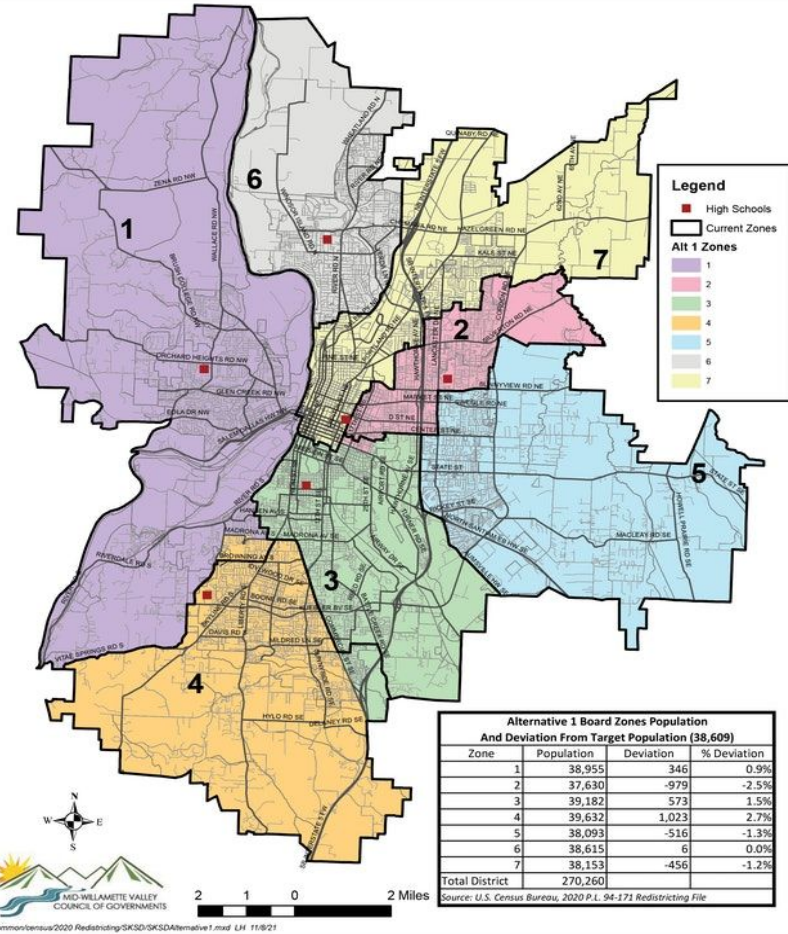


Investing In Our Future:

The Path Upward for
Salem-Keizer High Schools

Endy & Joshue

Salem-Keizer School District Board Zones Alternative 1





Big Picture

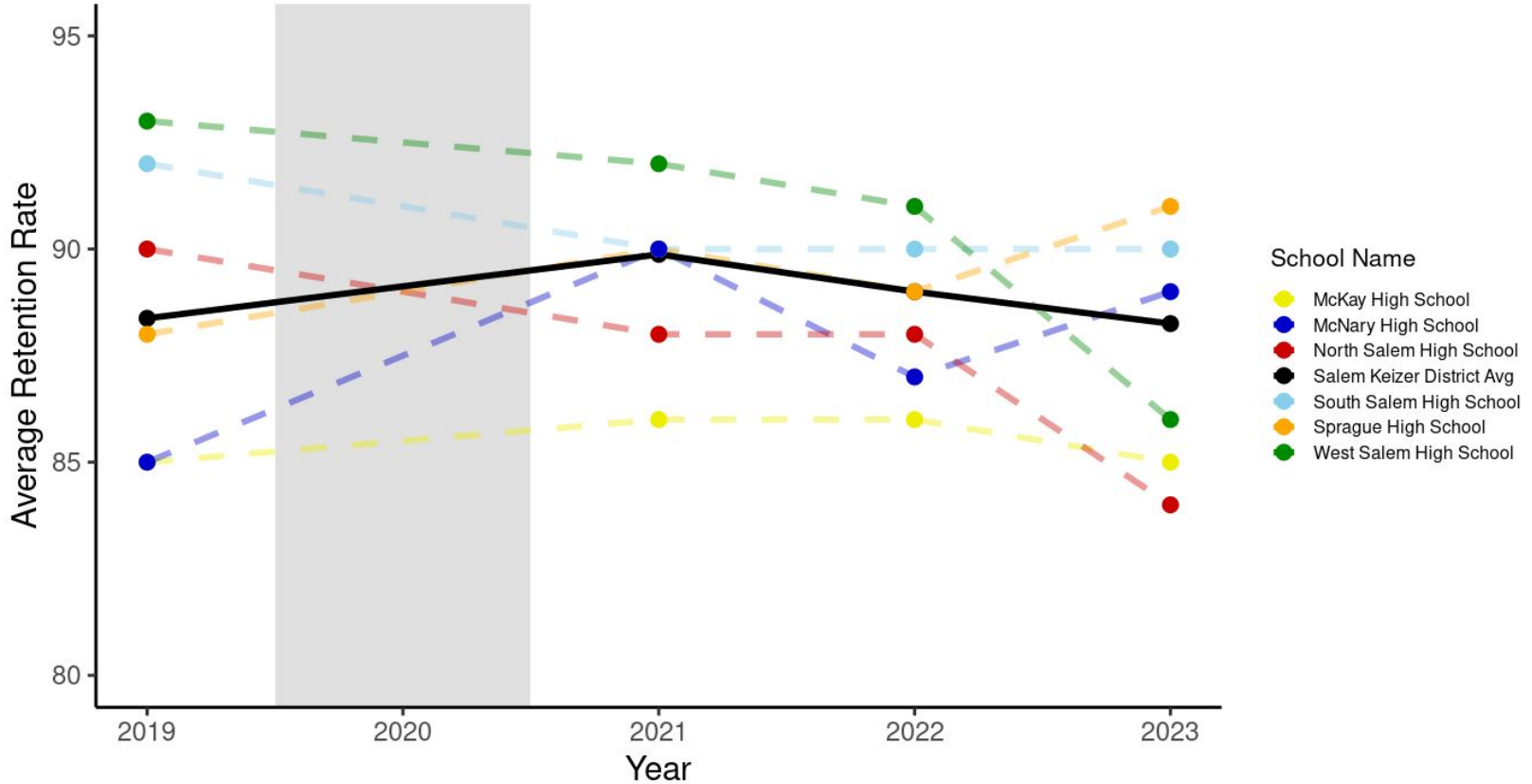
We are asking for funding to...

- Improve Teacher Retention Rates
 - Recover Standardized Testing Scores
 - Increase Graduation Rates
-

What Does
Retention Look
Like in the Salem
Keizer School
District?

Teachers are Exhausted Post-COVID

Average Teacher Retention Rates Pre and Post COVID (Data for 2020 not tracked)



Source: Oregon Department of Education

Why Improve Teacher Retention Rate?

Better Retention Rates lead to...

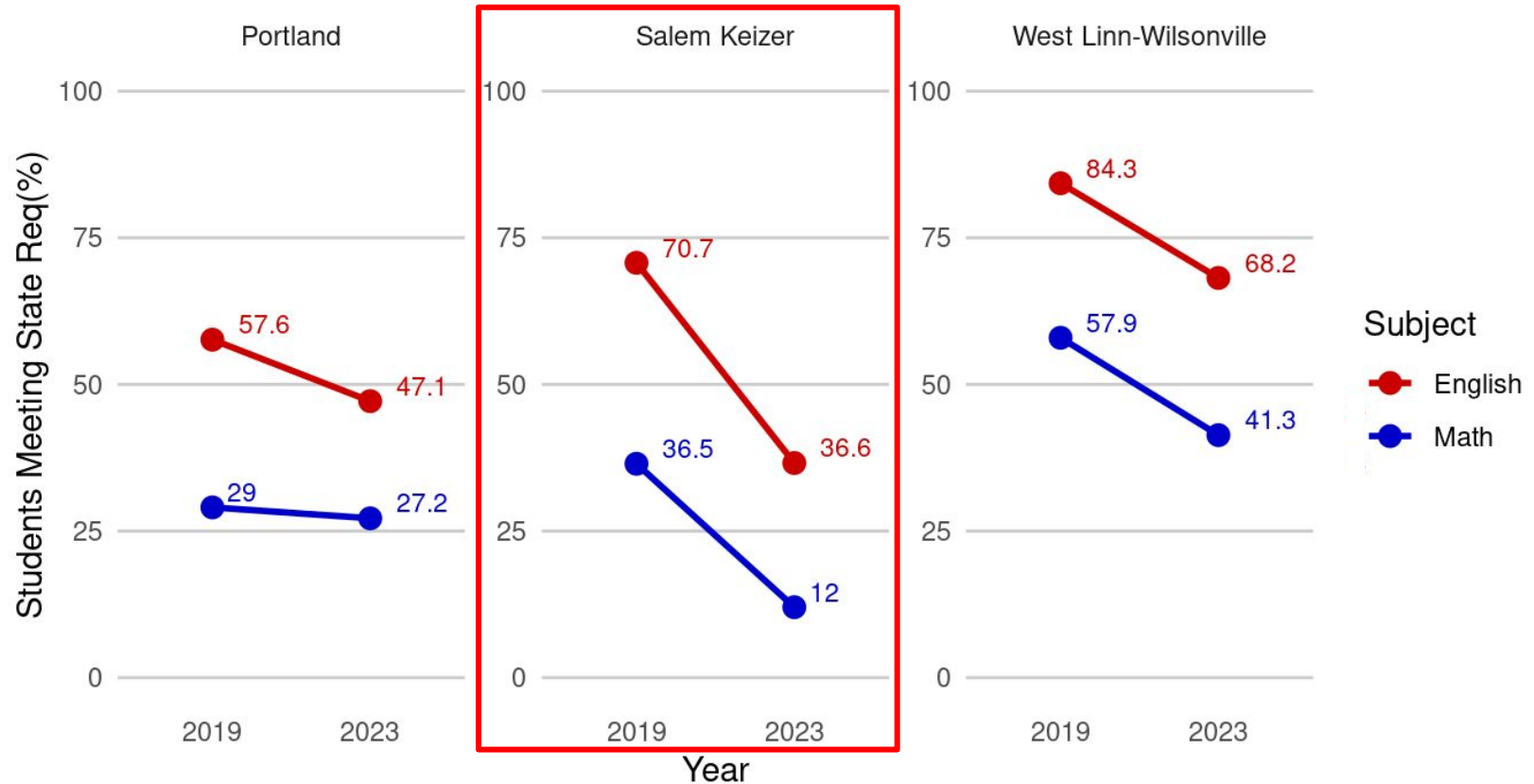
- Better relationships between students and teachers
- Allows teachers to develop understanding of students and the community needs
- Students Care More about education
- Better Grades



How have
Standardized
Testing Scores
Been Impacted
Post COVID?

Uneven Progress Across Districts in Academic Performance

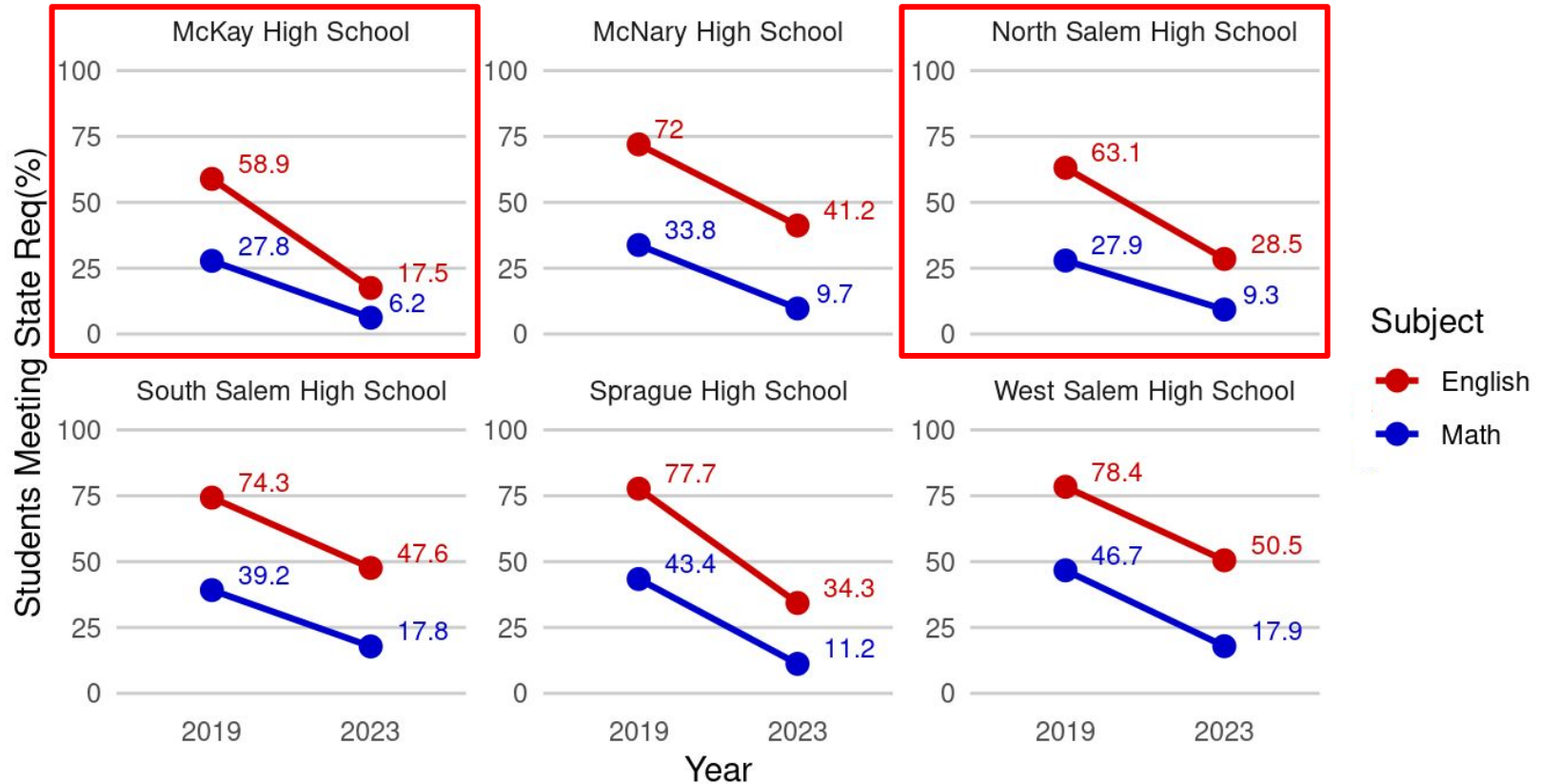
English and Math Standardized Testing Performance by District



Source: Oregon Department of Education

All Schools are Lagging Behind but Some More Than Others

English and Math Performance by School



Source: Oregon Department of Education

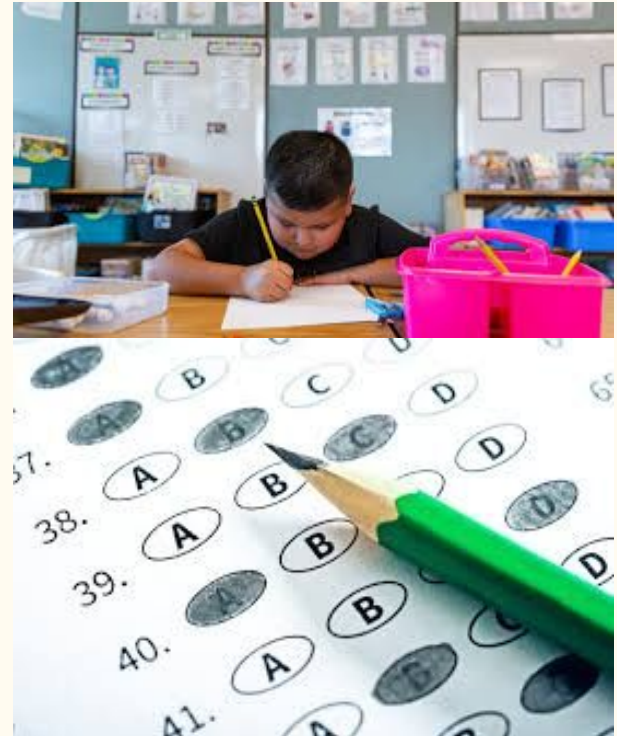
Why do we care about standardized testing performance?

Standardized Testing is not flawless

It is a metric to see how ready students are heading into the workforce and preparedness post secondary education.

Oregon does not require standardized testing to graduate as of now and it is only temporary

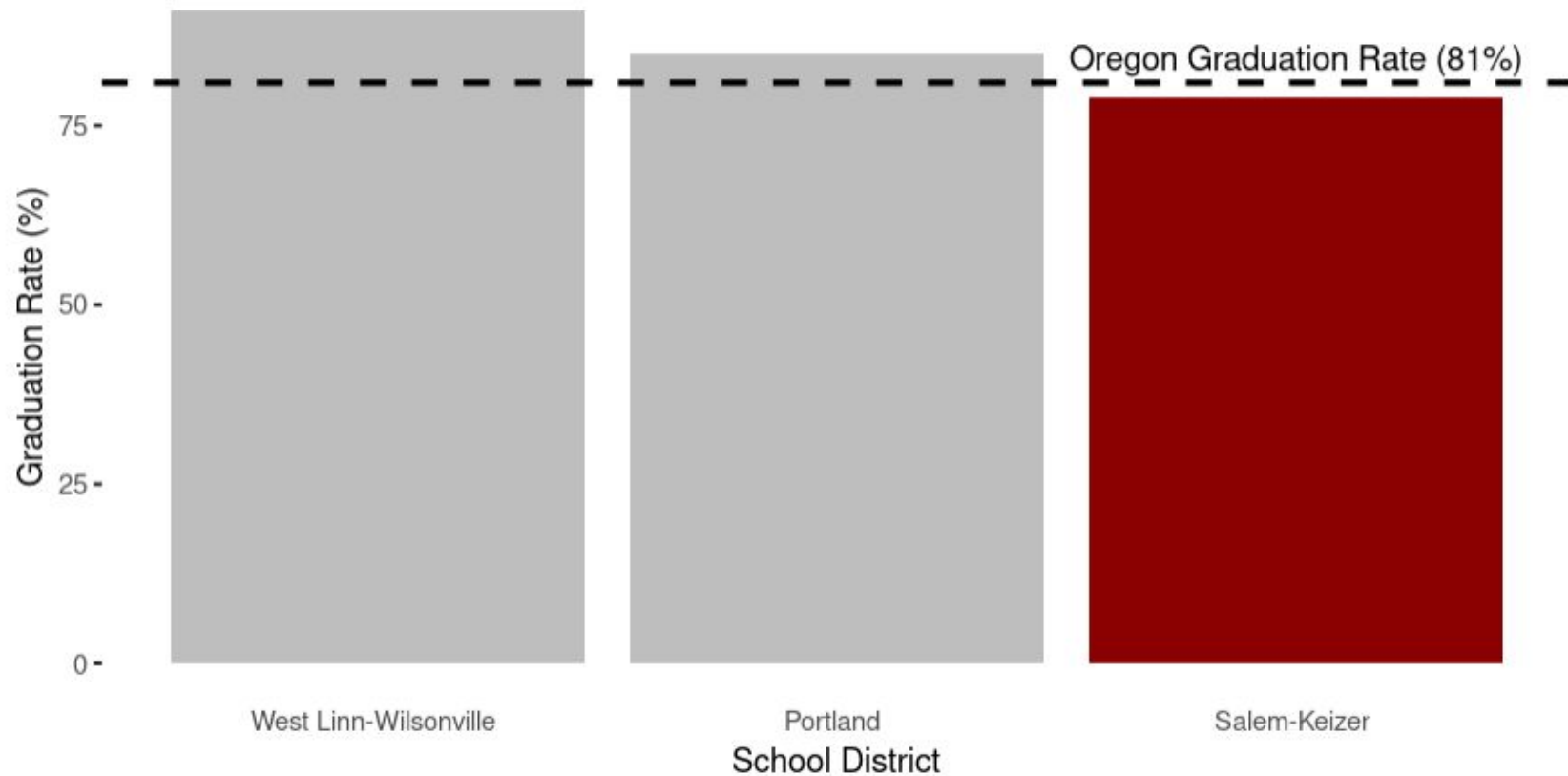
Indication of schools effectiveness to prepare students for the workforce or college/university



How Do Our
Graduation Rates
Compare?

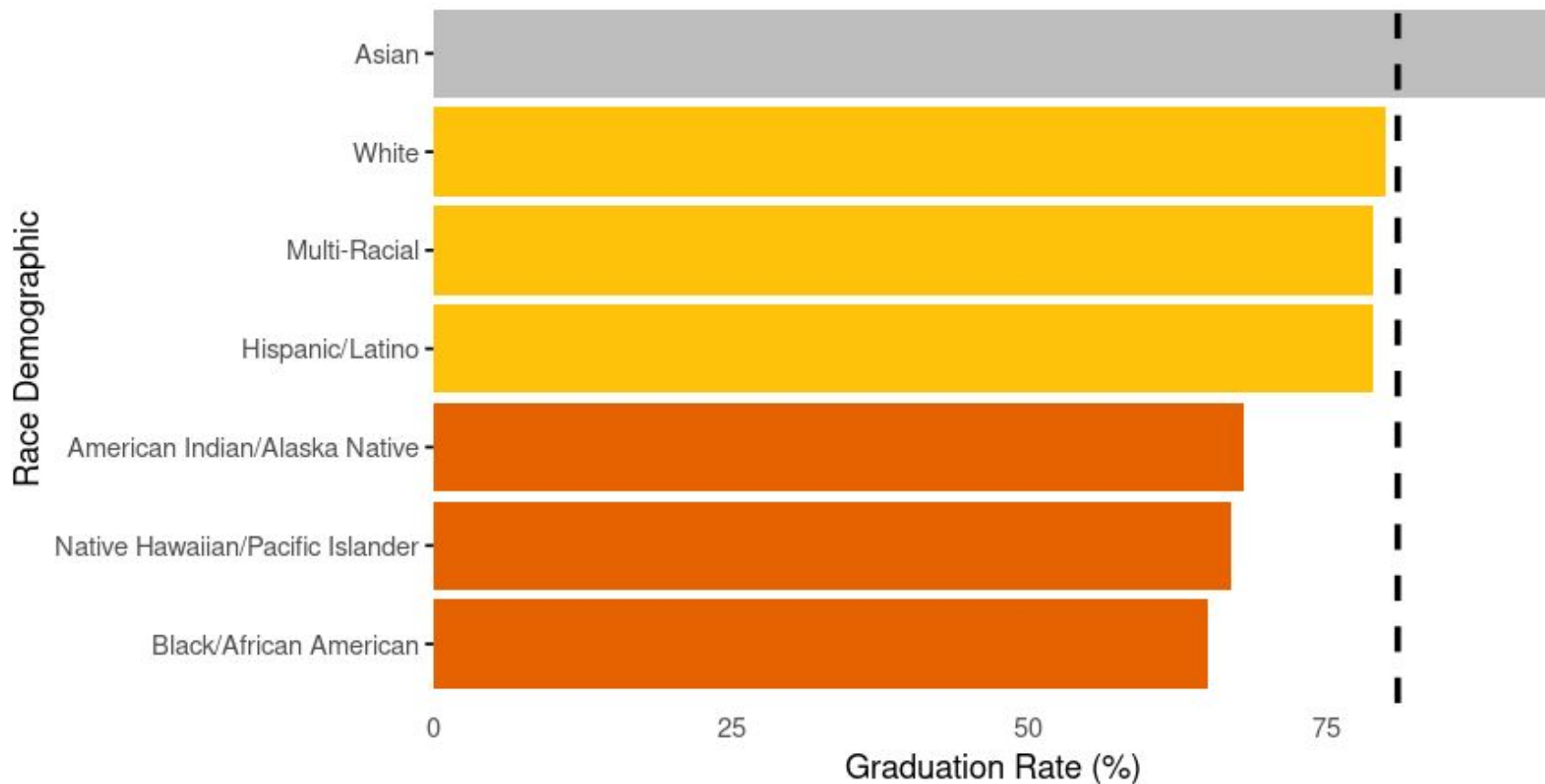
Salem-Keizer Falls Short of Average

2023 Graduation Rates by District



Students groups are being left behind

Salem-Keizer Graduation Rates by Race Demographic



Is there an issue with our graduation rates?

Yes, there is. We are falling behind.

We are behind in comparison to other similar-sized districts.

Graduation rates are not equitable across demographics. There are students groups are falling significantly behind.

McKay & North are home to larger portion of those student groups.



What Is Needed
From
Administrators?

What happens if we don't secure funding for...

McKay & North?

Lower wages will lead an increasing teacher shortage and the connection between teachers and students will be further severed.

Standardized testing scores will continue to drop and students will continue to be unprepared to college. Several students may not graduate when the state testing requirement returns.

Graduation rates will continue to not be met and we will continue to be a disservice to the community.

Thank You For Listening!

Questions?