Enrico Perinelli

Curriculum Vitae

June 26, 2023

Department of Psychology and Cognitive Science University of Trento Corso Bettini 31, 38068 Rovereto, TN, Italy

Academic Position & Education

Research Fellow (RTD-A) – Work and Organizational Psychology University of Trento

Jul 1, 2021 - Current Rovereto, Italy

Postdoctoral Researcher – Work and Organizational Psychology University of Trento

Sept 15, 2018 - Jun 30, 2021 Rovereto, Italy

Ph.D. - Personality and Organizational Psychology

Nov 1, 2014 - Feb 12, 2018

Sapienza University of Rome

Rome, Italy

- Dissertation: On the validity of the state-like component of global self-esteem: Relationships with implicit self-esteem and work-related variables using different Latent State-Trait models
- Advisor: Guido Alessandri
- Area: Psychometrics (M-PSI/03)
- Classification: Excellent

M.S. - Clinical Psychology

Nov 9, 2010 - Feb 6, 2013

Cesena, Italy

University of Bologna

- Thesis: Social Desirability: A review of its relevance in Clinical Psychology using the PRISMA statement and an exploration of its relationship with personality using Structural Equation Modeling
- Advisor: Paola Gremigni
- Area: Psychometrics (M-PSI/03)
- Final grade: 110/110 cum laude

B.S. - Psychology

Oct 19, 2007 - Oct 21, 2010

University of L'Aquila

L'Aquila, Italy

- Thesis: Psicobiologia e psicologia dinamica: Due prospettive a confronto
- Advisor: Enrico Perilli
- Area: Dynamic Psychology (M-PSI/07)
- Final grade: 99/110 cum laude

Publications

Peer reviewed international journals

- 25. Avanzi, L., Perinelli, E., & Mariani, M. G. (in press). The effect of individual, group, and shared organizational identification on job satisfaction and collective actual turnover. European Journal of Social Psychology. https://doi.org/10.1002/ejsp.2946
- 24. Alessandri, G., Tavolucci, S., Perinelli, E., Eisenberg, N., Golfieri, F., Caprara, G. V., & Crocetti, E. (in press). Regulatory emotional self-efficacy beliefs matter for (mal)adjustment: A meta-analysis. Current Psychology. https://doi.org/10.1007/s12144-022-04099-3
- 23. Perinelli, E., Balducci, C., & Fraccaroli, F. (in press). Structural validity and classification performance of the Italian Short Negative Acts Questionnaire: A Structural Equation Modeling approach for building ROC curves. Current Psychology. https://doi.org/10.1007/s12144-022-03741-4

- 22. Vignoli, M., **Perinelli, E.**, Demerouti, E., & Truxillo, D. M. (2023). An analysis of the multidimensional structure of job crafting for older workers with a managerial role. *Work, Aging and Retirement*, 9(1), 136–150. https://doi.org/10.1093/workar/waab031
- 21. Alessandri, G., Filosa, L., **Perinelli, E.**, Carnevali, L., Ottaviani, C., Ferrante, C., & Pasquali, V. (2023). The association of self-esteem variability with diurnal cortisol patterns in a sample of adult workers. *Biological Psychology*, 176, Article 108470. https://doi.org/10.1016/j.biopsycho.2022.108470
- 20. **Perinelli, E.**, Filosa, L., Avanzi, L., & Fraccaroli, F. (2023). Self-esteem stability and change at home versus at work: An application of the Latent State-Trait model for the combination of Random and Fixed situations (LST-RF). *Identity*, 23(1), 50-66. https://doi.org/10.1080/15283488.2022.2115495
- 19. Alessandri, G., **Perinelli, E.**, Filosa, L., Eisenberg, N., & Valiente, C. (2022). The validity of the higher-order structure of effortful control as defined by inhibitory control, attention shifting, and focusing: A longitudinal and multi-informant study. *Journal of Personality*, 90(5), 781-798. https://doi.org/10.1111/jopy.12696
- 18. **Perinelli, E.**, Alessandri, G., Vecchione, M., & Mancini, D. (2022). A comprehensive analysis of the psychometric properties of the Contingencies of Self-Worth Scale (CSWS). *Current Psychology*, 41(8), 5307-5322. https://doi.org/10.1007/s12144-020-01007-5
- 17. **Perinelli, E.**, Pisanu, F., Checchi, D., Scalas, L. F., & Fraccaroli, F. (2022). Academic self-concept change in junior high school students and relationships with academic achievement. *Contemporary Educational Psychology*, 69, Article 102071. https://doi.org/10.1016/j.cedpsych.2022.102071
- 16. **Perinelli, E.**, Alessandri, G., Cepale, G., & Fraccaroli, F. (2022). The sociometer theory at work: Exploring the organizational interpersonal roots of self-esteem. *Applied Psychology: An International Review*, 71(1), 76-102. https://doi.org/10.1111/apps.12312
- 15. Avanzi, L., **Perinelli, E.**, Bressan, M., Balducci, C., Lombardi, L., Fraccaroli, F., & van Dick, R. (2021). The mediational effect of social support between organizational identification and employees' health: A three-wave study on the social cure model. *Anxiety, Stress, & Coping, 34*(4), 465-478. https://doi.org/10.1080/10615806.2020.1868443
- 14. Cepale, G., Alessandri, G., Borgogni, L., **Perinelli, E.**, Avanzi, L., Livi, S., & Coscarelli, A. (2021). Emotional efficacy beliefs at work and turnover intentions: The mediational role of organizational socialization and identification. *Journal of Career Assessment*, 29(3), 442-462. https://doi.org/10.1177/1069072720983209
- 13. Filosa, L., Cepale, G., **Perinelli, E.**, Cinque, L., Coscarelli, A., & Alessandri, G. (2021). The Military Academic Motivation Scale (MAMS): A new scale to assess motivation among military cadets from a self-determination theory perspective. *European Journal of Psychological Assessment*, 37(3), 193-207. https://doi.org/10.1027/1015-5759/a000593
- 12. **Perinelli, E.**, & Alessandri, G. (2020). A Latent State-Trait analysis of global self-esteem: A reconsideration of its state-like component in an organizational setting. *International Journal of Selection and Assessment*, 28(4), 465-483. https://doi.org/10.1111/ijsa.12308
- 11. Alessandri, G., **Perinelli, E.**, Robins, R. W., Vecchione, M., & Filosa, L. (2020). Personality trait change at work: Associations with organizational socialization and identification. *Journal of Personality*, 88(6), 1217-1234. https://doi.org/10.1111/jopy.12567
- 10. Avanzi, L., **Perinelli, E.**, Vignoli, M., Junker, N. M., & Balducci, C. (2020). Unravelling work drive: A comparison between workaholism and overcommitment. *International Journal of Environmental Research and Public Health*, 17(16), Article 5755. https://doi.org/10.3390/ijerph17165755
- 9. Alessandri, G., De Longis, E., **Perinelli, E.**, Balducci, C., & Borgogni, L. (2020). The costs of working too hard: Relationships between workaholism, job demands, and prosocial organizational citizenship behavior. *Journal of Personnel Psychology*, 19(1), 24-32. https://doi.org/10.1027/1866-5888/a000240
- 8. Alessandri, G., **Perinelli, E.**, De Longis, E., Schaufeli, W. B., Theodorou, A., Borgogni, L., Caprara, G. V., & Cinque, L. (2018). Job burnout: The contribution of emotional stability and emotional self-efficacy beliefs. Journal of Occupational and Organizational Psychology, 91(4), 823-851. https://doi.org/10.1111/joop.12225

- 7. **Perinelli, E.**, Alessandri, G., Donnellan, M. B., & Laguna, M. (2018). State-trait decomposition of Name Letter Test scores and relationships with global self-esteem. *Journal of Personality and Social Psychology*, 114(6), 959-972. https://doi.org/10.1037/pspp0000125
- 6. Alessandri, G., **Perinelli, E.**, De Longis, E., & Theodorou, A. (2018). Second-order growth mixture modeling in organizational psychology: An application in the study of job performance using the cusp catastrophe model. *Nonlinear Dynamics, Psychology, and Life Sciences*, 22(1), 53-76.
- 5. Caprara, G. V., Gerbino, M., **Perinelli, E.**, Alessandri, G., Lenti, C., Walder, M., ... Nobile, M. (2017). Individual differences in personality associated with aggressive behavior among adolescents referred for externalizing behavior problems. *Journal of Psychopathology and Behavioral Assessment*, 39(4), 680-692. https://doi.org/10.1007/s10862-017-9608-8
- 4. Alessandri, G., **Perinelli, E.**, De Longis, E., Rosa, V., Theodorou, A., & Borgogni, L. (2017). The costly burden of an inauthentic self: Insecure self-esteem predisposes to emotional exhaustion by increasing reactivity to negative events. *Anxiety, Stress, & Coping, 30*(6), 630-646. https://doi.org/10.1080/10615806.2016.1262357
- 3. Alessandri, G., Zuffianò, A., & **Perinelli, E.** (2017). Evaluating intervention programs with a pretest-posttest design: A Structural Equation Modeling approach. *Frontiers in Psychology*, 8, Article 223. https://doi.org/10.3389/fpsyg.2017.00223
- 2. Castellani, V., **Perinelli, E.**, Gerbino, M., & Caprara, G. V. (2016). Positivity and interpersonal styles. *Personality and Individual Differences*, 98, 229-234. https://doi.org/10.1016/j.paid.2016.04.048
- 1. **Perinelli, E.**, & Gremigni, P. (2016). Use of social desirability scales in clinical psychology: A systematic review. *Journal of Clinical Psychology*, 72(6), 534-551. https://doi.org/10.1002/jclp.22284

• National journals

- 2. Paladino, M. P., Stefani, S., & **Perinelli, E.** (2022). Feeling of power: Validation of the Italian Personal Sense of Power Scale. *Psicologia Sociale*, 17(1), 103-123. https://www.rivisteweb.it/doi/10.1482/103780
- 1. **Perinelli, E.**, Salomone, R., & Fraccaroli, F. (2020). Nudging e mercato del lavoro: Primi spunti per un dialogo tra psicologia e diritto [Nudging and the labor market: Contribution for a dialogue between psychology and law]. *Giornale Italiano di Psicologia*, 47(2), 487-494. https://www.rivisteweb.it/doi/10.1421/97877

Chapters of book

- 3. Cerni, T., & **Perinelli, E.** (2023). Il concetto di sé scolastico [Academic self-concept]. In M. Gentile & F. Pisanu (Eds.), *Insegnare Educando. Promuovere a scuola le risorse psicosociali di chi apprende: modelli, strategie, attività* (pp. 65-75). UTET Università.
- 2. Alessandri, G., & **Perinelli, E.** (2018). Metodi di ricerca in psicologia del lavoro e delle organizzazioni [Research methods in work and organizational psychology]. In G. Alessandri & L. Borgogni (Eds.), *Psicologia del lavoro: Dalla teoria alla pratica* (Vol. 2, pp. 27-55). Franco Angeli.
- 1. Alessandri, G., & **Perinelli, E.** (2018). Psicologia positiva al lavoro: Un'analisi dei principali approcci e costrutti [Positive psychology at work: An analysis of the main approaches and constructs]. In G. Alessandri & L. Borgogni (Eds.), *Psicologia del lavoro: Dalla teoria alla pratica* (Vol. 1, pp. 223-244). Franco Angeli.

• Technical reports

4. Merlo, G., Molino, M., **Perinelli, E.**, Zanutto, A., Salomone, R., & Fraccaroli, F. (2022). Sperimentazioni di misure di Nudging nell'ambito del reinserimento lavorativo e sociale dei beneficiari di Reddito di Cittadinanza nella Provincia Autonoma di Trento. University of Trento.

- 3. Fraccaroli, F., Pisanu, F., Gentile, M., **Perinelli, E.**, & Cerni, T. (2022). Sentirsi "forti" per superare le difficoltà nella ripartenza della scuola: L'importanza del self-concept scolastico negli studenti della scuola secondaria di primo grado dopo l'emergenza da covid-19 [Feeling "strong" to overcome the difficulties in restarting the school: The importance of the academic self-concept in junior high school students after the covid-19 emergency]. Department of Psychology and Cognitive Science, University of Trento.
- 2. Gentile, M., Cerni, T., **Perinelli, E.**, & Pisanu, F. (2021). Valutazione formativa e per l'apprendimento: L'impatto dell'OM 172 sulle pratiche e la cultura della valutazione in relazione agli apprendimenti cognitivi e non-cognitivi. LUMSA Università di Roma.
- 1. Fraccaroli, F., & **Perinelli, E.** (2020). *Il mobbing nel territorio Trentino* [Mobbing in the Trentino area]. Department of Psychology and Cognitive Science, University of Trento.

Manuscripts submitted for publication

- 3. Vignoli, M., Costantini, A., Ceschi, A., & **Perinelli, E.** (2023). It's an e-work life! An explorative study on the relationships between remote e-work characteristics and well-being. Manuscript submitted for publication.
- 2. **Perinelli, E.**, Vignoli, M., Kröner, F., Müller, A., Genrich, M., & Fraccaroli, F. (2022). *Emotional exhaustion and mental well-being over COVID-19 pandemic: A Dynamic Structural Equation Modeling (DSEM) approach.* Manuscript submitted for publication.
- 1. Avanzi, L., **Perinelli, E.**, Balducci, C., Alessandri, G., & Fraccaroli, F. (2022). The relationship between job role, organizational identification, workaholism, and job performance: A moderated mediation model using a diary study. Manuscript submitted for publication.

Presentations

International peer reviewed conference presentations

- 12. Pisanu, F., **Perinelli, E.***, & Fraccaroli, F. (2023, June 22-24). Non cognitive skills development to face learning and socio emotional loss during the pandemic: An action research on middle school students' academic self-concept [Paper presentation]. Österreichische Jugendforschungstagung: Jugend in Zeiten von Krisen [Austrian Conference on Youth Research: Youth in times of crisis], Innsbruck, Austria. *presenting author
- 11. Avanzi, L., **Perinelli, E.**, Vignoli, M., Junker, N. M., & Balducci, C. (2023, May 24-27). The relationship between workaholism, overcommitment, and burnout: The moderating role of job satisfaction. In C. Balducci & P. Atroszko (Chairs), Addicted to work: Towards a better characterization of the organizational and clinical implications of workaholism [Symposium]. European Association of Work and Organizational Psychology (EAWOP) 21st Congress, Katowice, Poland.
- 10. **Perinelli, E.**, Vignoli, M., Kröner, F., Müller, A., Genrich, M., & Fraccaroli, F. (2023, April 19-22). *Emotional exhaustion and mental well-being during COVID-19: A DSEM approach* [Poster]. Society for Industrial and Organizational Psychology (SIOP) Annual Conference, Boston, MA, United States.
- 9. Perinelli, E., Balducci, C., & Fraccaroli, F. (2022, July 6-8). Structural validity and classification performance of the Italian Short Negative Acts Questionnaire: A Structural Equation Modeling approach for building ROC curves. In E. Baillien & A. Rodriguez-Munoz (Chairs), Challenges in workplace bullying research [Symposium]. European Academy of Occupational Health Psychology (EAOHP) 15th Conference, Bordeaux, France.
- 8. Vignoli, M., & **Perinelli, E.** (2022, July 6-8). *It's an e-work life! A longitudinal exploratory study on remote e-work well-being* [Paper presentation]. European Academy of Occupational Health Psychology (EAOHP) 15th Conference, Bordeaux, France.

- 7. Perinelli, E., Balducci, C., & Fraccaroli, F. (2022, April 27-30). Introducing a SEM approach for building ROC curves: Application to a mobbing scale [Poster presentation]. Society for Industrial and Organizational Psychology (SIOP) 37th Annual Conference, Seattle, WA, United States. http://dx.doi.org/10.13140/RG.2.2.26701.10720
- 6. Perinelli, E., Pisanu, F., Gentile, M., & Fraccaroli, F. (2021, June 2-5). Non-cognitive skills in junior high school: A study on academic self-concept change and overview of the 'Sentirsi Forti' project. In A. Maccarini & L. Ribolzi (Chairs), Social and emotional skills in sociological perspective. A fresh look on learning and assessment [Symposium]. Journal "Scuola Democratica" 2nd International Conference.
- 5. Balducci, C., **Perinelli, E.***, Zaniboni, S., Avanzi, L., & Fraccaroli, F. (2019, August 9-13). Exploring the impact of workaholism on day-level workload and emotional exhaustion. In J. Wang, Y. He, & J. Gu (Chairs), *Understanding consequences of workaholism: Mechanisms, boundary conditions, and cross-level effects* [Symposium]. Academy of Management (AOM) 79th Annual Meeting, Boston, MA, United States. https://doi.org/10.5465/AMBPP.2019.13284symposium *presenting author
- 4. Perinelli, E., Alessandri, G., Cepale, G., & Fraccaroli, F. (2019, May 29-June 1). The mediational role of organizational socialization in the relation between quality of relationships with colleagues and global self-esteem: A three-wave study in a sample of military cadets [Paper presentation]. European Association of Work and Organizational Psychology (EAWOP) 19th Congress, Turin, Italy.
- 3. **Perinelli, E.**, & Alessandri, G. (2017, July 18-21). *The STARTS model: A reconsideration and an expanded analytical framework* [Poster presentation]. International Meeting of the Psychometric Society (IMPS), Zürich, Switzerland.
- 2. Alessandri, G., De Longis, E., **Perinelli, E.**, & Theodorou, A. (2016, September 14-16). An introduction to Growth Mixture Models for organizational research [Paper presentation]. European Association of Work and Organizational Psychology (EAWOP) Small Group Meeting: New methods for studying individual differences and dynamics in organizations, Verona, Italy.
- 1. **Perinelli, E.**, Gerbino, M., & Caprara, G. V. (2016, July 10-14). Personality traits and externalizing behaviours in adolescents with externalizing disorders: The mediational role of moral disengagement [Poster presentation]. International Society for the Study of Behavioural Development (ISSBD) 24th Biennial Meeting, Vilnius, Lithuania.

National peer reviewed conference presentations

- 10. Vignoli, M., **Perinelli, E.**, Civilleri, A., Alvarez, M. R., Claus, L., & Malfer, L. (2022, September 27-30). Remote e-working and its relationship with the work and family domains: Investigating gender differences. Paper presented at the XXX national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Padua, Italy.
- 9. Filosa, L., **Perinelli, E.**, & Carnevali, L. (2022, September 27-30). L'associazione tra la (in)stabilità dell'autostima e l'andamento diurno del cortisolo in un campione di lavoratori adulti [The association between (un)stable self-esteem and diurnal cortisol pattern in a sample of adult workers]. Paper presented at the XXX national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Padua, Italy.
- 8. Vignoli, L., **Perinelli, E.**, & Ceschi, A. (2021, September 23-25). *E-work life ed esiti sul benessere dei lavoratori: Uno studio preliminare longitudinale* [E-work life and organizational well-being outcomes: A preliminary longitudinal study]. Paper presented at the XVIII national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Verona, Italy.
- 7. Avanzi, L., **Perinelli, E.**, Balducci, C., Alessandri, G., & Fraccaroli, F. (2021, September 23-25). L'impatto dell'appartenenza e del ruolo su workaholism e performance: Uno studio diario [The Impact of membership and role on workaholism and performance: A diary study]. Paper presented at the XVIII national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Verona, Italy.

- 6. Perinelli, E., Alessandri, G., Cepale, G., & Fraccaroli, F. (2019, September 26-28). La teoria del sociometro dell'autostima nella ricerca organizzativa: Rassegna sistematica e contributo empirico [The sociometer theory of self-esteem in organizational research: Systematic review and empirical contribution]. Paper presented at the XVII national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Lecce, Italy.
- 5. Cepale, G., **Perinelli, E.**, Avanzi, L., & Alessandri, G. (2019, September 26-28). Adattarsi per sopravvivere e (forse) prosperare: Come le convinzioni di autoefficacia emotiva possono prevenire il turnover favorendo la socializzazione e l'identificazione organizzativa [Adapt to survive and (perhaps) prosper: How emotional self-efficacy beliefs can prevent turnover by encouraging socialization and organizational identification]. Paper presented at the XVII national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Lecce, Italy.
- 4. Filosa, L., Cepale, G., **Perinelli, E.**, Cinque, L., Coscarelli, A., & Alessandri, G. (2019, September 26-28). La Military Academic Motivation Scale (MAMS): Una nuova scala per la misura della motivazione dei cadetti militari sotto la prospettiva della teoria dell'autodeterminazione [The Military Academic Motivation Scale (MAMS): A new scale to assess motivation among military cadets from a Self-Determination Theory perspective]. Poster presented at the XVII national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Lecce, Italy.
- 3. **Perinelli, E.**, & Alessandri, G. (2018, September 27-29). Stato o tratto? Questione empirica, non teorica. Il caso dell'autostima [State or trait? It is an empirical matter, not a theoretical one. The case of self-esteem]. Paper presented at the XVI national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Rome, Italy.
- 2. **Perinelli, E.**, Alessandri, G., Borgogni, L., & Cinque, L. (2017, September 14-16). Stabilità emotiva e burnout: Il ruolo di mediazione delle convinzioni di autoefficacia nel gestire le emozioni negative a lavoro [Emotional stability and burnout: The mediational role of emotional self-efficacy beliefs in managing negative emotions at work]. Paper presented at the XV national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Caserta, Italy.
- 1. **Perinelli, E.**, De Longis, E., Rosa, V., Theodorou, A., & Alessandri, G. (2016, September 16-17). *Un sé fragile è costoso e stressante. Fragilità dell'autostima, eventi negativi ed esaurimento emotivo in un campione di matricole universitarie* [A fragile self is costly and stressful. Fragile self-esteem, negative events and emotional exhaustion in a sample of university freshers]. Paper presented at the XIV national congress of AIP [Italian Association of Psychology], section of Organizational Psychology, Pavia, Italy.

Research Experience and Projects

- Apr 2020 Dec 2022: Project "Activation and evaluation of initiatives (nudging) to stimulate positive behavior on the labor market", funded by Autonomous Province of Trento. Role: Review of literature on Nudging and the labor market, Data analysis. PI: Franco Fraccaroli and Riccardo Salomone (University of Trento).
- Apr 2021 Sep 2021: Project "Valutazione formativa e per l'apprendimento: l'impatto dell'OM 172 sulle pratiche e la cultura della valutazione in relazione agli apprendimenti cognitivi e non-cognitivi. Un progetto di ricerca-formazione per docenti delle scuole del primo ciclo d'istruzione", funded by Ufficio Scolastico Regionale Toscana. Role: Supervision in assessment steps and data analyses. PI: Maurizio Gentile (LUMSA University).
- Mar May 2017: Visiting scholar at Arizona State University (Tempe, AZ, USA), Department of Psychology. Mentor: Nancy Eisenberg.
- Mar Sep 2013: Internship in Psychometrics at University of Bologna, Department of Psychology. Tutor: Paola Gremigni.

Grants

Starting Grant for Young Researchers

Feb 2022 - May 2023

Role: PI

Funder: University of Trento

Amount: €10,000

Title: Big data and machine learning approaches in the workplace: Advancing the quality of industrial/or-

ganizational research

Restart Research Aug 2020 - Feb 2022

Role: Young Researcher (PI: Franco Fraccaroli) Funder: Fondazione CARITRO, Trento, Italy

Amount: €50,000

Title: Sentirsi "forti" per superare le difficoltà nella ripartenza della scuola: L'importanza del self-concept scolastico negli studenti della scuola secondaria di primo grado dopo l'emergenza da COVID-19 [Feeling "strong" to overcome the difficulties in school restarting: The importance of academic self-concept in junior high school students after the COVID-19 emergency]

Mobility Research Grant for PhD Students (Number: 4389/2016)

Mar 2017 - May 2017

Role: PI

Funder: Sapienza University of Rome

Amount: €3,000

Title: A Structural Equation Modeling approach for the evaluation of intervention programs with only two

waves of data

Starting Research Grant (Number: 1081/2016)

Aug 2016 - Jul 2017

Role: PI

Funder: Sapienza University of Rome

Amount: €1,000

Title: Explaining stress in University students: A longitudinal study on incongruent self-esteem and perceived

negative events as predictors of emotional exhaustion

Awards and Qualifications

• 2023, February 2 – Abilitazione Scientifica Nazionale (National Scientific Qualification)

As Associate Professor in the Settore Concorsuale 11/E1 (General Psychology, Psychobiology, and Psychometrics).

Ministero dell'Università e della Ricerca.

Validity: From Feb 2, 2023 to Feb 2, 2034.

• 2022, September 29 – Best scientific article published in 2021

For the article *The sociometer theory at work: Exploring the organizational interpersonal roots of self-esteem*. Awarded by the Italian Association of Psychology (AIP), section Organizational Psychology.

• 2022, May 25 – Abilitazione Scientifica Nazionale (National Scientific Qualification)

As Associate Professor in the Settore Concorsuale 11/E3 (Social, Work and Organizational Psychology). Ministero dell'Università e della Ricerca.

Validity: From May 25, 2022 to May 25, 2033.

• 2014, February 28 – Abilitazione Professionale (Professional Qualification)

Psychologist (Albo degli Psicologi, Sezione A; currently not subscribed). University of Bologna, Italy.

Professional Membership

- 2019 Current European Association of Work and Organizational Psychology (EAWOP)
- 2017 Current AIP [Italian Association of Psychology], section of Organizational Psychology
- 2019 2020 Academy of Management (AOM)
- 2017 2019 Psychometric Society

Teaching Experience

Workshops

Summer school in Data Science (Psychology Module)

Department of Mathematics, University of Trento, Italy

- 2022 July 18, 19, 29, 30 (12h)
- 2021 July 19, 20, 30, 31 (12h)
- 2020 July 20, 21, 31, August 1 (12h)
- 2019 July 20, 26, 27 (9h)

$International\ pre-congress\ methodological\ school:\ Multilevel\ Modeling\ with\ Organizational\ Psychology\ focus\ (Alessandri, Zuffianò, Perinelli,\ \&\ De\ Longis)$

Caserta, Italy.

- 2017 - September 11-14

Growth modeling: Introduction in Mplus (Alessandri & Perinelli)

Department of Human Sciences, University of Verona, Italy

- 2016 - September 14

• Seminars/Courses (Graduate Level)

Research Synthesis: An Introduction to Reviews, Meta-Analyses, and PRISMA Criteria Department of Psychology, Sapienza University of Rome, Italy

- 2023 March 10 (3h)
- 2022 January 28 (3h)
- 2021 March 19 (3h)
- 2020 July 3 (3h)
- 2018 May 11 (3h)
- 2017 March 2 (3h)
- 2016 March 3 (2h)

Department of Humanistic Studies, University of Naples Federico II, Italy

- 2021 May 14, 21 (6h)
- -2018 June 19 (3h)

An Introduction to Latent Variable Models: Factor Analysis and Structural Equation Modeling with Mplus

Department of Psychology and Cognitive Science, University of Trento, Italy

- 2023 February 2, 3, 9, 10, 24 (15h)
- 2022 February 10, 11, 24, 25 (12h)
- 2021 March 5, 12, 17, 26 (12h)
- 2020 June 12, 18, 23, 25 (12h)
- 2019 June 25, July 2 (6h)

• Undergraduate Level

Foundations of Social and Psychological Science - Data Science and Psychology: Methods and Applications

M.S. in Data Science, University of Trento, Italy

- 2022-2023 (30h)
- 2021-2022 (30h)
- 2020-2021 (10h)
- 2019-2020 (10h)

Metodi della Ricerca in Psicologia

B.S. in Scienze e Tecniche di Psicologia Cognitiva, University of Trento, Italy

- 2022-2023 (15h)
- 2021-2022 (15h)

Professional Activities

• Editorial Boards

Identity: An international journal of theory and research (2021 - 2023)

Journal of Business and Psychology (2021 - present)

Frontiers in Psychology: Quantitative Psychology and Measurement (2019 - 03/2023)

• Ad hoc Reviewer

Frontiers in Psychology: Quantitative Psychology and Measurement (1 in 2016, 1 in 2017, 4 in 2019, 2 in 2020, 2 in 2021)

Asian Journal of Social Psychology (1 in 2017, 1 in 2018)

Psychologica Belgica (1 in 2018)

Open Psychology (1 in 2019)

PLoS ONE (1 in 2019, 1 in 2020, 1 in 2021)

Personality and Social Psychology Bulletin (1 in 2019, 1 in 2021, 1 in 2023)

Frontiers in Psychology: Organizational Psychology (3 in 2019)

Applied Psychology: An International Review (1 in 2020, 1 in 2022)

Identity: An international journal of theory and research (2 in 2020, 1 in 2021, 3 in 2022)

Child Development (1 in 2020)

TPM (1 in 2021)

International Journal of Selection and Assessment (2 in 2021)

Research in Developmental Disabilities (1 in 2021)

International Journal of Psychology (1 in 2022)

Journal of Business and Psychology (2 in 2022, 1 in 2023)

Quarterly Journal of Experimental Psychology (1 in 2023)

• Ad hoc reviewer for Congresses

19th Congress of the European Association of Work and Organizational Psychology (2019)

Methodological Education

- University of Bologna (Cesena, Italy)
 - Introduction to SPSS Paola Gremigni (March-April 2012 30 hours)
- Sapienza University of Rome (Rome, Italy)
 - Regression Analysis Laura Di Giunta (April 15/17, 2015 8 hours)
 - Introduction to multilevel analyses Guido Alessandri (April 28/May 5, 2015 8 hours)
 - Introduction to SEM with Mplus Michele Vecchione (May 25-26, 2015 8 hours)
 - Introduction to mixed models in R Jason A. French (June 9-12, 2015 16 hours)

- Latent Growth Curve Modeling with Mplus Valeria Castellani (June 17-18, 2015 8 hours)
- Trajectories (LCGA/GMM) with Mplus Paula Luengo Kanacri (September 14-15, 2015 8 hours)
- A gentle introduction to resampling techniques Fabio Ferlazzo (September 17, 2015 4 hours)
- $Multilevel\ analyses\ with\ Mplus$ Valerio Ghezzi (May-June 2016 10 hours)
- Testing and interpreting interaction effects in multiple linear regression Antonio Zuffanò (July 26, 2016
 3 hours)

• Utrecht University (Utrecht, The Netherlands)

 Summer school "Advanced course on using Mplus" - Ellen Hamaker, Peter Lugtig, and Rens van de Schoot (August 24-28, 2015 - 40 hours)

• University of Trento (Rovereto, Italy)

- Introduction to multilevel models in organizational research Guido Alessandri and Antonio Zuffianò (January 19-20, 2017 - 10 hours)
- Crash course on power analysis Giulio Costantini and Marco Perugini (January 25, 2019 5 hours)
- Introduction to R Stefano Bussolon (February 5-13-19, March 7-14-21, April 16, 2019 21 hours)
- Introduction to L⁴TEX Marco Giacomelli (August 2-3, 2022 6 hours)
- Introduction to Web Scraping with Python Riccardo Medana (October 25, 2022 7 hours)
- Introduction to Machine Learning with Python Andrea Bizzego (March 1/2/8/9/15/16, 2023 12 hours)

• Arizona State University (Tempe, AZ, USA)

- Structural Equation Modeling (PSY 533) Stephen G. West (Mar-Apr 2017 28 hours)
- Longitudinal Growth Modeling (PSY 537) Kevin J. Grimm (Mar-Apr 2017 28 hours)

• 82nd Annual Meeting of the Psychometric Society (Zürich, Switzerland)

 Dynamic Structural Equation Modeling of Intensive Longitudinal Data Using Mplus Version 8 - Bengt Muthén, Tihomir Asparouhov, and Ellen Hamaker (July 17, 2017 - 8 hours)

• 19th EAWOP Congress (Turin, Italy)

 Introducing open-source teaching modules on Big Data: Approaches within work and organizational psychology - Cornelius König and Marise Ph. Born (May 29, 2019 - 3 hours)

• Statistical Horizons (Remote Seminar)

- Machine Learning - Kevin J. Grimm (January 7-8-9, 2021 - 14 hours)

• 37th Annual SIOP Conference (Seattle, WA, USA)

 Practical Applications of Machine Learning in I-O - Scott Withrow, Rachel T. King, and Isaac Thompson (April 29, 2022 - 3 hours)

• DataCamp (Remote Seminar)

- Big Data with R The DataCamp Team (July 18-August 4, 2022 16 hours)
- GitHub Concepts The DataCamp Team (October 19, 2022 3 hours)

Skills

• Software Skills

R, Mplus, SPSS, LATEX.

• Methodological Skills

Data Wrangling (e.g., tidyverse, RMarkdown, Quarto), PRISMA Criteria, Meta-analyses (metafor), Multivariate Statistics, Structural Equation Modeling, Longitudinal Structural Equation Modeling, Mediation and Moderation, Mixture Models, Multilevel Modeling, Bayesian Structural Equation Modeling, Monte Carlo simulations, Machine Learning (shallow).