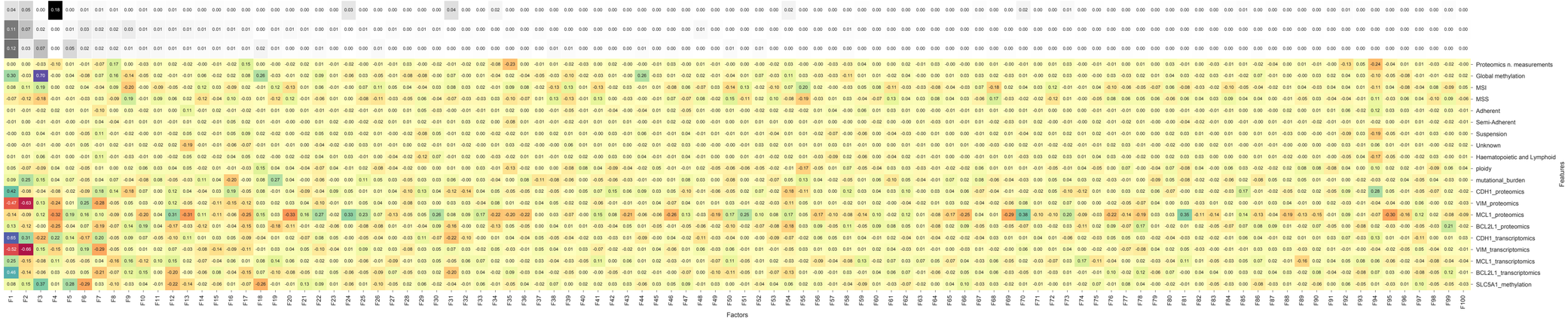Variance explained per factor