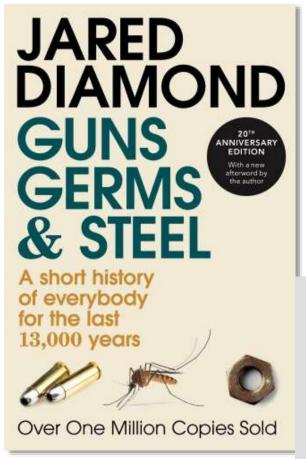
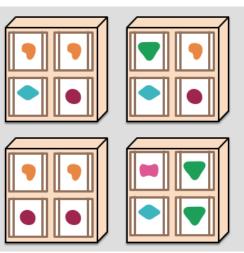
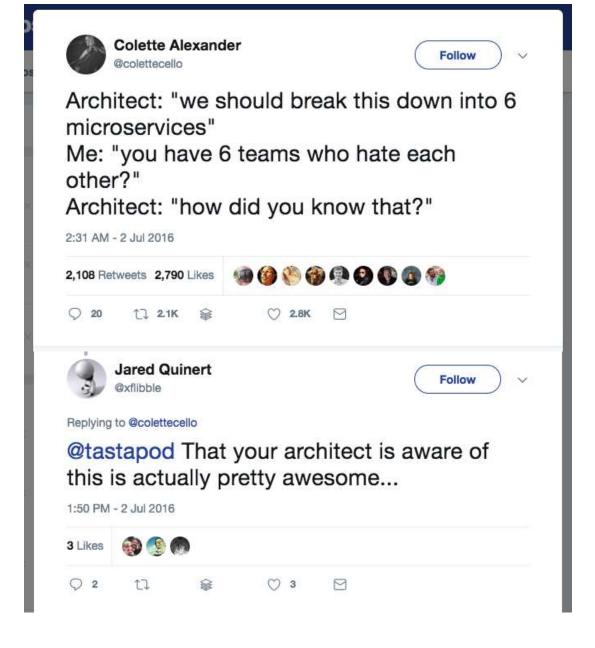
Guns, Germs, and Steel (and Microservices)

Daniel Bryant

@danielbryantuk







tl;dr

Microservices are as much about the organisation as they are the tech

Access to resources -- tools, knowledge, and time -- is vital for success

Architecture is becoming more about technical leadership

Continuous delivery is the catalyst to drive change

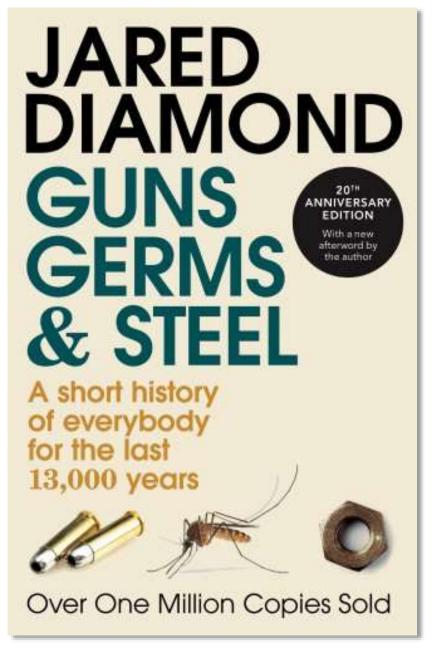
@danielbryantuk

- Independent Technical Consultant, CTO at SpectoLabs
 - Architecture, DevOps, Java, microservices, cloud, containers
 - Continuous Delivery (CI/CD) advocate
 - Leading change through technology and teams



bit.ly/2jWDSF7

Setting the Scene



Attempts to explain why Eurasian and North African civilizations have survived and conquered others

Argues against the idea that Eurasian hegemony is due to any form of Eurasian intellectual, moral, or inherent genetic superiority.



Diamond argues that the gaps in power and technology between human societies originate primarily in environmental differences, which are amplified by various positive feedback loops.

Over One Million Copies Sold



Diamond argues that the gaps in power and technology between human societies originate primarily in environmental differences, which are amplified by various positive feedback loops.

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LEAD AND WIN

JOCKO WILLINK AND LEIF BABIN

"Extreme Ownership. Leaders must own everything in their world. There is no one else to blame."

"Plans and orders must be communicated in a manner that is simple, clear, and concise."

"It's not what you preach, it's what you tolerate"

"Extreme Ownership. Leaders must own everything in their world. There is no one else to blame."

"Plans and orders must be communicated in a manner that is simple, clear, and concise."

"It's not what you preach, it's what you tolerate"

Environmental resources versus leadership

- OR -

Environmental resources and leadership

Creating a Surplus

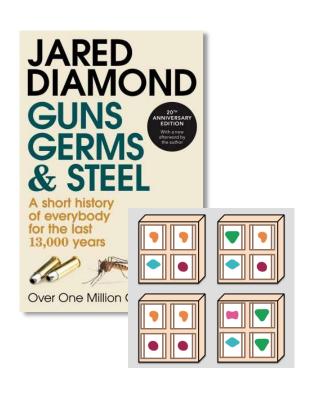
Creating a surplus



https://commons.wikimedia.org/w/index.php?curid=471913

- The fertile crescent had great availability to suitable plant and animal species for domestication
 - Eurasian grains were easier to sow and richer in protein
 - 13 large animals in Eurasia compared to 1 in America
- This led to a food surplus
- Allowed specialisation in society
- Fostered social and technological innovations

Creating a surplus

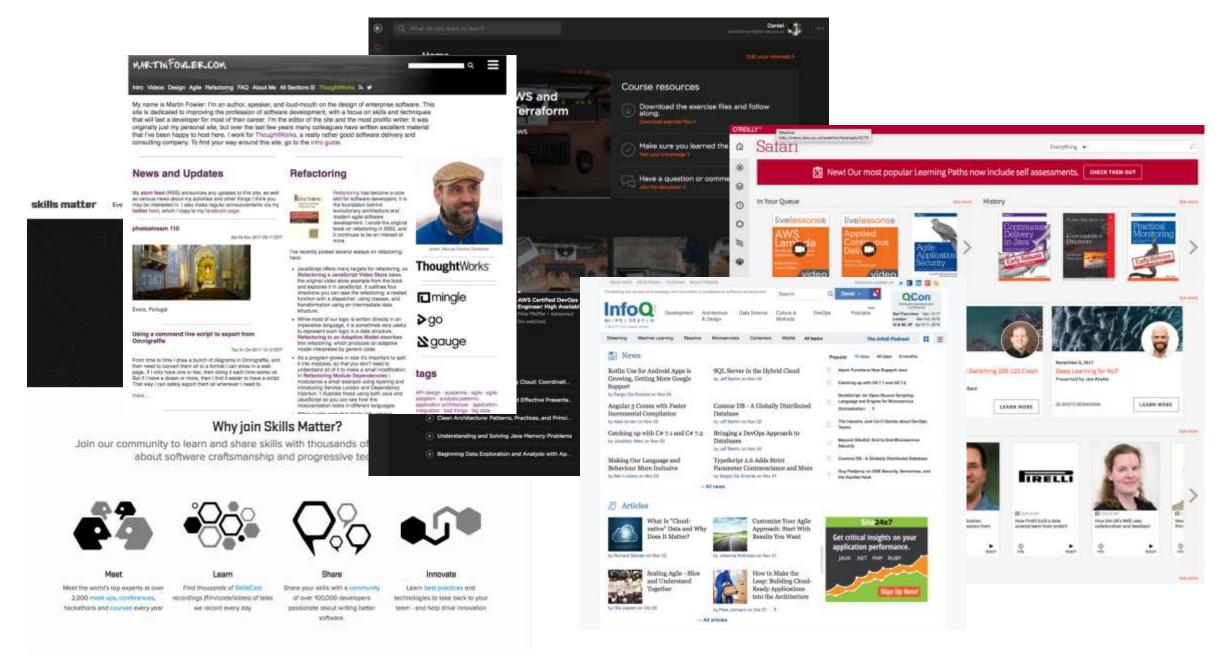


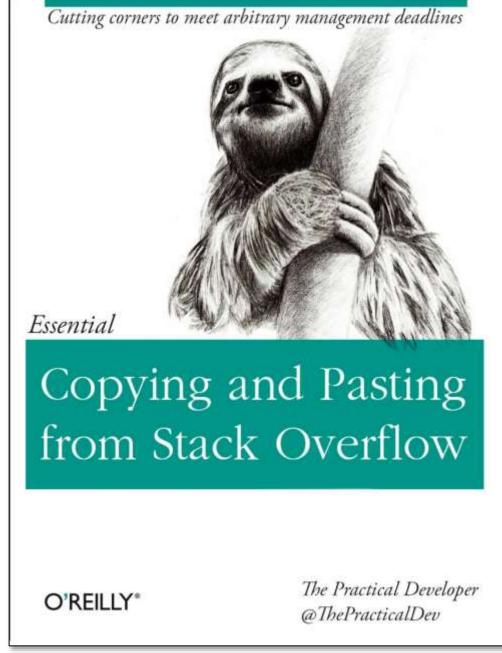
 For us as technologists, the resources are access to existing solutions, knowledge, and time

Our "workhorses" are automation

 This leads to an technology surplus, specialisation, and progress

• ...and ultimately, an "innovation" surplus

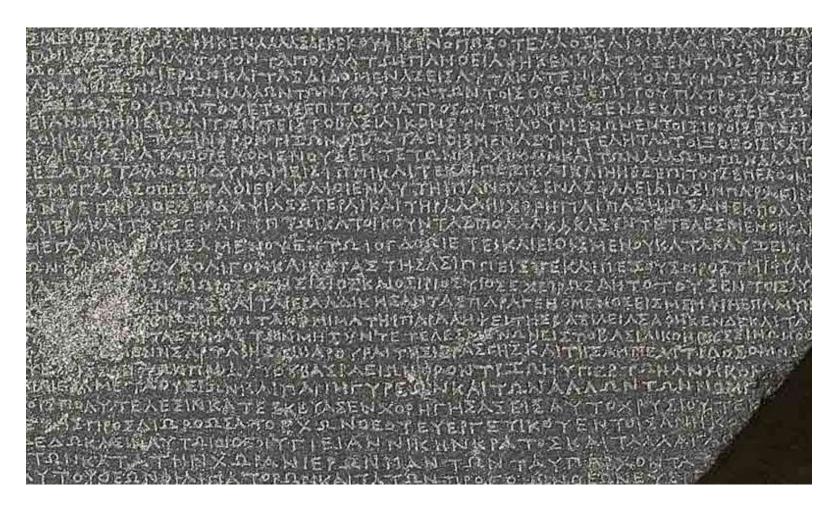




Conference-Driven Development



Lost in translation

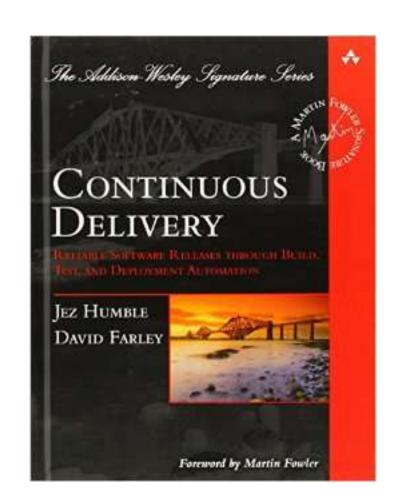


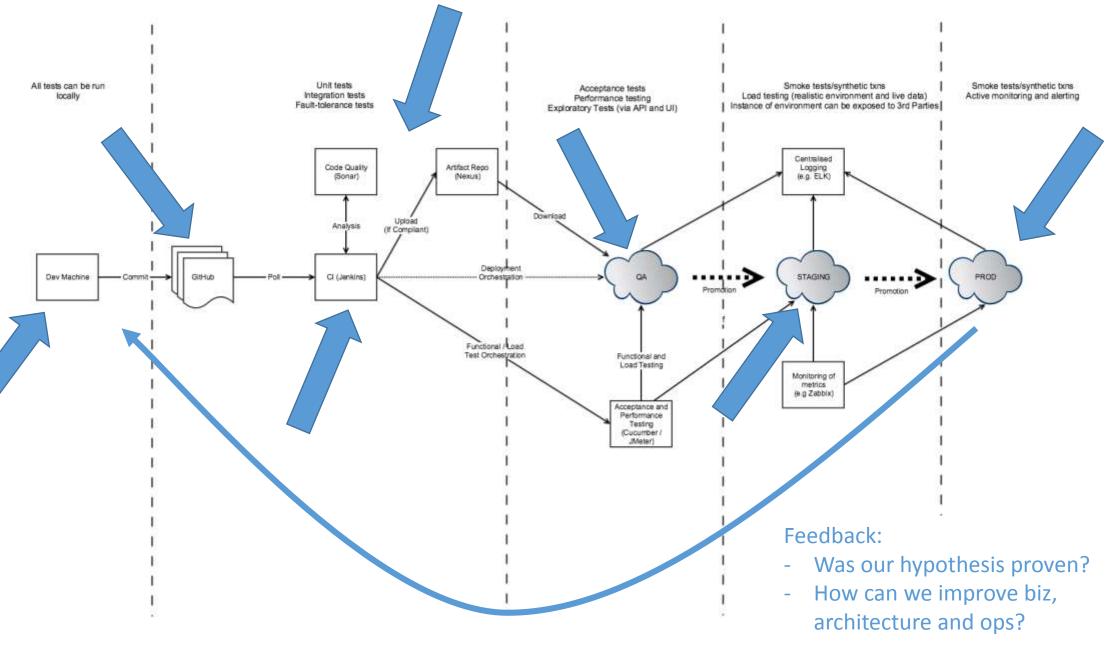
Automation: Continuous Delivery

Produce valuable and robust software in short cycles

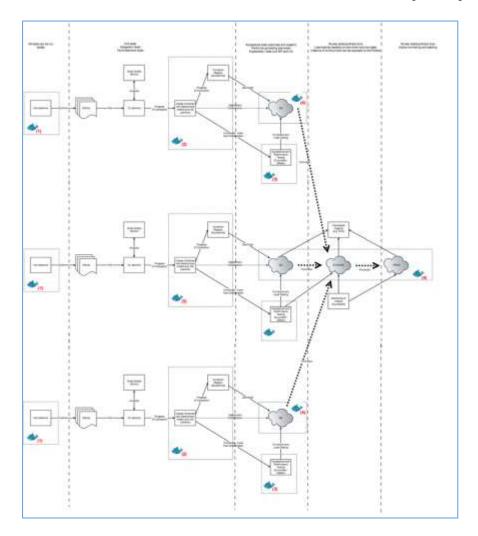
Optimising for feedback and learning

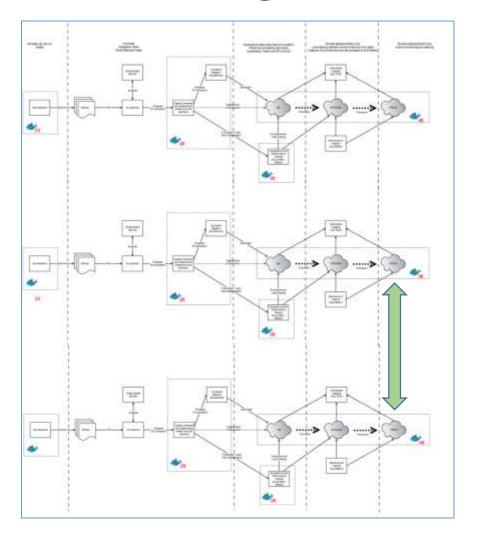
Not (necessarily) Continuous Deployment



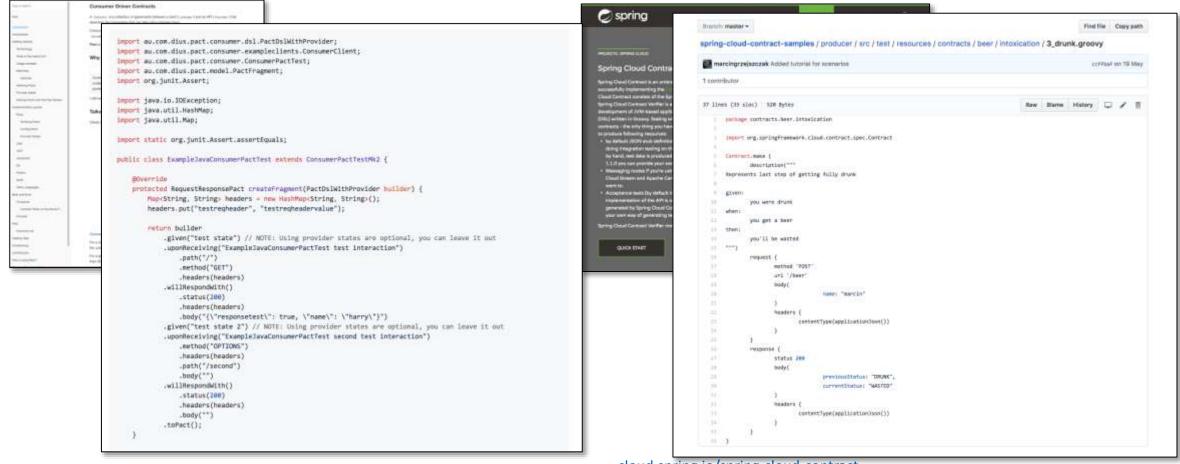


Microservices multiply the challenges





Talking of (service) contracts...

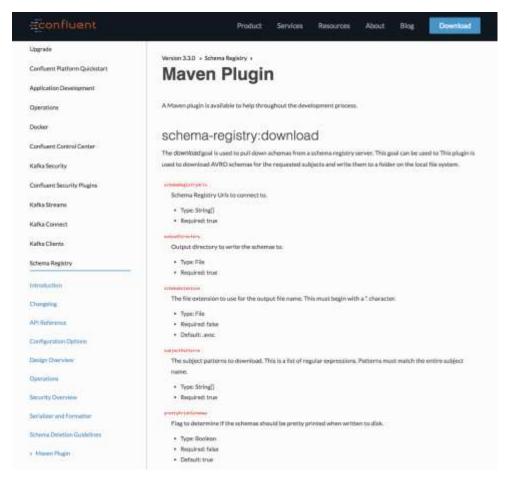


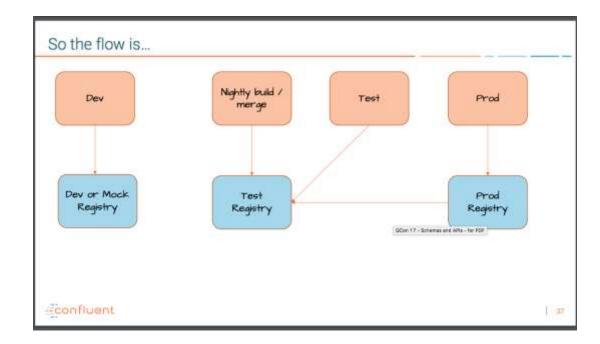
<u>cloud.spring.io/spring-cloud-contract</u> github.com/spring-cloud-samples/spring-cloud-contract-samples

docs.pact.io



Talking of (messaging) contracts...





www.infog.com/presentations/contracts-streaming-microservices

docs.confluent.io/current/schema-registry/docs/maven-plugin.html 07/11/2017

Velocity (with stability) is key to business success

"Continuous delivery is achieved when stability and speed can satisfy business demand.

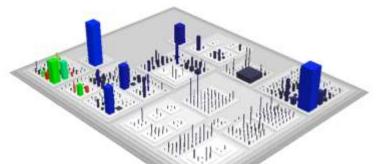
Discontinuous delivery occurs when stability and speed are insufficient."

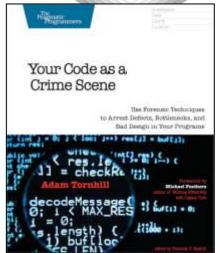
Steve Smith (@SteveSmithCD)

Visibility for the business

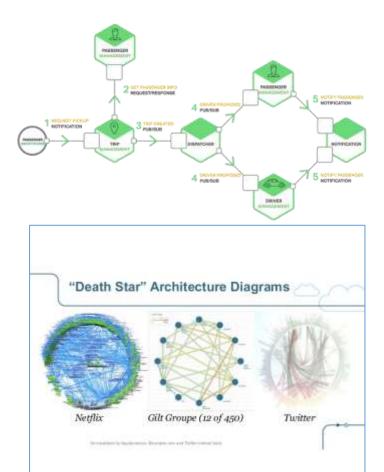


Architectural feedback









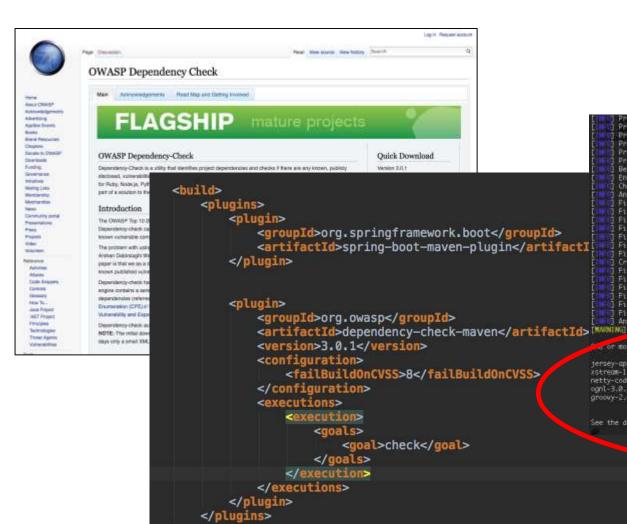
Operational visibility

- Logging
 - The 10 Commandments of Logging
 - The Log: What every software engineer should know

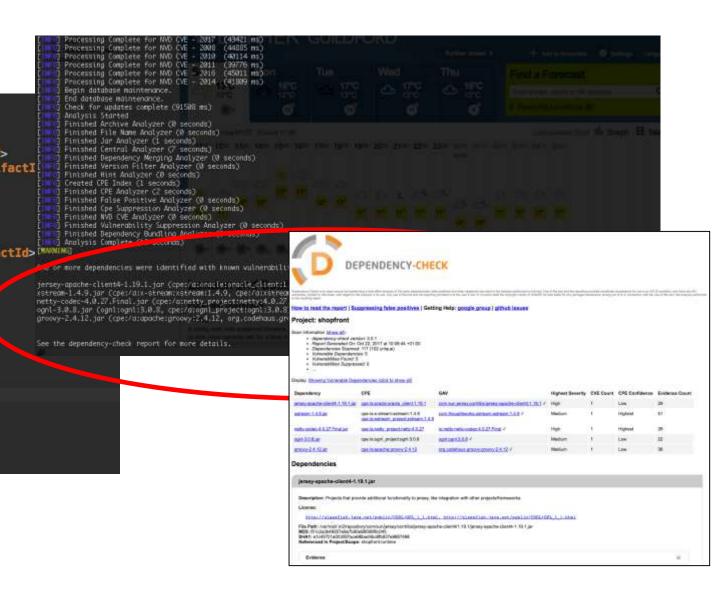


- Monitoring and alerting
 - Rob Ewaschuk's Philosophy on Alerting"
 - Brendan Gregg's USE method





www.owasp.org/index.php/OWASP Dependency Check

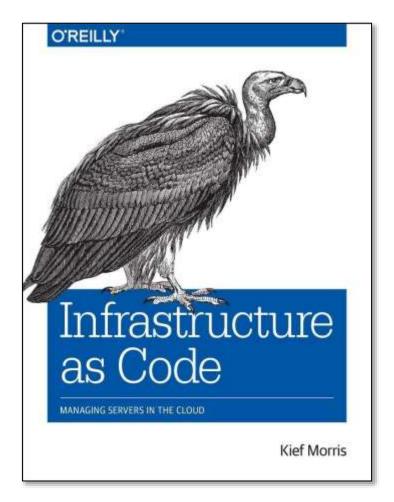


</build>

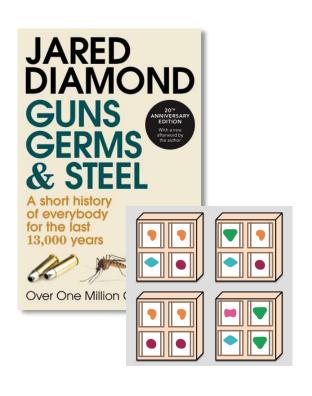
Automation: Should I build my own platform?

Probably not (Unless you are Google, AWS or IBM)

Whatever you decide...
push it through a pipeline ASAP!



Creating a surplus



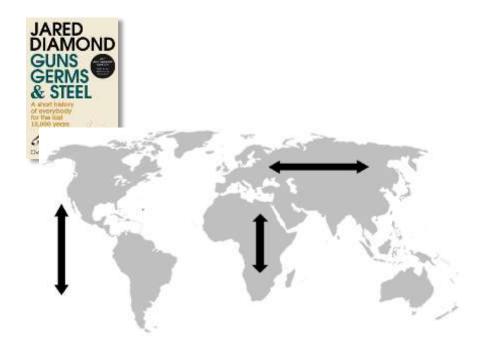
- Access to existing solutions, knowledge, and time
 - Share and standardise

Automation is essential for microservices

 Bake-in metrics to your services (and platform) to enable feedback

30,00ft View: Continental Scale

Continental scale: Spreading success

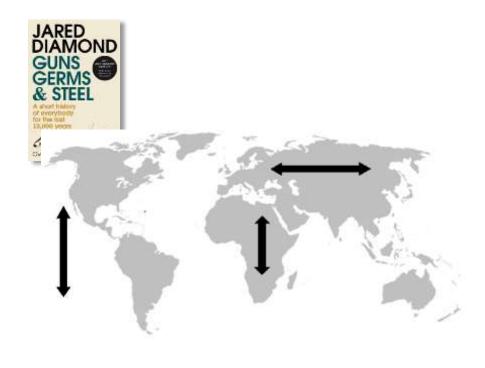


Continental axis for Eurasia is east-west

Africa and America: north-south

 East-west facilitated the spread of crops, innovation and disease (immunity) through latitude, climate, and ease of travel

Continental scale: Spreading success



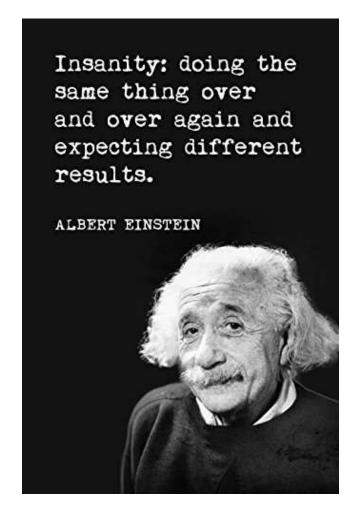
- Standardised technology
 - With microservices it's about the platforms, protocols and deployment
 - CNCF, Kubernetes, Cloud Foundry, gRPC, Kafka, service meshes etc.

- Defining social norms
 - Psychological safety
 - Immunised to "failure" (experimentation)

Sociotechnical insanity

We created a mess with a monolith...

• But no change required with our approach to when implementing microservices???



Communicate the vision

Strategic Goals Architectural Design and Delivery Principles Practices Eliminate accidental Encapsulate legacy code and Support entry into new create seams/interfaces (global) markets design/code complexity Java/JS/Golang assessed per Global platform, deployment Aggressively retire and service (architect council led) and configuration replace unnecessary English-speaking markets complex code and process Utilise REST (JSON/HTTP) are primary target RabbitMQ messaging for async Services with single Support innovation in responsibility principle communication existing markets Consolidate, fix & cleanse data High cohesion, low coupling per service created Reduce cost of new throughout stack functionality and processes Continuous delivery for all Consistent interfaces and Increase accessibility of data flows Automate testing platform/application metrics for analysis Better align business goals with No surprises development Extensible Enable scalable business Everybody, all together, Reduce inertia More customers and from early on increased transactions Make choices that favour Identify KPIs/success rapid feedback and change metrics

Tactics: Technical Leadership is vital

- Promote shared understanding
 - Communication (bit.ly/1la3u8o)

- Risk management
 - Innovation tokens

- 'Just enough' up-front design
 - Boundaries, testing and 'glue'



Tactics: Technical Leadership is vital

- Conway's law is well accepted
 - Align teams with service (vice versa)
- Not so clear where 'Architects' sit
 - Overarching, consulting, or team?

 Pair product managers with tech leads for each team



Teams and technology: Innersource



paypa

- Programmers share their work with a wide audience, instead of just with a manager or team. In most open source projects, anyone in the world is free to view the code, comment on it, learn new skills by examining it, and submit changes that they think will improve it or customize it to their needs.
- New code repositories (branches) based on the project can be made freely, so that sites
 with unanticipated uses for the code can adapt it. There are usually rules and technical
 support for re-merging different branches into the original master branch.
- People at large geographical distances, at separate times, can work on the same code or contribute different files of code to the same project.
- Communication tends to be written and posted to public sites instead of shared informally by word of mouth, which provides a history of the project as well as learning opportunities for new project members.
- Writing unit tests becomes a key programming task. a "unit test" is a small test that
 checks for a particular, isolated behavior such as rejecting incorrect input or taking the
 proper branch under certain conditions. In open source and inner source, testing is done
 constantly as changes are checked in, to protect against failures during production runs.

@danielbryantuk

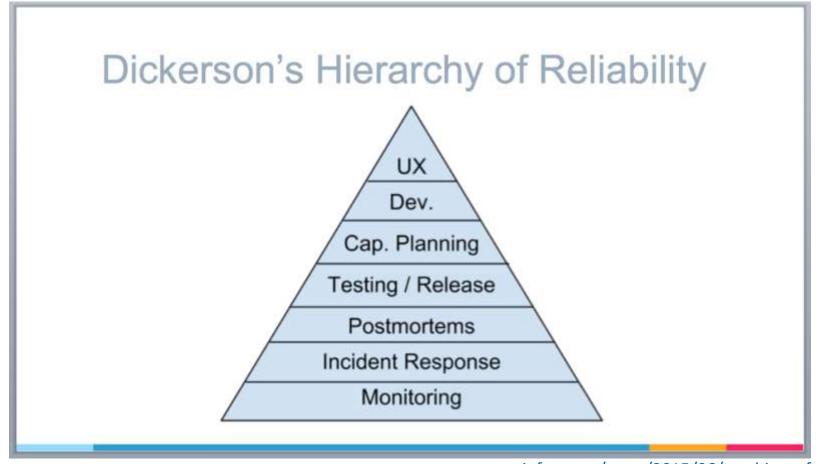


ersource.csp

When bad things happen, people are always involved...



Mikey Dickerson's Hierarchy of Reliability



Psychological Safety

- Shared belief that the team is safe for interpersonal risk taking
- Being able to show and employ one's self without fear of negative consequences
- Team members feel accepted and respected

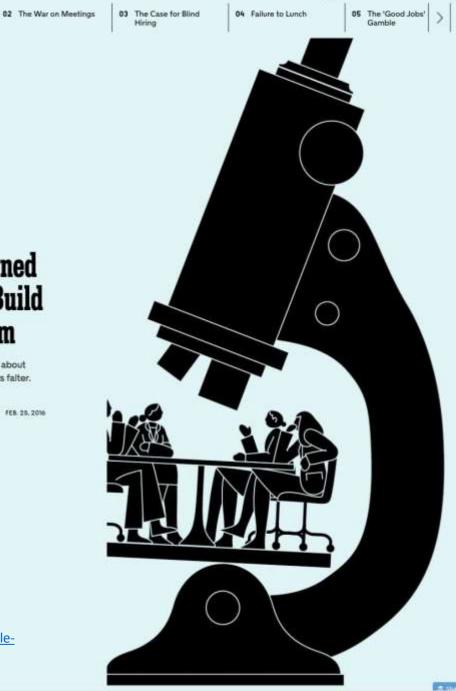
What Google Learned From Its Quest to Build the Perfect Team

The New York Times Magazine

01 How to Build a Perfect

New research reveals surprising truths about why some work groups thrive and others falter.

BY CHARLES DUHIGG ILLUSTRATIONS BY JAMES GRAHAM FEB. 25, 2016





Psychological Safety

Team members feel safe to take risks and be vulnerable in front of each other.

2

Dependability

Team members get things done on time and meet Google's high bar for excellence.



Structure & Clarity

Team members have clear roles, plans, and goals.



Meaning

Work is personally important to team members.



Impact

Team members think their work matters and creates change.

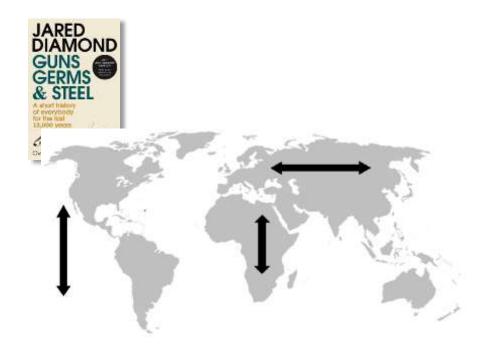


What makes a Google team effective?

"When Rozovsky and her Google colleagues encountered the concept of psychological safety in academic papers, it was as if everything suddenly fell into place."

https://rework.withgoogle.com/blog/five-keys-to-a-successful-google-team/

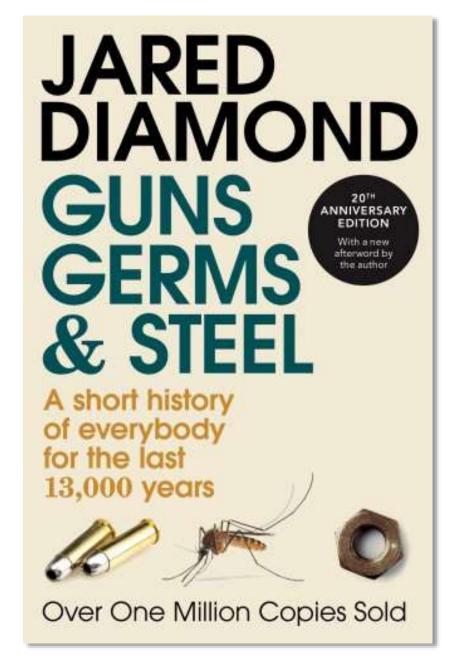
Continental scale: Spreading success



- Standardised technology
 - Strong (architectural) leadership needed
 - Think and communicate big picture
 - Platforms, protocols and deployment

- Defining social norms
 - Psychological safety
 - Shared understanding, balancing tech and product, game days etc

Wrapping up



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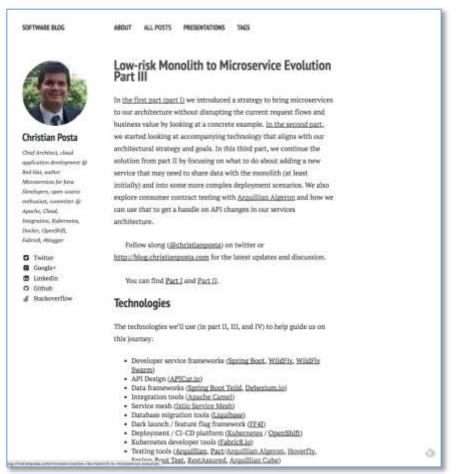
In conclusion...

- Microservices are as much about the organisation as they are the tech
 - Recognise this, share the vision, and establish desired culture

- Access to resources -- tools, knowledge, and time -- is vital for success
 - Be selective, discuss ideas, capture high-level concept to share understanding

- Architecture is becoming more about technical leadership
 - Psychological safety is just as important and system design
 - Continuous delivery pipelines codify functional and nonfunctional requirements

Bedtime reading...





blog.christianposta.com/microservices/low-risk-monolith-to-microservice-evolution-part-iii/

Thanks for listening...

Twitter: @danielbryantuk

daniel.bryant@tai-dev.co.uk Email:

Containerizing Continuous Delivery in Java **Docker Integration for Build Pipelines** O'REILLY Continuous Delivery in Java Daniel Bryant

bit.ly/2jWDSF7

Writing: https://www.infoq.com/profile/Daniel-Bryant

Talks: https://www.youtube.com/playlist?list=PLoVYf 0qOYNeBmrpjuBOOAqJnQb3QAEtM

Coming soon!

10,00ft View: National/Regional

National and Regional Scale



 In Europe the rivers, mountains and coastline favoured balkanisation

 People banded together in tight groups, around culture and beliefs

 High turnover of states, due to trade, forced innovation, and conquest

National and Regional Scale



- This is the microservice approach to nation-building
 - Cohesive
 - Loosely-coupled

- Compare this to "monolithic" empires
 - Large geographical variation
 - Highly-coupled in terms of governance, economy, and social norms

Architecture fundamentals

Coupling

- "Components have little or no knowledge of other components"
- Interfaces (module interface, REST / RPC API)
- Schema (RPC Payload, Message Schema, DB Schema)

Cohesion

- "Degree to which the elements within a component belong together"
- Single responsibility principle (single reason to change)
- Separation of concerns

	Monoliths	SOA	Microservices / SCS	FaaS / Serverless
Scope	Project	Enterprise	Product	Feature (or glue?)
Focus	Swiss Army Knife	Reuse, governance, control	Domain modelling, SRP, evolution	Function (in/out), rapid evolution
Organisation	Implemented and maintained (typically) by single team	Implemented by different org units. Maintenance done elsewhere	Services implemented and owned by product teams	Implemented by pioneers (hipsters?)
Deployment	Monolithic deployment	Monolithic orchestration of multiple services	Services deployed individually	Functions deployed individually
Management	None	Centralised	Distributed	Chaotic / Orchestrated
Inter-process communication	None	RPC or messaging, typically via middleware (ESB/MQ)	RPC via dumb pipes and smart endpoints, messaging/events	Events
Pioneers / stewards	Organisations, community or individuals	Enterprises and Vendors	Community and high perf organisations	Vendors/community
Core Architectural Constraints	Language and framework	Canonical domain model, standards	Interoperability	Cost (Gbs/ms)

0//11/201/

@danieibryantuk

Speculars

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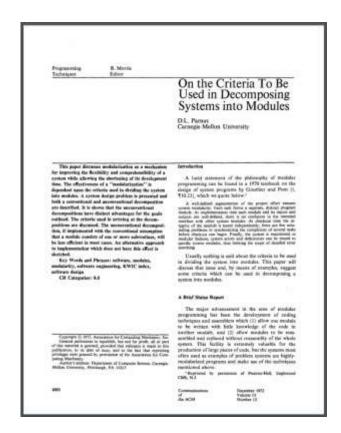
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Coupling, Cohesion and Continuous Delivery

- Design
 - Cohesion makes reasoning easy
 - Loose coupling reduces impact
- Build, unit and integration
 - Cohesion limits dependencies
 - Loose coupling allows simulation
- End-to-end tests
 - Cohesion/coupling orchestration

- Deployment
 - Cohesion minimises number of components in play
 - Coupling leads to "monoliths"
- Observability
 - Cohesive is easier to understand
 - High coupling typically leads to large blast radius and "murder mystery" style debugging

Coupling, Cohesion and Microservices



www.cs.umd.edu/class/spring2003/cmsc838p/Design/criteria.pdf

https://blog.acolyer.org/2016/09/05/on-the-criteria-to-be-used-in-decomposing-systems-into-modules/



National and Regional Scale



 With microservices, coupling and cohesion is "turtles all the way down"

- Avoid the monolith where appropriate
 - Application
 - Deployment
 - Databases/middleware
 - Thinking