

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. KHYVQLA	Last updated on 02-Jun-2019
Name and address of the Employer	Name and address of the Employee
BCIL RED EARTH DEVELOPERS INDIA PRIVATE LIMITED #37-1-1, R K Chambers, Aga Abbas Ali Road, Ulsoor, Bangalore - 560042 Karnataka +(91)80-40184018 corporate@ecobcil.com	PADMANABHAPILLAI JAYAPRAKASH 397 13 TH CROSS, POONAM CHAMBERS 2ND FLOOR, SADASHIVA NAGAR POST, SADASHIVA NAGAR, BANGALORE - 560080 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AADCB6081A	BLRB07694B	AQOPJ3950C	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2019-20	From 01-Apr-2018 To 31-Mar-2019

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QTHWHEQA	16600.00	597.00	597.00
Q3	QTKDOZVD	60398.00	1505.00	1505.00
Q4	QTOHNFIF	135009.00	2064.00	2064.00
Total (Rs.)		212007.00	4166.00	4166.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	597.00	0222572	30-10-2018	00004	F
2	908.00	0220402	07-11-2018	00005	F
3	597.00	0220402	07-11-2018	00005	F
4	787.00	0220246	07-02-2019	00007	F
5	639.00	0220229	07-03-2019	00061	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	638.00	0220244	08-05-2019	00004	F
Total (Rs.)	4166.00				

Verification

I, CHANDRASHEKAR HARIHARAN, son / daughter of CHANDRASHEKAR working in the capacity of MANAGING DIRECTOR (designation) do hereby certify that a sum of Rs. 4166.00 [Rs. Four Thousand One Hundred and Sixty Six Only (in words)] has been deducted and a sum of Rs. 4166.00 [Rs. Four Thousand One Hundred and Sixty Six Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	13-Jun-2019	
		(Signature of person responsible for deduction of Tax)
Designation: MANAGING DIRECTOR		Full Name:CHANDRASHEKAR HARIHARAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)						
Details of Salary paid and any other income and tax deducted						
1. Gross Salary						
a) Salary as per provisions contained in sec. 17(1)	Rs.	5,34,036.00				
b) Value of perquisites u/s 17(2)	Rs.					
c) Profits in lieu of salary under section 17(3)	Rs.					
d) Total			Rs.	5,34,036.00		
e) Reported total amount of salary received from other employer(s)					Rs.	
2. Less: Allowances to the extent exempt under section 10						
(a) Travel concession or assistance u/s 10(5)			Rs.			
(b) Death-cum-retirement gratuity u/s 10(10)			Rs.			
(c) Commuted value of pension u/s 10(10A)			Rs.			
(d) Cash equivalent of leave salary encashment u/s 10(10AA)			Rs.			
(e) House rent allowance u/s 10(13A)			Rs.	53,516.00		
(f) Amount of any other exemption under section 10 clause 10OTHERS	Rs.	3,500.00				
(g) Total amount of any other exemption under section 10			Rs.	3,500.00		
(h) Total amount of exemption claimed under section 10					Rs.	57,016.00
3. Total amount of salary received from current employer [1(d)-2(h)]					Rs.	4,77,020.00
4. Less: Deductions under section 16						
(a) Standard deduction under section 16(ia)			Rs.	40,000.00		
(b) Entertainment allowance under section 16(ii)			Rs.			
(c) Tax on employment under section 16(iii)			Rs.	2,400.00		
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]					Rs.	42,400.00
6. Income chargeable under the head 'Salaries' [(3+1(e)-5]					Rs.	4,34,620.00
7. Add: Any other income reported by the employee						
(a) Income (or admissible loss) from house property			Rs.			
(b) Income under the head Other Sources			Rs.			
8. Total amount of other income reported by the employee [7(a)+7(b)]					Rs.	
9. Gross total income (6+8)					Rs.	4,34,620.00
10. Deductions under Chapter VI-A						
			Gross Amount		Deductible Amount	
(a) Deductions in respect of specified investments/savings - 80C			Rs.	62,000.00	Rs.	62,000.00
(b) Contributions to Specified Pension Funds - 80CCC			Rs.		Rs.	
(c) Contributions to Pension Funds 80CCD(1)			Rs.		Rs.	
(d) Total deduction under section 80C, 80CCC and 80CCD(1)			Rs.	62,000.00	Rs.	62,000.00
(e) Contribution to National Pension System 80CCD(1B)			Rs.		Rs.	
(f) Contributions to Pension Funds 80CCD(2)			Rs.		Rs.	
(g) Medical Insurance Premium Paid - 80D			Rs.		Rs.	
(h) Repayment of Interest on Higher Education Loan - 80E			Rs.		Rs.	
			Gross Amount		Qualifying Amount	
(i) Donations to Specified funds / Institutions - 80G	Rs.		Rs.		Rs.	
(j) Interest on Savings Account - 80TTA	Rs.		Rs.		Rs.	
(k) Amount deductible under any other provision(s) of Chapter VI-A						
(l) Total of amount deductible under any other provision(s)	Rs.		Rs.		Rs.	

11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]					Rs.	62,000.00
12. Total taxable income (9-11)					Rs.	3,72,620.00
13. Tax on total income					Rs.	6,131.00
14. Rebate under section 87A, if applicable					Rs.	
15. Surcharge, wherever applicable					Rs.	
16. Health and education cess (@ 4%)					Rs.	245.00
17. Tax payable (13+15+16-14)					Rs.	6,376.00
18. Less: Relief under section 89 (attach details)					Rs.	
19. Net tax payable (17-18)					Rs.	6,376.00
Verification						
I, C Hariharan, son of ... working in the capacity of Director (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.						
Place	Bangalore					
Date	25/06/2019		Signature of person responsible for deduction of tax			
Designation	Director		Full Name: C Hariharan			

Employer Name: BCIL RED EARTH DEVELOPERS INDIA PRIVATE LIMITED TAN: BLRB07694B PAN: AADCB6081A
Employee Name: JAYAPRAKASH P PAN: AQOPJ3950C FY: 2018-19 AY: 2019-20

Tax Deducted Summary		
(Summary of Tax Payable and Tax Deducted Information)		
Sl.No.	Particulars	Amount
1	Tax payable as per Part-B (Sl No 0)	6,376.00
2	Tax Deducted at Current Employment	4,166.00
3	Tax Deducted at Previous Employment	Nil
4	Total Tax Deducted (2+3)	4,166.00
5	Net Tax Payable / (Refundable) (1-4)	2,210.00
Place	Bangalore	
Date	25/06/2019	(Signature of person responsible for deduction of tax)

FORM NO.12BA [See Rule 26A(2) (b)] Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof				
1	Name and address of employer	BCIL RED EARTH DEVELOPERS INDIA PRIVATE LIMITED #37-1-1, R K Chambers Aga Abbas Ali Road Ulsoor Bangalore - 560042 KARNATAKA		
2	TAN:	BLRB07694B		
3	TDS Assessment Range of the employer:			
4	Name, designation and PAN of employee:	JAYAPRAKASH P EXECUTIVE ASSISTANT - CHAIRMAN,AQOPJ3950C		
5	Is the employee a director or a person with substantial interest in the company (where the employer is a company):	No		
6	Income under the head "Salaries" of the employee (other than from perquisites):	4,34,620		
7	Financial Year:	2018 - 2019		
8	Valuation of Perquisites:			
Sl.No	Nature of perquisite (See rule 3)	Value of perquisite as per rules Rs.	Amount, if any recovered from the employee Rs.	Amount perquisite chargeable to tax Col.(3) – Col.(4) Rs.
1	Accommodation	Nil	Nil	Nil
2	Cars/Other automotive	Nil	Nil	Nil
3	Sweeper, gardener, watchman or personal attendant	Nil	Nil	Nil
4	Gas, electricity, water	Nil	Nil	Nil
5	Interest free or concessional loans	Nil	Nil	Nil
6	Holiday expenses	Nil	Nil	Nil
7	Free or concessional travel	Nil	Nil	Nil
8	Free meals	Nil	Nil	Nil
9	Free education	Nil	Nil	Nil
10	Gifts, vouchers, etc.	Nil	Nil	Nil
11	Credit card expenses	Nil	Nil	Nil
12	Club expenses	Nil	Nil	Nil
13	Use of movable assets by employees	Nil	Nil	Nil
14	Transfer of assets to employees	Nil	Nil	Nil
15	Value of any other benefit/amenity/service/privilege	Nil	Nil	Nil
16	Stock options (non-qualified options)	Nil	Nil	Nil
17	Other benefits or amenities	Nil	Nil	Nil
18	Total value of perquisites	Nil	Nil	Nil
19	Total value of Profits in lieu of salary as per section 17(3)	Nil	Nil	Nil
9	Details of tax, -			
(a)	Tax deducted from salary of the employee under section 192 (1)			4,166
(b)	Tax paid by employer on behalf of the employee under section 192(1A)			NIL
(c)	Total tax paid			4,166
(d)	Date of payment into Government treasury			As Per Form 16
Declaration by Employer				
I, C Hariharan working as Director do hereby declare on behalf of BCIL RED EARTH DEVELOPERS INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records, or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Place	Bangalore			
Date	25/06/2019	Signature of person responsible for deduction of tax		
Designation	Director	Full Name: C Hariharan		