Action Plan Based on Self-Review

Your self-review reflects your journey from being a Computer Science engineering student to becoming a full-time Quality Assurance (QA) engineer. You highlight the challenges you faced in mastering core coding and testing principles, which you overcame through determination and continuous learning.

Professional Goal 1: Enhance Automation Testing Skills				
Milestones	**Resources**	**Outcomes**	**Timeline**	**Priority**
Learn new automation tools (e.g., Selenium, Cypress).	*Online courses (Udemy, Coursera).*	*Improved efficiency in test execution.*	*Start: October 2024*	*High*
Implement advanced test automation strategies in current projects.	*Internal company training sessions.*	*Enhanced ability to manage complex automation frameworks.*	*End: March 2025*	
	Mentorship from senior QA engineers.	*Increased contribution to team productivity.*		

This goal focuses on improving your expertise in automation testing by learning new tools like Selenium and Cypress. The goal involves implementing advanced test automation strategies in your current projects, with the help of resources such as online courses and internal company training. By doing so, you aim to increase the efficiency of test execution and improve your ability to manage complex automation frameworks, ultimately contributing more effectively to team productivity. The goal is to be completed by March 2025.

Professional Goal 2: Gain Leadership Skills in QA

Milestones	Resources	Outcomes	Timeline	Priority
Take on more responsibilities in current projects	Leadership workshops	Improved team collaboration and management skills.	Start:January 2025	Medium
Lead a small QA project team.	Guidance from senior leaders within the company.	Ability to handle complex QA projects independently.	End; December 2025	
Participate in leadership training programs.	Books and online materials on leadership in tech.	Preparation for a leadership role.		

The objective here is to build leadership skills within the QA field by taking on more responsibilities and leading a small QA team. Resources for this goal include leadership workshops, mentorship from senior leaders, and books on leadership. By participating in leadership training and handling complex QA projects independently, the goal is to prepare you for a future leadership role in QA. This goal is set to be achieved by December 2025.

Personal Goal 1: Improve Communication and Project Management Skills

Milestones	Resources	Outcomes	Timeline	Priority

Participate in communication and project management training.	Project management certifications (e.g., PMP, Scrum).	Better project handling and communication within teams.	Start: November 2024	Medium
Practice by leading cross-functional meetings.	Workshops on effective communication.	Efficient issue tracking and conflict resolution.	End; July 2025	
Take on project management tasks in current projects.	In-house mentorship and practical experience.	Increased visibility in team management.		

This goal focuses on improving both communication and project management abilities. The milestones include participating in relevant training and certifications, such as PMP or Scrum, and practicing by leading cross-functional meetings. You will also take on project management tasks in your current role. The outcome will be better project handling, improved communication, and increased visibility in team management. This goal is expected to be completed by July 2025.

Personal Goal 2: Develop Work-Life Balance and Wellbeing				
Milestones	Resources	Outcomes	Timeline	Priority

Set a clear boundary between work hours and personal time.	Time management tools (e.g., Google, Calendar, To do list).	Improved mental and physical health.	Start: October 2024	High
Engage in regular physical activity or mindfulness practices. Plan vacations or short breaks to disconnect from work.	Fitness and mindfulness apps (e.g., Headspace, Strava). Support from family and friends.	Better focus and productivity during work hours. Enhanced quality of life outside of work.	End: Ongoing	

This goal aims to establish a better work-life balance by setting clear boundaries between work and personal time. It includes engaging in physical activities or mindfulness practices and planning vacations or breaks to disconnect from work. Using time management tools and fitness apps, along with support from family and friends, this goal seeks to improve your overall health, productivity, and quality of life. This is an ongoing goal, starting in October 2024.

Conclusion:

In conclusion, my journey from a Computer Science student to a full-time QA engineer has been one of growth and learning. I have developed key skills in automation, communication, and problem-solving while overcoming challenges in adapting to real-world demands. These experiences have strengthened my passion for quality assurance and shaped my future goals, which include enhancing my automation expertise and developing leadership capabilities. I am confident that my continued focus on personal and professional growth will enable me to make meaningful contributions in my field.