Sen Zhang Gayatri Desai

2025-11-17

Basic Info

Id

5

Employee Name

Gayatri Desai

Title

Associate

Email

Gayatri.Desai@ennead.com

Start Time

2025-11-17 10:18:40

Completion Time

2025-11-17 10:39:42

Date Of Evaluation

2025-11-17 00:00:00

Employee Name Alt

Sen Zhang

Performance Ratings

Communication Rating

★★★★☆

Collaboration Rating

★★★★★

Professionalism Rating

★★★★☆

Technical Knowledge & Expertise Rating

★★★★★

Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...

★★★★★

Performance Comments

Communication Comments

Sen effectively conveys ideas and solutions, collaborates well with both team members and external partners, and excels at communicating across the SH and NY offices. He consistently listens to all perspectives before offering thoughtful solutions

Collaboration Comments

Sen excels at collaborating across all of our offices. He is open to collaborating or any project or problem.

Professionalism Comments

Sen is accountable and reliable, and consistently demonstrates fairness, honesty, and respect for others. I would like to see Sen continue to grow professionally and build on these strong foundations.

Technical Knowledge & Expertise Comments

Sen is highly skilled and consistently goes above and beyond in applying his technical expertise, demonstrating exceptional proficiency in his work.

Workflow Implementation, Management, Execution Comments

Sen works across multiple centers in our office, contributing to IT, HR, and numerous projects. His work has saved countless hours and made a significant impact beyond architectural tasks. I would like to see him continue to develop his management skills as he grows professionally. Sen consistently identifies the best workflows and follows through with implementation and takes the time to teach others.

Software Tools

Revit

5 (Exceptional)

Rhino

4 (Exceeds Expectations)

Enscape

4 (Exceeds Expectations)

D5

3 (Meets Expectations)

Vantage Point

3 (Meets Expectations)

Deltek/Adp

3 (Meets Expectations)

Newforma

3 (Meets Expectations)

Bluebeam

4 (Exceeds Expectations)

Grasshopper

4 (Exceeds Expectations)

Word

5 (Exceptional)

Powerpoint

5 (Exceptional)

Excel

5 (Exceptional)

Illustrator

4 (Exceeds Expectations)

Photoshop

4 (Exceeds Expectations)

Indesign

4 (Exceeds Expectations)

Additional Data

Software & Tools Feedback

Sen would benefit from gaining experience with MCP, AI, and Advanced API tools to further enhance his technical expertise and expand his skill set.

Specific Performance Examples

Sen contributes productively and positively not only to this department but also to our projects, people, and processes.

Overall Performance Rating

5

Employee Development

Areas For Growth / Development Goals

As Sen becomes a critical team member across our organization, I would like him to further develop his non-technical communication skills, continue strengthening his management and organizational abilities, and embrace an even more collaborative approach in his work.

Additional Information

Communication2

Sen effectively conveys ideas and solutions, collaborates well with both team members and external partners, and excels at communicating across the SH and NY offices. He consistently listens to all perspectives before offering thoughtful solutions

Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...

5

Software & Tools2

Sen would benefit from gaining experience with MCP, AI, and Advanced API tools to further enhance his technical expertise and expand his skill set.

Specific Performance Examples

Sen contributes productively and positively not only to this department but also to our projects, people, and processes.

Overall Performance Rating

5