Brett Fabrikant

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Basic Info

Title

Security Architect

Employee Role

M365 Architect, M365 Security Administration

Email

brett.fabrikant@ennead.com

Performance Ratings

Communication Rating

★ ★ ★ ★ ☆

Collaboration Rating

★ ★ ★ ★ ☆

Professionalism Rating

★ ★ ★ ★ ★

Technical Knowledge & Expertise Rating

★ ★ ★ ★ ☆

Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations, Accounting, Marketing, IT, Technology and Office)

★ ★ ★ ★ ☆

Performance Comments

Communication Comments

My role is highly dependent on effective use of time, and I leverage tools and automation as much as possible to assist in the internal communications of our IT support needs.

Collaboration Comments

I make strong efforts to collaborate with functional verticals within the organization. Many of the infrastructure and security efforts require close collaboration between separate areas of the business. This survey is a good example of how I collaborated with my team, HR and Studio developers to develop an automated solution. I make strong efforts to inform my leadership, peers and users on all my projects and tasks. I often respond to requests off typical business hours if needed and have done so many times in service on Ennead Architects users and project owners.

Professionalism Comments

I pride myself on being very reliable and I have a very strong work ethic with integrity. My team and leadership know how I bring my best attitude and effort in providing good security solutions.

Technical Knowledge & Expertise Comments

The skills required to perform the array of responsibilities push me to keep my knowledge current and relevant to today and future needs. I have developed a few different programs that Ennead can grow into as the digital workplace evolves. I often practice my trade independently of my work here at Ennead and maintain test cloud infrastructures for training and testing purposes.

Workflow Implementation, Management, Execution Comments

A good percentage of my workweek is dedicated to IT, technology and office solutions. I proactively monitor threats to Ennead and perform many tasks to maintain the layers of security and Microsoft infrastructure, and I support Office 365 services such as email and sharing platforms under the Microsoft umbrella.

Software Tools

Revit

0 (Not Applicable)

Rhino

0 (Not Applicable)

Enscape

0 (Not Applicable)

D5

0 (Not Applicable)

Vantage Point

0 (Not Applicable)

Deltek/ADP

0 (Not Applicable)

Newforma

2 (Needs to Improve)

Bluebeam

0 (Not Applicable)

Grasshopper

0 (Not Applicable)

Word

4 (Exceeds Expectations)

Powerpoint

4 (Exceeds Expectations)

excel

4 (Exceeds Expectations)

Illustrator

0 (Not Applicable)

Photoshop

0 (Not Applicable)

Indesign

0 (Not Applicable)

Additional Data

Please share your thoughts about the character and culture of our studio and practice.

Ennead is a really wonderful company with technology growing pains like many organizations. It would be helpful if we had better communication when challenges arise with the studio so I can better serve the needs of the business.

Software & Tools Feedback

Due to the constantly changing IT landscape and the quick adoption of AI, it would be helpful to acquire more official AI training, perhaps professional certification in a specific AI platform could be beneficial to Ennead.

Overall Assessment

Current YearOverall Performance Rating

★ ★ ★ ★ ☆

Are there specific examples of your performance you'd like to share that weren't captured in earlier questions?

I'd like to bring awareness to some of my most proud accomplishments at Ennead Architects:
1. Provisioned the following security solutions:
Defender for Endpoint (many integrations across azure and devices)
Defender for Cloud Apps (integrated)
SIEM - Sentinel (single pane of glass view of all processes with automations)
Defender for Identity (critical risk protection integrated with Conditional access)
Defender for Office 365
Mobile app protection (personal device access to Ennead resources)
Purview (DLP, AIP) (ongoing))
Threat Intelligence integrations (SIEM, MDE, MDCA, SIEM)
Conditional access (MFA, Risk blocking and Data loss prevention integrations and more)
Ransomware protections with OneDrive for Business rollout (company-wide)
Custom alerting and automations around risky users
Web content and AI rule mitigations
Daily, weekly and monthly security reviews and responses to many events including malware, content blocking and MITRE attack mitigations
Enterprise app and app registration reviews and support
2. Infrastructure:
Migrated Newforma from on-premises into Azure hosted IAAS platform
Deployed fusion connect IP Telephony integrations with Teams (handled all Azure and M365 integrations in collaboration with a team member)
OneDrive for Business implementation company wide
Repaired hundreds of broken tokens across all company workstations (mandatory to manage devices and to secure devices into the cloud)
Rolled out MECM and integrated MECM with Intune (remote control, device repair and detailed asset reporting funneled into Intune)
Windows 11 upgrades (ongoing)
Argos migrations (ongoing)
Printer server migration to the cloud (ongoing)
Desktop support
Application packaging including custom built application such as Drive Mapper and others
3. Other
Daily 3rd level support for business teams fielding many requests to resolve issues, provide access to users, repair items
Daily administration of Email, calendars, guest users (partner access)
Resolved many issues with internal systems emailing and alerting such as Newforma and NetApp monitoring
Support ticket troubleshooting and resolution
Custom solutions such as EPM (users can elevate specific apps to administrator for specific use cases) (ongoing))
Shanghai migration project (Ongoing)
Custom requests such as eDiscovery or assisting partners to access systems

What additional resources would help you do your job more effectively?

It could be helpful to have more interaction with the project teams to better understand their daily, weekly and monthly flow of tasks. This could give insightful information on how I can better facilitate their workloads.

Employee Development
Employee Strengths

1. Reliability 2. Trustworthy 3. Effectiveness in tasks

Areas for Growth / Development Goals

Acquire certifications in AI and or AI security