Healthwave Medical Center Interview Flow Diagram

Interview Stage

Pending → Recruiter Shortlist → Initiate Assessment → Schedule Interview Rounds

(Send Generic Email)

Assessment Cleared

Assessment Initiated

Assessment Fail → Rejected

Assessment Pass

Schedule Interview Rounds →
- Interview Select → Candidate cleared all mandatory rounds of interview and selected → Selected
- Interview Reject → Interview Rejected

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1. Technical Round 1
2. Technical Round 2
3. Technical Round 3
4. HR Round
(3 Rounds of interviews are mandatory to final select)
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Talentpool

Post Interview - Fitment Stage

If candidate is a rehire or UJP then 3 levels of approval

Otherwise, 2 levels of approval

Create Fitment → Fitment Initiated → Fitment L1 Approval (Pending)

L1 Approve the fitment → Fitment L2 Approval (Pending)

L1 Reject the fitment

Modify Fitment

L2 Approve the fitment → Fitment L3 Approval (Pending)

L2 Reject the fitment

L3 Approve the fitment → Send Offer

L3 Reject the fitment

If the candidate is rehire or UJP L3 approval required.

Post Fitment - Offer Stage

Offer Sent →
- Yes → Offer Accepted → Assign To Onboarding Team → Initiate Onboarding (OT Will Initiate This) → Onboarding Completed
- No → Offer Rejected

Revoke Offer → Offer Revoked

Onboarding Completed →
- Mark As Joined → Joined
- Mark As Not Joined
- Send Back To Recruiter → Recruiter will collect the required documents.