

| 1,470 | 459 | 442 | 280 | 289 | Grand Total |
|--------------------|-----|------------------|-----|--------|------------------------------|
| 83 | 23 | 27 | 21 | 12 | Sales Representative |
| 326 | 112 | 91 | 54 | 69 | Sales Executive |
| 292 | 95 | 90 | 53 | 54 | Research Scientist |
| 80 | 22 | 27 | 16 | 15 | Research Director |
| 145 | 38 | 49 | 32 | 26 | Manufacturing Director |
| 102 | 33 | 27 | 21 | 21 | Manager |
| 259 | 80 | 75 | 48 | 56 | Laboratory Technician |
| 52 | 13 | 13 | 16 | 10 | Human Resources |
| 131 | 43 | 43 | 19 | 26 | Healthcare Representative |
| Grand Total | 4 | 3 | 2 | 1 | Job Role |
| | | Job Satisfaction | | | |
| | | | | lating | Job Satisfaction Rating |



HR Analytics Storyline



RED department has the highest no. of attrition rate i.e.

The highest no.of Employees are employees Leare employees at the 25- satisfied in Sales

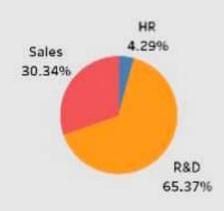
expected to be

Most of the attrition occurs in the field of life Sciences.

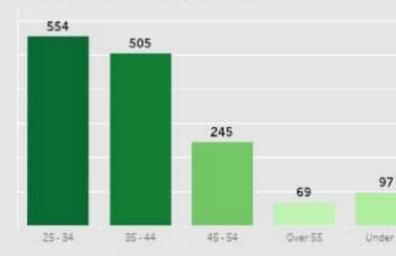
HR Analytics Dashboard.

HR ANALYTICS DASHBOARD

Department wise Attrition



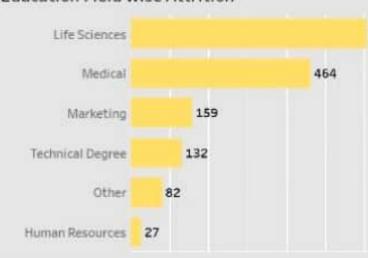
No. of employees by Age Group



Job Satisfaction Rating

| | Job Satisfaction | | | | | |
|----------------------|------------------|-----|-----|-----|---------|--|
| Job Role | 1 | 2 | 3 | 4 | Grand T | |
| Healthcare Represe | 26 | 19 | 43 | 43 | 131 | |
| Human Resources | 10 | 16 | 13 | 13 | 52 | |
| Laboratory Technici | 56 | 48 | 75 | 80 | 259 | |
| Manager | 21 | 21 | 27 | 33 | 102 | |
| Manufacturing Direc | 26 | 32 | 49 | 38 | 145 | |
| Research Director | 15 | 16 | 27 | 22 | 80 | |
| Research Scientist | 54 | 53 | 90 | 95 | 292 | |
| Sales Executive | 69 | 54 | 91 | 112 | 326 | |
| Sales Representative | 12 | 21 | 27 | 23 | 83 | |
| Grand Total | 289 | 280 | 442 | 459 | 1,470 | |

Education Field wise Attrition



⊕ +ableau

