

Total Employees

1470

Attrition Rate

16,1 %

Attrition Count

237

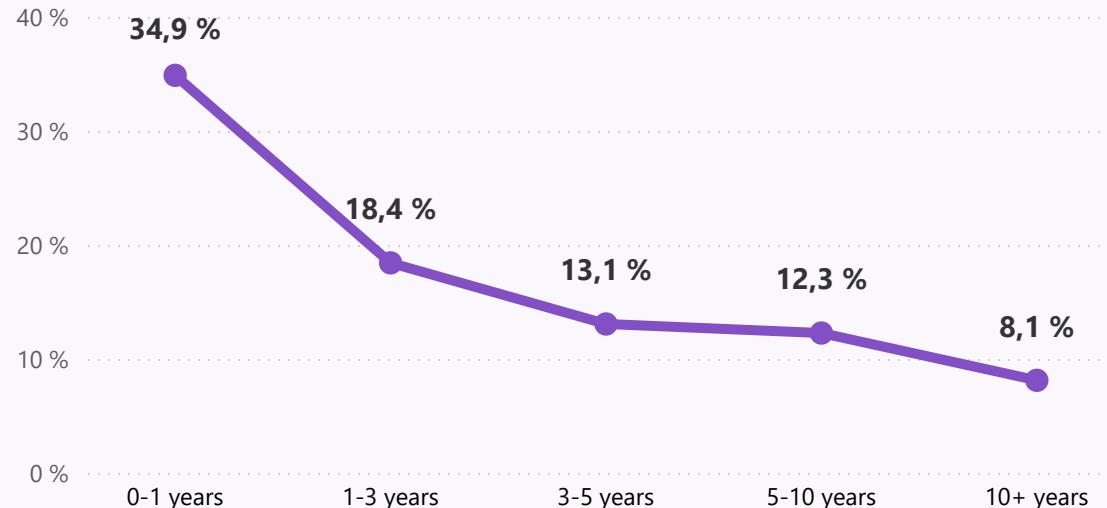
Overtime Ratio

28,3 %

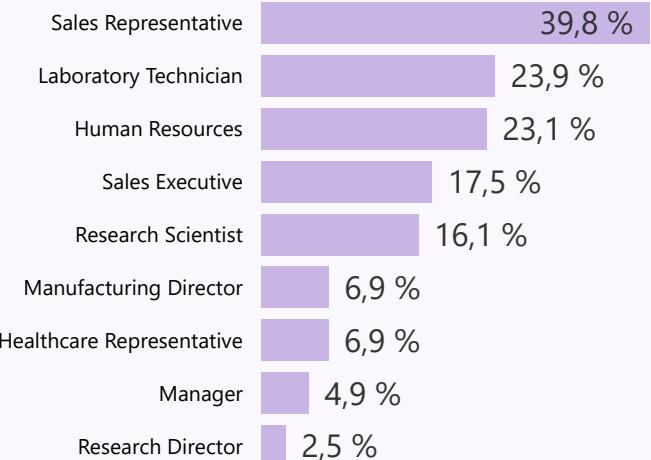
Department

- Human Resources
- Research & Development
- Sales

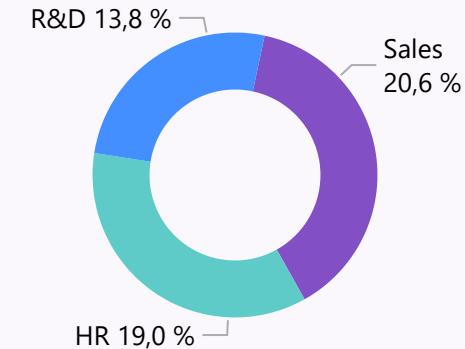
When Do Employees Leave?



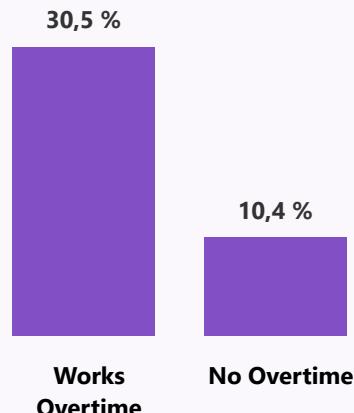
Roles with Highest Attrition



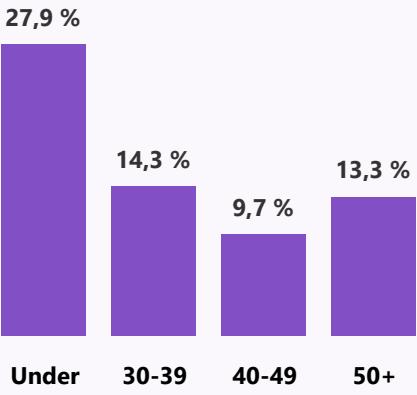
Departmental Attrition Analysis



Overtime Impact on Turnover



Age Impact on Turnover



Department

JobRole

Attrition Rate %

Avg Salary

Department	JobRole	Attrition Rate %	Avg Salary
Sales	Sales Representative	39,8 %	\$2 626
Research & Development	Laboratory Technician	23,9 %	\$3 237
Research & Development	Research Scientist	16,1 %	\$3 240
Human Resources	Human Resources	23,1 %	\$4 236
Sales	Sales Executive	17,5 %	\$6 924
Research & Development	Manufacturing Director	6,9 %	\$7 295
Research & Development	Healthcare Representative	6,9 %	\$7 529
Research & Development	Research Director	2,5 %	\$16 034
Sales	Manager	5,4 %	\$16 987
Research & Development	Manager	5,6 %	\$17 130
Human Resources	Manager	5,6 %	\$18 089