



Tinglan Guo & Teresa Rampolla

2025-11-23

Basic Info

Id

24

Employee Name

Teresa Rampolla

Title

Associate

Email

teresa.rampolla@ennead.com

Start Time

2025-11-23 17:44:36

Completion Time

2025-11-23 18:08:45

Date Of Evaluation

2025-11-23 00:00:00

Employee Name Alt

Tinglan Guo

Performance Ratings

Communication Rating



Collaboration Rating



Professionalism Rating



Technical Knowledge & Expertise Rating



Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...)



Performance Comments

Communication Comments

Tinglan is always timely and effective in her communications. She shows clear understanding of the issues and how to tackle them.

Collaboration Comments

She is completely reliable and dependable. If there is a task she is unable to complete within an established period, she will communicate and provide clear path for completing it.

Professionalism Comments

Always behaves with the utmost respect and professionalism.

Technical Knowledge & Expertise Comments

She exhibits understanding of basic knowledge expected for her role and will strive to enhance and build up her knowledge base, regardless of her background in it. For example, working on her first healthcare project with little to no background knowledge, she has proven efficient at understanding the intricacies involved in planning and executing a healthcare design.

Workflow Implementation, Management, Execution Comments

Tinglan has excellent time management and project planning skills. In her role as senior Project Architect she has successfully led the team in the documentation with a very challenging set of expectations from the client.

Software Tools

Revit

4 (Exceeds Expectations)

Rhino

0 (Not Applicable)

Enscape

0 (Not Applicable)

D5

0 (Not Applicable)

Vantage Point

0 (Not Applicable)

Deltek/Adp

0 (Not Applicable)

Newforma

0 (Not Applicable)

Bluebeam

4 (Exceeds Expectations)

Grasshopper

0 (Not Applicable)

Word

0 (Not Applicable)

Powerpoint

0 (Not Applicable)

Excel

0 (Not Applicable)

Illustrator

0 (Not Applicable)

Photoshop

0 (Not Applicable)

InDesign

4 (Exceeds Expectations)

Additional Data**Software & Tools Feedback**

I am only able to speak of the specific software she uses on a daily basis on our common project.

Specific Performance Examples

Tinglan is a pleasure to work with. Her leadership skills range from technical documentation to team leader with clear and effective communication. She is fair at distributing the efforts among the team and a true mentor.

Overall Performance Rating

4

Employee Development**Areas For Growth / Development Goals**

There is so much untapped potential to her abilities and anticipate that all her future projects will only benefit from her involvement.

Additional Information**Communication2**

Tinglan is always timely and effective in her communications. She shows clear understanding of the issues and how to tackle them.

Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...

4

Software & Tools2

I am only able to speak of the specific software she uses on a daily basis on our common project.

Specific Performance Examples

Tinglan is a pleasure to work with. Her leadership skills range from technical documentation to team leader with clear and effective communication. She is fair at distributing the efforts among the team and a true mentor.

Overall Performance Rating

4