

## Pre-employment Questionnaire

Please answer the following Pre-Employment Questions. A "NO" answer does not disqualify you from the program. You may explain further here on this form or during your onboarding process.

### General Questions

**YES or NO**

1. If hired, can you furnish proof that you are lawfully employable in the U.S.?

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2. Years of construction experience? 

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3. Can you read and understand basic English?

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### Job Requirements

1. Can you consistently lift 40 pounds?

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2. Can you be on your feet 80% of the scheduled shift?

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3. Can you rotate your torso 90 degrees?

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4. Can you climb stairs?

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5. Can you climb a ladder?

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6. Are you able to work safely at elevated heights up to 400ft?

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7. Are you able to work in a confined space?

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8. Do you agree to utilize PPE as required?

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9. Do you agree to comply with the clean-shaven policy at the sites as required?

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### Schedules

1. Can you work a variety of shift, day/night/weekends?

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2. Can you accept 3-8 week assignments out of the local area?

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3. Can you work overtime as required?

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### Working Environment

1. Can you work outside in all types of weather?

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2. Some jobs require no smoking on their premises. Can you work without smoking at these locations?

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Please indicate the position for which you are applying: 

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Explain any NO answer from above:

I 

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 (insert full name), certify that the above information is true and correct, and I agree to the conditions of hiring.

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Signature

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Date