

## BrandSafway Policies

Please read this notification carefully. It contains information about workers' compensation that you should know. The laws prohibiting workers' compensation fraud apply equally to injured workers, employers, insurers, and third parties, as well as all others acting on their behalf.

Workers' compensation fraud is a crime under state law. If you are an injured worker, it is unlawful for you to work and receive workers' compensation benefits, except for medical benefits and supplemental earnings benefits. Laws provide that:

It is unlawful for you or someone on your behalf to willfully make a false statement or representation in order to obtain or to defeat workers' compensation benefits.

It is unlawful for you or someone on your behalf to assist or counsel an employer or injured worker to willfully make a false statement or representation.

If the benefits unlawfully claimed or obtained have a value of \$10,000 or more, then the violator shall be imprisoned with or without hard labor for up to 10 years, be fined up to \$5,000, or both.

If the benefits unlawfully claimed or obtained have a value of \$2,500 up to \$10,000, then the violator shall be imprisoned with or without hard labor for up to 5 years, be fined up to \$5,000, or both.

If the benefits unlawfully claimed or obtained have a value of less than \$2,500, the violator shall be imprisoned for up to 6 months, be fined up to \$500, or both.

In addition to the criminal penalties, the violator may be assessed civil penalties of a fine of up to \$5,000, and may forfeit their right to receive workers' compensation benefits.

If you are an injured worker, you must notify your employer/insurance company in writing of any changes in your circumstances relative to your claim for workers' compensation benefits, such as employment status, the earning of wages, receipt of unemployment benefits, receipt of social security benefits, or receipt of retirement benefits.

In addition, workers' compensation fraud may be punishable under federal law.

19 U.S.C.A. 1341 & 1343 provided that:

It is unlawful for you or someone on your behalf to use the mail to defraud or to swindle.

It is unlawful for you or someone on your behalf to use the telephone to fraudulently obtain money or property.

Anyone committing wire fraud and/or mail fraud shall be fined up to \$1,000, be imprisoned up to 5 years, or both.

### CERTIFICATION

Please be advised that it is a felony in many states to file or collaborate with someone in filing a fraudulent workers' compensation claim. Company will investigate and prosecute fraudulent claims to the maximum extent of the law and such participation may lead to discipline up to and including termination.

I certify that I have read and understand this Workers' Compensation Fraud Notification; that it is my responsibility to read and familiarize myself with its contents; and that I can be held responsible for this information.

\*Your Initials:

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