



Akil MatthewsKevin Krudwig

2025-11-24

Basic Info

Id

32

Employee Name

Kevin Krudwig

Title

Arch Designer/PA - CA Lead

Email

kkrudwig@ennead.com

Start Time

2025-11-24 09:57:14

Completion Time

2025-11-24 12:06:24

Date Of Evaluation

2025-11-24 00:00:00

Employee Name Alt

Akil Matthews

Performance Ratings

Communication Rating



Collaboration Rating



Professionalism Rating



Technical Knowledge & Expertise Rating



Workflow Implementation, Management, Execution Rating(Projects, Proposals, Employee Relations,...



## Performance Comments

### Communication Comments

Akil's communication with both the client and the construction team is excellent. His correspondence, including CA status updates, discussions at OAC meetings, and regular onsite coordination, is always clear, timely, and aligned with the tone of the project. He consistently delivers calm, confident responses that give everyone working with him the clarity and assurance they're looking for.

### Collaboration Comments

Akil is an exceptional collaborator. He works seamlessly with the broader design and consultant team, ensuring issues are addressed constructively and with shared ownership. He actively listens, aligns perspectives, and brings others into the process in a way that strengthens team cohesion. His collaborative approach helps keep the group focused, informed, and moving forward together.

### Professionalism Comments

Akil demonstrates a high level of professionalism throughout the project. He is reliable, organized, and consistently follows through on commitments. When challenges arise, he takes ownership and responds with clarity and accountability. His steady presence and dependable work ethic give the team confidence that tasks will be handled thoroughly and on time.

### Technical Knowledge & Expertise Comments

Akil brings a solid foundation of technical knowledge to the project and applies it thoughtfully in his day-to-day work. He demonstrates strong judgment and is gaining valuable insight through his ongoing onsite experience, which will continue to deepen his technical abilities. As he remains engaged in field coordination and construction review, his understanding of complex systems and detailing will only strengthen further.

### Workflow Implementation, Management, Execution Comments

Akil is managing the project workflow exceptionally well, particularly given the frequent and higher-than-expected design changes from the client. He coordinates closely with the consultants to assess impacts, align on solutions, and incorporate the revisions efficiently. He issues updates in a timeframe that works for the entire team, helping maintain continuity and keeping the project moving forward smoothly despite shifting requirements.

## Software Tools

### Revit

5 (Exceptional)

### Rhino

0 (Not Applicable)

### Enscape

0 (Not Applicable)

### D5

0 (Not Applicable)

### Vantage Point

0 (Not Applicable)

**Deltek/Adp**

0 (Not Applicable)

**Newforma**

5 (Exceptional)

**Bluebeam**

5 (Exceptional)

**Grasshopper**

0 (Not Applicable)

**Word**

5 (Exceptional)

**Powerpoint**

0 (Not Applicable)

**Excel**

5 (Exceptional)

**Illustrator**

0 (Not Applicable)

**Photoshop**

0 (Not Applicable)

**Indesign**

0 (Not Applicable)

**Additional Data****Software & Tools Feedback**

Not that I'm aware of.

**Specific Performance Examples**

Akil's exceptional performance became even more apparent when he returned from parental leave. His first day back at the OAC meeting was met with genuine enthusiasm from both the client and the construction team, which spoke volumes. It was a clear sign that he has exceeded expectations and established himself as an essential part of the project's success.

**Overall Performance Rating**

5

## Employee Development

### Areas For Growth / Development Goals

For the year ahead, setting a goal to complete the registration process would be an important and meaningful milestone in his professional growth.

## Additional Information

### Communication<sup>2</sup>

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### Workflow Implementation, Management, Execution (Projects, Proposals, Employee Relations,...

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### Software & Tools<sup>2</sup>

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### Specific Performance Examples

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### Overall Performance Rating

5