



## Minh Kim Tran, Sandra

2025-11-22

### Basic Info

#### Id

10

#### Employee Name

Minh Kim Tran

#### Title

Senior Associate

#### Email

mtran@ennead.com

#### Start Time

2025-11-22 13:09:37

#### Completion Time

2025-11-22 13:22:33

#### Date Of Evaluation

2025-11-22 00:00:00

#### Employee Name Alt

Marcatili, Sandra

### Performance Ratings

#### Communication Rating



#### Collaboration Rating



#### Professionalism Rating



#### Technical Knowledge & Expertise Rating



#### Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...



## Performance Comments

### Communication Comments

I don't know many people more clear about her goals and expected outcomes than Sandra.

### Collaboration Comments

She is incredibly inclusive while keeping the big picture in mind.

### Professionalism Comments

Sandra is a great representative for the firm and within the firm. For ei - she is always representing what is best for the firm while being very thoughtful of the larger ei community

### Technical Knowledge & Expertise Comments

see comments.

### Workflow Implementation, Management, Execution Comments

see comments.

## Software Tools

### Revit

0 (Not Applicable)

### Rhino

0 (Not Applicable)

### Enscape

0 (Not Applicable)

### D5

0 (Not Applicable)

### Vantage Point

0 (Not Applicable)

### Deltek/Adp

0 (Not Applicable)

### Newforma

0 (Not Applicable)

### Bluebeam

0 (Not Applicable)

### Grasshopper

0 (Not Applicable)

### Word

0 (Not Applicable)

## Powerpoint

0 (Not Applicable)

## Excel

0 (Not Applicable)

## Illustrator

0 (Not Applicable)

## Photoshop

0 (Not Applicable)

## InDesign

0 (Not Applicable)

## Additional Data

### Software & Tools Feedback

Evaluating specifically from the viewpoint of our work together (ei, management forum, ai cohort, etc.) Sandra is thoughtful of the workflows in every aspect and is always looking to make the process more efficient and effective.

### Specific Performance Examples

Our work together is primarily ei, where Sandra shows she is a clear leader not only in understanding the office operations but also in office culture. She truly cares for the well-being of not just ennead as an entity, but everyone who works in it. She shows this in the thoughtful debates about how ei is organized, how we prepare for the future (ai integration), and how it is actually used. Sandra is incredibly reliable and the office is lucky to have her as one of our thought leaders spearheading the ei efforts.

### Overall Performance Rating

5

## Employee Development

### Areas For Growth / Development Goals

Sandra is dedicated and has really stepped up after coming back from leave. I'm very happy for her to have found her place as a PM. (Even though I think she is very capable on many levels!) As her mentor, I hope she is able to gain more resources for her role as a PM and that she continues to challenge the way we do things and make them better.

## Additional Information

### Communication2

I don't know many people more clear about her goals and expected outcomes than Sandra.

### Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...

5

## Software & Tools2

Evaluating specifically from the viewpoint of our work together (ei, management forum, ai cohort, etc.) Sandra is thoughtful of the workflows in every aspect and is always looking to make the process more efficient and effective.

## Specific Performance Examples

Our work together is primarily ei, where Sandra shows she is a clear leader not only in understanding the office operations but also in office culture. She truly cares for the well-being of not just ennead as an entity, but everyone who works in it. She shows this in the thoughtful debates about how ei is organized, how we prepare for the future (ai integration), and how it is actually used. Sandra is incredibly reliable and the office is lucky to have her as one of our thought leaders spearheading the ei efforts.

## Overall Performance Rating

5