



**Trisha Awasthi** **Minh K. Tran**

2025-11-22

### Basic Info

**Id**

8

**Employee Name**

Minh Kim Tran

**Title**

Interior Designer

**Email**

mtran@ennead.com

**Start Time**

2025-11-22 11:05:31

**Completion Time**

2025-11-22 11:30:35

**Date Of Evaluation**

2025-11-22 00:00:00

**Employee Name Alt**

Trisha Awasthi

### Performance Ratings

**Communication Rating**



**Collaboration Rating**



**Professionalism Rating**



**Technical Knowledge & Expertise Rating**



**Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...)**



## Performance Comments

### Communication Comments

Trisha responds quickly and follows up when needed.

### Collaboration Comments

Trisha takes responsibility for her scope in the project and looks to team members for design feedback as needed.

### Professionalism Comments

Trisha is reliable in completing her work, has earned the trust of the Westminster client, and directs subs well.

### Technical Knowledge & Expertise Comments

see overall comment.

### Workflow Implementation, Management, Execution Comments

see overall comment.

## Software Tools

### Revit

3 (Meets Expectations)

### Rhino

2 (Needs to Improve)

### Enscape

2 (Needs to Improve)

### D5

0 (Not Applicable)

### Vantage Point

0 (Not Applicable)

### Deltek/Adp

0 (Not Applicable)

### Newforma

0 (Not Applicable)

### Bluebeam

3 (Meets Expectations)

### Grasshopper

0 (Not Applicable)

### Word

0 (Not Applicable)

### Powerpoint

0 (Not Applicable)

### Excel

0 (Not Applicable)

### Illustrator

0 (Not Applicable)

### Photoshop

0 (Not Applicable)

### Indesign

3 (Meets Expectations)

## Additional Data

### Software & Tools Feedback

Trisha has improved her Revit skills greatly since last year, I encourage her to continue to get more exposure working on larger teams. If her Rhino/ Enscape skills can improve she can take control of design presentations more.

### Specific Performance Examples

Trisha benefitted greatly from the PIP in 2024. She has learned to research and seek resources in the office or elsewhere. I encourage her to continue expanding her technical knowledge about architecture to further her design and technical skills.

### Overall Performance Rating

4

## Employee Development

### Areas For Growth / Development Goals

Trisha is a pleasure to work with. Mentorship has been helpful for her and I think she has found a great resource in Jay and Rae.

## Additional Information

### Communication2

Trisha responds quickly and follows up when needed.

### Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...

3

### Software & Tools2

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**Specific Performance Examples**

Trisha benefitted greatly from the PIP in 2024. She has learned to research and seek resources in the office or elsewhere. I encourage her to continue expanding her technical knowledge about architecture to further her design and technical skills.

**Overall Performance Rating**

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