EMILIE BALTMAN

Senior Frontend Developer

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SUMMARY

Dedicated Senior Frontend Developer with a proven track record in enhancing engineering experiences by leading and mentoring teams, enforcing coding conventions, and optimizing app performance. Passionate about building high-quality product experiences, improving scalability, and advocating for accessibility. Excited about leveraging cutting-edge technologies and collaborating with cross-functional teams to contribute to achieving the mission of creating innovative solutions.

EXPERIENCE

Software Engineering Team Leader
8fig   07/2023 - 2024   Tel Aviv
Fintech Startup

- Managed a team of 3 developers, provided mentorship, conducted code reviews and guided daily stand-ups.
- Enforced coding conventions and static analysis using automation tools (CI/CD, GitHub actions, ESLint, etc.), enhancing engineering experience.
- Reduced production errors by 60% and doubled app performance by prioritizing tech debt tasks.

Full Stack Software Engineer
8fig   07/2022 - 07/2023   Tel Aviv

- Increased UI consistency by and improved code readability by developing a comprehensive UI library composed by +30 generic components.
- Decreased integration failures by 75%, which led to a significant increase in sign-up conversion rate.
- Implemented a state management tool, notably enhancing the app's performance.
- Directed the design and integration of a new architecture, simplifying new feature integration, enabling A/B test implementation and improving scalability and performance.

Full Stack Software Engineer
Check Point Software Tech.   12/2020 - 07/2022   Tel Aviv
Cybersecurity

- Developed a full-stack web application using React.js, Node.js, GraphQL and Gremlin.
- Created & monitored logs using Kibana on different environments.
- Onboarded several junior developers onto the team, mentored them and reviewed their code.
- Took ownership of a back-end service that integrated with different teams across the company.
- Consistently received 4 out of 5 in my semi-annual performance reviews.

Front End Software Engineer
Check Point Software Tech.   07/2019 - 12/2020   Tel Aviv

- Implemented the UI for a full-stack web application using React, Hooks, Typescript and SCSS.
- Worked on a front-end library with 50+ generic components using React Storybook.

Software Engineering Intern
Check Point Software Tech.   01/2019 - 12/2020   Tel Aviv

- Developed the UI of a full-stack web application using React (Am4Chart, Jest, React-virtualized, etc.).

EDUCATION

Full stack Bootcamp
Israel Tech Challenge
01/2018 - 01/2019   Israel

Bachelor of Digital Marketing and E-Commerce
IAE Of Perpignan
01/2015 - 01/2016   France

Business, communication and marketing degree
University of Toulouse
01/2012 - 01/2014   France

SKILLS

React • **TypeScript** • **JavaScript** • **Redux** • **Next.js** •
Vercel • **NextJs** • **HTML** • **CSS** • **SASS** • **Tailwind CSS** •
Radix • **ES6** • **Git** • **Github Actions** • **CI/CD** • **npm** •
Webpack • **Babel** • **ESLint** • **Node** • **NodeJs** • **Rest API** •
GraphQL • **NoSQL** • **SQL** • **Cloud** • **AWS** •
Microservices • **Docker** • **Jest** • **Playwright** • **Cypress** •
Elastic Search • **Datadog** • **Kibana** • **Agile** • **JIRA** •
Figma • **Photoshop** • **Illustrator** • **UI/UX**

ACHIEVEMENTS

Sign-Up Rate Boost
Increased onboarding conversion rate by 15%.

Reduced Production Errors
Cut production errors by 60%, doubled app performance.

UI Library Development
Created a UI library of 30+ components, boosting UI consistency.

STRENGTHS

Expert Team Leader
Skilled in mentoring, leading and managing development teams to enhance productivity and output.

Detail-Oriented Coding Enthusiast
Passionate about enforcing coding conventions, optimizing app performance and reducing production errors.

Innovative Problem Solver
Capable of implementing new architectures, tools, and solutions to improve scalability and performance.

Tech-Savvy Collaborator
Excited about leveraging cutting-edge technologies and collaborating with cross-functional teams to innovate solutions.

LANGUAGES

English	Native
French	Native
Hebrew	Advanced

PASSIONS

Guitar

Piano

Photography

Yoga