

# IMPARTIALITY STATEMENT

## EVASA IMPARTIALITY STATEMENT:

Impartiality, confidentiality and objectivity are the cornerstone of EVASA's approach to BEE verifications, and to EVASA's interactions with its clients.

The EVASA policy on impartiality is covered in full in the policy 6. MANAGEMENT OF IMPARTIALITY

This policy covers all areas of impartiality, and specifically ensures that:

1. There is a complete distinction between BEE verifications and consulting, and ensures that EVASA may not undertake a BEE verification on a consulting client until at least 4 years have lapsed after completion of the consulting engagement. This extends to an EVASA employee who has been involved in a consulting arrangement with a client, and who by nature of this relationship will be excluded from the verification process for a period of 4 years;
2. All EVASA shareholders, directors, employees and external analysts sign an annual conflict of interest declaration, so that any conflict of interest can be managed, and to ensure that there is complete impartiality when undertaking a BEE verification;
3. Any related activities or related bodies are also declared via an annual declaration with EVASA confirming that their activities do not affect confidentiality, objectivity or impartiality;
4. EVASA does not provide services to any measured entity that may impact EVASA's confidentiality, objectivity or impartiality;
5. No relationship exists with a consulting body or a linked organisation, where it is implied by that consultancy body, linked organisation or EVASA that the BEE verification would be simpler, faster or less expensive if that consultancy body was used;
6. Every new employee of EVASA declares all and any prior associations with measured entities for the immediate two-year period prior to commencing employment with EVASA; and
7. Any member of an EVASA verification team does not have a direct financial interest, or a material indirect financial interest, in the measured entity, which might then create a material self-interest threat.