**Introduction**

Yes I would like to introduce myself, as you know my name is unnati meshram . I have started my career in IT in 2019 as Hadoop associate. currently I am working with CGS private limited which is a service-based company located in pune. and working with as a Hadoop administrator. I do have 3 years of relevant experience. in starting phase I was Hadoop associate. I was responsible for p3 and p4 tickets like service tickets and problem tickets. we are using AWS as a cloud environment along with cloudera distribution of Hadoop. while working with cloud team I got hands-on experience with cloud services like ec2, vpc, iam and s3. later on, I got promoted as Hadoop administrator. and responsible for creating cloudera cluster monitoring, cloudera utilization reports, assigning developers working on poc clusters. As a Hadoop admin I was in l2 position and mainly working on staging poc and production clusters etc. while working I got hands on experience in the best of Hadoop stacks like hdfs, yarn, etl, tools like Kafka. scoop, and for real time processing we are using spark on yarn. as I said early currently I am a senior administrator and now responsible for client meetings, cluster capacity, keeping clusters highly available, securing cluster using authentication, authorization, governance and encryption. being a senior admin, I ensure that the cluster I up and available for the maximum business hours for the BAU operations.

My day day to activities includes tasks such as: -

1. Implementation and support of enterprise Hadoop infra
2. Work closely and co-ordinate with infra , networking, data base and application team to ensure things are BAU
3. Monitoring and managing Hadoop cluster.
4. Manage and analyse log files.
5. Troubleshooting and diagnose the issues on the cluster.
6. Develop and document best practices.
7. Working with vendor to resolve the issue
8. Cluster configuration, to ensure cluster is in good health
9. Deploy services and configure them as per the client requirements also securing them with authentication and authorisation mechanism
10. Trash configuration, backup and restore tasks
11. Configuring HA for Name node and YARN
12. I also started working on sev1 and sev2 tickets followed by problem ticket and RCA route if needed
13. I am also involved in internal leadership meetings to decide and suggest the roadmap of the new and upcoming projects and progress of the current proj.

**1.What is your greatest strength?**

My mentors have always asked me to listen to my environment and to the people who interact with me and something that they have often told me is that they like how I stay calm in high pressure situations and manage people even if the conversation is a less than pleasant. This is a compliment that I really cherish and hold dear to my heart as I truly believe that it is in true adversity that a human being really shines through. Everything is simply a matter of mind-set and if one can really master their own mind, even the toughest of tasks feel easy and smooth. This is something that I really wish to continue improving as I continue to get more and more experience.

**2. What is your greatest weakness?**

I absolutely love chocolates especially dark chocolate and that is really my greatest weakness. So much so, that I asked my father to get Jack Daniels Chocolates for me when he was coming back from the states. When it comes to work, my greatest weakness is that I often get really excited by new ideas love to sit on sessions where we brain-storm and come up with possible solutions to the challenges which we are facing. In an effort to solve those challenges, I often tend to sign up to do a lot of things putting myself under a lot of pressure. Since I absolutely hate missing deadlines, I do end up stretching which leads to a negative impact on my health. This is something that I've been trying to improve steadily and nowadays I limit myself to one project which my boss and I feel would add the most value to our client and our team.

1. **Describe your most challenging project?**

I was brought into a project right before the ramp, when the existing team ran into a blocker issue. They were severely constrained in both resources and time, and didn’t have the bandwidth to address it. Obviously, there was a lot at stake. The expectation was that I would quickly solve the issue, but I was coming in completely cold and the team was stressed and resistant to stop what they were doing to bring me up to speed. Success required two things. First, I needed to clearly explain exactly what I needed from each team member — and why. Second, I needed to gather this information and context as quickly and efficiently as possible. Once the team realized that there was a process in place, they were very responsive. With all the appropriate inputs, I was able to create a plan to solve the issue within just one week. The team just needed a point person to align everyone. Once I did that, we were able to get things back on track and deliver the project on time.

1. **Where do you see yourself in 5 years?**

My ultimate goal for the next five years is to master my position and advance into a managerial role within my department. I was drawn to the personalized training approach your company outlines on its website, and I truly believe this approach to training will allow me to learn new skills and grow within this position. Over the next five years, I see myself taking on new and exciting projects within your company that will prepare me for a management role with the organization.

1. **Why do you want to leave your current role?**

I enjoy my current role and am not actually actively pursuing a change. I am, however, very open to intellectually stimulating and challenging opportunities that will allow me to provide value. I’m interested in a role where I am responsible to deliver and actively contribute towards company success. I am also seeking continued development and improvement, both personally and professionally. Based on the job description and our discussions, this role does seem like a good match. I’ve long admired this company and am passionate about both the mission and the products. I believe that my record of success, unique experience, and background would make me an asset to the team.

1. **Tell me about a time you showed leadership?**

Well, as most influential leaders have often said in the past, A leader is someone who is not only effective at giving clear and concise instructions to tackle any challenges but one who doesn't mind getting their hands and feet dirty when needed to ensure that a challenges is resolved. In my personal life I remember a few years ago when I saw a man who had an accident and was bleeding profusely on the side of the road. A lot of people were surrounding him, some people were even trying to help him by providing him water and bandages. The ambulance for some reason was taking time to come to us and it was when we decided to not wait for the ambulance and take the guy to the nearest hospital as he was loosing a lot of blood and needed immediate attention. That was really a surreal experience for me. Even remembering about that time causes me goosebumps. Luckily, it all panned out and even the police were quite helpful and understanding.

1. **Tell me about a time you were successful on a team?**

In my last organisation, I was required to join a team serving German clients. This team was a pilot batch and were running the production for a few months. However, there were some roadblocks and the business was being impacted. Right from my first day on the team, I was expected to dive in head first and not only manage the team but also ensure that the client side communication was handled effectively. I really give plaudits to my team for having pulled through for me as we were able to minimize the entire business impact within a short span of time and get everything working smoothly. This actually resulted in our team being the best performing team winning the trophy in the annual party and being praised by the client themselves. In addtion to that my boss appreciated my management and started delegating more of the L3 tasks to me and including me in most of our interactions with the clients.

1. **What would your co-workers say about you?**

I would expect that most coworkers would describe me as driven. When I join teams or start on projects, I spend a lot of time understanding what’s most important about the work, which is a huge motivating factor for me. Once I lock in on what matters most, I share it with the team so we’re all invested with a common purpose. Being driven allows me to share what some have called my “infectious enthusiasm” with others and rally the team, and also means that I spend a lot of time with my work to make sure it’s done well. My teams have solid track records of hitting if not exceeding their goals because of this focus and ability to motivate. A good example is how my last project which required me to learn an entirely new environment in about a month and start on production as we were short staffed and needed someone technical to handle not just the day to day tasks but also someone who could communicate with to the client and manage and meet their expectations. I was absolutely driven to understand everything and be ready to deliver as we needed the entire team to be able to rely on each other and keep one another motivated to meet the expectations

1. **Describe your leadership style.**

There are many aspects to my leadership philosophy, but the foundation is psychological safety. Right or wrong, I want to give the people around me, reporting to me, and partnering with me the ability to truly and honestly express their opinions without fearing any retribution or impact. That includes people overtly disagreeing with me, pushing back, or expressing an emotion. I may not always agree with them, but they will always be heard. I have found that this builds a powerful trust on teams because it’s a natural way to engage. When people feel locked in by dogma, they don’t raise their voice, and valuable insights may be lost. By giving everyone I work with psychological safety, they feel respected, understood, and free to contribute authentically. I also believe in decisiveness — in streamlined decision-making that empowers forward movement. We get the data we need, the input required, we have the safe and healthy debates, and make the call. This helps to minimize exhaustion across the board, and let team members put their stamp on real progress.

1. **Tell me about a time you had to manage conflicting priorities?**

I was asked at the last minute to help with a major project. The deadline was just a few days away and the project had gotten derailed. As I was working on this first urgent project, I was approached by two different clients with pressing requests as well. These conflicting priorities overwhelmed me at first. Then I came up with a plan to prioritize the tasks I was given based on their level of importance. I determined which clients were the most critical to our business and who needed deliverables with the quickest turnaround. I ranked the assignments and figured out how long it would take me to finish them. Then I checked in with my coworkers, clients, and manager to see if the timeline made sense to them. We added an additional team member, stayed in the office late for a few nights, and aligned with the clients on the new timeline. In the end, I was able to complete everything on time. Each client, manager and co-worker was satisfied with my work and were happy that I communicated my revised timeline so there weren’t any surprises at the end of the project.

1. **Tell me about a time you created a goal and achieved it.**

When I first started out in the industry, I did not have a lot of technical knowledge. I thought I would pick it up along the way, but after about two years in the field, I realized I needed to make some changes if I wanted to be able to progress in my career. That is when I decided to pursue a Certified Cloudera Administrator designation. This type of certification often takes six months to complete, but I wanted to be done in 3 months so I could qualify for a promotion. I looked at the courses I needed to take and created a detailed schedule. Thanks to the small goals I had set along the way and the schedule I had created, I was able to get my certification in a year, and with that certification, I was able to get the promotion.

1. **Tell me about a time you surpassed people’s expectations.** In my most recent project, our users asked to add a new feature to the product. Since this was essentially a bolt-on addition to some rather antiquated configuration, I dug deeper and found that we could upgrade that entire section of configuration to make it more efficient with only a small amount of additional effort. I got the OK from my manager to proceed and we did the upgrade to the delight of the user community, since it increased system efficiency by more than 50% due to the tighter integration with the configuration base.
2. **Tell me about a time you had to persuade someone**.

The day before a major management review, I was told we only had ten minutes to present our project. We had originally been promised fifteen. Most of our team members agreed to shorten their remarks. One person refused to make changes. I suggested that we sit down over coffee and talk about it. I started by listening, letting him explain how hard he'd worked. I realized the issue wasn't about the length of his speech but more about him being recognized for doing a thorough job and getting his presentation together. He was proud of his work. So, we talked about another way of recognizing his efforts by acknowledging him in our team newsletter. When we wrapped up that part of the conversation, he volunteered to shorten his part of his speech. By treating his contributions with respect, I guided him to a better outcome.

1. **Tell me about a time you worked with a difficult person.**

I don’t really believe that there are inherently difficult people. In my experience, different backgrounds and levels of information can make it difficult to understand another’s point of view. I once had to work with someone who wasn't giving me the information I needed to do my job in a timely fashion. For a while, I thought he was doing it purposely to make me look bad. I was secretly frustrated. Finally, I sat down with him one day to inquire why he was being so difficult with me. I was shocked to learn that he was so worried about giving me the wrong information, he was triple checking his work, causing the delay. We had a great talk and I explained I'd rather he give me the information on time. So, we worked together to build a system of checks he could quickly do to be confident the information was correct. This experience taught me to never assume anything about a co-worker until I talk to them. Communication is the key to getting what you need.

1. **Tell me about a time you disagreed with someone.**

In my last job i was working on a certain project and my boss directed me to take a different approach. In my opinion this approach was expensive to implement and would create a lot of complications which would likely lead to a great loss of time and money. So, I went and raised my concerns to her and in turn offered an alternative approach, finally she agreed with me and in the end we achieved our goals.

1. **Tell me about a time you had to handle pressure.**

I was working on my company's big quarterly project update when two team members left unexpectedly and we were short-handed with three weeks to go. I convened an urgent strategy session where we identified all the projects they were involved in and mapped out our action plan. We shared the most important tasks within the team and got them all done in time. We canceled two optional features that could wait a quarter, and we reached out to a former intern who was able to deliver 15 hours of remote work in the last weekend sprint before the deadline. We were able to complete the project without a delay and delivered on all the essential deliverables by being creative, strategic, and very focused.

1. **Why should we hire you?**

Your organization is facing some challenges. If you look at your job description and my resume, i happen to be the best match which can resolve those challenges, which means i am a part of a solution. So, if you want to solve your challenges, you have one option to hire me and get the resolution

1. **Why do you want to work here?**

As I eluded to in my previous answers, I just love resolving challenges. My colleagues have often told me that I'm always in my element in three kinds of situations: one where there is a problem to troubleshoot or there is a crisis situation which needs to be resolved, second when we are performing a root cause analysis on the problem which we recently resolved to troubleshoot it and ensure that problem never arises and third when we are working to figure out proactively how to optimize and improve our processes to improve SLA and reduce the business impact. Also, most importantly, I believe in exponential growth and delivering results which exceed expectations. This vision and objective is something that I absolutely share with your organization and am looking forward to contribute in accelerating our growth rate.

1. **Tell me about a time you failed or made a mistake**.

During my first few months, my manager asked me to develop several forms of tracking projects. I said “yes” because I wanted to do everything my manager asked me to do. But as I started working on the project, I realized I didn't understand the overall goal. And the project ended up creating templates that didn't meet my manager's expectations. My manager was disappointed in me. She told me that if I had asked some clarifying questions, I would've gotten to a better work product. I admitted to my manager that I had made a mistake and learned that it doesn't make you look stupid if you ask clarifying questions. I learned that it's better to speak up quickly. That's how I've handled those situations ever since.

1. **Tell me about a time you had to learn something quickly.**

When I started in my role, I thought I was quite good at Excel. I had told my employer that I knew how to calculate complex formulas, but I quickly discovered that my experience was well behind that of my peers. I didn’t want my boss to know that I was trailing in my capabilities just as I stepped into the new role, so I came up with a plan to teach myself everything I was missing. Every day after work, I watched at least an hour of Khan Academy videos. I also found practice worksheets online that allowed me to test myself and be sure I was mastering the content. Within three weeks, I was nearly as fast and fluent as my colleagues at work, and my boss never knew I had come in behind.

1. **What are your salary expectations?**

I would like to be fairly compensated for this role based on my skills and the value I bring to the table.

Based on my experience and research on the salary for this sort of role, in this region, I am expecting between \_\_ to \_\_ lacs

What is the salary range for this position in your organization? I will definitely consider a reasonable offer.

1. **What is your default notice period?**

30 days

1. **Is it negotiable (notice period)?**

First, I will have to have a word with my manager, and then i will let you know about it

1. **Do you have any questions for me?**

I do have a few questions. Thanks for asking. How do you think I should approach the first 30 days in the role to best position myself for success in a new culture? I know that your organization has won numerous awards for workplace and community culture, and I have always prided myself in helping colleagues get active in the community. What do opportunities look like within your organization to get involved?