



Shelley YangCamacho-Onal

2025-11-22

Basic Info

Id

15

Employee Name

Kori Camacho-Onal

Title

Architectural Designer

Email

kcamacho@ennead.com

Start Time

2025-11-22 13:41:56

Completion Time

2025-11-22 23:01:40

Date Of Evaluation

2025-11-22 00:00:00

Employee Name Alt

Shelley Yang

Performance Ratings

Communication Rating



Collaboration Rating



Professionalism Rating



Technical Knowledge & Expertise Rating



Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...)



Performance Comments

Communication Comments

Shelley demonstrates strong communication skills in both verbal and written formats. Her emails are clear, well-structured, and effectively convey the necessary information and direction. She responds promptly and ensures that her messages are easy to understand.

In verbal interactions, Shelley communicates confidently and respectfully. They articulate instructions clearly, listen actively, and engage in discussions in a way that promotes mutual understanding and effective collaboration.

Overall, Shelley's communication skills support team productivity and reflect a high level of professionalism.

Collaboration Comments

Shelley demonstrates strong collaboration skills and integrates effectively with the team, especially considering she joined the Princeton team near the end of the CA Services phase. She contributes positively to team dynamics and helps maintain alignment toward the shared goal on completing the ES+SEAS CA Services Phase. Shelley is reliable in offering support, sharing information that advances BIM work, and assisting with ongoing CA tasks. Her contributions have strengthened overall team productivity and cohesion.

Professionalism Comments

Shelley consistently exhibits a high level of professionalism. She is reliable in meeting deadlines, fulfilling expectations, and maintaining a steady, dependable work ethic. Her integrity is reflected in her honesty, consistency, and commitment to upholding firm standards. She maintains a positive and respectful demeanor, even in challenging situations, and demonstrates strong accountability by accepting feedback constructively and addressing issues proactively. Overall, her professionalism strengthens a supportive and productive team environment.

Technical Knowledge & Expertise Comments

Shelley consistently meets all role-specific requirements for her work on the Princeton Project. While continuing to deepen her familiarity with firm standards, she demonstrates a solid understanding of CA responsibilities, including consultant coordination, timely review of submittals and RFIs, and effective monitoring of construction progress. She upholds project standards and firm protocols with diligence, and her reliability and attention to detail support the smooth execution of CA tasks and contribute meaningfully to the overall success of the project.

Workflow Implementation, Management, Execution Comments

Speaking from my experience working with Shelley during CA Services, she demonstrates a strong understanding of construction workflows, documentation processes, and challenges involved in maintaining design integrity as the project approaches completion. Her approach to workflow management and task execution reflects reliability and attention to detail, contributing to the smooth progression of the CA Phase.

Software Tools

Revit

5 (Exceptional)

Rhino

0 (Not Applicable)

Enscape

0 (Not Applicable)

D5

0 (Not Applicable)

Vantage Point

0 (Not Applicable)

Deltek/Adp

5 (Exceptional)

Newforma

0 (Not Applicable)

Bluebeam

4 (Exceeds Expectations)

Grasshopper

0 (Not Applicable)

Word

5 (Exceptional)

Powerpoint

0 (Not Applicable)

Excel

3 (Meets Expectations)

Illustrator

0 (Not Applicable)

Photoshop

0 (Not Applicable)

Indesign

0 (Not Applicable)

Additional Data

Software & Tools Feedback

Shelly has experience working on projects across all phases and has contributed in the ACE role. She demonstrates strong proficiency in Revit, and based on her self-evaluation, additional training and practice in rendering tools and Rhino would further enhance her contribution to a project team. While the CA phase typically requires limited software use, Shelley's ability to learn new tools quickly and identify efficient workflows positions her to adapt effectively to any software environment.

Specific Performance Examples

Shelley quickly integrated into the CA Phase of the Princeton project, demonstrating adaptability and professionalism. She played a key role in the punchlist process, ensuring items were addressed and the project remained aligned with the design intent. Contributing significantly to the project's successful completion.

Overall Performance Rating

5

Employee Development

Areas For Growth / Development Goals

I would encourage Shelley to pursue LEED accreditation and continue developing her software skills. Additionally, proactively engaging with Applied Computing to access resources for furthering her proficiency in Rhino and rendering tools, such as D5, would further enhance her contributions to future projects.

Additional Information

Communication²

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Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...)

4

Software & Tools²

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