



**Robinson Strong**

2025-11-22

**Basic Info**

**Id**

13

**Employee Name**

Robinson Strong

**Title**

Architectural Designer

**Email**

Robinson.Strong@ennead.com

**Start Time**

2025-11-22 17:20:39

**Completion Time**

2025-11-22 18:24:08

**Date Of Evaluation**

2025-11-22 00:00:00

**Employee Name Alt**

Han Isozen

**Performance Ratings**

**Communication Rating**



**Collaboration Rating**



**Professionalism Rating**



**Technical Knowledge & Expertise Rating**



**Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...)**



## Performance Comments

### Communication Comments

Han is an active communicator. I believe more experience in the workplace will help him become more concise and effective in his verbal communication.

### Collaboration Comments

Han is eager to learn and support his team. With more experience working with others in larger teams, he can develop a better sense of how to anticipate the needs of others.

### Professionalism Comments

Han is transparent about his abilities and holds himself accountable to his responsibilities. A bit more attention to time management would prevent occasional overcommitment.

### Technical Knowledge & Expertise Comments

Han is eager to learn and is starting to become familiar with the software and outcomes needed in his role at the firm. He has been contributing to officewide AI visualization testing and sharing useful applications. Currently, Han is in a design and visualization production role, typical of an entry level architectural designer, and should strive to be fluent in Rhino (including sub-d modeling and basic grasshopper), core adobe programs, Enscape, D5, and Revit.

### Workflow Implementation, Management, Execution Comments

Han is invested in advancing the TTU project. with some project experience he can more confidently anticipate project, production, and team needs.

## Software Tools

### Revit

0 (Not Applicable)

### Rhino

3 (Meets Expectations)

### Enscape

3 (Meets Expectations)

### D5

3 (Meets Expectations)

### Vantage Point

0 (Not Applicable)

### Deltek/Adp

0 (Not Applicable)

### Newforma

0 (Not Applicable)

### Bluebeam

0 (Not Applicable)

### Grasshopper

2 (Needs to Improve)

### Word

0 (Not Applicable)

### Powerpoint

0 (Not Applicable)

### Excel

0 (Not Applicable)

### Illustrator

3 (Meets Expectations)

### Photoshop

3 (Meets Expectations)

### Indesign

2 (Needs to Improve)

## Additional Data

### Software & Tools Feedback

basic grasshopper and revit training would be good to start. however, self-learning and applied project experience builds confidence and long-lasting fluency.

### Specific Performance Examples

Already captured earlier.

### Overall Performance Rating

3

## Employee Development

### Areas For Growth / Development Goals

Software as noted before.  
General project experience.  
Time management.

## Additional Information

### Communication2

Han is an active communicator. I believe more experience in the workplace will help him become more concise and effective in his verbal communication.

### Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...)

3

## Software & Tools2

basic grasshopper and revit training would be good to start. however, self-learning and applied project experience builds confidence and long-lasting fluency.

## Specific Performance Examples

Already captured earlier.

## Overall Performance Rating

3