

Education

BA in Sociology, Honors **May 2024**
Grinnell College, Grinnell, IA GPA: 3.95

Employment

Binding Solutions Inc. **St. Louis, MO**
Marketing, Social Media, and Human Services November 2024 - Present

- Spearheading social media growth strategies, creating and scheduling content to increase audience engagement and brand visibility across platforms.
- Designing and managing the web store, optimizing product listings, streamlining navigation, and enhancing the overall user experience to drive sales.

International Institute of St. Louis **St. Louis, MO**
Anti-Trafficking In Persons Volunteer Intern June 2024 - December 2025

- Analyzing and visualizing data using R to identify key actors of labor trafficking in Eastern Missouri, industry trends, and labor violation hotspots.
- Developing and organizing relationships with key stakeholders of labor trafficking prevention.

Gender, Women's, and Sexuality Studies Department, Grinnell College **Grinnell, IA**
Curricular and Pedagogical Partner December 2023 - May 2024

- Identified and evaluated substantive academic and lay texts related to course content, considering learners' positionality, needs, and perspectives within a global context.
- Developed creative assessments and collaborated to foster diversity, equity, and inclusion.
- Fostered accessibility through GIS visualizations and alternate approaches and support to the structure.

Partnerships Team, Laboratoria **Grinnell, IA**
Partnerships Intern May 2023 - December 2023

- Researched and analyzed stakeholders and potential strategic partners to create a user-centered partnerships experience for donors, students, alumni, and industry employers through a data-backed approach. Designed and implemented two quarterly newsletters with A/B testing.
- Managed strategic projects, enabling smoother communication and coordination to ensure that deliverables were met efficiently, addressing user's needs. Wrote a federal and private grant proposal.
- Analyzed quantitative and qualitative data in order to ensure data-driven progress towards gender equality in Latin America.

Sociology Department, Grinnell College **Grinnell, IA**
Research Assistant September 2022 - December 2022

- Advised and collaborated in understanding of Latine participants in a United States context by applying cultural frameworks and models to research through linguistic and culturally responsive methods.
- Translated a sociological survey into Spanish as part of a study on the interaction of right wing groups and modern paganisms in the USA.

Writing, Reading, and Speaking Center, Grinnell College **Grinnell, IA**
Writing Mentor August 2022 - May 2024

- Trained on reading, evaluating and conveying feedback on student's written work, making writing accessible, and the importance of cultural context in writing.
- Coordinated with Class Instructor to contribute to the goals of the class while delivering mini-lessons and workshops with students.
- Mentored writing and revisions for students in Music, Sociology, and GWSS courses, mentoring students both on academic and non-academic writing, revising, and editing.

Sociology Department, Grinnell College **Grinnell, IA**
Sociology Student Educational Policy Committee Member April 2022 - May 2024

- Interviewed students to assess the Sociology Department, surveying and identifying student needs and pain points. Collaborated with other members to provide evaluations for three different faculty members.

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- Collaborated with faculty and peers to advise and improve student-professor relations, with a focus on a global and inclusive learning environment.
- Organized community-building activities, career talks, and book events, improving accessibility through a panel series with Sociology alumni and the creation of an anonymous bias report survey to aid in the facilitation of student-professor experiences.

Office of International Student Affairs, Grinnell College
International Pre-Orientation Program Mentor

Grinnell, IA
April 2022 - April 2023

- Facilitated community-building activities with a focus on inclusion and diversity for first year international student.
- Mapped and interpreted incoming international students' needs and collaborated in modeling the program based on data acquired from interviews.

Relevant Coursework

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| • Beyond Hashtags: Social Movements | • Introduction to Sociology |
| • Contemporary Sociological Theory | • Introduction to Statistics |
| • (Co)Motion | • Introduction to Psychology |
| • Deviance and Social Control | • Methods of Empirical Investigation |
| • Feminist Anthropology | • Psychology of Collective Action |
| • Gender and Development | • Regimes and Resistance |
| • Gender-Based Violence | • Teaching & Tutoring Writing |
| • Global Ethnographies | • Theory and Methods in GWSS |
| • Guilt, Atonement, and Forgiveness After Mass Atrocity | • Introduction to Probability and Data with R |

Leadership Roles

Co - Leader Latin American Student Organization	Fall 2024 - Spring 2024
Sociology Student Educational Policy Committee Grinnell College Sociology Department	Spring 2022 - Spring 2024
International Pre-Orientation Program Mentor Grinnell College Office of International Student Affairs	Spring 2022 - Spring 2023

Specialized Skills

Languages: Spanish (Native), English (Fluent), Portuguese (Intermediate), Italian (Beginner).
Software: Adobe CS, Figma, Wix, R/R Studio, DonorPerfect, Qualtrics, Hubspot, Coda, GIS, HTML/CSS/JS.

References

Emily Rathjen, Anti-Trafficking in Persons Program Manager
St. Louis International Institute, Missouri
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Karen A. Kelly, Regional Partnerships Director
Partnership Team, Laboratoria
Ciudad de Mexico, MX
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Sharon Quinsaat, Professor and Department Chair of Peace and Conflict Studies
Education Studies, Sociology, American Studies, Film and Media Studies, Peace and Conflict Studies Departments
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**Tamara Beauboeuf-Lafontant, Professor and
Louise R. Noun Chair in GWSS**

Education Studies, Gender, Women, and Sexuality

Studies Departments

Grinnell College, Iowa

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Xavier Escandell, Associate Professor

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