

# **HACKHELLA CODE OF CONDUCT**

## **Our Pledge**

In the interest of fostering an open and welcoming environment, we as participants and organizers pledge to making participation in our project and our community a harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, gender identity and expression, level of experience, education, socio-economic status, nationality, personal appearance, race, religion, or sexual identity and orientation.

## **Our Standards**

Examples of behavior that contributes to creating a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

Examples of unacceptable behavior by participants include:

- The use of sexualized language or imagery and unwelcome sexual attention or advances
- Trolling, insulting/derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting

## **Our Responsibilities**

The organizers are responsible for clarifying the standards of acceptable behavior

and are expected to take appropriate and fair corrective action in response to any instances of unacceptable behavior.

The organizers have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to this Code of Conduct, or to ban temporarily or permanently any participant for other behaviors that they deem inappropriate, threatening, offensive, or harmful.

## Scope

This Code of Conduct applies both within project spaces and in public spaces when an individual is representing Hackchella or its community. Examples of representing Hackchella or community include using an official project e-mail address, posting via an official social media account, or acting as an appointed representative at an online or offline event. Representation of Hackchella may be further defined and clarified by organizers.

## Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported by contacting the Hackchella team at [\*\*hack@hackchella.com\*\*](mailto:hack@hackchella.com).

All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. The Hackchella team is obligated to maintain confidentiality with regard to the reporter of an incident. Further details of specific enforcement policies may be posted separately.

Organizers and participants who do not follow or enforce the Code of Conduct in good faith may face temporary or permanent repercussions as determined by other members of the Hackchella leadership.

## Attribution

This Code of Conduct is adapted from the [\*\*Contributor Covenant\*\*](#), version 1.4