



Madeleine Reid & Teresa Rampolla

2025-11-23

Basic Info

Id

22

Employee Name

Teresa Rampolla

Title

Architectural Designer

Email

teresa.rampolla@ennead.com

Start Time

2025-11-23 17:07:36

Completion Time

2025-11-23 17:44:19

Date Of Evaluation

2025-11-23 00:00:00

Employee Name Alt

Madeleine Reid

Performance Ratings

Communication Rating



Collaboration Rating



Professionalism Rating



Technical Knowledge & Expertise Rating



Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...)



Performance Comments

Communication Comments

Madeleine has clear and effective communication skills.

Collaboration Comments

Reliable and supportive of the team to reach common goals. She is able to balance tasks and prioritize tasks based on changes on a daily basis.

Professionalism Comments

Always behaves in a professional manner.

Technical Knowledge & Expertise Comments

Shows clear understanding of basic core knowledge expected for her role. Able to perform most task with moderate oversight. Shows increasing development as she tackles new skills.

Workflow Implementation, Management, Execution Comments

Able to coordinate and complete tasks efficiently.

Software Tools

Revit

3 (Meets Expectations)

Rhino

3 (Meets Expectations)

Enscape

3 (Meets Expectations)

D5

0 (Not Applicable)

Vantage Point

0 (Not Applicable)

Deltek/Adp

0 (Not Applicable)

Newforma

0 (Not Applicable)

Bluebeam

3 (Meets Expectations)

Grasshopper

0 (Not Applicable)

Word

0 (Not Applicable)

Powerpoint

0 (Not Applicable)

Excel

0 (Not Applicable)

Illustrator

3 (Meets Expectations)

Photoshop

3 (Meets Expectations)

InDesign

3 (Meets Expectations)

Additional Data

Software & Tools Feedback

I am only able to speak of the particular software that her role requires on our project.

Specific Performance Examples

Madeleine is a quick learner and throughout the 8+ months working together her skills have been further honed and developed. She works well with the team and seems to adapt well to the growing workload demands.

Overall Performance Rating

3

Employee Development

Areas For Growth / Development Goals

Shows leadership potential from the work with the sustainability action committee. I encourage to seek similar opportunities for leadership as ways to hone leadership skills and find a niche that can make you stand out among others.

Additional Information

Communication2

Madeleine has clear and effective communication skills.

Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...)

3

Software & Tools2

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Specific Performance Examples

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