



Kyo Jin Minh K. Tran

2025-11-22

Basic Info

Id

12

Employee Name

Minh Kim Tran

Title

Architectural Designer, Tech 7

Email

mtran@ennead.com

Start Time

2025-11-22 13:45:42

Completion Time

2025-11-22 14:01:27

Date Of Evaluation

2025-11-22 00:00:00

Employee Name Alt

Kyo Jin

Performance Ratings

Communication Rating



Collaboration Rating



Professionalism Rating



Technical Knowledge & Expertise Rating



Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...)



Performance Comments

Communication Comments

Kyo's communication is as clear as it gets. Thoughtful but to the point.

Collaboration Comments

No one runs a more organized consultant meeting than Kyo. He is respectful of everyone's time and sets clear goals for consultant. Within Ennead, he is very respectful about what each team member brings to the table.

Professionalism Comments

Kyo is highly regarded by the client, construction manager, owner's rep, and the consultants because he is always reliable, accountable, thoughtful, and incredibly trustworthy.

Technical Knowledge & Expertise Comments

I'm learning new things from Kyo every day. He truly shows a mastery of not just how to put a building together to how to do it in order to achieve both resiliency and design excellence. But beyond that, it is that he is also able to do it as a leader through his effective communication. We were told by our client reps that our SD drawings were be best they've ever seen and I attribute much of that to Kyo's efforts.

Workflow Implementation, Management, Execution Comments

see above.

Software Tools

Revit

4 (Exceeds Expectations)

Rhino

0 (Not Applicable)

Enscape

0 (Not Applicable)

D5

0 (Not Applicable)

Vantage Point

0 (Not Applicable)

Deltek/Adp

0 (Not Applicable)

Newforma

0 (Not Applicable)

Bluebeam

4 (Exceeds Expectations)

Grasshopper

0 (Not Applicable)

Word

4 (Exceeds Expectations)

Powerpoint

0 (Not Applicable)

Excel

0 (Not Applicable)

Illustrator

0 (Not Applicable)

Photoshop

0 (Not Applicable)

Indesign

3 (Meets Expectations)

Additional Data

Software & Tools Feedback

-

Specific Performance Examples

Kyo is an integral part to the success of the Alexander Institute team thus far. His deep technical knowledge, dedication to the project, and sincerity, combined make him a true leader and cornerstone for the project.

Overall Performance Rating

5

Employee Development

Areas For Growth / Development Goals

-

Additional Information

Communication2

Kyo's communication is as clear as it gets. Thoughtful but to the point.

Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...)

5

Software & Tools2

-

Specific Performance Examples

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Overall Performance Rating

5