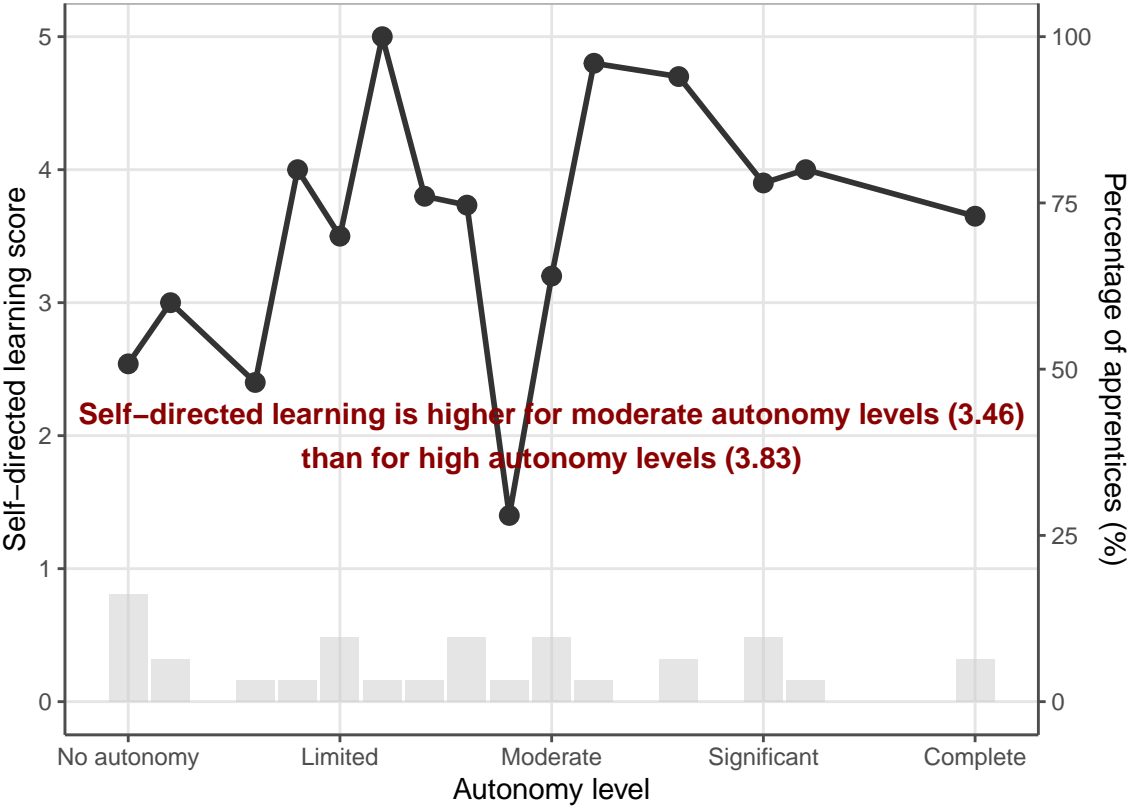
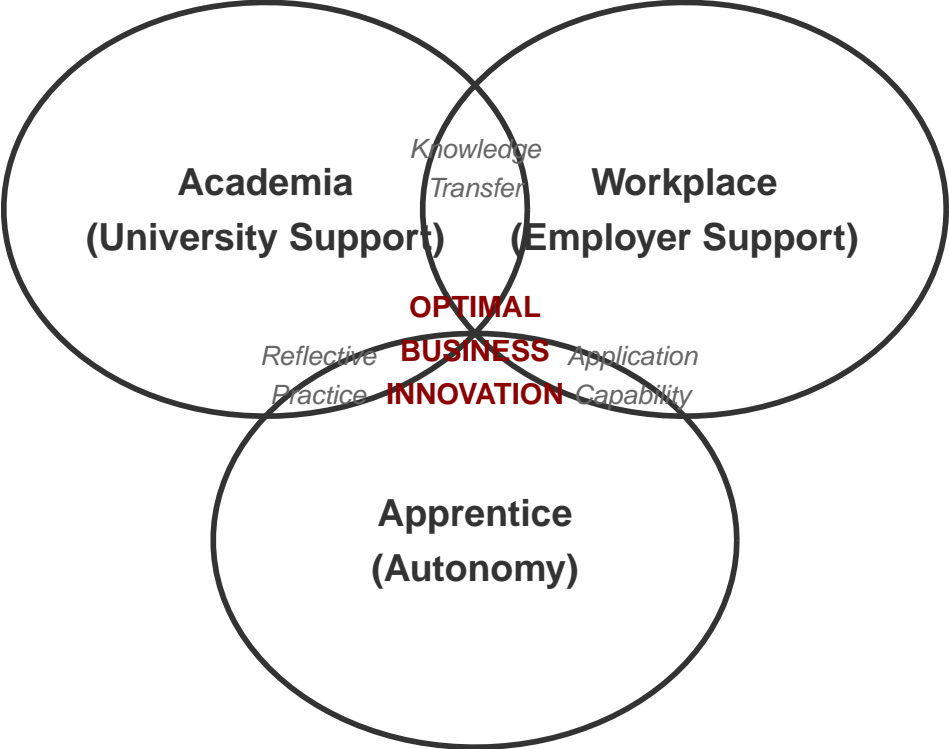


The Autonomy Paradox in Graduate Apprentices

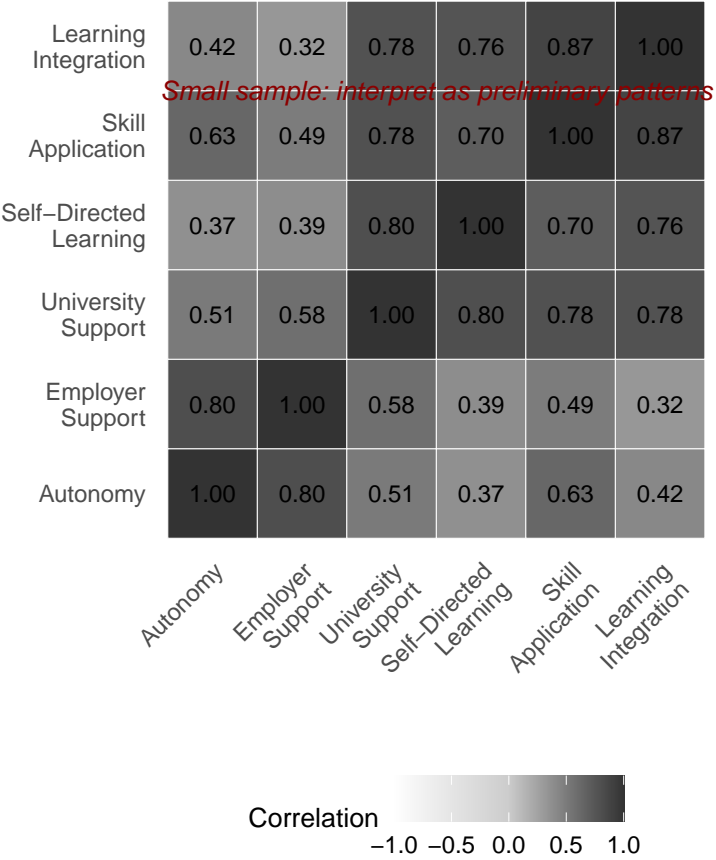
19.4% of apprentices report significant or complete autonomy, yet self-directed learning scores remain moderate (3.5/5.0)



Tri-Sphere Model of Discretionary Learning



Correlation matrix in Graduate Apprenticeship learning



Comparative correlation strength

Employer support vs. autonomy with learning outcomes

