

## Pre-employment Questionnaire

Please answer the following Pre-Employment Questions. A "NO" answer does not disqualify you from the program. You may explain further here on this form or during your onboarding process.

### General Questions

**YES or NO**

1. If hired, can you furnish proof that you are lawfully employable in the U.S.? \_\_\_\_\_
2. Years of construction experience? \_\_\_\_\_
3. Can you read and understand basic English? \_\_\_\_\_

### Job Requirements

1. Can you consistently lift 40 pounds? \_\_\_\_\_
2. Can you be on your feet 80% of the scheduled shift? \_\_\_\_\_
3. Can you rotate your torso 90 degrees? \_\_\_\_\_
4. Can you climb stairs? \_\_\_\_\_
5. Can you climb a ladder? \_\_\_\_\_
6. Are you able to work safely at elevated heights up to 400ft? \_\_\_\_\_
7. Are you able to work in a confined space? \_\_\_\_\_
8. Do you agree to utilize PPE as required? \_\_\_\_\_
9. Do you agree to comply with the clean-shaven policy at the sites as required? \_\_\_\_\_

### Schedules

1. Can you work a variety of shift, day/night/weekends? \_\_\_\_\_
2. Can you accept 3-8 week assignments out of the local area? \_\_\_\_\_
3. Can you work overtime as required? \_\_\_\_\_

### Working Environment

1. Can you work outside in all types of weather? \_\_\_\_\_
2. Some jobs require no smoking on their premises. Can you work without smoking at these locations? \_\_\_\_\_

Please indicate the position for which you are applying: \_\_\_\_\_

Explain any NO answer from above:

I \_\_\_\_\_ (insert full name), certify that the above information is true and correct, and I agree to the conditions of hiring.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date