

# **Insiders**

## **Adversarial Behaviours**

# Insiders

## Adversarial Behaviours

- Enterprises and other organisation are usually good at securing their organisation against **external threats**.
- Enterprises and other organisations **often neglect** the internal threat of employees performing non-malicious and malicious actions.

**What is an insider?**

# What is an insider?

## Insiders

- Trusted individuals that exploits or intend to exploit access and/or knowledge of enterprise or organisation assets for unauthorised purposes.

# Typical insider actions

# Typical malicious insider actions

European Union Agency for Cyber security

- Privilege abuse.
- Mishandling of data.
- Use of non-approved hardware.
- Privilege possession.

# Typical non-malicious insider actions

European Union Agency for Cyber security

- Phishing.
- Poor passwords.
- Devices not properly secured, i.e. no control lock.
- Sharing passwords.
- Networks not properly secured.

# Types of insiders



# Types of insiders

Saxena et al.



Malicious insider

Compromised  
insider

Carless insider

# Malicious insider

## Types of insiders

- An insider that abuses legitimate access to assets and credentials to acquire assets for gain.



Malicious insider

# Compromised insider

## Types of insiders

- Credentials and access to assets that have been harvested and afford attackers to again access to resources.



Compromised  
insider

# Carless insider

## Types of insiders

- Trusted individuals that make mistakes and are not aware of security practices.



Carless insider

# Types of insiders

Saxena et al.



Malicious insider

Compromised  
insider

Carless insider

# Inception of insiders

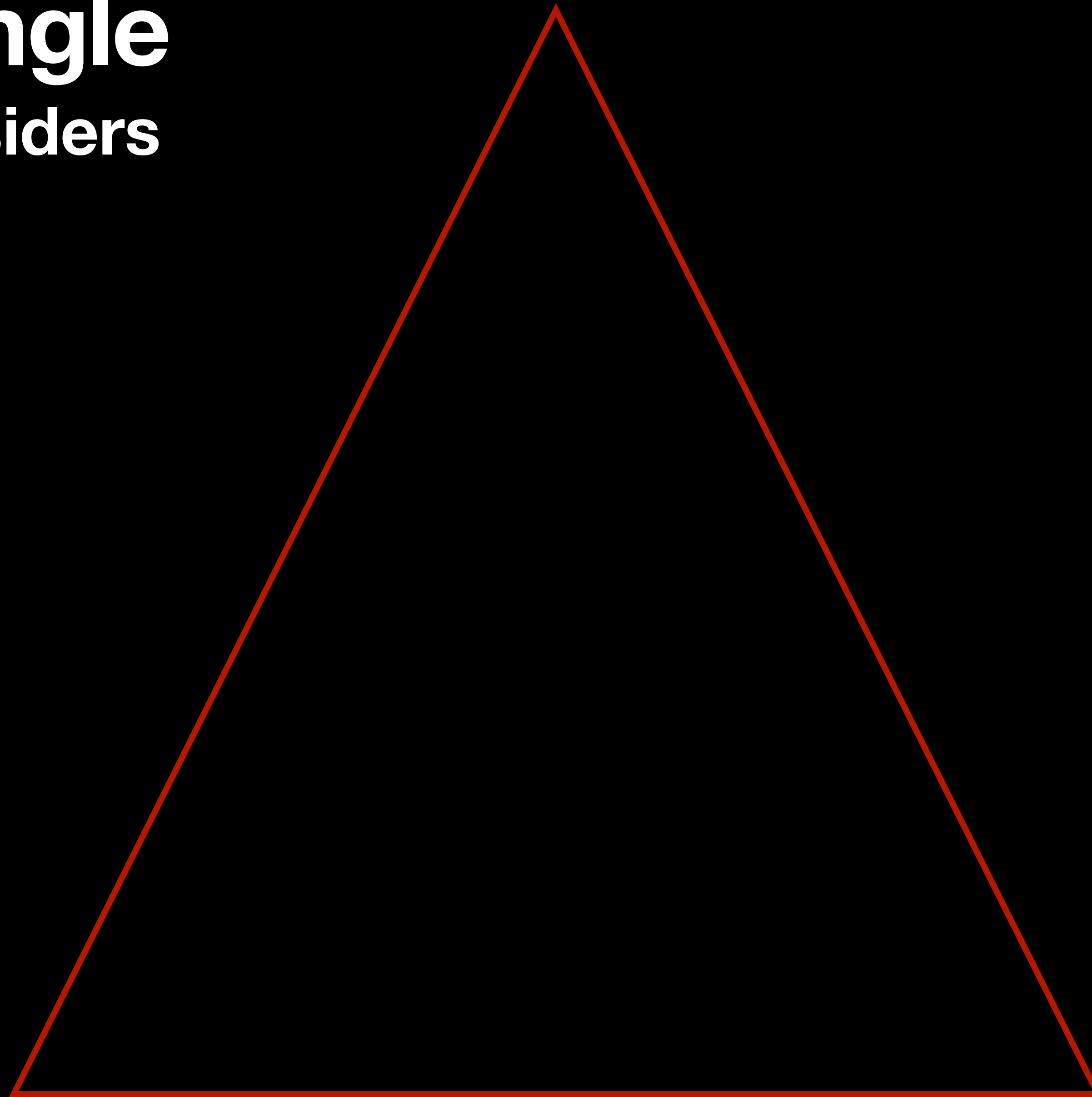
# Inception of insiders

## Insiders

- Insiders are often disgruntled and unhappy with the organisation.
  - Unfriendly atmosphere, poor office environment, lack of progression.
- Insiders often act, but not always, after a negative event.
  - Loss autonomy, poor relationships within organisation or general unhappiness.
- Unusual behaviour is often indicative of the inception of insider attack.
  - Possible to identify insider threats through behaviour monitoring.

# Fraud triangle

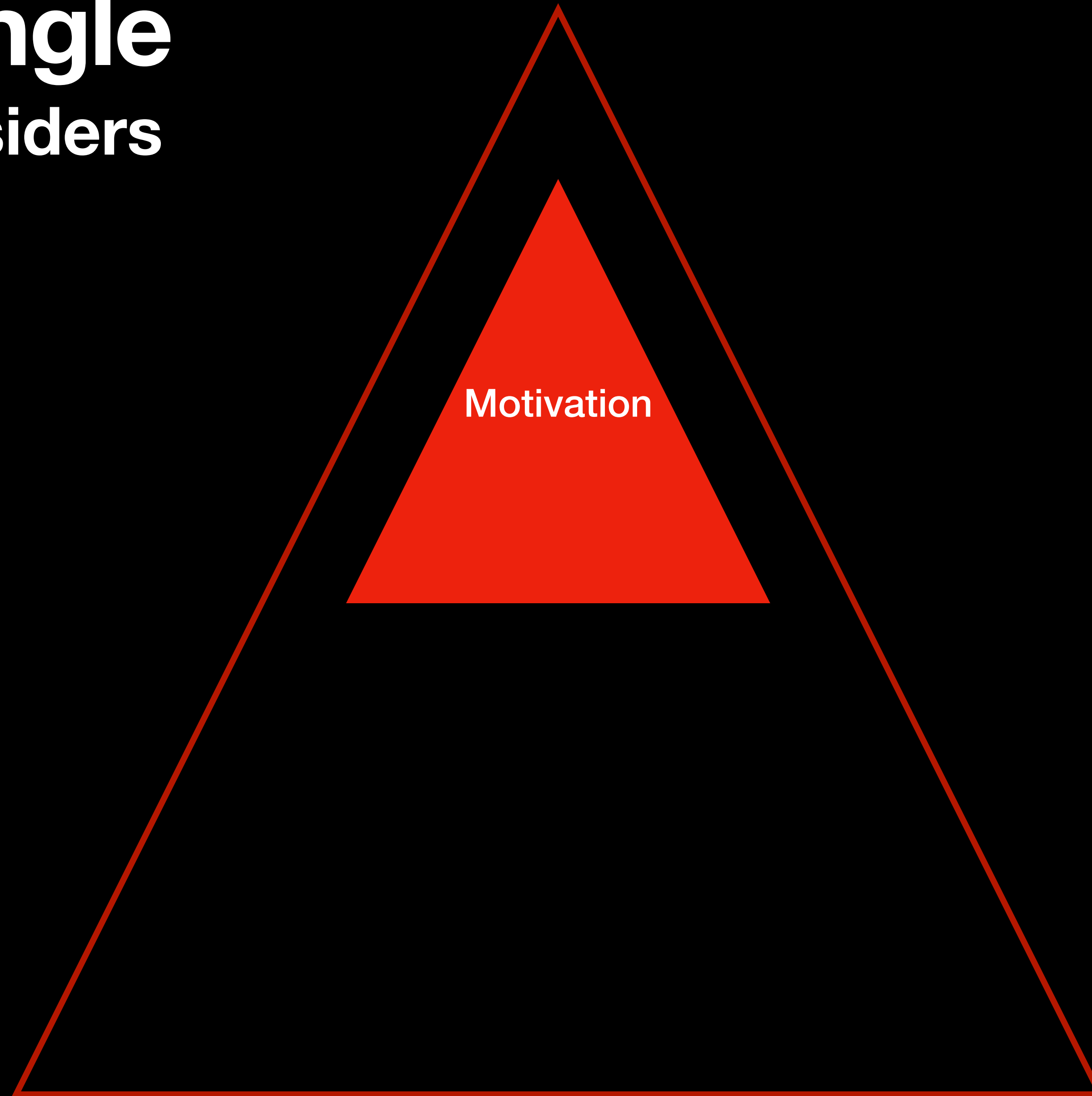
## Inception of insiders





# Fraud triangle

## Inception of insiders



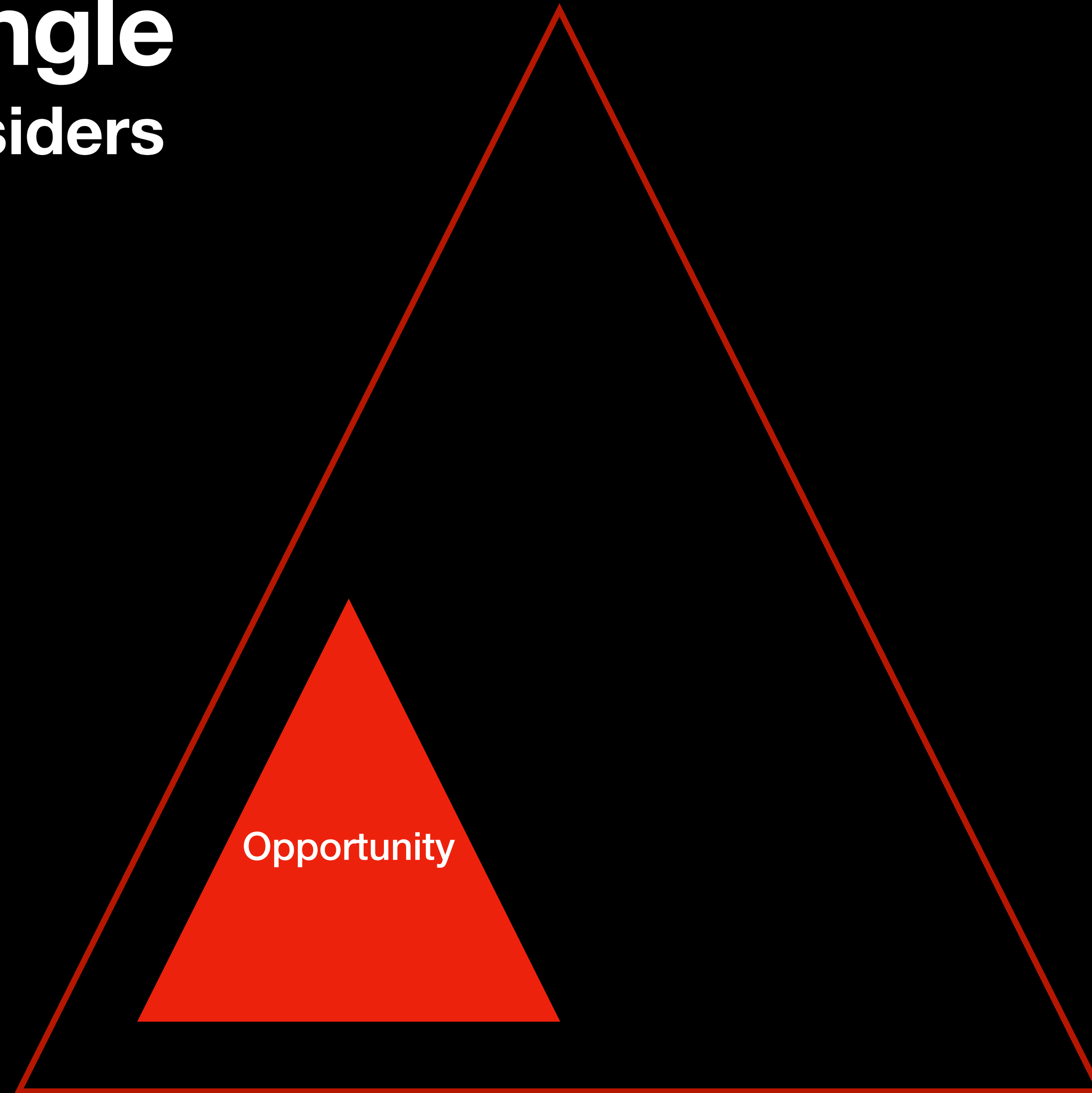
# Motivation

## Fraud triangle

- Pressure/non-Shareable financial problems
  - Unable to meet obligations
  - Personal failure
  - Business reversals
  - Physical isolation
  - Status gaining
  - Employer-employee relations
- Mostly status seeking or status maintaining

# Fraud triangle

## Inception of insiders



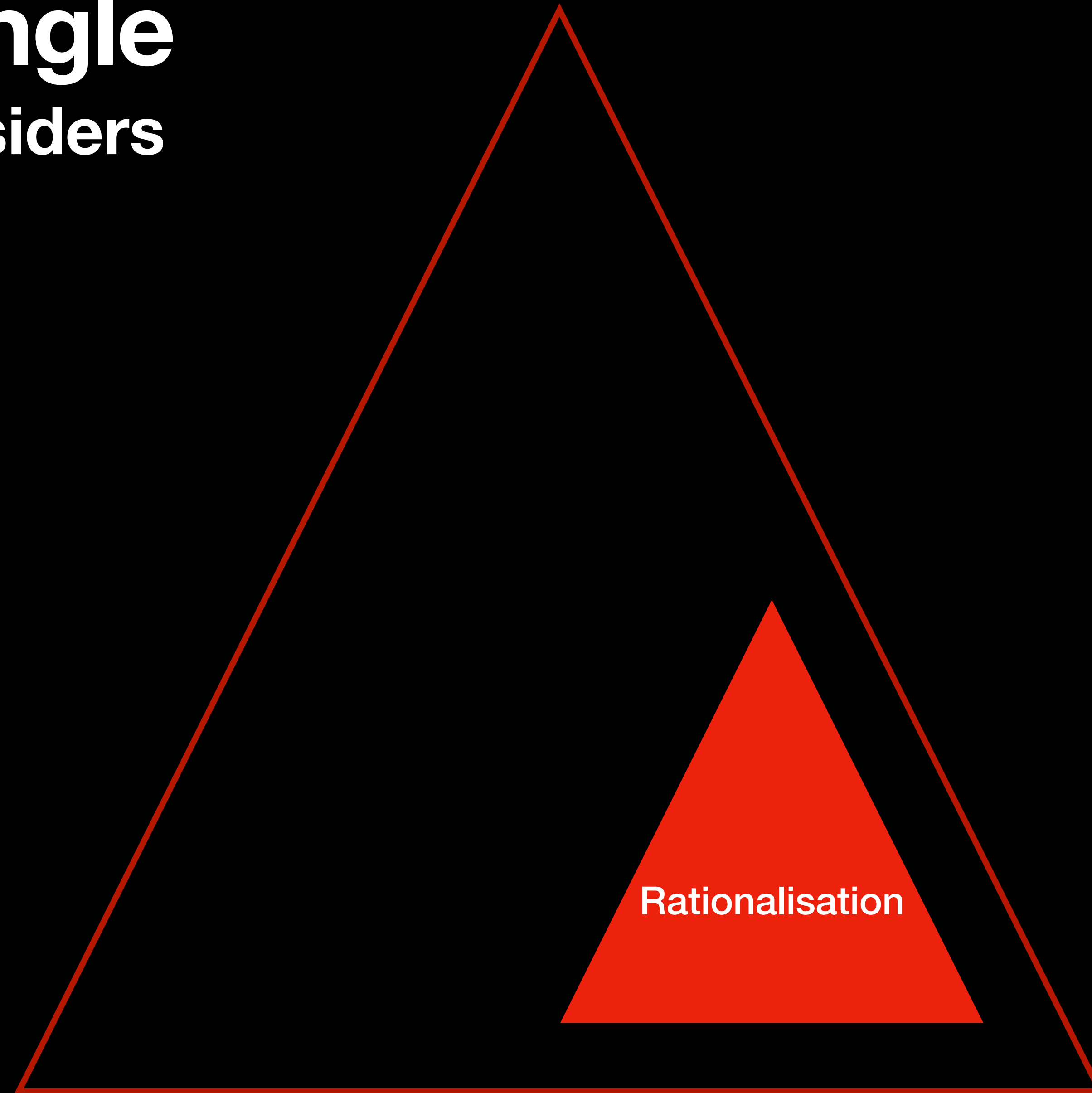
# Opportunity

## Fraud triangle

- Technical Skills
- Position of trust
- Hearing about other violations
- Getting access to someone else's password
- Poor Management Practices

# Fraud triangle

## Inception of insiders



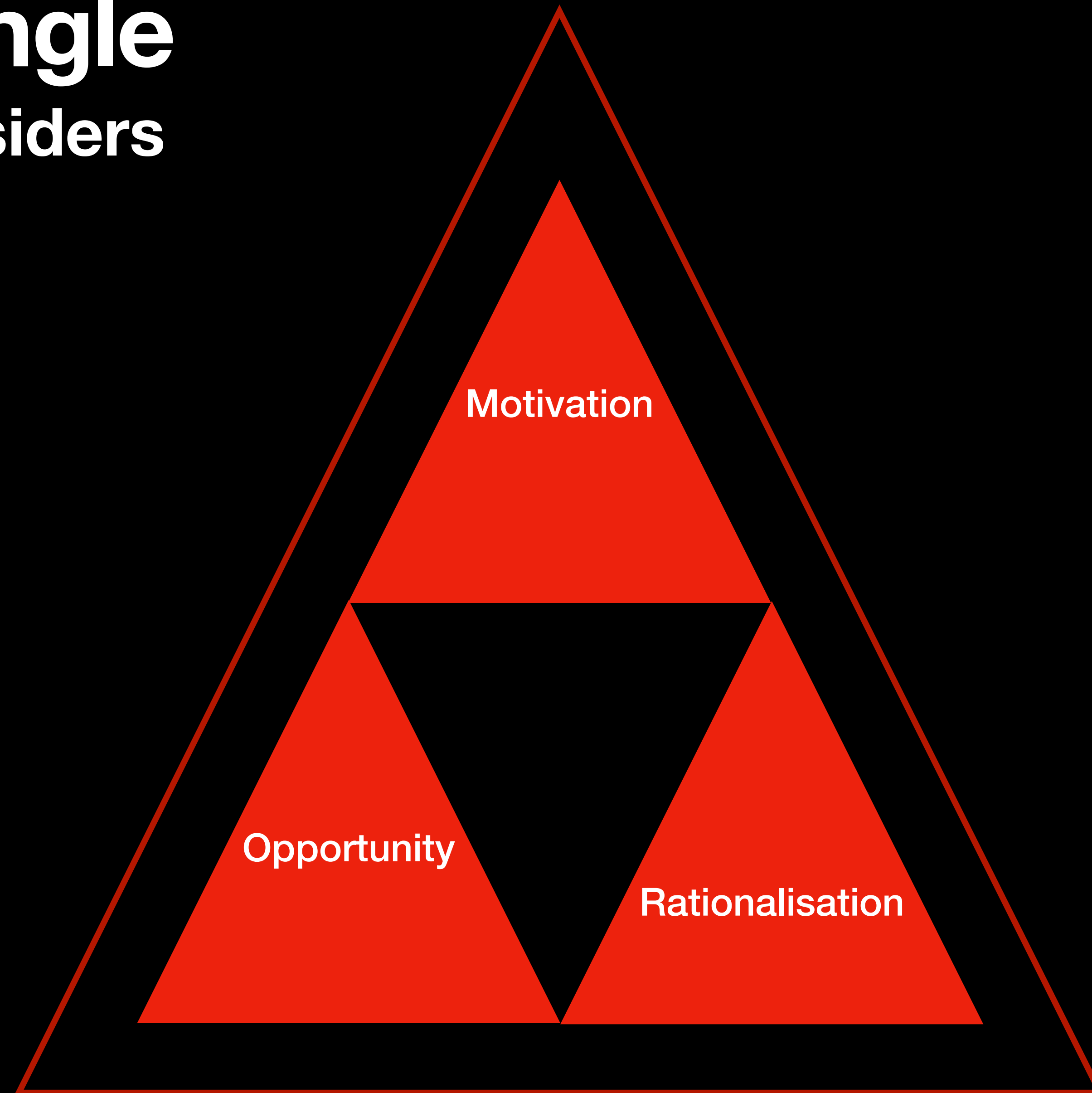
# Rationalisation

## Fraud triangle

- Insiders view themselves as
  - Non criminal
  - Justified
  - Part of general irresponsibility in the organisation

# Fraud triangle

## Inception of insiders



# Goals



# Goals of insiders

## Insiders



Fraud

Sabotage

Theft

Mistakes

# Fraud

## Goals of insiders

- Fraud is a common insider goal with the general aim of fraud for financial gain.



Fraud

# Sabotage

## Goals of insiders

- Sabotage is a common insider goal among those individuals with technical skills, knowledge and the position to exert change.
- Common attacks could involve privilege escalation techniques, installation of tools and/or malware.



Sabotage

# Theft

## Goals of insiders

- Theft of assets, for many organisations and enterprises this could be customer data.
- It could also include source code and intellectual property, ultimately insiders could use authorised access to steal assets belonging to organisations.



Theft

# Mistakes

## Goals of insiders

- **Trusted individuals** that have **authorised access** to systems, services and assets that cause **harm to those assets**, but **without malicious intent**.



Mistakes

# Goals of insiders

## Insiders



Fraud

Sabotage

Theft

Mistakes

# Common insider attacks

# Common insider attacks

## Insiders



Privilege  
Escalation

Exfiltration  
Attacks

Phishing



# Privilege Escalation

## Common insider attacks

- Compromise and misuse of authorised access, either through horizontal privilege escalation or vertical privilege escalation.



Privilege  
Escalation

# Exfiltration Attacks

## Common insider attacks

- Transfer of assets outside the perimeter of the organisation as to profit or gain from those assets.



Exfiltration  
Attacks

# Phishing

## Common insider attacks

- Utilise false communications within an organisation to expand control to other systems or launch attacks.



Phishing

# Common insider attacks

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Privilege  
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Exfiltration  
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Phishing

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