

## **Questionnaire on Minimum Wage and Salary Policies in Botswana**

### **1. What is your age group?**

- Under 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55 and above

### **2. What is your gender?**

- Male
- Female
- Prefer not to say

### **3. How do you think an increase in the minimum wage would impact the economy of Botswana?**

- It would boost consumer spending and improve living standards.
- It could lead to higher inflation and job losses.
- It would have minimal impact on the economy.
- All of above
- Other

### **4. What would you consider a fair minimum wage for workers in Botswana?**

- Less than 2,500 BWP/month
- 2,500 - 3,500 BWP/month
- 3,500 - 5,000 BWP/month
- More than 5,000 BWP/month

### **5. What do you think are the main barriers preventing salary increases for workers in Botswana? (Select up to two)**

- Limited economic growth
- High unemployment rates
- Resistance from employers
- Government budget constraints
- Lack of advocacy for workers' rights

### **6. Do you think companies in Botswana will be able to afford a minimum wage of 4,000 BWP/month?**

- Yes
- No
- Not sure

**7. Do you think people would be satisfied with a minimum wage of 4,000 BWP/month, or would they continue to ask for increases?**

- They would be satisfied.
- They would continue to ask for increases.
- Not sure

**8. How do you think the minimum wage should be implemented?**

- As a one-time increase
- Gradually over 5 years
- Gradually over 10 years

**9. Would you support a minimum wage policy tied to worker productivity or skills?**

- Yes
- No
- Not sure

**10. Do you believe the current minimum wage adequately accounts for dependents or family size?**

- Yes
- No
- Not sure

**11. Do you think employers in Botswana comply with minimum wage regulations?**

- Most employers comply.
- Some employers comply, while others do not.
- Few employers comply.
- Not sure

**12. Do you think the minimum wage should vary based on geographic location (e.g., urban vs. rural areas)?**

- Yes
- No
- Not sure

**13. How does the current minimum wage affect your standard of living?**

- I can cover all basic needs comfortably.
- I can cover some basic needs but struggle with others.
- I cannot cover my basic needs.

**14. Which sector do you believe is most affected by minimum wage policies in Botswana?**

- Agriculture

- Retail and services
- Manufacturing
- Domestic work
- Other (please specify)

**15. Should the minimum wage include additional benefits such as funeral cover and medical insurance?**

- Yes
- No
- Not sure