



DATA VISUALIZATION

Objective 1

David Stevens
Feb 2021

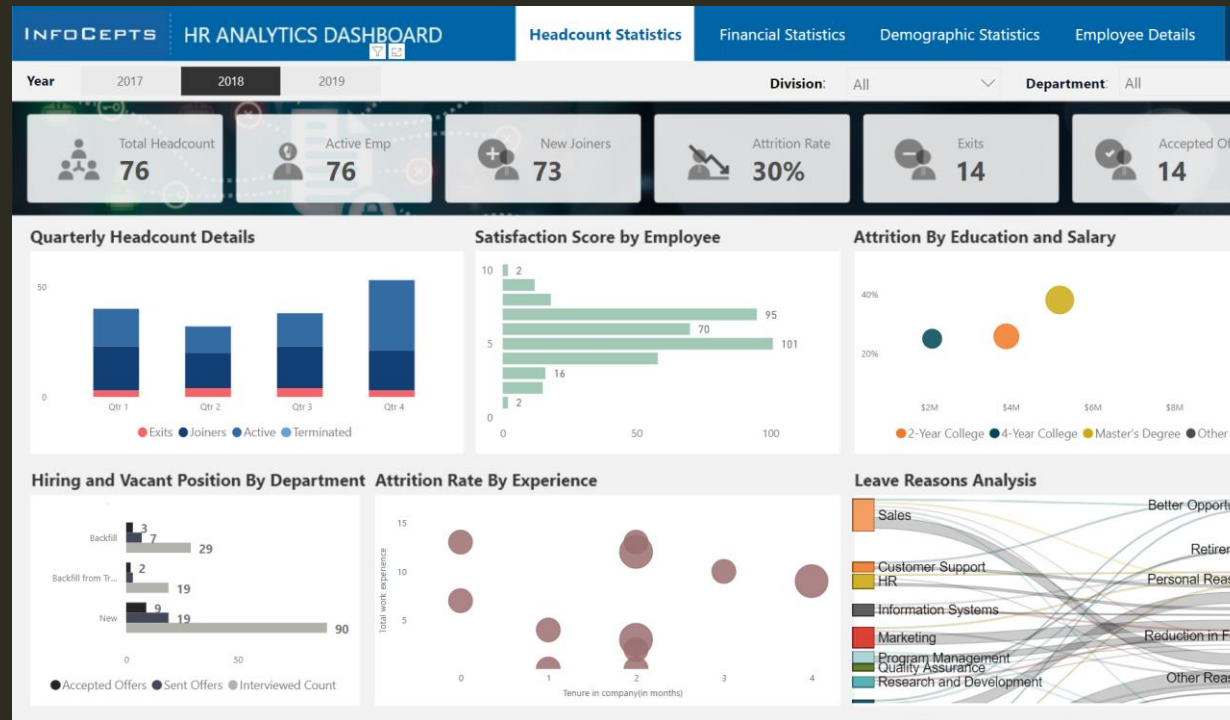
SELECTED DASHBOARD

HR Analytics Dashboard

Executive level dashboard to present current and historical data on the financial, demographic and movement of employees within an organisation.

4 dashboard views with approx. 6 charts per page

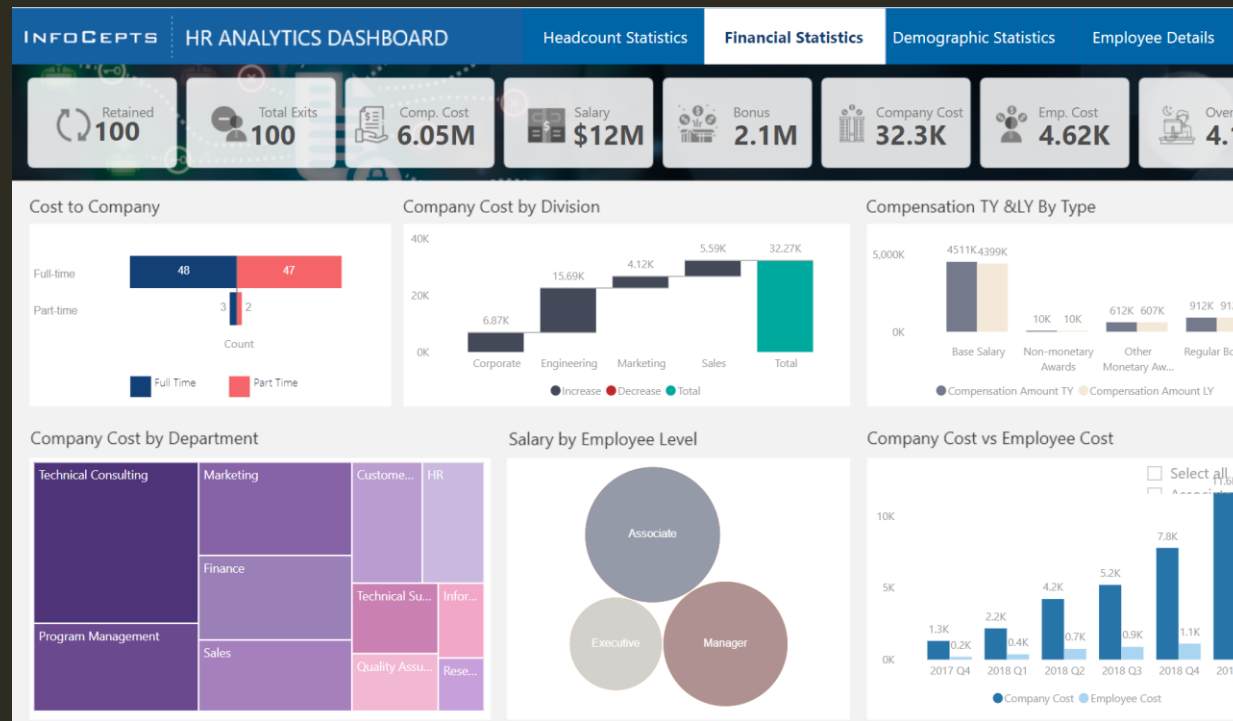
HEADCOUNT VIEW



Insight

Does not show any real growth within the company during 2018-2019. (-2 y/y)

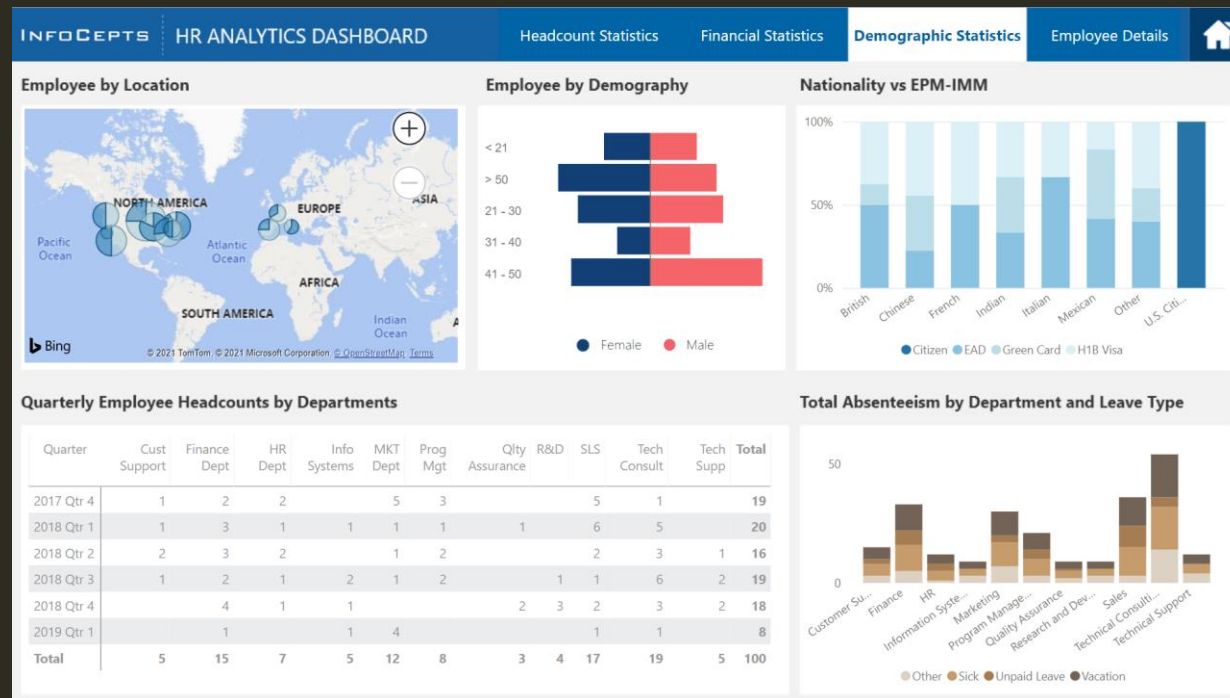
FINANCIAL VIEW



Insight

Presents a potential disbalance in the number of managers to associates

DEMOGRAPHIC VIEW



RECOMMENDED CHANGES

Consistency

The first dashboard presents the headcount statistics for the organisation, with options to select a given year, division or department; this is not carried forward on the other dashboards.

Option to expand an individual viewpoint

Each dashboard page presents a lot of information (approx. 6 charts per page), I would allow users to expand and view a single chart in full screen, ensuring labels and all supporting information can be clearly shown. On a number of the charts axis labels are missing and it assumes the viewer.

Drop the final dashboard - Employee Details

The final dashboard presents a single viewpoint for an employee, this doesn't follow the flow of the other 3 dashboards and should be excluded here and presented separately (within an employees HR profile).