

2025 Performance Review - Matt Hitscherich

Id:

20

Start Time:

2025-09-10 13:04:34

Completion Time:

2025-09-10 13:14:04

Email:

mhitscherich@enneed.com

Employee Name:

Matt Hitscherich

Employee Name Alt:

Matthew Hitscherich

Employee Role:

Draftsman

Date Of Evaluation:

2025-09-10 00:00:00

Communication Rating:

3

Collaboration Rating:

3

Professionalism Rating:

3

Technical Knowledge & Expertise Rating:

3

Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations, Accou

3

Communication Comments:

I have a lot to say...

Collaboration Comments:

We do what we are told.

Professionalism Comments:

Fritz Lang once said "when I hear the word culture I get out my wallet". This question is asking the same thing.

Technical Knowledge & Expertise Comments:

Yes, Please. More.

Workflow Implementation, Management, Execution Comments:

Yes, Please. More.

Revit:

1 (Unsatisfactory)

Rhino:

3 (Meets Expectations)

Enscape:

0 (Not Applicable)

D5:

3 (Meets Expectations)

Deltek/Adp:

0 (Not Applicable)

Newforma:

0 (Not Applicable)

Bluebeam:

3 (Meets Expectations)

Grasshopper:

1 (Unsatisfactory)

Word:

0 (Not Applicable)

Powerpoint:

0 (Not Applicable)

Excel:

0 (Not Applicable)

Photoshop:

3 (Meets Expectations)

Indesign:

3 (Meets Expectations)

Vantage Point:

0 (Not Applicable)

Illustrator:

0 (Not Applicable)

Employee Strengths:

Willing to crawl through barbed wire on a daily basis.

Areas For Growth / Development Goals:

I have 1 more ARE I want to finish. I keep failing it.

Current Yearoverall Performance Rating:

2

What Additional Resources Would Help You Do Your Job More Effectively?:

A time machine.

Are There Specific Examples Of Your Performance You'D Like To Share That Weren'T Captured In Earlier Q

I have had to learn all of the Inova project, and needed to perform, immediately. I did not have the same 5 years head start that Gary, Clayton, and Charlie have had...

Software & Tools Feedback:

Yes. Grasshopper.

Please Share Your Thoughts About The Character And Culture Of Our Studio And Practice.:

I'm sure that if I wrote anything here it would be nothing more than a proper display of phlegm. We move forward and shine brightly.