

Globtorch Employment Contract

This contract of employment is entered into between Globtorch (herinafter referred to as 'Employer') and _____ (herinafter referred to as 'Employee') on the terms and conditions of employment below:

1. COMMENCEMENT OF EMPLOYMENT – Effective from _____ until the project is completed, tested and both parties have agreed and are satisfied. The expected time frame is three months.
2. POSITION AND SECTION EMPLOYED – Freelance Programmers.
3. PLACE OF WORK – Flexible (wherever the employee wants to work from)
4. WORKING HOURS – As per employee as long as he/she has done the work expected from them and completes the job on time.
5. WORK – The work to be done is the 'Education' section of the web application on the globtorch website. The work will be split between the team. All 'bugs' and 'fixes' are at the cost of the employee even after the contract has ended.
6. PAYMENT – The entire cost of the project is \$2,000. The employee will get a total of \$666. Payments will be authorized by the project manager as per the work done. Milestones will be put in place agreed by both parties and the payments will be made when those milestones are reached. The final payment will only be given after all testing has been done and both parties have already agreed and are satisfied that the project is finished.
7. TERMINATION OF EMPLOYMENT CONTRACT – A notice period of 2 weeks will be given by either party in the event of termination of the contract. In the event that this happens, the employer will no longer issue the remaining funds stated in section 6 above.

Signature of Employee

Name in full: _____

I.D. No: _____

Date: _____

Signature of Employer or Employer's Representative

Name in full: _____

Position held: _____

Date: _____