Madeleine Reid H. Masuda

2025-11-24

Basic Info

Id

23

Employee Name

Brian Masuda

Title

Architectural Designer

Email

bmasuda@ennead.com

Start Time

2025-11-23 17:19:59

Completion Time

2025-11-23 17:52:01

Date Of Evaluation

2025-11-24 00:00:00

Employee Name Alt

Madeleine Reid

Performance Ratings

Communication Rating

★ ★ ★ ★ ☆

Collaboration Rating

★ ★ ★ ★ ☆

Professionalism Rating

★ ★ ★ ★ ☆

Technical Knowledge & Expertise Rating

★ ★ ★ ☆ ☆

Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...

★ ★ ★ ☆ ☆

Performance Comments

Communication Comments

Written: Good
Verbal: Generally good. Being naturally on the quieter side, it can be challenging for her to communicate her thoughts and opinions in group discussions. Madeleine would benefit from opportunities to practice assertiveness in team huddles and to develop her presentation skills with consultants and clients.

Collaboration Comments

Madeleine contributes to a team-based, collaborative working environment with her peers. She offers team members help when needed and is open to listening to others' opinions and accepting advice.

Professionalism Comments

Madeleine conducts herself in a professional manner.

Technical Knowledge & Expertise Comments

Madeleine's technical knowledge is commensurate with her years of experience. It would be useful to her development to continue to seek out opportunities that exposure her to a range of technical issues and topics.

Workflow Implementation, Management, Execution Comments

Madeleine produces high-quality work and completes tasks in a timely manner. Essential to her continued growth, I encourage her to continue to take on more responsibility by making a first pass at identifying key issues and priorities, outlining tasks and proposing solutions to be reviewed by project leadership.

Software Tools

Revit

3 (Meets Expectations)

Rhino

3 (Meets Expectations)

Enscape

3 (Meets Expectations)

D5

3 (Meets Expectations)

Vantage Point

0 (Not Applicable)

Deltek/Adp

3 (Meets Expectations)

Newforma

0 (Not Applicable)

Bluebeam

3 (Meets Expectations)

Grasshopper

3 (Meets Expectations)

Word

3 (Meets Expectations)

Powerpoint

0 (Not Applicable)

Excel

3 (Meets Expectations)

Illustrator

4 (Exceeds Expectations)

Photoshop

4 (Exceeds Expectations)

Indesign

4 (Exceeds Expectations)

Additional Data

Software & Tools Feedback

No specific items to note at this time.

Specific Performance Examples

Madeliene's interest and participation in the SAC should be noted and commended. She has been learning C.Scale as part of her participation in the office-wide effort to better integrate sustainability within our process.

Overall Performance Rating

4

Employee Development

Areas For Growth / Development Goals

ARE
LEED AP BD+C

Additional Information

Communication2

Written: Good
Verbal: Generally good. Being naturally on the quieter side, it can be challenging for her to communicate her thoughts and opinions in group discussions. Madeleine would benefit from opportunities to practice assertiveness in team huddles and to develop her presentation skills with consultants and clients.

Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...

3

Software & Tools2

No specific items to note at this time.

Specific Performance Examples

Madeliene's interest and participation in the SAC should be noted and commended. She has been learning C.Scale as part of her participation in the office-wide effort to better integrate sustainability within our process.

Overall Performance Rating

4