

## Education

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**BA in Sociology, Honors** **May 2024**  
*Grinnell College, Grinnell, IA* GPA: 3.95

## Employment

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***Binding Solutions Inc.*** **St. Louis, MO**  
*Marketing, Social Media, and Human Services* November 2024 - Present

- Spearheading social media growth strategies, creating and scheduling content to increase audience engagement and brand visibility across platforms.
- Designing and managing the web store, optimizing product listings, streamlining navigation, and enhancing the overall user experience to drive sales.

***International Institute of St. Louis*** **St. Louis, MO**  
*Anti-Trafficking In Persons Volunteer Intern* June 2024 - December 2025

- Analyzing and visualizing data using R to identify key actors of labor trafficking in Eastern Missouri, industry trends, and labor violation hotspots.
- Developing and organizing relationships with key stakeholders of labor trafficking prevention.

***Gender, Women's, and Sexuality Studies Department, Grinnell College*** **Grinnell, IA**  
*Curricular and Pedagogical Partner* December 2023 - May 2024

- Identified and evaluated substantive academic and lay texts related to course content, considering learners' positionality, needs, and perspectives within a global context.
- Developed creative assessments and collaborated to foster diversity, equity, and inclusion.
- Fostered accessibility through GIS visualizations and alternate approaches and support to the structure.

***Partnerships Team, Laboratoria*** **Grinnell, IA**  
*Partnerships Intern* May 2023 - December 2023

- Researched and analyzed stakeholders and potential strategic partners to create a user-centered partnerships experience for donors, students, alumni, and industry employers through a data-backed approach. Designed and implemented two quarterly newsletters with A/B testing.
- Managed strategic projects, enabling smoother communication and coordination to ensure that deliverables were met efficiently, addressing user's needs. Wrote a federal and private grant proposal.
- Analyzed quantitative and qualitative data in order to ensure data-driven progress towards gender equality in Latin America.

***Sociology Department, Grinnell College*** **Grinnell, IA**  
*Research Assistant* September 2022 - December 2022

- Advised and collaborated in understanding of Latine participants in a United States context by applying cultural frameworks and models to research through linguistic and culturally responsive methods.
- Translated a sociological survey into Spanish as part of a study on the interaction of right wing groups and modern paganisms in the USA.

***Writing, Reading, and Speaking Center, Grinnell College*** **Grinnell, IA**  
*Writing Mentor* August 2022 - May 2024

- Trained on reading, evaluating and conveying feedback on student's written work, making writing accessible, and the importance of cultural context in writing.
- Coordinated with Class Instructor to contribute to the goals of the class while delivering mini-lessons and workshops with students.
- Mentored writing and revisions for students in Music, Sociology, and GWSS courses, mentoring students both on academic and non-academic writing, revising, and editing.

***Sociology Department, Grinnell College*** **Grinnell, IA**  
*Sociology Student Educational Policy Committee Member* April 2022 - May 2024

- Interviewed students to assess the Sociology Department, surveying and identifying student needs and pain points. Collaborated with other members to provide evaluations for three different faculty members.

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- Collaborated with faculty and peers to advise and improve student-professor relations, with a focus on a global and inclusive learning environment.
- Organized community-building activities, career talks, and book events, improving accessibility through a panel series with Sociology alumni and the creation of an anonymous bias report survey to aid in the facilitation of student-professor experiences.

**Office of International Student Affairs, Grinnell College**  
*International Pre-Orientation Program Mentor*

**Grinnell, IA**  
April 2022 - April 2023

- Facilitated community-building activities with a focus on inclusion and diversity for first year international student.
- Mapped and interpreted incoming international students' needs and collaborated in modeling the program based on data acquired from interviews.

**Relevant Coursework**

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| • Beyond Hashtags: Social Movements                     | • Introduction to Sociology                   |
| • Contemporary Sociological Theory                      | • Introduction to Statistics                  |
| • (Co)Motion  | • Introduction to Psychology                  |
| • Deviance and Social Control                           | • Methods of Empirical Investigation          |
| • Feminist Anthropology                                 | • Psychology of Collective Action             |
| • Gender and Development                                | • Regimes and Resistance                      |
| • Gender-Based Violence                                 | • Teaching & Tutoring Writing                 |
| • Global Ethnographies                                  | • Theory and Methods in GWSS                  |
| • Guilt, Atonement, and Forgiveness After Mass Atrocity | • Introduction to Probability and Data with R |

**Leadership Roles**

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<b>Co - Leader</b> Latin American Student Organization	Fall 2024 - Spring 2024
<b>Sociology Student Educational Policy Committee</b> Grinnell College Sociology Department	Spring 2022 - Spring 2024
<b>International Pre-Orientation Program Mentor</b> Grinnell College Office of International Student Affairs	Spring 2022 - Spring 2023

**Specialized Skills**

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**Languages:** Spanish (Native), English (Fluent), Portuguese (Intermediate), Italian (Beginner).  
**Software:** Adobe CS, Figma, Wix, R/R Studio, DonorPerfect, Qualtrics, Hubspot, Coda, GIS, HTML/CSS.

**References**

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**Emily Rathjen, Anti-Trafficking in Persons Program Manager**  
St. Louis International Institute, Missouri  
[rathjene@iistl.org](mailto:rathjene@iistl.org)  
**Karen A. Kelly, Regional Partnerships Director**  
Partnership Team, Laboratoria  
Ciudad de Mexico, MX  
[karen@laboratoria.la](mailto:karen@laboratoria.la)

**Sharon Quinsaas, Professor and Department Chair of Peace and Conflict Studies**  
Education Studies, Sociology, American Studies, Film and Media Studies, Peace and Conflict Studies Departments  
Grinnell College, Iowa  
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**Tamara Beauboeuf-Lafontant, Professor and  
Louise R. Noun Chair in GWSS**

Education Studies, Gender, Women, and Sexuality

Studies Departments

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**Xavier Escandell, Associate Professor**

Sociology Department

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