



# Welcome to DLTA

Welcome to DLTA (pronounced Delta), the Dabble Lab Talent Accelerator. The purpose of this program is to determine if an ongoing role at Dabble Lab is mutually a good fit. Our hope is that after this program you become an official Dabbler. But our first goal is to help you get value from this program and hopefully some fun. So, even if Dabble Lab isn't a fit, we still want you to leave feeling positive about your experience.

## Getting Started

To complete this program, you'll need the following:

- An Apple, Linux, or Windows computer
- Reliable high-speed Internet access
- Experience with one or more programming languages
- An account on GitHub.com
- An account on YouTube.com
- Access to the DLTA Discord Server

This program isn't a training course. Our expectation is that your current skills or your ability to learn as you go will be enough to complete the program. The entire program takes 4-weeks from start to finish. Each week you'll work on small projects and the end of each week you'll get a score.

## DLTA Scoring

We use a scoring system to evaluate you throughout the program. A perfect score is 100 or better. Each week you'll have an opportunity to earn a minimum of 25 points. You can earn points the following ways.

### Completing Daily Challenges

Each week you'll be presented with a list of 10 challenges. Each challenge can be completed in 5-hours or less. For the week, you'll choose 5 challenges you'd like to work on from the list. You'll have 24-hours to complete each challenge. Coding challenges should be shared in a public repository on your personal GitHub account. For those, the repository URL should be shared on the DLTA Discord server in the #challenges channel. For each completed challenge

you'll earn 1 point. This gives you the opportunity to earn 5-points per week or 20-points total for completing challenges.

### Sharing Daily Videos

You can also earn points recording and sharing daily YouTube videos. The videos should be less than 5-minutes and focused on the project you worked on that day. For each day you share a video you'll earn 1 point. A link to your video should be posted in #videos channel of the DLTA Discord server. This gives you the opportunity to earn 5-points per week or 20-points total for sharing daily videos.

### Attending Daily Office Hours

To provide support as you work through the DLTA program we hold office hours. These are times when someone from the Dabble Lab team is available to answer questions in a Discord voice channel. We will schedule a minimum of 5 office hours per week. You'll earn 1 point for each day that you attend. This gives you the opportunity to earn 5-points per week or 20-points total for attending office hours.

### Attending Weekly DLTA Team Meetings

Every week there will be a DLTA team meeting. In this meeting we review everyone's progress and weekly scores. This is an important meeting. So, for attending these meetings you'll earn 5 points for each meeting you attend. This gives you the opportunity to earn 5-points per week or 20-points total for attending weekly DLTA team meeting.

### Going Above and Beyond

Each DLTA participant can also give points to other DLTA team members. These points can be a way to thank someone who helped you out, to help someone who may need a few extra points, or for any other reason. Each participant can give out a maximum of 5 points per week to one other participant. To give points, use the #points channel to specify how many points you want to give and the team member you want them to go to. Points that are not given out can be turned in for cash at the end of the program. So, if you decide not to award points, you'll get \$5 USD for each point you turn in. Meaning, if you don't award any points, you'll get an additional \$100 after completing the program.

## Final Results

A minimum of 80 points is required to successfully complete the DLTA program. Everyone who successfully completes the program will receive \$500 USD plus payment for any unassigned points (max \$100). In addition, the person with the most points will get an additional \$500 bonus.