

## Pre-employment Questionnaire

Please answer the following Pre-Employment Questions. A "NO" answer does not disqualify you from the program. You may explain further here on this form or during your onboarding process.

### General Questions

**YES or NO**

1. If hired, can you furnish proof that you are lawfully employable in the U.S.?

2. Years of construction experience?

3. Can you read and understand basic English?

### Job Requirements

1. Can you consistently lift 40 pounds?

2. Can you be on your feet 80% of the scheduled shift?

3. Can you rotate your torso 90 degrees?

4. Can you climb stairs?

5. Can you climb a ladder?

6. Are you able to work safely at elevated heights up to 400ft?

7. Are you able to work in a confined space?

8. Do you agree to utilize PPE as required?

9. Do you agree to comply with the clean-shaven policy at the sites as required?

### Schedules

1. Can you work a variety of shift, day/night/weekends?

2. Can you accept 3-8 week assignments out of the local area?

3. Can you work overtime as required?

### Working Environment

1. Can you work outside in all types of weather?

2. Some jobs require no smoking on their premises. Can you work without smoking at these locations?

Please indicate the position for which you are applying:

Explain any NO answer from above:

I  (insert full name), certify that the above information is true and correct, and I agree to the conditions of hiring.

Signature

Date