riminder

AI POWERED TALENT CLOUD SOLUTIONS

WHO WE ARE?

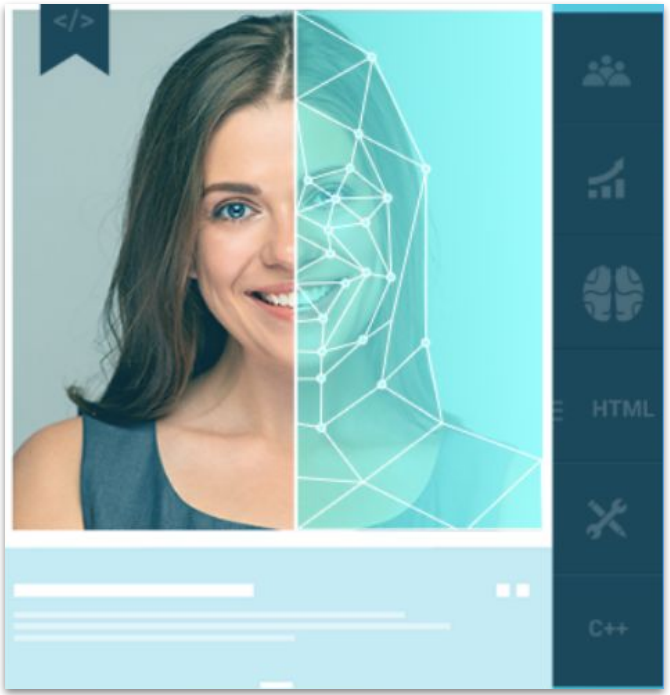
THE MOST ADVANCED TALENT CLOUD API FOR HR DATA.

Riminder.net is an API-first vendor that provides state-of-art AI Talent Cloud Solutions for HR Tech companies.

Designed by a world class engineering team our technology leverages both Deep Computer Vision and Deep Natural Language Processing methods to get the best precision and performance.

With 200+ integrations and packages in 7 different programming languages both Partners and Developers can integrate seamlessly our solutions with the flip of a switch.

The products are fully customizable and evolve with your growing needs.



WHAT REFERENCES?

TRUSTED ENTERPRISES. YOU'RE IN GOOD COMPANY.

Join 1,000+ businesses on Riminder

NOKIA | ENGIE | Capgemini | drive.ai

randstad | EDF | BNP PARIBAS

FAIRNESS

PRIVACY

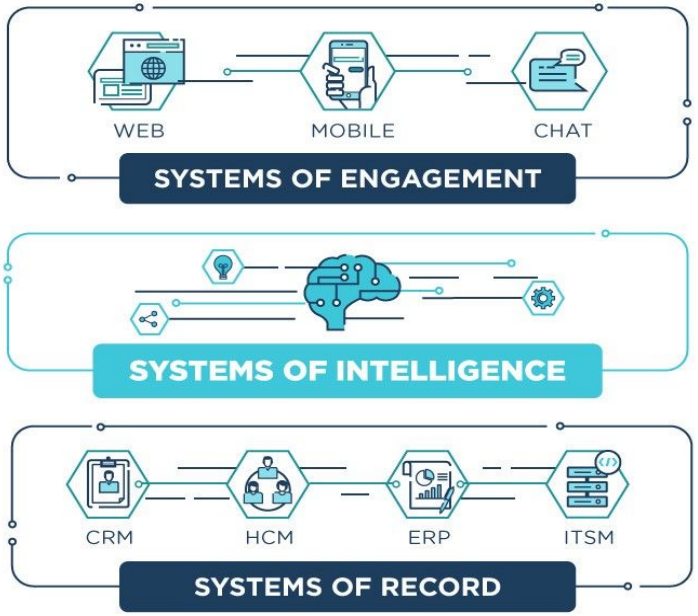
GDPR

SCALABILITY

SECURITY

WHAT WE DO?

THE MOST EXHAUSTIVE HR INTELLIGENCE APIs ON THE PLANET.



Riminder Talent Cloud API solutions is a system of intelligence that operates as an extra AI layer bridging the gap between your system of engagement and system of records.

It allows you to get the most of our technology without changing the end user behaviour.

Our Cloud solutions come with 2 main API:

JOB API

PROFILE API

WHAT FEATURES?

THE MOST PERSONALIZED HR INTELLIGENCE APIs ON THE PLANET.

Our “JOB API” and “PROFILE API” provides each 4 main AI layers:

Parsing **Revealing** **Scoring** **Reasoning**

LAYER 1: PARSING

WORLD'S MOST ADVANCED PARSER.

Structure job & profile data across all media formats.

We combined cutting edge Deep Computer Vision and Deep Natural Language Processing algorithms to allow you automatically extract semantic entities from raw and complex layout documents (PDF, DOCX, IMAGES and more) to get a structured json format.

Olivier Moindrot

2nd year graduate student at Stanford

+1 (650) 334 8968
olivierm@stanford.edu
https://linkedin.com/in/olmoindrot
stackoverflow profile (link)

Looking for a full time position as an AI engineer with TensorFlow.
Interested in computer vision applications.

Education

2016– March 2018 — **MS in Computational & Mathematical Engineering**, *Stanford*.
- Multiple projects in deep learning: computer vision, NLP, reinforcement learning.
- Classes in software development, C++, GPU programming in CUDA, Distributed Systems.
- current GPA: 4.07

2013–2016 — **Master program in Data Science**, *École polytechnique*.
- **Ranked first** (over 1,000 candidates) at the competitive entrance examination
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- Two year intensive undergraduate program preparing to the French "Grandes Ecoles"
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Experience

2017 — 6 months — **Teaching Assistant**, *Stanford University*.
- **CS231n** (CNN for visual recognition). 800 students, was awarded *Centennial TA Award*.
- **CS230** (Deep Learning). created a tutorial and code explaining the best practices when working on a deep learning project (https://cs230-stanford.github.io)

2016 — 4 months — **AI Researcher, Intern**, *Reminiz*, Paris.
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- Trained a bi-directional LSTM to classify intents in **question answering**
- Combined it with NER to create a virtual assistant for job search, JARVIS

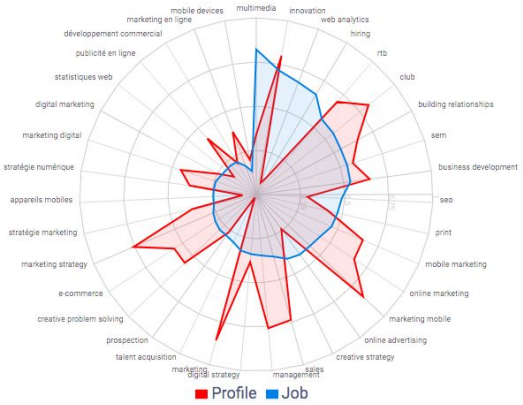
LAYER 2: REVEALING

WORLD'S FIRST JOB & PROFILE REVEALING TECHNOLOGY.

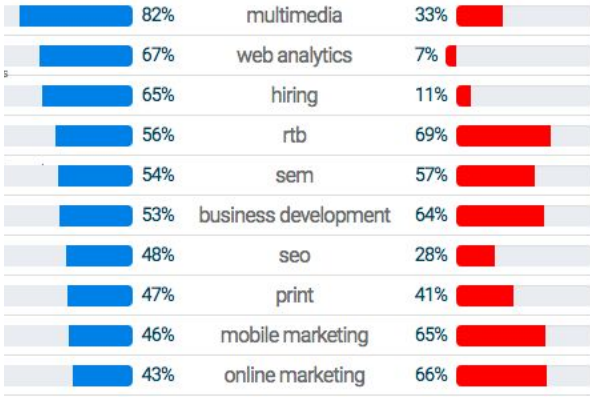
Go far beyond just keywords.

Get the full picture of your candidate's real potential and derive insights from its career path.

Based on our analysis of millions of profiles, our state of the art Natural Language Processing technology helps you not only mining the hidden skills related to a candidate profile or a job but also predicting their likelihood and relevance - so you don't judge only by words and what you see.



Skills Gap Radar

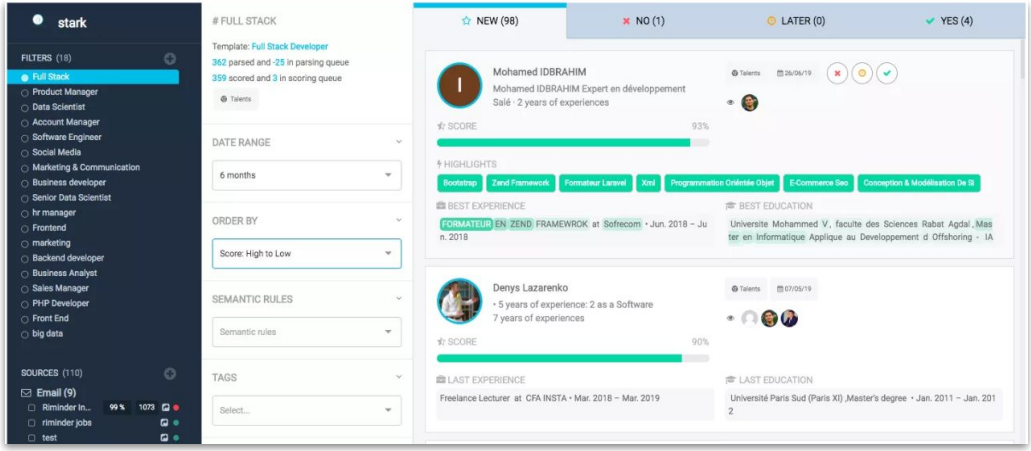


Hard skills analysis

Soft skills analysis

LAYER 3: SCORING

WORLD'S MOST SOPHISTICATED JOB & PROFILE SCORING TECHNOLOGY.



Predict success and detect hidden gems. Score your profiles & jobs by relevance across all your pools.

We developed a fair-by-design technology that leverages external benchmark, market best practices and internal knowledge about your company to help you build tailor-made and bias-free prediction models across all your jobs in any industry. These models are also getting smarter with every interaction and feedback.

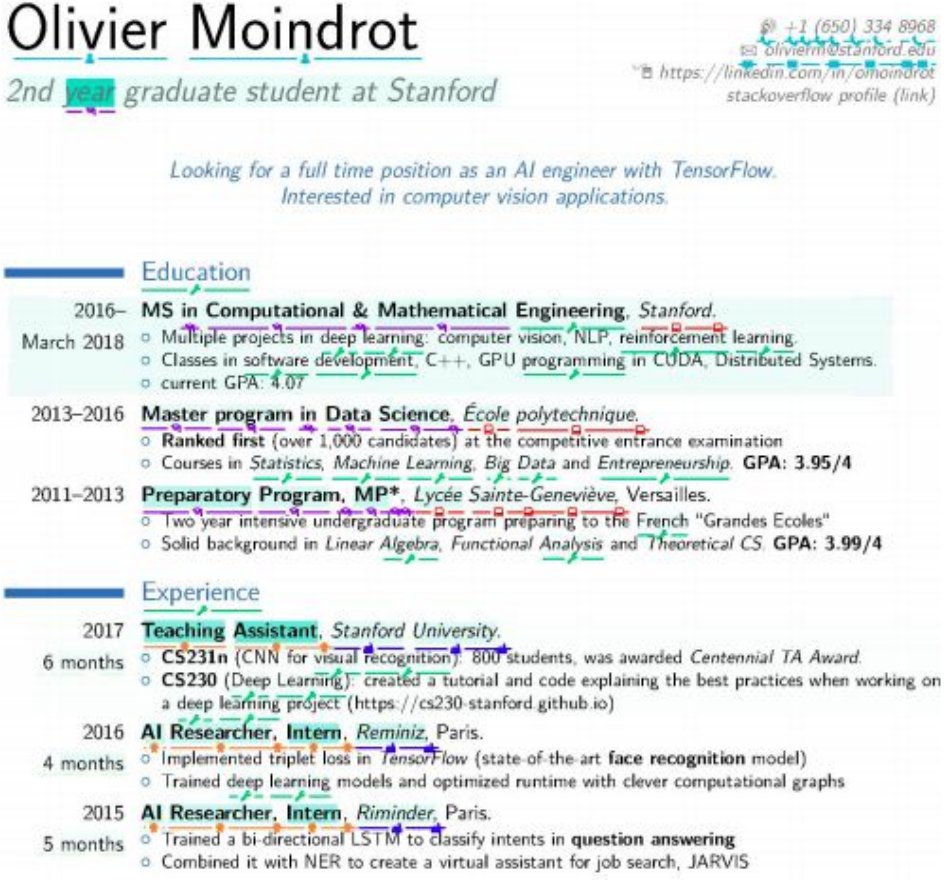
LAYER 4: REASONING

WORLD'S FIRST WHITE-BOX MATCHING

Meet the world's first white-box matching technology.

Get deep analytics and insights about every recommendation so that you make your decision.

Understand the reasons lying behind the matching based on specific attributes making the profile stands out (transitions, experiences, education, skills, etc.) or external facts (industry, job market, best practices).



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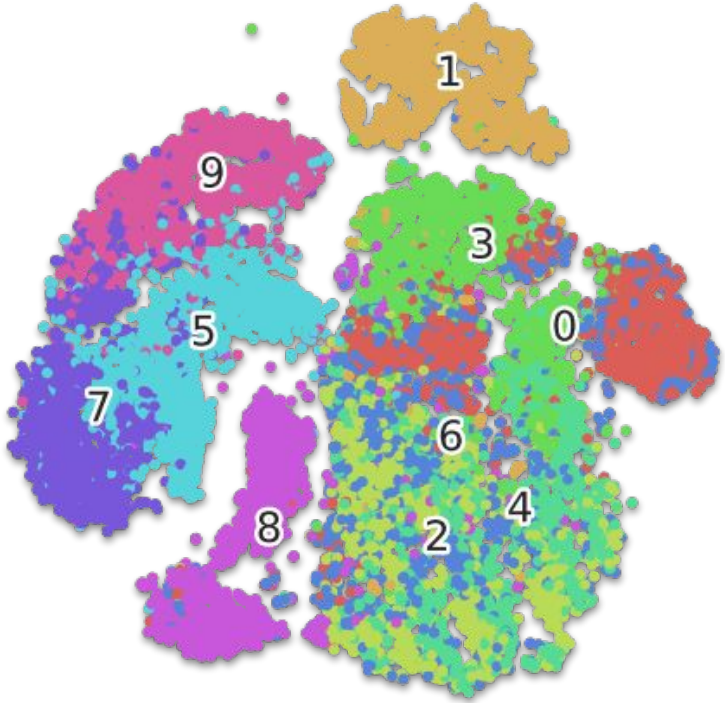
BONUS LAYER: EMBEDDING

ENDLESS POSSIBILITIES AT YOUR FINGERTIPS

The ‘Profile & Job Embedding’ model analyzes the output of ‘Parsing’ and ‘Revealing’ layers and returns numerical vectors that represent a profile or job given as an input in a 512-dimensional space.

The vector representation is computed by using the same Riminder technology used for ‘Scoring’ and ‘Reasoning’ layers. The vectors of similar profiles or jobs will be close to each other in the 512-dimensional space. The ‘Profile & Job Embedding’ model can be used for organizing to unleash endless uses cases.

Now on, your AI experts Developers can focus on building great models instead of spending 90% of their time on pre-processing and vectorization.



CHURN PREDICTION

SALARY ESTIMATION

WORKFORCE OPTIMIZATION

WHY RIMINDER?

STATE OF THE ART TECHNOLOGY BUILT FOR DEVELOPERS, BY DEVELOPERS.

Parsing	Textkernel	Sovren	Hireability	Daxtra	Riminder
Multilingual	✓	✓	✓	✓	✓
Entities Recognition	Naming rules, keywords	Naming rules, keywords	Naming rules, keywords	Naming rules, keywords	Context awareness, Semantics
Input Format	Word, PDF	Word, PDF	Word, PDF	Word, PDF	Word, PDF, Image, More
Layout Analysis	×	×	×	×	✓
Document Splitting	×	×	×	×	✓
Document Classification	×	×	×	×	Resume, cover, other
Document Cropping	×	×	×	×	✓
Document Orientation	×	×	×	×	✓

Scoring	Elastic search	Textkernel	Google	IBM	Riminder
Multilingual	×	✓	✓	✓	✓
Scoring Technology	Keyword	Weighted Keyword	Semantic	Predictive	Semantic & Predictive
HR data specificity	×	✓	✓	×	✓
Unstructured Data	×	✓	×	×	✓
Re-training	×	×	×	✓	✓
Bias Detection & Removal	×	×	×	×	✓
Cultural fit	×	×	×	×	✓
Collar jobs	White	White	White	White	Blue & White

Revealing	No alternatives	Riminder
Multilingual	Brand new feature imagined and invented by Riminder.	✓
Implicit Hard Skills		✓
Implicit Soft Skills		✓
Skills Likelihood		✓
Augmented Content		✓

Reasoning	No alternatives	Riminder
Multilingual	Brand new feature imagined and invented by Riminder.	✓
Experience Highlights		✓
Education Highlights		✓
Skills Highlights		✓
Market Trends		✓

WHAT IT TAKES?

LESS THAN 5 MINUTES TO INTEGRATE.

7 programming languages

+100 code templates and samples

+200 built-in integrations including Zapier, CLOUD, CRM, ERP, HCM, and more.

NODE.JS RUBY PHP PYTHON JAVA

```
$ NPM INSTALL --SAVE SQREEN
$ ECHO '{ "TOKEN": "YOUR TOKEN" }' > SQREEN.JSON

// THIS SHOULD BE THE FIRST LINE OF YOUR APP
REQUIRE('SQREEN');
```

POST https://www.riminder.net/sf/public/api/v1.0/profile Try It

JavaScript PHP cURL Python C# Java Ruby Go

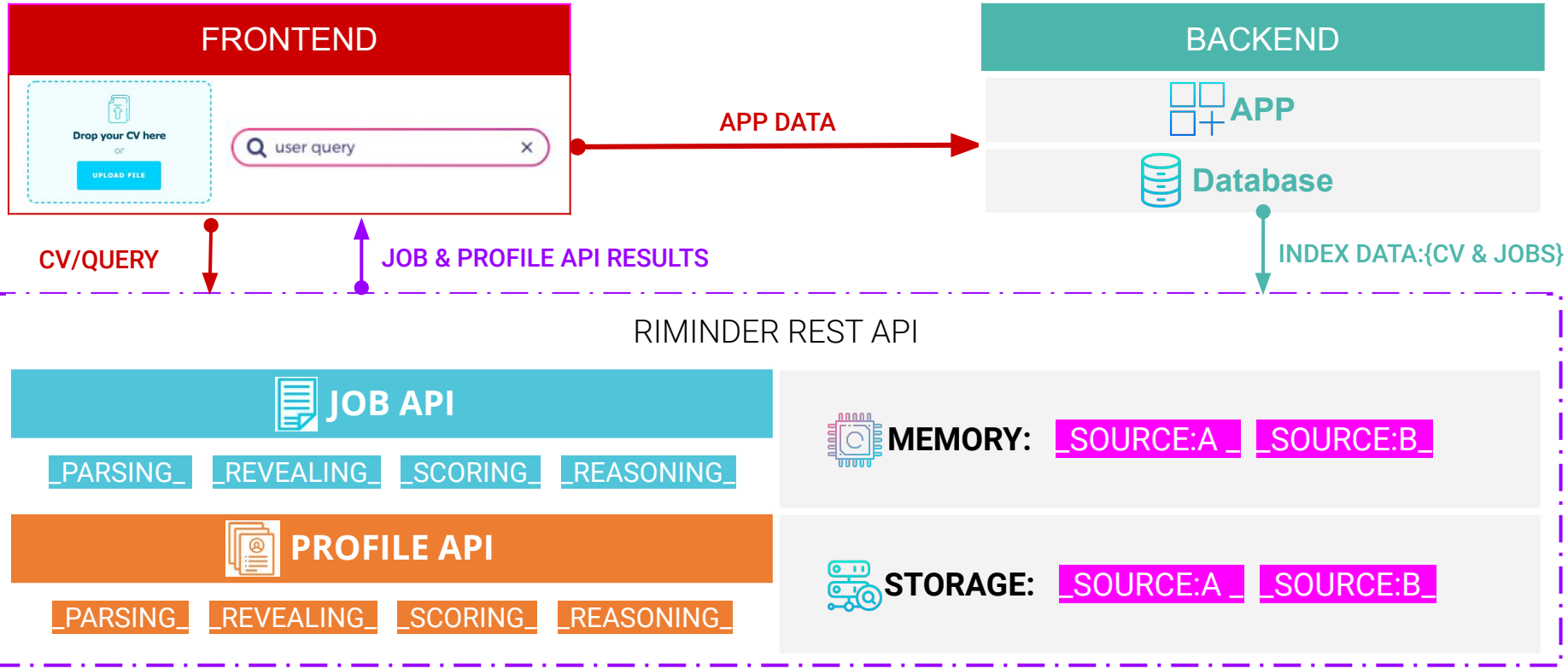
```
import * as fs from "fs";
import Riminder from "riminder";
const app = new Riminder({ API_Key: "api_key" });

const data = {
    source_id: "source_id",
    profile_reference: "reference",
    timestamp_reception: new Date(Date.now()),
    training_metadata: [{
        filter_reference: "filter_reference",
        rating: 2,
        rating_timestamp: Date.now(),
        stage: Stage.LATER,
        stage_timestamp: Date.now()
    }],
    profile_tags: [{
        name: "tag_name",
        value: "tag_value"
    }],
    profile_metadata: [{
        name: "metadata_name",
        value: "metadata_value"
    }]
}

app.profile.add(data, fs.createReadStream("/file/path/name.pdf")).then(responseData =>
{
  // Your treatment here
});
```

CASE STUDY

BUILDING A MODERN JOB BOARD STACK



CONTACT OUR TEAM

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- **Help center**
  Support.riminder.net
- **API Documentation**
  Developers.riminder.net
- **Some Readings**
  Overcoming recruiting biases
  Why structuring data matters?