

SCORING INSTRUCTIONS

In the next section you will find blank spaces for each of the forty items, arranged in order so that you can easily transfer the numbers from your rating sheets onto the scoring sheet. After you have transferred all of the numbers, add up the columns and divide by five (the number of items) to get your average score for each of the eight career anchor dimensions. Do not forget to add the extra four points for *each* of your three key items before you total and average your scores.

SCORING SHEET

The following blanks represent the items you have just rated. Transfer your answers for the preceding pages to these blanks. Do not forget to add the four points for the three items that were most true for you. Total the numbers in each column, and then divide that total by the number of items in the column (five). The resulting average is your self-assessment of how true the items in that scale are for you.

	TF		GM		AU		SE		EC		SV		CH		LS	
	1		2		3		4		5		6		7		8	
	9		10		11		12		13		14		15		16	
	17		18		19		20		21		22		23		24	
	25		26		27		28		29		30		31		32	
	33		34		35		36		37		28		39		40	
Total:																
	/ 5		/ 5		/ 5		/ 5		/ 5		/ 5		/ 5		/ 5	
Average:	.				.											