



XiaohengTeresa Rampolla

2025-11-23

Basic Info

Id

18

Employee Name

Teresa Rampolla

Title

Architectural Designer

Email

teresa.rampolla@ennead.com

Start Time

2025-11-23 14:08:57

Completion Time

2025-11-23 15:44:49

Date Of Evaluation

2025-11-23 00:00:00

Employee Name Alt

Xiaoheng Hu

Performance Ratings

Communication Rating



Collaboration Rating



Professionalism Rating



Technical Knowledge & Expertise Rating



Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...



Performance Comments

Communication Comments

Xiaoheng is very effective in communicating when it comes to task questions/concerns.

Collaboration Comments

Xiaoheng will consistently keep the team goals in mind. She is highly dependable and dedicated.

Professionalism Comments

Always behave in a professional manner.

Technical Knowledge & Expertise Comments

Presents a clear understanding of basic content and mastery of skills for documentation efforts.

Workflow Implementation, Management, Execution Comments

Xiaoheng has great organizational skills and is able to maintain focus and goals while multitasking on different tasks.

Software Tools

Revit

3 (Meets Expectations)

Rhino

0 (Not Applicable)

Enscape

0 (Not Applicable)

D5

0 (Not Applicable)

Vantage Point

0 (Not Applicable)

Deltek/Adp

0 (Not Applicable)

Newforma

0 (Not Applicable)

Bluebeam

3 (Meets Expectations)

Grasshopper

0 (Not Applicable)

Word

0 (Not Applicable)

Powerpoint

0 (Not Applicable)

Excel

0 (Not Applicable)

Illustrator

0 (Not Applicable)

Photoshop

3 (Meets Expectations)

Indesign

3 (Meets Expectations)

Additional Data

Software & Tools Feedback

I am able to speak only to the software directly related to the tasks on the project.

Specific Performance Examples

Xiaoheng has been on the Kimmel ED/OR Garage Infill project for the past year and she has been integral to the development and success of the project particularly due to her cad proficiency in documentation skills.

Overall Performance Rating

3

Employee Development

Areas For Growth / Development Goals

I believe Xiaoheng has great potential to become a leader, due to the organizational skills and technical abilities

Additional Information

Communication2

Xiaoheng is very effective in communicating when it comes to task questions/concerns.

Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...)

3

Software & Tools2

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