Trail: Fundamentals

Module: Rules

Unit: TG rules

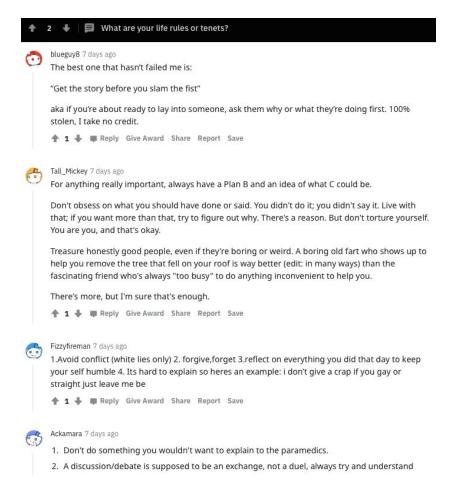
## Rules

# **Learning Objectives**

After completing this unit, you'll be able to:

- understand the importance of Rules
- sum up, the Rules of engagement that are important to you (in family life and those in professional life)
- understand the importance of the TG Rules and commit yourself to them

## The importance of rules



Just 4 random answers to the question *What are your rules of life or tenets?* on Reddit.com It seems to be in our nature to follow rules. We are born able to automatically absorb the rules of our mother tongues just by hearing other people around us speak. Like our language-rule-processors, we have social-rule-processors that acquire our culture's social rules.

Just like rituals and guidelines, rules reinforce culture when they are aligned with your values. When professionalism and a professional working environment (**value**) is important to the company, for example taking initiative (**virtue**) is valued and subsequently, results are positively reinforced and celebrated via WhatsApp (**ritual**) a **rule** which can be then set is to use professional language on social media.

### Techgrounds' rules

Inside the (remote) classroom we adopt a professional working environment, with rules of engagement

Values **Rules**Guiding Principles
OKRs



#### **Deelnemers**

Altijd op tijd zijn
Altijd jas uit in de klas
Professioneel taalgebruik, altijd
Niet eten in de klas

Niet roken bij ingang TechGrounds

Opdrachten altijd doen

Peer coach zijn voor anderen

Community uren teruggeven

Geen slachtoffer rol nemen

Proactief dingen aangeven

Aan alle onderdelen meedoen

Motivatie is de basis van alles

#### **TechGrounds Team**

Voorbeeld gedrag zijn voor deelnemers en elkaar

Deelnemers direct en snel aanspreken

Leven naar de waarden en deugden van TechGrounds

Geen rare complot-theorieën verkondigen bij TechGrounds

Hard werken

Anderen helpen, zelf hulp vrager

(bii)leren, continue

Tech Grounds

**Assignment 3.1** - Study the 'TechGrounds Cultuur' presentation and be able to sum up the Rules of engagement.

mark the completion of the assignment in your portfolio

**Assignment 3.2** - Read this <u>interview</u> with Ben horowitz author of 'What you do is who you are'

mark the completion of the assignment in your portfolio