## Maximilian Weicht

21/03/1998 | Nationality: German

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Multidisciplinary professional with a background in Psychology and current studies in Computer Science & Design. Experienced in consulting, logistics, and creative work, focused on optimizing processes and delivering solutions at the intersection of human behaviour, technology, and design.



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<b>Education</b>		
10/23 - 07/27	B.Sc. Computer Science and Design	Munich, DE
(planned)	<ul> <li>University of Applied Sciences Munich</li> <li>GPA: 1.6 (1 = best, 4 = worst)</li> </ul>	
10/18 - 02/22	<ul> <li>B.Sc. Psychology University of Innsbruck</li> <li>Focus: Occupational and Organizational Psychology</li> <li>GPA: 1.4 (1 = best, 4 = worst) - Recipient of the Merit Scholarship</li> </ul>	Innsbruck, AT
<b>Professional</b> 1	Experience (Selection)	
12/24 – present	Freelance Web & Graphic Designer  • Created illustrated DIA slides for a children's projector with age-appropriate storytelling.  • Delivered production-ready assets tailored to analogue film formatting and physical media.	
10/23 - present	Operations & Logistics Working Student	Munich, DE

# Operations & Logistics Working Student

frugee GmbH

- Managing logistics partners and streamlining logistics processes, reducing costs by 21%.
- Enhanced the online store's customer journey and streamlined customer service workflows.
- Supporting operations including invoicing, procurement and process coordination.

#### 10/22 - 01/23**Recruitment Consultant**

Berlin, DE

Right People Group

- Led end-to-end recruitment for freelance tech talent: sourcing, screening, and client matching.
- Defined job requirements and hiring strategies through stakeholder workshops.
- Delivered client presentations and candidate briefings.

#### 05/22 - 07/22Venture Development Internship

Berlin, DE

KoRo Handels GmbH

- Designed and visualized the strategic roadmap for a new ice cream franchise concept.
- Facilitated workshops to define MVPs and key business milestones.
- Supported launch of "Chunks" product line with focus on supply chain optimization.

#### 02/22 - 04/22**Enterprise Transformation Student Consultant**

München, DE

Capgemini Invent

- Co-developed a strategic Change Impact Framework for assessing transformation challenges during a global IT rollout impacting 20.000+ employees.
- Supported the implementation of tailored change initiatives, ensuring alignment between business objectives and operational execution.

#### **Head of IT** 08/21 - 01/22

Innsbruck, AT

icons – consulting by students

- Managed IT infrastructure incl. server hosting, tools (e.g., HubSpot, Podio), and website.
- Optimized digital workflows for 30+ members and client projects.

#### 10/20 - 01/22**Student Consultant**

Innsbruck, AT

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- Led social media marketing campaign for a local career event increasing engagement by 70%.
- Developed market entry strategy for a workplace psychology consultancy.
- Streamlined recruitment process for an Austrian bank, improving efficiency & candidate quality.

#### 10/20 - 07/21**Research Assistant**

Innsbruck, AT

University Innsbruck

- Led student research team (5 people) supporting experimental psychology studies.
- Conducted data analysis and literature coding for 2 academic publications.
- Designed and refined visual stimuli for behavioural economics experiments.

### **Additional Information**

German (native); English (fluent); French (basic) Languages

Skills Coding (TypeScript, Python, JavaScript, HTML/CSS), Frameworks (React, Next.js, Expo, Node.js),

AI/ML (OpenAI API, Hugging Face), Design (Figma, Canva, Adobe CC), Tools (Asana, SPSS,

WordPress, HubSpot, Podio, MS Office), Version Control (Git/GitHub)

Hobbies Winter sports, Football, Beach Volleyball, Travel, Mountain Biking, Reading, DJing, Event Hosting