



Thomas Cunningham

Minh K. Tran

2025-11-22

Basic Info

Id

7

Employee Name

Minh Kim Tran

Title

Architectural Designer, Tech 2

Email

mtran@enneed.com

Start Time

2025-11-22 10:52:16

Completion Time

2025-11-22 11:04:54

Date Of Evaluation

2025-11-22 00:00:00

Last Modified

2025-11-22 11:32:52

Employee Name Alt

Thomas Cunningham

Performance Ratings

Communication Rating



Collaboration Rating



Professionalism Rating



Technical Knowledge & Expertise Rating



## Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...



### Performance Comments

#### Communication Comments

Thomas asks very thoughtful questions, is clear about the subject, and follows up when needed.

#### Collaboration Comments

Thomas brings a lot to the table and more - he does his work effectively and then steps up to the plate when needed. He understands the details while keeping an eye on the big picture. He works well with those in the office, helps direct consultants, and responds to the contracts and clients.

#### Professionalism Comments

Highly.

#### Technical Knowledge & Expertise Comments

His technical knowledge is more than his years of experience and importantly, what he doesn't know, he asks questions.

#### Workflow Implementation, Management, Execution Comments

Appropriate for his level of experience.

### Software Tools

#### Revit

4 (Exceeds Expectations)

#### Rhino

4 (Exceeds Expectations)

#### Enscape

5 (Exceptional)

#### D5

0 (Not Applicable)

#### Vantage Point

0 (Not Applicable)

#### Deltek/Adp

0 (Not Applicable)

#### Newforma

0 (Not Applicable)

#### Bluebeam

4 (Exceeds Expectations)

### Grasshopper

0 (Not Applicable)

### Word

0 (Not Applicable)

### Powerpoint

0 (Not Applicable)

### Excel

0 (Not Applicable)

### Illustrator

4 (Exceeds Expectations)

### Photoshop

0 (Not Applicable)

### Indesign

3 (Meets Expectations)

## Additional Data

### Software & Tools Feedback

Thomas has a strong grasp of software pertaining to his day to day work.

### Specific Performance Examples

Thomas is highly dependable in almost all aspects of the work from design through construction which is rare for his experience level. His is efficient, flexible and follows through, which makes him a great team member to work with.

### Overall Performance Rating

5

## Employee Development

### Areas For Growth / Development Goals

I encourage Thomas to seek a mentor in the office as he begins to consider the next steps in his career.

## Additional Information

### Communication2

Thomas asks very thoughtful questions, is clear about the subject, and follows up when needed.

### Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...)

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### Software & Tools2

Thomas has a strong grasp of software pertaining to his day to day work.

### Specific Performance Examples

Thomas is highly dependable in almost all aspects of the work from design through construction which is rare for his experience level. His is efficient, flexible and follows through, which makes him a great team member to work with.

### Overall Performance Rating

5