

EMILIE BALTMAN

Senior Frontend Developer with Full Stack experience | React.js

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SUMMARY

Dedicated Senior Frontend Developer with +5 years of experience and a proven track record in enhancing engineering experiences by leading and mentoring teams, enforcing coding conventions, and optimizing app performance. Passionate about building high-quality product experiences, improving scalability, and advocating for accessibility. Excited about leveraging cutting-edge technologies and collaborating with cross-functional teams to contribute to achieving the mission of creating innovative solutions.

EXPERIENCE

Lead Front End Engineer

8fig, Inc. 07/2023 - 2024 Tel Aviv
Fintech Startup

- Enforced coding conventions and static analysis using automation tools (CI/CD, E2E tests, ESLint, etc.), enhancing engineering experience.
- Managed a team of 3 developers, led sprint planning, provided mentorship, conducted code reviews, and guided daily stand-ups.
- Reduced production errors by 60% and doubled app performance by prioritizing tech debt tasks.

Full Stack Software Engineer

8fig, Inc. 07/2022 - 07/2023 Tel Aviv

- Increased UI consistency by and improved code readability by developing a comprehensive UI library composed by +30 generic components.
- Decreased integration failures by 75%, which led to a significant increase in sign-up conversion rate.
- Implemented a state management tool, notably enhancing the app's performance.
- Directed the design and integration of a new architecture, simplifying new feature integration, enabling A/B test implementation and improving scalability and performance.

Full Stack Software Engineer

Check Point Software Tech. 12/2020 - 07/2022 Tel Aviv
Cybersecurity

- Developed a full-stack web application using React.js, Node.js, GraphQL and Gremlin.
- Created & monitored logs using Kibana on different environments.
- Onboarded several junior developers onto the team, mentored them and reviewed their code.
- Took ownership of a back-end service that integrated with different teams across the company.
- Consistently received 4 out of 5 in my semi-annual performance reviews.

Front End Software Engineer

Check Point Software Tech. 07/2019 - 12/2020 Tel Aviv

- Implemented the UI for a full-stack web application using React, Hooks, Typescript and SCSS.
- Worked on a front-end library with 50+ generic components using React Storybook.

Software Engineering Intern

Check Point Software Tech. 01/2019 - 12/2020 Tel Aviv

- Developed the UI of a full-stack web application using React (Am4Chart, Jest, React-virtualized, etc.).

EDUCATION

Full stack Bootcamp

Israel Tech Challenge
01/2018 - 01/2019 Israel

Bachelor of Digital Marketing and E-Commerce

IAE Of Perpignan
01/2015 - 01/2016 France

Business, communication and marketing degree

University of Toulouse
01/2012 - 01/2014 France

SKILLS

React • TypeScript • JavaScript • Redux • Next.js •

Vercel • NextJs • HTML • CSS • SASS • Tailwind CSS •

Radix • ES6 • Design Patterns • Git • Github Actions •

CI/CD • npm • Webpack • Babel • ESLint • Node •

Algorithms • Rest API • GraphQL • NoSQL • SQL •

MongoDB • PostgreSQL • Cloud • AWS • Azure •

Microservices • Web Services • Docker • Jest •

Playwright • Mocha • Cypress • Elastic Search •

Datadog • Kibana • Agile development • JIRA • Figma •

Wireframing • Mockups • Photoshop • Illustrator •

UI/UX Design • Responsive Web

ACHIEVEMENTS

Sign-Up Rate Boost

Increased onboarding conversion rate by 15%.

Reduced Production Errors

Cut production errors by 60%, doubled app performance.

UI Library Development

Created a UI library of 30+ components, boosting UI consistency.

STRENGTHS

Expert Team Leader

Skilled in mentoring, leading and managing development teams to enhance productivity and output.

Detail-Oriented Coding Enthusiast

Passionate about enforcing coding conventions, optimizing app performance and reducing production errors.

Innovative Problem Solver

Capable of implementing new architectures, tools, and solutions to improve scalability and performance.

Tech-Savvy Collaborator

Excited about leveraging cutting-edge technologies and collaborating with cross-functional teams to innovate solutions.

PASSIONS

Guitar

Piano

Photography

Yoga