
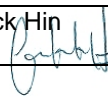


	DOCUMENT NUMBER: <b>SNW-EM-103</b>
DOCUMENT TITLE: <b>Project Staff Selection Criteria</b>	

HISTORY LOG				
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0	31 Mar 11	Initial	Jeffrey Foo	Lee Kock Hin
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## 1 Project Staff Selection Criteria

Selection of project staff is made by the respective resource (department) managers by reviewing the requirement of the project and matching the skill capability of staff against the project requirement.

The process of project staff selection is as follows:

- 1) Sales Operation will give Project forecast information to Engineering Operation which contains the project profile and requirement for the number and type of project members.
- 2) Based on the Project forecast information, the resource managers select the appropriate project members from their resource list.
- 3) Upon awarding the project, the resource manager will assess the updated project requirement
- 4) Based on the updated project requirement, respective resource manager will confirm the selection of the project members by evaluate the skill sets of the nominated engineers.
- 5) Evaluation process of the skill set is to ensure that the selected project team members have the relevant management/engineering experience.

## 2 End of document

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