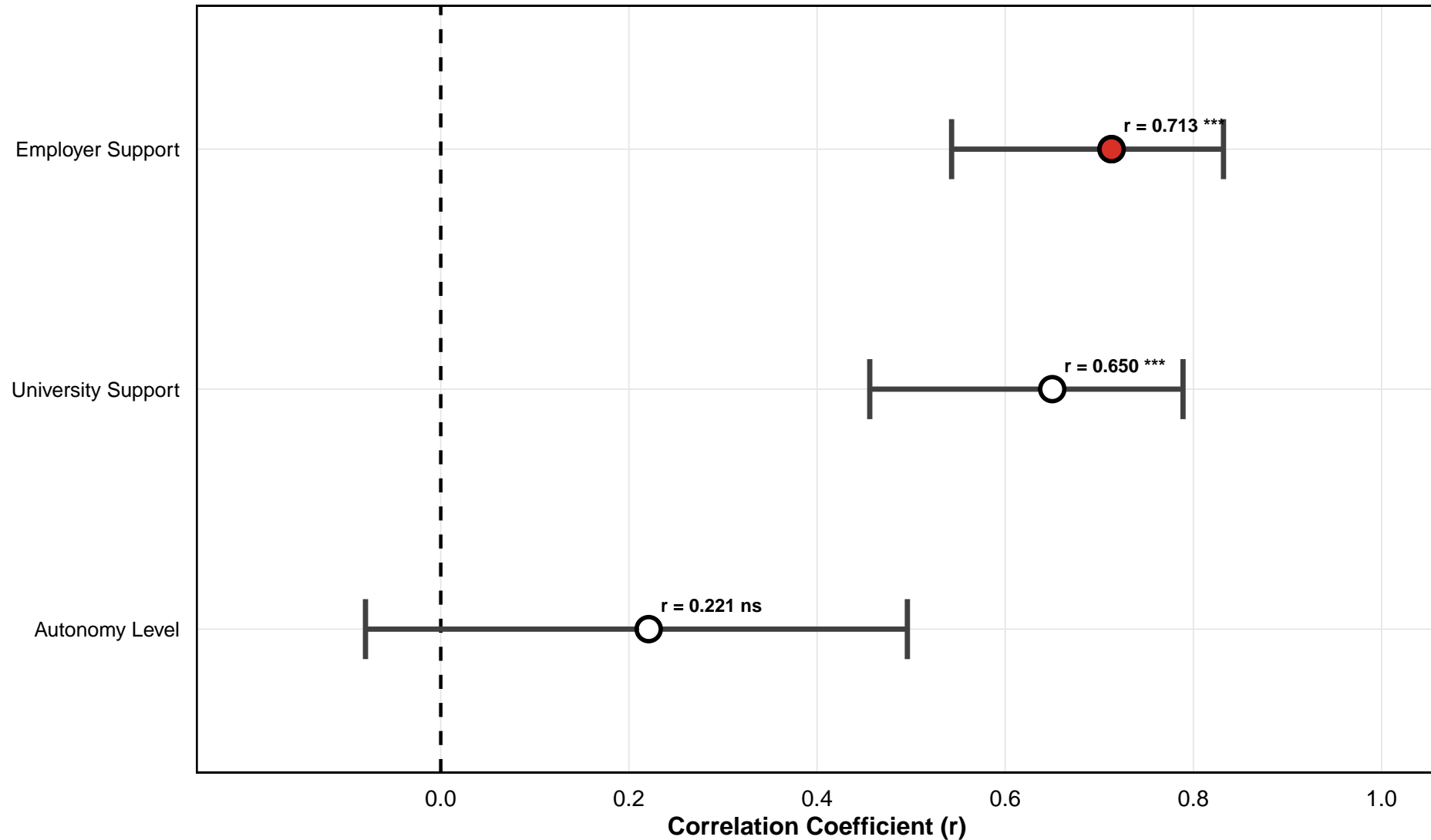


Figure 2. Correlation Strengths: Support vs. Autonomy Effects

Relationship with Self-Directed Learning Outcomes



Note: Error bars show 95% confidence intervals. *** $p < 0.001$, ns = not significant.

Employer support (highlighted) shows substantially stronger relationship than autonomy alone.