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Economic News Release

Employment Situation News Release

Transmission of material in this news release is embargoed until
8:30 a.m. (ET) Friday, December 6, 2024

USDL-24-2477

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THE EMPLOYMENT SITUATION -- NOVEMBER 2024

Total nonfarm payroll employment rose by 227,000 in November, and the unemployment rate changed little at 4.2 percent, the U.S. Bureau of Labor Statistics reported today. Employment trended up in health care, leisure and hospitality, government, and social assistance. Retail trade lost jobs.

This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Household Survey Data

Both the unemployment rate, at 4.2 percent, and the number of unemployed people, at 7.1 million, changed little in November. These measures are higher than a year earlier, when the jobless rate was 3.7 percent, and the number of unemployed people was 6.3 million. (See table A-1.)

Among the major worker groups, the unemployment rate for Blacks (6.4 percent) edged up in November. The jobless rates for adult men (3.9 percent), adult women (3.9 percent), teenagers (13.2 percent), Whites (3.8 percent), Asians (3.8 percent), and Hispanics (5.3 percent) showed little or no change over the month. (See tables A-1, A-2, and A-3.)

The number of long-term unemployed (those jobless for 27 weeks or more) was little changed at 1.7 million in November. This measure is up from 1.2 million a year earlier. In November, the long-term unemployed accounted for 23.2 percent of all unemployed people. (See table A-12.)

The labor force participation rate, at 62.5 percent, changed little in November and has remained in a narrow range of 62.5 percent to 62.7 percent since December 2023. The employment-population ratio, at 59.8 percent, also changed little over the month but is down by 0.6 percentage point over the year. (See table A-1.)

The number of people employed part time for economic reasons changed little at 4.5 million in November. This measure is up from 4.0 million a year earlier. These individuals would have preferred full-time employment but were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

The number of people not in the labor force who currently want a job, at 5.5 million, changed little in November. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people marginally attached to the labor force, at 1.6 million, was unchanged in November. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of discouraged workers, a subset of the marginally attached who believed that no jobs were available for them, changed little at 396,000 in November. (See Summary table A.)

Establishment Survey Data

Total nonfarm payroll employment rose by 227,000 in November, following little change in the prior month (+36,000). Payroll employment had increased by an average of 186,000 per month over the 12 months prior to November. Over the month, employment trended up in health care, leisure and hospitality, government, and social assistance. Employment increased in transportation equipment manufacturing, reflecting the return of workers who were on strike. Retail trade lost jobs. (See table B-1.)

Health care added 54,000 jobs in November, in line with the average monthly gain of 59,000 over the prior 12 months. In November, ambulatory health care services added 22,000 jobs, led by a gain of 16,000 in home health care services. Employment also increased in hospitals (+19,000) and nursing and residential care facilities (+12,000).

Employment in leisure and hospitality trended up in November (+53,000), following little change in the prior month (+2,000). Over the month, employment trended up in food services and drinking places (+29,000). Leisure and hospitality had added an average of 21,000 jobs

per month over the prior 12 months.

In November, government employment continued to trend up (+33,000), in line with the average monthly gain over the prior 12 months (+41,000). Over the month, employment continued to trend up in state government (+20,000).

Employment increased by 32,000 in transportation equipment manufacturing in November, reflecting the return of workers who were on strike.

Employment in social assistance edged up by 19,000 in November, similar to the average monthly gain of 18,000 over the prior 12 months. Over the month, individual and family services added 17,000 jobs.

Retail trade lost 28,000 jobs in November, after showing little net employment change over the prior 12 months. In November, employment declined in general merchandise retailers (-15,000), while electronics and appliance retailers added jobs (+4,000).

Employment showed little or no change over the month in other major industries, including mining, quarrying, and oil and gas extraction; construction; wholesale trade; transportation and warehousing; information; financial activities; professional and business services; and other services.

In November, average hourly earnings for all employees on private nonfarm payrolls rose by 13 cents, or 0.4 percent, to \$35.61. Over the past 12 months, average hourly earnings have increased by 4.0 percent. In November, average hourly earnings of private-sector production and nonsupervisory employees rose by 9 cents, or 0.3 percent, to \$30.57. (See tables B-3 and B-8.)

The average workweek for all employees on private nonfarm payrolls edged up by 0.1 hour to 34.3 hours in November. In manufacturing, the average workweek was little changed at 40.0 hours, and overtime edged up by 0.1 hour to 2.9 hours. The average workweek for production and nonsupervisory employees on private nonfarm payrolls remained at 33.7 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for September was revised up by 32,000, from +223,000 to +255,000, and the change for October was revised up by 24,000, from +12,000 to +36,000. With these revisions, employment in September and October combined is 56,000 higher than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

The Employment Situation for December is scheduled to be released on Friday, January 10, 2025, at 8:30 a.m. (ET).

Revision of Seasonally Adjusted Household Survey Data

In accordance with usual practice, The Employment Situation news release for December 2024, scheduled for January 10, 2025, will incorporate annual revisions in seasonally adjusted household survey data. Seasonally adjusted data for the most recent 5 years are subject to revision.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024	Change from: Oct. 2024- Nov. 2024
Employment status					
Civilian noninstitutional population	267,822	269,080	269,289	269,463	174
Civilian labor force	168,127	168,699	168,479	168,286	-193
Participation rate	62.8	62.7	62.6	62.5	-0.1
Employed	161,866	161,864	161,496	161,141	-355
Employment-population ratio	60.4	60.2	60.0	59.8	-0.2
Unemployed	6,262	6,834	6,984	7,145	161
Unemployment rate	3.7	4.1	4.1	4.2	0.1
Not in labor force	99,695	100,381	100,809	101,177	368
Unemployment rates					

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

Category	Nov. 2023	Sept. 2024	Oct. 2024	Nov. 2024	Change from: Oct. 2024- Nov. 2024
Total, 16 years and over	3.7	4.1	4.1	4.2	0.1
Adult men (20 years and over)	3.7	3.7	3.9	3.9	0.0
Adult women (20 years and over)	3.1	3.6	3.6	3.9	0.3
Teenagers (16 to 19 years)	11.4	14.3	13.8	13.2	-0.6
White	3.3	3.6	3.8	3.8	0.0
Black or African American	5.8	5.7	5.7	6.4	0.7
Asian	3.5	4.1	3.9	3.8	-0.1
Hispanic or Latino ethnicity	4.6	5.1	5.1	5.3	0.2
Total, 25 years and over	3.1	3.3	3.4	3.5	0.1
Less than a high school diploma	6.3	6.8	6.6	6.0	-0.6
High school graduates, no college	4.1	4.0	4.0	4.6	0.6
Some college or associate degree	2.8	3.4	3.4	3.6	0.2
Bachelor's degree and higher	2.1	2.3	2.5	2.4	-0.1
Reason for unemployment					
Job losers and persons who completed temporary jobs	3,058	3,233	3,400	3,407	7
Job leavers	821	818	801	853	52
Reentrants	1,771	2,046	2,154	2,193	39
New entrants	582	662	602	693	91
Duration of unemployment					
Less than 5 weeks	2,069	2,146	2,112	2,209	97
5 to 14 weeks	2,060	1,982	2,080	2,067	-13
15 to 26 weeks	931	1,119	1,234	1,232	-2
27 weeks and over	1,220	1,630	1,608	1,661	53
Employed persons at work part time					
Part time for economic reasons	3,994	4,624	4,557	4,457	-100
Slack work or business conditions	2,790	2,999	3,023	3,143	120
Could only find part-time work	934	1,274	1,184	1,074	-110
Part time for noneconomic reasons	21,879	22,566	22,352	22,375	23
Persons not in the labor force					
Marginally attached to the labor force	1,583	1,605	1,572	1,572	0
Discouraged workers	425	445	379	396	17
NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.					

ESTABLISHMENT DATA**Summary table B. Establishment data, seasonally adjusted**

Category	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Footnotes				
(1) Includes other industries, not shown separately.				
(2) Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.				
(3) The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.				
(4) The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.				
(5) Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.				
(p) Preliminary				
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.				

Category	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
Total nonfarm	182	255	36	227
Total private	152	222	-2	194
Goods-producing	36	15	-44	34
Mining and logging	-4	1	2	2
Construction	15	26	2	10
Manufacturing	25	-12	-48	22
Durable goods(1)	37	-4	-44	26
Motor vehicles and parts	33.2	-4.5	-3.0	-0.4
Nondurable goods	-12	-8	-4	-4
Private service-providing	116	207	42	160
Wholesale trade	6.9	2.4	4.1	1.6
Retail trade	-42.9	7.3	-3.7	-28.0
Transportation and warehousing	-10.5	7.8	-4.0	3.4
Utilities	1.6	2.6	-1.0	-0.1
Information	17	1	-6	0
Financial activities	4	6	6	17
Professional and business services(1)	10	22	-23	26
Temporary help services	-13.6	4.8	-33.3	1.6
Private education and health services(1)	110	91	67	79
Health care and social assistance	106.6	81.4	64.2	72.3
Leisure and hospitality	10	61	2	53
Other services	10	6	0	8
Government	30	33	38	33
(3-month average change, in thousands)				
Total nonfarm	198	159	123	173
Total private	149	119	86	138
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES(2)				
Total nonfarm women employees	49.8	49.8	49.8	49.8
Total private women employees	48.4	48.3	48.3	48.3
Total private production and nonsupervisory employees	81.3	81.4	81.4	81.3
HOURS AND EARNINGS				
ALL EMPLOYEES				
Total private				
Average weekly hours	34.4	34.3	34.2	34.3
Average hourly earnings	\$34.23	\$35.33	\$35.48	\$35.61
Average weekly earnings	\$1,177.51	\$1,211.82	\$1,213.42	\$1,221.42
Index of aggregate weekly hours (2007=100)(3)	115.7	116.8	116.4	116.9
Over-the-month percent change	0.3	0.2	-0.3	0.4
Index of aggregate weekly payrolls (2007=100)(4)	189.4	197.2	197.5	199.1
Over-the-month percent change	0.8	0.5	0.2	0.8
Footnotes				
(1) Includes other industries, not shown separately.				
(2) Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.				
(3) The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.				
(4) The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.				
(5) Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.				
(p) Preliminary				
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.				

Category	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
DIFFUSION INDEX				
(Over 1-month span)(5)				
Total private (250 industries)	52.4	59.4	53.2	56.2
Manufacturing (72 industries)	42.4	41.7	46.5	47.9
Footnotes				
(1) Includes other industries, not shown separately.				
(2) Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.				
(3) The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.				
(4) The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.				
(5) Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.				
(p) Preliminary				
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.				

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 130,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 600,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#section7.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes. About 45 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the

sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

It is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/ces/publications/length-pay-period.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 119,000 businesses and government agencies, representing approximately 629,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as employed if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm.

People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as unemployed if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The civilian labor force is the sum of the employed and unemployed. Those people not classified as employed or unemployed are not in the labor force. The unemployment rate is the number unemployed as a percent of the labor force. The labor force participation rate is the labor force as a percent of the population, and the employment-population ratio is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. Employees on nonfarm payrolls are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. Hours and earnings data are produced for the private sector for all employees and for production and nonsupervisory employees. Production and nonsupervisory employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and nonsupervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted

total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 130,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -80,000 to +180,000 ($50,000 \pm 130,000$). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about $\pm 300,000$, and for the monthly change in the unemployment rate it is about ± 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by nonsampling error, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.1 percent, with a range from -0.3 percent to 0.3 percent.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

HOUSEHOLD DATA**Table A-1. Employment status of the civilian population by sex and age**

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted(1)					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
TOTAL									
Civilian noninstitutional population	267,822	269,289	269,463	267,822	268,644	268,856	269,080	269,289	269,463
Civilian labor force	167,977	168,569	168,164	168,127	168,429	168,549	168,699	168,479	168,286
Participation rate	62.7	62.6	62.4	62.8	62.7	62.7	62.7	62.6	62.5
Employed	162,149	161,938	161,456	161,866	161,266	161,434	161,864	161,496	161,141
Employment-population ratio	60.5	60.1	59.9	60.4	60.0	60.0	60.2	60.0	59.8
Unemployed	5,827	6,631	6,708	6,262	7,163	7,115	6,834	6,984	7,145
Unemployment rate	3.5	3.9	4.0	3.7	4.3	4.2	4.1	4.1	4.2
Not in labor force	99,845	100,720	101,299	99,695	100,215	100,306	100,381	100,809	101,177
Persons who currently want a job	5,006	5,330	5,133	5,343	5,600	5,637	5,697	5,666	5,486
Men, 16 years and over									
Civilian noninstitutional population	130,903	131,287	131,371	130,903	130,975	131,077	131,186	131,287	131,371
Civilian labor force	89,258	89,279	88,922	89,555	89,293	88,950	89,308	89,439	89,140
Participation rate	68.2	68.0	67.7	68.4	68.2	67.9	68.1	68.1	67.9
Employed	85,910	85,770	85,296	85,981	85,390	85,075	85,596	85,631	85,284
Employment-population ratio	65.6	65.3	64.9	65.7	65.2	64.9	65.2	65.2	64.9
Unemployed	3,347	3,509	3,626	3,574	3,903	3,875	3,712	3,808	3,856
Unemployment rate	3.8	3.9	4.1	4.0	4.4	4.4	4.2	4.3	4.3
Not in labor force	41,646	42,008	42,450	41,348	41,682	42,127	41,878	41,848	42,231
Men, 20 years and over									
Civilian noninstitutional population	122,111	122,316	122,398	122,111	122,021	122,118	122,221	122,316	122,398
Civilian labor force	86,094	86,204	85,908	86,256	86,054	85,857	86,006	86,257	85,986
Participation rate	70.5	70.5	70.2	70.6	70.5	70.3	70.4	70.5	70.3
Employed	83,128	83,121	82,745	83,084	82,576	82,452	82,815	82,896	82,617
Employment-population ratio	68.1	68.0	67.6	68.0	67.7	67.5	67.8	67.8	67.5
Unemployed	2,966	3,083	3,164	3,172	3,477	3,405	3,192	3,361	3,369
Unemployment rate	3.4	3.6	3.7	3.7	4.0	4.0	3.7	3.9	3.9
Not in labor force	36,017	36,112	36,490	35,854	35,968	36,261	36,215	36,059	36,413
Women, 16 years and over									
Civilian noninstitutional population	136,919	138,002	138,092	136,919	137,669	137,779	137,894	138,002	138,092
Civilian labor force	78,719	79,290	79,242	78,572	79,136	79,599	79,391	79,040	79,146
Participation rate	57.5	57.5	57.4	57.4	57.5	57.8	57.6	57.3	57.3
Employed	76,239	76,169	76,161	75,885	75,876	76,359	76,268	75,865	75,856
Employment-population ratio	55.7	55.2	55.2	55.4	55.1	55.4	55.3	55.0	54.9
Unemployed	2,480	3,121	3,082	2,688	3,260	3,240	3,123	3,176	3,290
Unemployment rate	3.2	3.9	3.9	3.4	4.1	4.1	3.9	4.0	4.2
Not in labor force	58,199	58,712	58,850	58,346	58,533	58,179	58,503	58,961	58,946
Women, 20 years and over									
Civilian noninstitutional population	128,430	129,340	129,428	128,430	129,021	129,125	129,236	129,340	129,428
Civilian labor force	75,681	76,282	76,149	75,399	75,968	76,411	76,134	75,911	75,914
Participation rate	58.9	59.0	58.8	58.7	58.9	59.2	58.9	58.7	58.7
Employed	73,504	73,566	73,386	73,049	73,078	73,589	73,426	73,159	72,981
Employment-population ratio	57.2	56.9	56.7	56.9	56.6	57.0	56.8	56.6	56.4
Unemployed	2,177	2,716	2,762	2,350	2,890	2,822	2,708	2,752	2,933
Footnotes									
(1) The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.									
NOTE: Updated population controls are introduced annually with the release of January data.									

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted(1)					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
Unemployment rate	2.9	3.6	3.6	3.1	3.8	3.7	3.6	3.6	3.9
Not in labor force	52,749	53,057	53,280	53,031	53,052	52,714	53,102	53,428	53,514
Both sexes, 16 to 19 years									
Civilian noninstitutional population	17,281	17,633	17,636	17,281	17,602	17,612	17,623	17,633	17,636
Civilian labor force	6,202	6,083	6,107	6,472	6,407	6,281	6,559	6,311	6,386
Participation rate	35.9	34.5	34.6	37.5	36.4	35.7	37.2	35.8	36.2
Employed	5,517	5,252	5,325	5,733	5,612	5,393	5,624	5,441	5,543
Employment-population ratio	31.9	29.8	30.2	33.2	31.9	30.6	31.9	30.9	31.4
Unemployed	685	832	782	739	795	888	935	870	843
Unemployment rate	11.0	13.7	12.8	11.4	12.4	14.1	14.3	13.8	13.2
Not in labor force	11,079	11,550	11,529	10,809	11,195	11,332	11,064	11,322	11,250
Footnotes									
(1) The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.									
NOTE: Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-2. Employment status of the civilian population by race, sex, and age**

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted(1)					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
WHITE									
Civilian noninstitutional population	204,949	205,444	205,521	204,949	205,114	205,222	205,338	205,444	205,521
Civilian labor force	127,720	127,820	127,617	127,773	127,887	127,939	128,168	127,750	127,686
Participation rate	62.3	62.2	62.1	62.3	62.3	62.3	62.4	62.2	62.1
Employed	123,849	123,318	123,117	123,550	123,032	123,049	123,490	122,905	122,830
Employment-population ratio	60.4	60.0	59.9	60.3	60.0	60.0	60.1	59.8	59.8
Unemployed	3,871	4,503	4,500	4,223	4,854	4,890	4,677	4,845	4,855
Unemployment rate	3.0	3.5	3.5	3.3	3.8	3.8	3.6	3.8	3.8
Not in labor force	77,229	77,624	77,904	77,177	77,228	77,282	77,171	77,695	77,836
Men, 20 years and over									
Civilian labor force	66,627	66,460	66,242	66,695	66,313	66,282	66,385	66,439	66,275
Participation rate	70.2	70.1	69.9	70.3	70.1	70.0	70.1	70.1	69.9
Employed	64,660	64,334	64,086	64,559	64,005	63,910	64,114	64,085	63,950
Employment-population ratio	68.2	67.9	67.6	68.1	67.6	67.5	67.7	67.6	67.5
Unemployed	1,967	2,126	2,156	2,136	2,308	2,372	2,271	2,354	2,325
Unemployment rate	3.0	3.2	3.3	3.2	3.5	3.6	3.4	3.5	3.5
Women, 20 years and over									
Civilian labor force	56,373	56,687	56,666	56,130	56,529	56,777	56,693	56,426	56,460
Participation rate	57.8	57.9	57.8	57.5	57.8	58.0	57.9	57.6	57.6
Employed	54,995	54,936	54,894	54,609	54,583	54,866	54,947	54,583	54,544
Employment-population ratio	56.4	56.1	56.0	56.0	55.8	56.1	56.1	55.7	55.7
Unemployed	1,378	1,751	1,772	1,521	1,946	1,911	1,747	1,843	1,916
Unemployment rate	2.4	3.1	3.1	2.7	3.4	3.4	3.1	3.3	3.4
Both sexes, 16 to 19 years									
Civilian labor force	4,720	4,674	4,709	4,947	5,044	4,880	5,089	4,885	4,950
Participation rate	37.7	36.7	37.0	39.5	39.7	38.4	40.0	38.4	38.9
Employed	4,194	4,049	4,137	4,382	4,444	4,273	4,429	4,238	4,336
Employment-population ratio	33.5	31.8	32.5	35.0	34.9	33.6	34.8	33.3	34.1
Unemployed	526	625	572	565	600	607	660	647	614
Footnotes									
(1) The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.									
NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.									

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted(1)					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
	Unemployment rate	11.1	13.4	12.1	11.4	11.9	12.4	13.0	13.3
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population	34,821	35,128	35,161	34,821	35,017	35,053	35,092	35,128	35,161
Civilian labor force	22,149	22,178	21,938	22,171	22,124	21,984	22,062	22,092	21,953
Participation rate	63.6	63.1	62.4	63.7	63.2	62.7	62.9	62.9	62.4
Employed	20,924	20,920	20,588	20,886	20,739	20,639	20,801	20,832	20,556
Employment-population ratio	60.1	59.6	58.6	60.0	59.2	58.9	59.3	59.3	58.5
Unemployed	1,225	1,258	1,350	1,285	1,385	1,344	1,262	1,259	1,397
Unemployment rate	5.5	5.7	6.2	5.8	6.3	6.1	5.7	5.7	6.4
Not in labor force	12,672	12,950	13,223	12,650	12,893	13,070	13,030	13,037	13,208
Men, 20 years and over									
Civilian labor force	10,279	10,360	10,255	10,299	10,370	10,153	10,349	10,339	10,270
Participation rate	69.1	69.4	68.6	69.3	69.7	68.2	69.4	69.3	68.7
Employed	9,651	9,790	9,666	9,648	9,681	9,551	9,817	9,754	9,658
Employment-population ratio	64.9	65.6	64.7	64.9	65.1	64.1	65.8	65.3	64.6
Unemployed	628	569	589	651	689	602	532	585	612
Unemployment rate	6.1	5.5	5.7	6.3	6.6	5.9	5.1	5.7	6.0
Women, 20 years and over									
Civilian labor force	11,086	11,060	10,974	11,067	11,029	11,084	10,944	10,990	10,951
Participation rate	63.7	63.0	62.4	63.6	63.0	63.2	62.4	62.6	62.3
Employed	10,575	10,491	10,336	10,533	10,428	10,474	10,358	10,447	10,298
Employment-population ratio	60.8	59.7	58.8	60.5	59.5	59.7	59.0	59.5	58.6
Unemployed	511	569	638	534	601	610	585	543	652
Unemployment rate	4.6	5.1	5.8	4.8	5.5	5.5	5.3	4.9	6.0
Both sexes, 16 to 19 years									
Civilian labor force	784	759	709	805	725	747	770	763	732
Participation rate	30.7	28.8	26.9	31.5	27.6	28.4	29.3	29.0	27.8
Employed	698	639	586	705	630	614	625	632	600
Employment-population ratio	27.3	24.3	22.2	27.6	24.0	23.4	23.8	24.0	22.7
Unemployed	85	119	123	100	95	133	145	131	133
Unemployment rate	10.9	15.8	17.3	12.4	13.1	17.7	18.8	17.2	18.1
ASIAN									
Civilian noninstitutional population	17,769	18,107	18,213	17,769	17,971	17,973	17,902	18,107	18,213
Civilian labor force	11,494	11,808	11,724	11,548	11,814	11,755	11,683	11,862	11,781
Participation rate	64.7	65.2	64.4	65.0	65.7	65.4	65.3	65.5	64.7
Employed	11,096	11,344	11,288	11,144	11,383	11,269	11,202	11,393	11,339
Employment-population ratio	62.4	62.6	62.0	62.7	63.3	62.7	62.6	62.9	62.3
Unemployed	398	464	436	404	431	486	481	468	442
Unemployment rate	3.5	3.9	3.7	3.5	3.7	4.1	4.1	3.9	3.8
Not in labor force	6,275	6,299	6,489	6,221	6,158	6,218	6,219	6,245	6,431
Footnotes									
(1) The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.									
NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-3. Employment status of the Hispanic or Latino population by sex and age**

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted(1)					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
Employment status, sex, and age									

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted(1)					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population	47,974	49,286	49,385	47,974	48,966	49,071	49,180	49,286	49,385
Civilian labor force	32,202	32,988	33,097	32,101	32,946	33,264	33,172	32,988	33,018
Participation rate	67.1	66.9	67.0	66.9	67.3	67.8	67.4	66.9	66.9
Employed	30,822	31,404	31,435	30,636	31,191	31,443	31,484	31,303	31,276
Employment-population ratio	64.2	63.7	63.7	63.9	63.7	64.1	64.0	63.5	63.3
Unemployed	1,379	1,584	1,662	1,465	1,755	1,822	1,687	1,684	1,742
Unemployment rate	4.3	4.8	5.0	4.6	5.3	5.5	5.1	5.1	5.3
Not in labor force	15,772	16,298	16,288	15,873	16,020	15,807	16,008	16,298	16,366
Men, 20 years and over									
Civilian labor force	17,271	17,738	17,694	17,267	17,710	17,834	17,697	17,756	17,707
Participation rate	79.2	79.6	79.3	79.2	80.0	80.4	79.6	79.7	79.3
Employed	16,597	17,098	16,972	16,537	16,923	16,980	16,978	17,052	16,932
Employment-population ratio	76.2	76.7	76.0	75.9	76.5	76.6	76.4	76.5	75.8
Unemployed	674	640	722	729	786	854	720	704	775
Unemployment rate	3.9	3.6	4.1	4.2	4.4	4.8	4.1	4.0	4.4
Women, 20 years and over									
Civilian labor force	13,368	13,773	13,979	13,260	13,690	13,921	13,924	13,744	13,867
Participation rate	61.5	61.5	62.3	61.0	61.6	62.5	62.3	61.4	61.8
Employed	12,866	13,104	13,273	12,737	12,949	13,223	13,262	13,032	13,144
Employment-population ratio	59.2	58.5	59.2	58.6	58.2	59.3	59.4	58.2	58.6
Unemployed	502	670	706	523	741	698	663	712	723
Unemployment rate	3.8	4.9	5.1	3.9	5.4	5.0	4.8	5.2	5.2
Both sexes, 16 to 19 years									
Civilian labor force	1,562	1,477	1,424	1,574	1,546	1,509	1,550	1,488	1,444
Participation rate	35.2	31.9	30.8	35.5	33.6	32.7	33.6	32.2	31.2
Employed	1,359	1,202	1,190	1,361	1,319	1,239	1,245	1,219	1,200
Employment-population ratio	30.6	26.0	25.7	30.7	28.7	26.9	27.0	26.4	25.9
Unemployed	203	274	234	213	227	269	305	268	244
Unemployment rate	13.0	18.6	16.4	13.5	14.7	17.8	19.7	18.0	16.9
Footnotes									
(1) The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.									
NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-4. Employment status of the civilian population 25 years and over by educational attainment**

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
Less than a high school diploma									
Civilian labor force	9,549	8,920	9,115	9,492	9,199	9,452	9,262	9,055	9,066
Participation rate	48.5	47.7	47.4	48.3	49.0	48.1	47.6	48.4	47.1
Employed	8,992	8,408	8,619	8,891	8,583	8,785	8,630	8,456	8,521
Employment-population ratio	45.7	44.9	44.8	45.2	45.7	44.7	44.4	45.2	44.3
Unemployed	557	512	496	601	616	667	632	599	545
Unemployment rate	5.8	5.7	5.4	6.3	6.7	7.1	6.8	6.6	6.0
High school graduates, no college(1)									
Footnotes									
(1) Includes persons with a high school diploma or equivalent.									
(2) Includes persons with bachelor's, master's, professional, and doctoral degrees.									
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
Civilian labor force	35,817	35,908	35,977	35,790	36,721	36,840	36,214	35,866	36,042
Participation rate	57.4	56.8	56.8	57.3	57.0	56.9	56.7	56.7	57.0
Employed	34,413	34,546	34,378	34,327	35,015	35,357	34,770	34,441	34,381
Employment-population ratio	55.1	54.6	54.3	55.0	54.3	54.6	54.4	54.5	54.3
Unemployed	1,404	1,362	1,599	1,463	1,707	1,482	1,444	1,425	1,661
Unemployment rate	3.9	3.8	4.4	4.1	4.6	4.0	4.0	4.0	4.6
Some college or associate degree									
Civilian labor force	36,164	36,050	35,875	35,874	35,688	35,578	35,899	35,718	35,650
Participation rate	62.6	62.8	62.9	62.1	63.0	63.5	63.1	62.2	62.5
Employed	35,215	34,876	34,654	34,866	34,425	34,352	34,680	34,506	34,360
Employment-population ratio	61.0	60.8	60.7	60.4	60.8	61.3	61.0	60.1	60.2
Unemployed	949	1,174	1,221	1,009	1,263	1,226	1,219	1,212	1,290
Unemployment rate	2.6	3.3	3.4	2.8	3.5	3.4	3.4	3.4	3.6
Bachelor's degree and higher ⁽²⁾									
Civilian labor force	64,518	66,206	65,854	64,452	65,256	65,291	65,465	65,972	65,764
Participation rate	72.8	72.8	72.5	72.7	72.7	73.0	72.9	72.6	72.5
Employed	63,230	64,597	64,328	63,091	63,724	63,653	63,962	64,314	64,166
Employment-population ratio	71.4	71.1	70.9	71.2	71.0	71.2	71.2	70.8	70.7
Unemployed	1,289	1,609	1,525	1,360	1,532	1,639	1,503	1,659	1,597
Unemployment rate	2.0	2.4	2.3	2.1	2.3	2.5	2.3	2.5	2.4
Footnotes									
(1) Includes persons with a high school diploma or equivalent.									
(2) Includes persons with bachelor's, master's, professional, and doctoral degrees.									
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
VETERANS, 18 years and over						
Civilian noninstitutional population	17,754	17,457	15,713	15,401	2,041	2,056
Civilian labor force	8,699	8,451	7,495	7,229	1,204	1,223
Participation rate	49.0	48.4	47.7	46.9	59.0	59.5
Employed	8,456	8,216	7,293	7,037	1,163	1,178
Employment-population ratio	47.6	47.1	46.4	45.7	57.0	57.3
Unemployed	243	236	202	191	42	44
Unemployment rate	2.8	2.8	2.7	2.6	3.5	3.6
Not in labor force	9,055	9,006	8,218	8,172	837	833
Gulf War-era II veterans						
Civilian noninstitutional population	5,186	5,339	4,226	4,322	960	1,017
Civilian labor force	4,163	4,268	3,423	3,514	740	754
Participation rate	80.3	79.9	81.0	81.3	77.0	74.1
Employed	4,035	4,135	3,330	3,414	705	721
Employment-population ratio	77.8	77.5	78.8	79.0	73.4	70.9

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

Employment status, veteran status, and period of service	Total		Men		Women	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
Unemployed	128	133	93	100	35	33
Unemployment rate	3.1	3.1	2.7	2.9	4.7	4.3
Not in labor force	1,023	1,071	802	807	220	263
Gulf War-era I veterans						
Civilian noninstitutional population	2,863	2,860	2,443	2,465	420	395
Civilian labor force	2,101	1,950	1,808	1,679	293	271
Participation rate	73.4	68.2	74.0	68.1	69.7	68.7
Employed	2,053	1,912	1,760	1,649	293	263
Employment-population ratio	71.7	66.8	72.1	66.9	69.7	66.7
Unemployed	47	38	47	30	0	8
Unemployment rate	2.3	2.0	2.6	1.8	0.0	3.0
Not in labor force	762	910	635	787	127	124
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population	5,832	5,524	5,587	5,289	245	235
Civilian labor force	770	712	756	683	14	29
Participation rate	13.2	12.9	13.5	12.9	5.9	12.5
Employed	747	705	733	675	13	29
Employment-population ratio	12.8	12.8	13.1	12.8	5.5	12.5
Unemployed	23	8	22	8	1	0
Unemployment rate	3.0	1.1	2.9	1.1	-	-
Not in labor force	5,062	4,812	4,831	4,606	231	206
Veterans of other service periods						
Civilian noninstitutional population	3,873	3,734	3,457	3,325	416	409
Civilian labor force	1,665	1,521	1,508	1,353	157	168
Participation rate	43.0	40.7	43.6	40.7	37.8	41.1
Employed	1,621	1,464	1,469	1,300	152	164
Employment-population ratio	41.8	39.2	42.5	39.1	36.5	40.2
Unemployed	45	57	39	53	6	4
Unemployment rate	2.7	3.7	2.6	3.9	3.6	2.2
Not in labor force	2,208	2,213	1,949	1,972	259	241
NONVETERANS, 18 years and over						
Civilian noninstitutional population	240,769	242,702	110,453	111,211	130,316	131,491
Civilian labor force	156,837	157,548	80,587	80,665	76,251	76,883
Participation rate	65.1	64.9	73.0	72.5	58.5	58.5
Employed	151,521	151,380	77,603	77,434	73,918	73,946
Employment-population ratio	62.9	62.4	70.3	69.6	56.7	56.2
Unemployed	5,316	6,168	2,984	3,231	2,332	2,937
Unemployment rate	3.4	3.9	3.7	4.0	3.1	3.8
Not in labor force	83,932	85,154	29,866	30,546	54,066	54,608

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA**Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted**
[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
TOTAL, 16 years and over				
Civilian noninstitutional population	33,922	34,844	233,900	234,619
Civilian labor force	8,396	8,751	159,581	159,413
Participation rate	24.8	25.1	68.2	67.9
Employed	7,779	8,130	154,370	153,327
Employment-population ratio	22.9	23.3	66.0	65.4
Unemployed	616	622	5,211	6,086
Unemployment rate	7.3	7.1	3.3	3.8
Not in labor force	25,526	26,093	74,319	75,207
Men, 16 to 64 years				
Civilian labor force	3,526	3,771	79,430	78,616
Participation rate	42.7	42.3	82.8	82.9
Employed	3,169	3,472	76,623	75,475
Employment-population ratio	38.4	39.0	79.9	79.6
Unemployed	357	299	2,806	3,141
Unemployment rate	10.1	7.9	3.5	4.0
Not in labor force	4,722	5,139	16,509	16,257
Women, 16 to 64 years				
Civilian labor force	3,482	3,473	70,008	70,501
Participation rate	40.4	39.8	72.9	73.1
Employed	3,291	3,225	67,883	67,854
Employment-population ratio	38.1	36.9	70.7	70.3
Unemployed	191	248	2,125	2,647
Unemployment rate	5.5	7.1	3.0	3.8
Not in labor force	5,146	5,258	26,064	26,007
Both sexes, 65 years and over				
Civilian labor force	1,388	1,507	10,144	10,296
Participation rate	8.1	8.8	24.2	23.8
Employed	1,319	1,432	9,864	9,998
Employment-population ratio	7.7	8.3	23.5	23.1
Unemployed	69	75	280	298
Unemployment rate	5.0	5.0	2.8	2.9
Not in labor force	15,657	15,696	31,747	32,943
NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.				

HOUSEHOLD DATA**Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
Foreign born, 16 years and over						
Civilian noninstitutional population	47,412	48,707	23,211	23,897	24,202	24,810
Civilian labor force	31,507	32,272	18,048	18,429	13,459	13,843
Participation rate	66.5	66.3	77.8	77.1	55.6	55.8
Employed	30,422	30,823	17,396	17,698	13,026	13,126
NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.						

Employment status and nativity	Total		Men		Women	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
Employment-population ratio	64.2	63.3	75.0	74.1	53.8	52.9
Unemployed	1,085	1,449	652	732	433	717
Unemployment rate	3.4	4.5	3.6	4.0	3.2	5.2
Not in labor force	15,906	16,435	5,163	5,468	10,743	10,967
Native born, 16 years and over						
Civilian noninstitutional population	220,410	220,756	107,693	107,474	112,717	113,282
Civilian labor force	136,470	135,892	71,210	70,492	65,260	65,399
Participation rate	61.9	61.6	66.1	65.6	57.9	57.7
Employed	131,727	130,633	68,514	67,598	63,213	63,035
Employment-population ratio	59.8	59.2	63.6	62.9	56.1	55.6
Unemployed	4,743	5,259	2,696	2,895	2,047	2,364
Unemployment rate	3.5	3.9	3.8	4.1	3.1	3.6
Not in labor force	83,940	84,864	36,483	36,982	47,457	47,882

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA**Table A-8. Employed persons by class of worker and part-time status**

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
CLASS OF WORKER									
Agriculture and related industries	2,234	2,330	2,163	2,262	2,273	2,327	2,267	2,248	2,201
Wage and salary workers ⁽¹⁾	1,535	1,626	1,446	1,549	1,595	1,659	1,641	1,577	1,486
Self-employed workers, unincorporated	683	681	688	701	641	630	614	667	702
Unpaid family workers	16	22	29	-	-	-	-	-	-
Nonagricultural industries	159,916	159,609	159,294	159,578	159,100	159,108	159,635	159,353	158,955
Wage and salary workers ⁽¹⁾	150,878	150,304	150,153	150,505	149,789	149,476	150,298	150,171	149,779
Government	22,072	22,256	22,456	21,878	21,607	21,431	22,216	22,113	22,193
Private industries	128,807	128,048	127,697	128,612	128,166	127,962	128,095	127,993	127,578
Private households	771	631	629	-	-	-	-	-	-
Other industries	128,035	127,417	127,068	127,889	127,515	127,371	127,450	127,438	126,996
Self-employed workers, unincorporated	9,011	9,264	9,095	9,014	9,191	9,475	9,235	9,171	9,115
Unpaid family workers	26	41	46	-	-	-	-	-	-
PERSONS AT WORK PART TIME⁽²⁾									
All industries									
Part time for economic reasons ⁽³⁾	3,871	4,246	4,325	3,994	4,566	4,830	4,624	4,557	4,457
Slack work or business conditions	2,700	2,827	3,055	2,790	2,985	3,303	2,999	3,023	3,143
Could only find part-time work	911	1,130	1,001	934	1,195	1,144	1,274	1,184	1,074

Footnotes

(1) Includes self-employed workers whose businesses are incorporated.

(2) Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

(3) Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

(4) Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

Category	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
Part time for noneconomic reasons ⁽⁴⁾	22,662	22,743	23,127	21,879	22,036	22,561	22,566	22,352	22,375
Nonagricultural industries									
Part time for economic reasons ⁽³⁾	3,796	4,122	4,252	3,931	4,491	4,737	4,518	4,404	4,395
Slack work or business conditions	2,654	2,766	2,990	2,735	2,937	3,261	2,928	2,953	3,073
Could only find part-time work	903	1,113	999	923	1,188	1,124	1,271	1,166	1,067
Part time for noneconomic reasons ⁽⁴⁾	22,210	22,343	22,756	21,444	21,681	22,170	22,232	21,961	22,025
Footnotes									
(1) Includes self-employed workers whose businesses are incorporated.									
(2) Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.									
(3) Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.									
(4) Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.									
- Data not available.									
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-9. Selected employment indicators**

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
AGE AND SEX									
Total, 16 years and over	162,149	161,938	161,456	161,866	161,266	161,434	161,864	161,496	161,141
16 to 19 years	5,517	5,252	5,325	5,733	5,612	5,393	5,624	5,441	5,543
16 to 17 years	2,172	1,992	1,861	2,235	2,139	2,034	2,193	1,998	1,927
18 to 19 years	3,345	3,260	3,465	3,514	3,418	3,327	3,398	3,428	3,624
20 years and over	156,632	156,687	156,131	156,133	155,654	156,041	156,240	156,054	155,598
20 to 24 years	14,781	14,260	14,152	14,787	14,081	13,917	14,075	14,204	14,134
25 years and over	141,851	142,427	141,979	141,194	141,594	141,988	142,147	141,787	141,388
25 to 54 years	103,930	104,184	104,014	103,451	104,120	104,144	104,192	103,791	103,587
25 to 34 years	35,953	35,672	35,642	35,779	35,569	35,495	35,572	35,525	35,467
35 to 44 years	35,832	36,382	36,365	35,680	36,270	36,332	36,456	36,283	36,254
45 to 54 years	32,145	32,131	32,007	31,992	32,281	32,317	32,164	31,984	31,867
55 years and over	37,921	38,243	37,966	37,742	37,475	37,844	37,955	37,995	37,801
Men, 16 years and over	85,910	85,770	85,296	85,981	85,390	85,075	85,596	85,631	85,284
16 to 19 years	2,783	2,649	2,551	2,897	2,814	2,623	2,781	2,735	2,668
16 to 17 years	1,014	966	825	1,071	1,045	967	1,041	981	883
18 to 19 years	1,769	1,683	1,726	1,846	1,720	1,616	1,719	1,748	1,793
20 years and over	83,128	83,121	82,745	83,084	82,576	82,452	82,815	82,896	82,617
20 to 24 years	7,406	7,166	7,135	7,446	7,160	7,071	7,219	7,182	7,163
25 years and over	75,722	75,955	75,610	75,514	75,412	75,279	75,555	75,638	75,403
25 to 54 years	55,420	55,357	55,232	55,262	55,378	55,162	55,262	55,191	55,089
25 to 34 years	19,144	18,959	18,907	19,088	19,033	18,831	18,864	18,892	18,846

Footnotes

(1) Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

(2) Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

(3) Employed full-time workers are persons who usually work 35 hours or more per week.

(4) Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
35 to 44 years	19,149	19,450	19,427	19,107	19,371	19,322	19,450	19,409	19,398
45 to 54 years	17,127	16,947	16,898	17,067	16,973	17,010	16,948	16,890	16,845
55 years and over	20,302	20,598	20,378	20,252	20,035	20,117	20,293	20,448	20,314
Women, 16 years and over	76,239	76,169	76,161	75,885	75,876	76,359	76,268	75,865	75,856
16 to 19 years	2,735	2,603	2,774	2,836	2,798	2,770	2,842	2,706	2,875
16 to 17 years	1,158	1,026	1,036	1,164	1,095	1,067	1,152	1,017	1,044
18 to 19 years	1,577	1,577	1,738	1,668	1,698	1,712	1,680	1,680	1,831
20 years and over	73,504	73,566	73,386	73,049	73,078	73,589	73,426	73,159	72,981
20 to 24 years	7,375	7,094	7,017	7,342	6,921	6,846	6,856	7,022	6,971
25 years and over	66,129	66,472	66,369	65,679	66,182	66,709	66,591	66,149	65,985
25 to 54 years	48,510	48,827	48,781	48,189	48,742	48,982	48,930	48,601	48,498
25 to 34 years	16,809	16,712	16,735	16,691	16,536	16,665	16,708	16,633	16,621
35 to 44 years	16,683	16,931	16,938	16,573	16,899	17,010	17,005	16,874	16,855
45 to 54 years	15,017	15,184	15,108	14,926	15,308	15,307	15,216	15,094	15,022
55 years and over	17,619	17,645	17,588	17,490	17,440	17,727	17,661	17,548	17,486
MARITAL STATUS									
Married men, spouse present ⁽¹⁾	46,384	46,125	45,903	46,344	46,060	45,952	46,053	46,108	45,811
Married women, spouse present ⁽¹⁾	37,118	37,325	37,193	36,887	36,981	37,341	37,469	37,215	36,993
Women who maintain families ⁽²⁾	9,916	9,843	9,632	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ⁽³⁾	134,634	133,887	133,364	134,727	133,684	133,246	133,660	133,496	133,385
Part-time workers ⁽⁴⁾	27,515	28,051	28,092	27,032	27,729	28,256	28,161	27,934	27,666
MULTIPLE JOBHOLDERS									
Total multiple jobholders	8,463	8,481	8,716	8,343	8,473	8,538	8,659	8,305	8,580
Percent of total employed	5.2	5.2	5.4	5.2	5.3	5.3	5.3	5.1	5.3
SELF-EMPLOYMENT									
Self-employed workers, incorporated	6,872	6,873	6,834	-	-	-	-	-	-
Self-employed workers, unincorporated	9,695	9,946	9,783	9,715	9,831	10,105	9,849	9,838	9,816
Footnotes									
(1) Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.									
(2) Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.									
(3) Employed full-time workers are persons who usually work 35 hours or more per week.									
(4) Employed part-time workers are persons who usually work less than 35 hours per week.									
- Data not available.									
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-10. Selected unemployment indicators, seasonally adjusted**

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
Footnotes									
(1) Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.									
(2) Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.									
(3) Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.									
(4) Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.									
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
AGE AND SEX									
Total, 16 years and over	6,262	6,984	7,145	3.7	4.3	4.2	4.1	4.1	4.2
16 to 19 years	739	870	843	11.4	12.4	14.1	14.3	13.8	13.2
16 to 17 years	287	274	321	11.4	11.3	15.1	14.4	12.1	14.3
18 to 19 years	455	589	519	11.5	13.5	13.8	14.1	14.7	12.5
20 years and over	5,522	6,114	6,302	3.4	3.9	3.8	3.6	3.8	3.9
20 to 24 years	1,051	1,193	1,202	6.6	7.7	7.8	7.0	7.7	7.8
25 years and over	4,498	4,926	5,137	3.1	3.5	3.4	3.3	3.4	3.5
25 to 54 years	3,356	3,798	3,955	3.1	3.6	3.6	3.4	3.5	3.7
25 to 34 years	1,458	1,527	1,661	3.9	4.8	4.5	4.1	4.1	4.5
35 to 44 years	1,055	1,340	1,372	2.9	3.2	3.4	3.4	3.6	3.6
45 to 54 years	843	931	922	2.6	2.9	2.7	2.7	2.8	2.8
55 years and over	1,138	1,153	1,178	2.9	3.1	3.0	2.8	2.9	3.0
Men, 16 years and over	3,574	3,808	3,856	4.0	4.4	4.4	4.2	4.3	4.3
16 to 19 years	402	447	487	12.2	13.1	15.2	15.8	14.1	15.4
16 to 17 years	164	135	200	13.3	10.5	17.5	16.7	12.1	18.5
18 to 19 years	244	314	286	11.7	15.2	14.3	15.5	15.2	13.8
20 years and over	3,172	3,361	3,369	3.7	4.0	4.0	3.7	3.9	3.9
20 to 24 years	571	717	709	7.1	7.9	8.3	7.3	9.1	9.0
25 years and over	2,624	2,626	2,691	3.4	3.6	3.5	3.3	3.4	3.4
25 to 54 years	1,942	1,941	2,050	3.4	3.7	3.6	3.5	3.4	3.6
25 to 34 years	844	827	899	4.2	4.7	4.5	4.2	4.2	4.6
35 to 44 years	631	634	671	3.2	3.4	3.3	3.4	3.2	3.3
45 to 54 years	468	480	481	2.7	2.9	2.8	2.8	2.8	2.8
55 years and over	682	685	641	3.3	3.3	3.3	2.9	3.2	3.1
Women, 16 years and over	2,688	3,176	3,290	3.4	4.1	4.1	3.9	4.0	4.2
16 to 19 years	338	423	356	10.6	11.7	13.1	12.7	13.5	11.0
16 to 17 years	123	139	121	9.5	12.1	12.9	12.2	12.1	10.4
18 to 19 years	211	275	233	11.2	11.7	13.3	12.7	14.1	11.3
20 years and over	2,350	2,752	2,933	3.1	3.8	3.7	3.6	3.6	3.9
20 to 24 years	480	476	493	6.1	7.4	7.3	6.6	6.3	6.6
25 years and over	1,874	2,300	2,446	2.8	3.4	3.3	3.2	3.4	3.6
25 to 54 years	1,414	1,857	1,905	2.9	3.6	3.6	3.4	3.7	3.8
25 to 34 years	614	700	762	3.5	4.9	4.5	4.0	4.0	4.4
35 to 44 years	424	706	702	2.5	2.9	3.6	3.4	4.0	4.0
45 to 54 years	375	451	441	2.5	2.9	2.5	2.6	2.9	2.9
55 years and over	458	469	543	2.6	2.9	2.6	2.6	2.6	3.0
MARITAL STATUS									
Married men, spouse present(1)	965	1,089	1,016	2.0	2.1	2.1	2.1	2.3	2.2
Married women, spouse present(1)	760	982	1,001	2.0	2.4	2.4	2.4	2.6	2.6
Women who maintain families(2)	495	517	599	4.8	5.6	5.6	4.7	5.0	5.9
FULL- OR PART-TIME STATUS									
Footnotes									
(1) Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.									
(2) Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.									
(3) Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.									
(4) Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.									
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
Full-time workers ⁽³⁾	5,177	5,758	5,797	3.7	4.1	4.1	4.0	4.1	4.2
Part-time workers ⁽⁴⁾	1,108	1,257	1,370	3.9	4.7	4.6	4.2	4.3	4.7
Footnotes									
(1) Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.									
(2) Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.									
(3) Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.									
(4) Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.									
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-11. Unemployed persons by reason for unemployment**

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs	2,816	3,022	3,149	3,058	3,490	3,328	3,233	3,400	3,407
On temporary layoff	720	510	597	889	1,062	872	894	846	780
Not on temporary layoff	2,096	2,512	2,552	2,169	2,427	2,456	2,340	2,554	2,627
Permanent job losers	1,536	1,818	1,838	1,589	1,682	1,688	1,682	1,835	1,893
Persons who completed temporary jobs	560	693	714	580	746	768	658	719	734
Job leavers	810	825	844	821	855	845	818	801	853
Reentrants	1,660	2,186	2,048	1,771	2,160	2,132	2,046	2,154	2,193
New entrants	541	598	667	582	650	718	662	602	693
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs	48.3	45.6	46.9	49.1	48.8	47.4	47.8	48.9	47.7
On temporary layoff	12.4	7.7	8.9	14.3	14.8	12.4	13.2	12.2	10.9
Not on temporary layoff	36.0	37.9	38.0	34.8	33.9	35.0	34.6	36.7	36.8
Job leavers	13.9	12.4	12.6	13.2	11.9	12.0	12.1	11.5	11.9
Reentrants	28.5	33.0	30.5	28.4	30.2	30.4	30.3	31.0	30.7
New entrants	9.3	9.0	9.9	9.3	9.1	10.2	9.8	8.6	9.7
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs	1.7	1.8	1.9	1.8	2.1	2.0	1.9	2.0	2.0
Job leavers	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Reentrants	1.0	1.3	1.2	1.1	1.3	1.3	1.2	1.3	1.3
New entrants	0.3	0.4	0.4	0.3	0.4	0.4	0.4	0.4	0.4
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-12. Unemployed persons by duration of unemployment**

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
NUMBER OF UNEMPLOYED									
Less than 5 weeks	1,873	1,927	2,005	2,069	2,351	2,468	2,146	2,112	2,209
5 to 14 weeks	1,939	1,959	1,942	2,060	2,141	2,019	1,982	2,080	2,067
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

Duration	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
15 weeks and over	2,016	2,745	2,760	2,150	2,622	2,700	2,749	2,843	2,893
15 to 26 weeks	897	1,176	1,157	931	1,087	1,167	1,119	1,234	1,232
27 weeks and over	1,119	1,569	1,604	1,220	1,535	1,533	1,630	1,608	1,661
Average (mean) duration, in weeks	19.9	23.7	24.3	19.5	20.6	21.0	22.6	22.9	23.7
Median duration, in weeks	9.3	10.7	11.0	9.0	9.4	9.4	9.9	10.0	10.5
PERCENT DISTRIBUTION									
Less than 5 weeks	32.1	29.1	29.9	33.0	33.0	34.3	31.2	30.0	30.8
5 to 14 weeks	33.3	29.5	28.9	32.8	30.1	28.1	28.8	29.6	28.8
15 weeks and over	34.6	41.4	41.2	34.2	36.9	37.6	40.0	40.4	40.4
15 to 26 weeks	15.4	17.7	17.2	14.8	15.3	16.2	16.3	17.5	17.2
27 weeks and over	19.2	23.7	23.9	19.4	21.6	21.3	23.7	22.9	23.2
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.									

HOUSEHOLD DATA**Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted**

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
Total, 16 years and over(1)	162,149	161,456	5,827	6,708	3.5	4.0
Management, professional, and related occupations	71,350	71,258	1,301	1,581	1.8	2.2
Management, business, and financial operations occupations	31,091	30,645	533	701	1.7	2.2
Professional and related occupations	40,259	40,613	768	879	1.9	2.1
Service occupations	25,711	26,351	1,126	1,429	4.2	5.1
Sales and office occupations	30,174	29,778	1,123	1,287	3.6	4.1
Sales and related occupations	14,514	13,713	565	594	3.7	4.2
Office and administrative support occupations	15,660	16,066	559	693	3.4	4.1
Natural resources, construction, and maintenance occupations	14,476	14,352	646	705	4.3	4.7
Farming, fishing, and forestry occupations	1,053	864	85	53	7.5	5.8
Construction and extraction occupations	8,545	8,466	462	498	5.1	5.6
Installation, maintenance, and repair occupations	4,878	5,021	99	154	2.0	3.0
Production, transportation, and material moving occupations	20,439	19,716	1,079	1,030	5.0	5.0
Production occupations	8,432	7,872	306	312	3.5	3.8
Transportation and material moving occupations	12,007	11,844	773	718	6.0	5.7
Footnotes						
(1) Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.						
NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.						

HOUSEHOLD DATA**Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted**

Industry and class of worker	Number of unemployed persons (in thousands)	Unemployment rates			
		Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
Footnotes					
(1) Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.					
NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.					

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
Total, 16 years and over⁽¹⁾	5,827	6,708	3.5	4.0
Nonagricultural private wage and salary workers	4,676	5,186	3.5	3.9
Mining, quarrying, and oil and gas extraction	13	12	2.2	1.9
Construction	496	482	4.8	4.6
Manufacturing	487	517	3.1	3.4
Durable goods	286	344	2.9	3.5
Nondurable goods	201	172	3.5	3.2
Wholesale and retail trade	735	924	3.6	4.8
Transportation and utilities	346	349	4.1	4.3
Information	100	58	3.7	2.3
Financial activities	232	240	2.3	2.4
Professional and business services	747	787	3.9	4.0
Education and health services	528	781	2.0	3.0
Leisure and hospitality	758	830	5.5	6.2
Other services	234	207	3.4	3.0
Agriculture and related private wage and salary workers	105	54	6.6	3.7
Government workers	305	372	1.4	1.6
Self-employed workers, unincorporated, and unpaid family workers	201	429	2.0	4.2

Footnotes

(1) Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

HOUSEHOLD DATA**Table A-15. Alternative measures of labor underutilization**

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2023	Oct. 2024	Nov. 2024	Nov. 2023	July 2024	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.2	1.6	1.6	1.3	1.6	1.6	1.6	1.7	1.7
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	1.7	1.8	1.9	1.8	2.1	2.0	1.9	2.0	2.0
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	3.5	3.9	4.0	3.7	4.3	4.2	4.1	4.1	4.2
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	3.7	4.2	4.2	4.0	4.5	4.4	4.3	4.4	4.5
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	4.4	4.8	4.9	4.6	5.1	5.0	5.0	5.0	5.1
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force	6.7	7.3	7.4	7.0	7.8	7.9	7.7	7.7	7.8

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA**Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted**

[Numbers in thousands]

Category	Total		Men		Women	
	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024	Nov. 2023	Nov. 2024
NOT IN THE LABOR FORCE						
Total not in the labor force	99,845	101,299	41,646	42,450	58,199	58,850
Persons who currently want a job	5,006	5,133	2,371	2,290	2,635	2,843
Marginally attached to the labor force ⁽¹⁾	1,625	1,615	867	853	757	762
Discouraged workers ⁽²⁾	455	427	275	234	180	194
Other persons marginally attached to the labor force ⁽³⁾	1,170	1,188	592	619	577	568
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁽⁴⁾	8,463	8,716	3,833	4,075	4,630	4,641
Percent of total employed	5.2	5.4	4.5	4.8	6.1	6.1
Primary job full time, secondary job part time	5,002	4,954	2,506	2,505	2,495	2,449
Primary and secondary jobs both part time	2,022	2,161	605	762	1,417	1,400
Primary and secondary jobs both full time	363	348	178	184	185	164
Hours vary on primary or secondary job	1,012	1,207	511	601	501	606
Footnotes						
(1) Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.						
(2) Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.						
(3) Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.						
(4) Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.						
NOTE: Updated population controls are introduced annually with the release of January data.						

ESTABLISHMENT DATA**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Oct. 2024 - Nov. 2024(p)
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	
Total nonfarm	158,347	159,184	160,035	160,560	157,014	159,025	159,061	159,288	227
Total private	134,881	135,732	136,228	136,597	134,014	135,606	135,604	135,798	194
Goods-producing	21,768	22,013	21,975	21,911	21,690	21,850	21,806	21,840	34
Mining and logging	642	641	642	642	640	636	638	640	2
Logging	44.0	39.5	39.3	39.0	43.4	38.2	38.2	38.2	0.0
Mining, quarrying, and oil and gas extraction	597.7	601.9	602.3	602.5	596.2	598.2	599.3	601.5	2.2
Oil and gas extraction	118.3	119.7	120.1	120.6	117.4	119.6	119.6	119.7	0.1
Mining (except oil and gas)	188.1	191.1	190.5	190.9	187.1	189.0	189.3	190.0	0.7
Coal mining	42.6	43.1	42.6	43.2	42.7	43.2	42.8	43.4	0.6
Metal ore mining	43.9	43.5	43.6	43.9	43.7	43.6	43.6	43.7	0.1
Nonmetallic mineral mining and quarrying	101.6	104.5	104.3	103.8	100.7	102.3	102.9	102.9	0.0
Support activities for mining	291.3	291.1	291.7	291.0	291.7	289.6	290.4	291.8	1.4
Construction	8,173	8,446	8,465	8,381	8,102	8,301	8,303	8,313	10
Construction of buildings	1,837.8	1,896.5	1,906.2	1,889.1	1,829.8	1,884.1	1,883.8	1,883.5	-0.3
Residential building construction	934.5	961.2	969.7	960.7	931.4	955.4	956.2	957.6	1.4
Nonresidential building construction	903.3	935.3	936.5	928.4	898.4	928.7	927.6	925.9	-1.7
Heavy and civil engineering construction	1,155.3	1,208.2	1,210.7	1,183.7	1,131.5	1,160.8	1,159.8	1,161.3	1.5
Specialty trade contractors	5,179.7	5,341.4	5,348.1	5,307.9	5,140.3	5,256.2	5,259.4	5,268.1	8.7
Residential specialty trade contractors	2,409.2	2,456.2	2,451.6	2,431.2	2,390.0	2,421.5	2,414.5	2,416.2	1.7

Footnotes

(1) Includes other industries, not shown separately.

(2) Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

(3) Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Industry	Not seasonally adjusted				Seasonally adjusted					Change from: Oct.2024 - Nov.2024(p)
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)		
Nonresidential specialty trade contractors	2,770.5	2,885.2	2,896.5	2,876.7	2,750.3	2,834.7	2,844.9	2,851.9		7.0
Manufacturing	12,953	12,926	12,868	12,888	12,948	12,913	12,865	12,887		22
Durable goods	8,133	8,091	8,044	8,078	8,129	8,096	8,052	8,078		26
Wood product manufacturing	415.4	414.3	412.4	412.0	415.1	413.6	412.8	412.5		-0.3
Nonmetallic mineral product manufacturing	425.4	428.8	433.8	430.7	422.5	424.8	428.2	426.7		-1.5
Primary metal manufacturing	371.3	371.3	370.6	370.5	372.1	371.4	371.0	371.3		0.3
Fabricated metal product manufacturing	1,459.9	1,456.7	1,453.7	1,455.7	1,460.0	1,459.5	1,456.3	1,456.4		0.1
Machinery manufacturing	1,136.0	1,127.1	1,126.3	1,133.4	1,138.0	1,132.0	1,132.0	1,134.7		2.7
Computer and electronic product manufacturing	1,103.7	1,096.3	1,091.2	1,086.4	1,106.5	1,096.7	1,093.2	1,089.2		-4.0
Computer and peripheral equipment manufacturing	161.9	159.9	159.6	159.4	162.2	159.9	159.5	159.6		0.1
Communications equipment manufacturing	86.9	84.2	84.3	85.2	87.0	84.4	84.4	85.1		0.7
Semiconductor and other electronic component manufacturing	390.3	390.0	386.1	382.4	392.1	390.0	387.6	384.1		-3.5
Navigational, measuring, electromedical, and control instruments manufacturing	433.9	431.1	430.5	427.9	434.6	431.4	430.9	429.1		-1.8
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing	30.7	31.1	30.7	31.5	30.6	30.9	30.7	31.4		0.7
Electrical equipment, appliance, and component manufacturing	415.0	402.6	403.1	400.6	415.1	402.4	403.4	400.8		-2.6
Transportation equipment manufacturing(1)	1,827.7	1,840.4	1,796.2	1,829.4	1,822.1	1,838.1	1,796.6	1,828.6		32.0
Motor vehicles and parts(2)	1,061.9	1,065.7	1,058.6	1,060.0	1,058.5	1,062.5	1,059.5	1,059.1		-0.4
Furniture and related product manufacturing	352.2	338.0	338.3	339.5	352.0	339.9	339.6	338.6		-1.0
Miscellaneous manufacturing	626.0	615.4	618.4	619.7	625.5	618.0	618.8	619.1		0.3
Nondurable goods	4,820	4,835	4,824	4,810	4,819	4,817	4,813	4,809		-4
Food manufacturing	1,731.4	1,755.7	1,750.7	1,744.3	1,729.3	1,744.1	1,742.8	1,741.8		-1.0
Textile mills	90.5	89.5	89.1	89.6	90.0	89.3	89.1	89.2		0.1
Textile product mills	96.1	94.0	95.2	95.4	96.1	94.5	95.4	95.4		0.0
Apparel manufacturing	87.9	83.4	83.2	83.2	88.6	83.7	83.3	83.3		0.0
Paper manufacturing	353.9	348.7	349.8	350.5	353.1	349.3	349.9	349.1		-0.8
Printing and related support activities	366.1	359.9	360.6	360.4	364.5	360.0	359.7	358.9		-0.8
Petroleum and coal products manufacturing	108.5	109.4	108.5	106.1	109.0	107.7	107.3	107.0		-0.3
Chemical manufacturing	893.9	899.6	898.4	899.8	897.2	901.9	901.8	902.5		0.7
Plastics and rubber products manufacturing	729.6	718.2	715.9	716.1	729.7	720.6	718.2	717.0		-1.2
Beverage, tobacco, and leather and allied product manufacturing	361.8	376.1	372.4	364.1	361.4	366.3	365.6	364.9		-0.7
Private service-providing	113,113	113,719	114,253	114,686	112,324	113,756	113,798	113,958		160
Trade, transportation, and utilities	29,407	28,948	29,152	29,584	28,843	29,059	29,055	29,032		-23
Wholesale trade	6,157.4	6,183.6	6,200.9	6,198.2	6,152.1	6,184.5	6,188.6	6,190.2		1.6
Merchant wholesalers, durable goods	3,421.3	3,447.0	3,457.9	3,455.2	3,420.5	3,450.4	3,455.1	3,453.1		-2.0
Merchant wholesalers, nondurable goods	2,216.5	2,221.4	2,225.7	2,225.6	2,215.8	2,220.1	2,219.8	2,223.5		3.7
Wholesale trade agents and brokers	519.6	515.2	517.3	517.4	515.8	514.0	513.7	513.6		-0.1
Footnotes										
(1) Includes other industries, not shown separately.										
(2) Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.										
(3) Includes ambulatory health care services, hospitals, and nursing and residential care facilities.										
(p) Preliminary										
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.										

Industry	Not seasonally adjusted				Seasonally adjusted					Change from: Oct.2024 - Nov.2024(p)
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)		
Retail trade	15,926.4	15,542.2	15,676.1	15,956.6	15,570.4	15,654.1	15,650.4	15,622.4		-28.0
Motor vehicle and parts dealers	2,065.5	2,079.4	2,081.1	2,081.7	2,066.0	2,075.7	2,078.2	2,080.8		2.6
Automobile dealers	1,290.6	1,305.7	1,306.8	1,308.1	1,291.3	1,304.7	1,306.8	1,307.7		0.9
Other motor vehicle dealers	170.6	168.2	166.0	164.1	174.9	166.3	166.0	167.8		1.8
Automotive parts, accessories, and tire retailers	604.3	605.5	608.3	609.5	599.8	604.8	605.5	605.3		-0.2
Building material and garden equipment and supplies dealers	1,369.4	1,355.5	1,354.3	1,345.9	1,398.9	1,373.1	1,372.0	1,368.1		-3.9
Food and beverage retailers	3,275.7	3,242.4	3,271.1	3,297.5	3,247.5	3,263.3	3,271.4	3,268.5		-2.9
Furniture, home furnishings, electronics, and appliance retailers	850.8	813.4	827.1	846.9	832.0	823.5	823.4	825.6		2.2
Furniture and home furnishings retailers	438.5	417.0	423.3	430.0	428.6	421.4	419.8	418.4		-1.4
Electronics and appliance retailers	412.3	396.4	403.8	416.9	403.5	402.1	403.6	407.2		3.6
General merchandise retailers	3,373.7	3,260.2	3,306.7	3,424.2	3,193.0	3,286.9	3,283.1	3,268.1		-15.0
Department stores	1,024.6	953.9	978.7	1,030.6	937.7	968.8	967.3	957.0		-10.3
Warehouse clubs, supercenters, and other general merchandise retailers	2,349.1	2,306.3	2,328.0	2,393.6	2,255.3	2,318.0	2,315.9	2,311.1		-4.8
Health and personal care retailers	1,115.5	1,080.8	1,098.6	1,111.3	1,093.6	1,090.6	1,092.6	1,089.3		-3.3
Gasoline stations and fuel dealers	1,071.6	1,081.3	1,080.0	1,084.2	1,066.9	1,080.1	1,079.5	1,080.7		1.2
Clothing, clothing accessories, shoe, and jewelry retailers	1,216.8	1,099.0	1,114.9	1,191.7	1,132.7	1,126.4	1,117.2	1,114.0		-3.2
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers	1,587.4	1,530.2	1,542.3	1,573.2	1,539.8	1,534.5	1,533.0	1,527.3		-5.7
Transportation and warehousing	6,742.1	6,630.4	6,682.5	6,837.8	6,538.9	6,627.8	6,623.8	6,627.2		3.4
Air transportation	564.8	576.1	574.7	572.8	566.0	575.6	574.4	574.8		0.4
Rail transportation	152.7	149.9	149.8	149.8	152.8	149.8	150.0	150.0		0.0
Water transportation	69.8	75.9	74.8	71.6	71.0	74.2	74.0	73.6		-0.4
Truck transportation	1,565.1	1,561.7	1,561.0	1,563.1	1,550.1	1,546.6	1,545.8	1,548.7		2.9
Transit and ground passenger transportation	445.5	465.9	471.9	471.0	430.3	450.9	452.9	454.7		1.8
Pipeline transportation	52.1	54.5	54.3	54.6	52.1	54.5	54.4	54.6		0.2
Scenic and sightseeing transportation	28.4	38.4	34.5	29.0	31.0	33.6	33.6	32.7		-0.9
Support activities for transportation	830.9	853.8	860.8	866.1	826.9	856.5	859.3	862.3		3.0
Couriers and messengers	1,209.6	1,078.8	1,100.2	1,236.2	1,086.4	1,108.1	1,105.8	1,103.6		-2.2
Warehousing and storage	1,823.2	1,775.4	1,800.5	1,823.6	1,772.3	1,778.0	1,773.6	1,772.2		-1.4
Utilities	581.1	592.0	592.4	591.3	581.4	593.0	592.0	591.9		-0.1
Information	3,015	2,993	2,990	2,999	2,999	2,992	2,986	2,986		0
Motion picture and sound recording industries	431.4	440.6	446.4	454.1	420.4	445.0	443.0	444.9		1.9
Publishing industries	933.8	929.0	925.6	924.3	933.0	921.2	924.6	921.6		-3.0
Broadcasting and content providers	343.4	337.1	336.4	334.0	342.3	337.0	335.6	334.1		-1.5
Telecommunications	636.6	617.8	611.6	614.7	635.0	619.6	613.3	614.5		1.2
Computing infrastructure providers, data processing, web hosting, and related services	491.5	493.3	492.4	493.1	490.7	493.1	492.1	493.2		1.1
Web search portals, libraries, archives, and other information services	178.2	175.2	177.2	179.1	177.4	175.8	177.0	178.0		1.0
Financial activities	9,239	9,257	9,284	9,295	9,227	9,257	9,263	9,280		17
Finance and insurance	6,744.6	6,742.7	6,754.9	6,774.0	6,736.6	6,751.6	6,751.9	6,765.1		13.2
Footnotes										
(1) Includes other industries, not shown separately.										
(2) Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.										
(3) Includes ambulatory health care services, hospitals, and nursing and residential care facilities.										
(p) Preliminary										
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.										

Industry	Not seasonally adjusted				Seasonally adjusted					Change from: Oct.2024 - Nov.2024(p)
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)		
Monetary authorities-central bank	22.6	23.2	23.1	23.4	22.6	23.2	23.2	23.4		0.2
Credit intermediation and related activities	2,602.2	2,570.0	2,568.8	2,576.7	2,607.2	2,577.5	2,575.5	2,582.3		6.8
Depository credit intermediation(1)	1,784.7	1,766.6	1,768.8	1,771.2	1,787.6	1,773.1	1,774.1	1,773.9		-0.2
Commercial banking	1,376.9	1,355.7	1,356.4	1,358.2	1,380.1	1,360.8	1,361.2	1,361.0		-0.2
Nondepository credit intermediation	529.9	525.0	523.3	527.5	531.9	525.8	524.7	529.6		4.9
Activities related to credit intermediation	287.6	278.4	276.7	278.0	287.7	278.6	276.8	278.8		2.0
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities	1,115.6	1,122.2	1,127.4	1,128.2	1,113.4	1,123.2	1,123.9	1,125.0		1.1
Insurance carriers and related activities	3,004.2	3,027.3	3,035.6	3,045.7	2,993.4	3,027.7	3,029.3	3,034.4		5.1
Real estate and rental and leasing	2,494.3	2,514.7	2,528.7	2,520.7	2,490.7	2,505.8	2,511.5	2,515.2		3.7
Real estate	1,876.6	1,891.4	1,907.6	1,902.8	1,868.9	1,891.8	1,892.8	1,894.0		1.2
Rental and leasing services	594.3	599.5	597.0	593.9	598.6	590.1	594.8	597.3		2.5
Lessors of nonfinancial intangible assets (except copyrighted works)	23.4	23.8	24.1	24.0	23.2	23.9	23.9	23.9		0.0
Professional and business services	23,067	23,008	23,128	23,129	22,869	22,951	22,928	22,954		26
Professional, scientific, and technical services	10,941.8	10,942.9	11,047.1	11,077.0	10,907.2	11,032.1	11,034.8	11,050.7		15.9
Legal services	1,195.2	1,172.5	1,188.2	1,191.6	1,188.1	1,181.8	1,183.5	1,184.3		0.8
Accounting, tax preparation, bookkeeping, and payroll services	1,125.7	1,119.9	1,128.8	1,137.6	1,151.0	1,173.1	1,171.4	1,170.6		-0.8
Architectural, engineering, and related services	1,677.6	1,709.3	1,715.4	1,721.4	1,673.4	1,705.5	1,706.9	1,717.3		10.4
Specialized design services	155.8	152.6	156.2	158.0	154.2	152.9	154.7	155.6		0.9
Computer systems design and related services	2,534.6	2,529.3	2,558.9	2,566.1	2,517.7	2,549.7	2,548.3	2,549.5		1.2
Management, scientific, and technical consulting services	1,904.2	1,895.3	1,924.4	1,926.1	1,886.2	1,903.8	1,905.6	1,908.0		2.4
Scientific research and development services	949.1	957.3	960.9	962.4	948.5	959.2	960.9	961.9		1.0
Advertising, public relations, and related services	516.3	521.6	526.1	524.3	514.8	522.7	523.2	522.9		-0.3
Other professional, scientific, and technical services	883.3	885.1	888.2	889.5	873.4	883.5	880.2	880.6		0.4
Management of companies and enterprises	2,557.2	2,560.6	2,567.5	2,565.6	2,556.2	2,563.3	2,565.7	2,564.8		-0.9
Administrative and support and waste management and remediation services	9,568.3	9,504.6	9,513.8	9,486.1	9,405.5	9,355.5	9,327.6	9,338.8		11.2
Administrative and support services	9,060.8	8,978.6	8,987.4	8,959.5	8,900.0	8,833.9	8,804.4	8,813.3		8.9
Office administrative services	635.9	633.6	637.2	637.0	632.9	631.8	632.1	633.2		1.1
Facilities support services	172.9	185.6	184.2	184.9	172.4	184.4	184.2	185.7		1.5
Employment services(1)	3,693.3	3,515.3	3,534.7	3,562.4	3,553.2	3,463.1	3,429.7	3,436.5		6.8
Temporary help services	2,911.8	2,728.9	2,744.4	2,759.7	2,785.8	2,678.0	2,644.7	2,646.3		1.6
Business support services	739.4	691.6	693.0	701.3	723.6	691.6	687.3	687.1		-0.2
Travel arrangement and reservation services	197.1	196.6	197.9	199.0	197.5	195.6	196.7	198.5		1.8
Investigation and security services	1,017.2	1,028.5	1,034.9	1,030.7	1,012.9	1,022.2	1,030.1	1,025.6		-4.5
Services to buildings and dwellings	2,262.2	2,378.7	2,361.1	2,305.3	2,266.4	2,302.1	2,304.7	2,307.7		3.0
Other support services	342.8	348.7	344.4	338.9	341.1	343.1	339.7	339.1		-0.6

Footnotes

(1) Includes other industries, not shown separately.

(2) Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

(3) Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Oct.2024 - Nov.2024(p)
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	
Waste management and remediation services	507.5	526.0	526.4	526.6	505.5	521.6	523.2	525.5	2.3
Private education and health services	26,023	26,524	26,831	26,987	25,747	26,561	26,628	26,707	79
Private educational services	4,013.4	3,879.6	4,036.2	4,077.7	3,835.0	3,889.8	3,892.8	3,899.7	6.9
Health care and social assistance	22,009.1	22,644.3	22,794.5	22,909.4	21,912.4	22,670.9	22,735.1	22,807.4	72.3
Health care(3)	17,314.3	17,784.7	17,911.2	18,000.4	17,241.4	17,800.2	17,867.2	17,920.8	53.6
Ambulatory health care services	8,649.8	8,873.9	8,967.9	9,011.8	8,604.5	8,893.2	8,937.6	8,960.0	22.4
Offices of physicians	2,995.1	3,037.2	3,071.5	3,081.9	2,977.2	3,048.3	3,059.6	3,061.5	1.9
Offices of dentists	1,033.3	1,042.2	1,058.8	1,055.4	1,031.1	1,045.5	1,057.3	1,052.6	-4.7
Offices of other health practitioners	1,184.5	1,220.3	1,233.8	1,247.9	1,178.0	1,223.7	1,229.5	1,239.0	9.5
Outpatient care centers	1,078.6	1,094.1	1,094.0	1,098.4	1,074.0	1,096.8	1,093.8	1,094.4	0.6
Medical and diagnostic laboratories	323.9	315.8	318.9	318.7	323.6	316.5	318.4	318.2	-0.2
Home health care services	1,680.0	1,803.6	1,825.8	1,844.9	1,667.5	1,801.6	1,815.4	1,831.4	16.0
Other ambulatory health care services	354.4	360.7	365.1	364.6	353.1	360.8	363.5	363.0	-0.5
Hospitals	5,439.1	5,606.8	5,625.3	5,650.9	5,420.2	5,603.1	5,614.3	5,633.6	19.3
Nursing and residential care facilities	3,225.4	3,304.0	3,318.0	3,337.7	3,216.7	3,303.9	3,315.3	3,327.2	11.9
Skilled nursing care facilities	1,449.0	1,480.5	1,485.0	1,491.0	1,443.5	1,476.9	1,480.8	1,484.7	3.9
Residential intellectual and developmental disability, mental health, and substance abuse facilities	651.3	672.0	676.2	680.7	650.8	672.7	676.1	680.0	3.9
Continuing care retirement communities and assisted living facilities for the elderly	967.1	984.5	990.4	997.4	964.7	987.7	991.8	994.3	2.5
Other residential care facilities	158.0	167.0	166.4	168.6	157.7	166.6	166.6	168.2	1.6
Social assistance	4,694.8	4,859.6	4,883.3	4,909.0	4,671.0	4,870.7	4,867.9	4,886.6	18.7
Individual and family services	3,120.1	3,279.0	3,293.4	3,315.0	3,108.2	3,289.1	3,286.7	3,303.9	17.2
Community food and housing, and emergency and other relief services	225.9	230.3	232.4	232.5	224.4	231.9	232.7	231.0	-1.7
Vocational rehabilitation services	286.3	288.5	287.5	289.4	285.7	289.5	287.2	288.8	1.6
Child care services	1,062.5	1,061.8	1,070.0	1,072.1	1,052.6	1,060.2	1,061.3	1,062.9	1.6
Leisure and hospitality	16,496	17,079	16,946	16,763	16,775	17,014	17,016	17,069	53
Arts, entertainment, and recreation	2,435.6	2,696.4	2,629.1	2,536.5	2,577.8	2,671.1	2,671.8	2,690.2	18.4
Performing arts, spectator sports, and related industries	594.9	665.5	661.5	640.5	604.3	644.4	643.2	652.9	9.7
Museums, historical sites, and similar institutions	173.4	179.6	179.0	178.6	176.1	178.1	179.2	180.2	1.0
Amusement, gambling, and recreation industries	1,667.3	1,851.3	1,788.6	1,717.4	1,797.4	1,848.6	1,849.4	1,857.1	7.7
Accommodation and food services	14,060.7	14,382.4	14,316.5	14,226.2	14,197.3	14,342.9	14,344.1	14,378.7	34.6
Accommodation	1,849.5	1,961.0	1,915.6	1,870.6	1,910.6	1,929.8	1,928.0	1,933.7	5.7
Food services and drinking places	12,211.2	12,421.4	12,400.9	12,355.6	12,286.7	12,413.1	12,416.1	12,445.0	28.9
Other services	5,866	5,910	5,922	5,929	5,864	5,922	5,922	5,930	8
Repair and maintenance	1,472.8	1,474.1	1,484.5	1,483.0	1,470.4	1,475.9	1,479.3	1,481.4	2.1
Personal and laundry services	1,554.4	1,566.6	1,568.0	1,573.9	1,549.0	1,566.7	1,564.0	1,568.1	4.1
Religious, grantmaking, civic, professional, and similar organizations	2,838.8	2,869.1	2,869.1	2,872.5	2,844.7	2,879.4	2,878.8	2,880.4	1.6
Government	23,466	23,452	23,807	23,963	23,000	23,419	23,457	23,490	33
Footnotes									
(1) Includes other industries, not shown separately.									
(2) Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.									
(3) Includes ambulatory health care services, hospitals, and nursing and residential care facilities.									
(p) Preliminary									
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.									

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Oct.2024 - Nov.2024(p)
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	
Federal	2,964	3,004	3,009	3,008	2,952	3,001	3,003	3,001	-2
Federal, except U.S. Postal Service	2,358.0	2,402.1	2,405.5	2,405.1	2,350.2	2,394.7	2,398.0	2,398.7	0.7
U.S. Postal Service	606.0	601.6	603.0	603.2	601.7	606.5	604.9	602.2	-2.7
State government	5,569	5,574	5,679	5,726	5,383	5,495	5,514	5,534	20
State government education	2,814.5	2,732.9	2,836.2	2,875.7	2,624.6	2,659.3	2,669.7	2,681.3	11.6
State government, excluding education	2,754.9	2,841.0	2,843.1	2,849.8	2,758.5	2,835.6	2,843.9	2,852.9	9.0
Local government	14,933	14,874	15,119	15,229	14,665	14,923	14,940	14,955	15
Local government education	8,325.5	8,085.5	8,344.6	8,425.8	8,017.3	8,121.7	8,125.6	8,131.1	5.5
Local government, excluding education	6,607.5	6,788.8	6,774.5	6,803.3	6,647.4	6,801.4	6,814.7	6,824.2	9.5

Footnotes

(1) Includes other industries, not shown separately.

(2) Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

(3) Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA**Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
AVERAGE WEEKLY HOURS				
Total private	34.4	34.3	34.2	34.3
Goods-producing	39.8	39.8	39.7	39.7
Mining and logging	45.2	44.3	44.4	44.1
Construction	39.3	39.2	39.1	38.9
Manufacturing	39.9	40.0	39.9	40.0
Durable goods	40.3	40.5	40.3	40.5
Nondurable goods	39.2	39.3	39.2	39.2
Private service-providing	33.3	33.2	33.2	33.2
Trade, transportation, and utilities	33.9	33.9	33.8	33.7
Wholesale trade	38.7	39.2	39.2	39.4
Retail trade	30.0	29.7	29.7	29.6
Transportation and warehousing	38.1	37.9	37.8	37.5
Utilities	41.9	42.6	43.1	42.0
Information	36.2	36.6	37.0	36.7
Financial activities	37.4	37.6	37.5	37.5
Professional and business services	36.5	36.3	36.3	36.4
Private education and health services	33.2	33.1	33.0	33.1
Leisure and hospitality	25.6	25.5	25.6	25.6
Other services	32.3	32.3	32.2	32.3
AVERAGE OVERTIME HOURS				
Manufacturing	2.8	2.9	2.8	2.9
Durable goods	2.9	2.9	2.8	2.9
Nondurable goods	2.6	2.8	2.8	2.8
Footnotes				
(p) Preliminary				
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.				

ESTABLISHMENT DATA**Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Average hourly earnings				Average weekly earnings			
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
Total private	\$34.23	\$35.33	\$35.48	\$35.61	\$1,177.51	\$1,211.82	\$1,213.42	\$1,221.42
Goods-producing	34.77	36.09	36.21	36.26	1,383.85	1,436.38	1,437.54	1,439.52
Mining and logging	38.63	39.87	39.99	40.26	1,746.08	1,766.24	1,775.56	1,775.47
Construction	37.21	38.58	38.69	38.74	1,462.35	1,512.34	1,512.78	1,506.99
Manufacturing	33.06	34.32	34.43	34.48	1,319.09	1,372.80	1,373.76	1,379.20
Durable goods	34.70	36.30	36.47	36.51	1,398.41	1,470.15	1,469.74	1,478.66
Nondurable goods	30.21	30.88	30.93	30.95	1,184.23	1,213.58	1,212.46	1,213.24
Private service-providing	34.10	35.15	35.31	35.46	1,135.53	1,166.98	1,172.29	1,177.27
Trade, transportation, and utilities	29.43	30.15	30.28	30.45	997.68	1,022.09	1,023.46	1,026.17
Wholesale trade	37.12	37.83	37.89	38.06	1,436.54	1,482.94	1,485.29	1,499.56
Retail trade	24.10	24.62	24.76	24.97	723.00	731.21	735.37	739.11
Transportation and warehousing	30.01	30.82	30.92	30.99	1,143.38	1,168.08	1,168.78	1,162.13
Utilities	50.43	51.63	52.24	52.17	2,113.02	2,199.44	2,251.54	2,191.14
Information	49.15	50.42	51.27	51.49	1,779.23	1,845.37	1,896.99	1,889.68
Financial activities	44.36	45.84	46.05	46.23	1,659.06	1,723.58	1,726.88	1,733.63
Professional and business services	41.12	42.76	43.00	43.26	1,500.88	1,552.19	1,560.90	1,574.66
Private education and health services	33.58	34.52	34.61	34.68	1,114.86	1,142.61	1,142.13	1,147.91
Leisure and hospitality	21.53	22.23	22.29	22.37	551.17	566.87	570.62	572.67
Other services	30.89	31.70	31.80	31.83	997.75	1,023.91	1,023.96	1,028.11
Footnotes								
(p) Preliminary								
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.								

ESTABLISHMENT DATA**Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

[2007=100]

Industry	Index of aggregate weekly hours(1)					Index of aggregate weekly payrolls(2)				
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)
Total private	115.7	116.8	116.4	116.9	0.4	189.4	197.2	197.5	199.1	0.8
Goods-producing	98.4	99.1	98.6	98.8	0.2	154.6	161.6	161.4	161.9	0.3
Mining and logging	90.9	88.5	89.0	88.7	-0.3	141.0	141.7	142.9	143.4	0.3
Construction	109.8	112.2	111.9	111.5	-0.4	177.5	188.0	188.1	187.6	-0.3
Manufacturing	92.9	92.9	92.3	92.7	0.4	142.9	148.3	147.9	148.7	0.5
Durable goods	92.2	92.3	91.4	92.1	0.8	142.1	148.8	148.0	149.4	0.9
Nondurable goods	94.3	94.5	94.2	94.1	-0.1	144.5	148.1	147.8	147.8	0.0
Private service-providing	120.4	121.6	121.6	121.8	0.2	199.6	207.7	208.8	209.9	0.5
Trade, transportation, and utilities	106.8	107.6	107.3	106.9	-0.4	169.6	175.0	175.2	175.5	0.2
Wholesale trade	105.0	106.9	107.0	107.6	0.6	163.1	169.2	169.6	171.3	1.0
Retail trade	95.1	94.6	94.6	94.1	-0.5	151.5	154.0	154.9	155.4	0.3
Transportation and warehousing	143.1	144.3	143.9	142.8	-0.8	218.5	226.3	226.3	225.1	-0.5

Footnotes

(1) The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

(2) The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Industry	Index of aggregate weekly hours(1)					Index of aggregate weekly payrolls(2)				
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)
Utilities	105.4	109.3	110.4	107.6	-2.5	175.6	186.4	190.5	185.4	-2.7
Information	99.2	100.0	100.9	100.1	-0.8	173.5	179.6	184.2	183.5	-0.4
Financial activities	113.0	114.0	113.8	114.0	0.2	195.6	203.9	204.4	205.6	0.6
Professional and business services	130.6	130.3	130.2	130.7	0.4	217.5	225.8	226.8	229.1	1.0
Private education and health services	139.6	143.6	143.5	144.3	0.6	225.5	238.4	238.9	240.8	0.8
Leisure and hospitality	122.5	123.8	124.3	124.7	0.3	212.8	222.0	223.5	225.0	0.7
Other services	109.2	110.3	109.9	110.4	0.5	184.9	191.6	191.6	192.7	0.6

Footnotes

(1) The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

(2) The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA**Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Women employees (in thousands)				Percent of all employees			
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
Total nonfarm	78,262	79,233	79,251	79,340	49.8	49.8	49.8	49.8
Total private	64,846	65,553	65,550	65,620	48.4	48.3	48.3	48.3
Goods-producing	5,001	5,002	4,993	4,983	23.1	22.9	22.9	22.8
Mining and logging	84	88	87	87	13.1	13.8	13.6	13.6
Construction	1,155	1,182	1,184	1,186	14.3	14.2	14.3	14.3
Manufacturing	3,762	3,732	3,722	3,710	29.1	28.9	28.9	28.8
Durable goods	2,024	1,994	1,985	1,975	24.9	24.6	24.7	24.4
Nondurable goods	1,738	1,738	1,737	1,735	36.1	36.1	36.1	36.1
Private service-providing	59,845	60,551	60,557	60,637	53.3	53.2	53.2	53.2
Trade, transportation, and utilities	11,258	11,309	11,299	11,287	39.0	38.9	38.9	38.9
Wholesale trade	1,871.8	1,888.7	1,895.1	1,895.4	30.4	30.5	30.6	30.6
Retail trade	7,492.7	7,526.6	7,507.6	7,494.5	48.1	48.1	48.0	48.0
Transportation and warehousing	1,739.2	1,738.9	1,740.8	1,742.8	26.6	26.2	26.3	26.3
Utilities	154.0	155.0	155.1	154.7	26.5	26.1	26.2	26.1
Information	1,211	1,194	1,195	1,192	40.4	39.9	40.0	39.9
Financial activities	5,131	5,131	5,120	5,126	55.6	55.4	55.3	55.2
Professional and business services	10,493	10,519	10,475	10,475	45.9	45.8	45.7	45.6
Private education and health services	19,809	20,385	20,437	20,484	76.9	76.7	76.8	76.7
Leisure and hospitality	8,816	8,846	8,865	8,897	52.6	52.0	52.1	52.1
Other services	3,127	3,167	3,166	3,176	53.3	53.5	53.5	53.6
Government	13,416	13,680	13,701	13,720	58.3	58.4	58.4	58.4

Footnotes

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA**Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted(1)**

[In thousands]

Industry	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
Total private	109,018	110,391	110,381	110,471
Goods-producing	15,503	15,548	15,484	15,496
Mining and logging	496	488	486	485
Construction	5,941	6,044	6,035	6,036
Manufacturing	9,066	9,016	8,963	8,975
Durable goods	5,588	5,509	5,455	5,472
Nondurable goods	3,478	3,507	3,508	3,503
Private service-providing	93,515	94,843	94,897	94,975
Trade, transportation, and utilities	24,340	24,609	24,603	24,594
Wholesale trade	4,855.5	4,893.8	4,901.6	4,899.0
Retail trade	13,312.4	13,447.4	13,432.3	13,415.8
Transportation and warehousing	5,709.2	5,797.0	5,798.5	5,808.6
Utilities	463.1	470.9	470.7	470.4
Information	2,399	2,401	2,402	2,391
Financial activities	6,935	6,990	6,989	6,994
Professional and business services	18,033	18,057	18,010	17,997
Private education and health services	22,414	23,202	23,273	23,341
Leisure and hospitality	14,620	14,778	14,805	14,836
Other services	4,774	4,806	4,815	4,822

Footnotes

(1) Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted(1)

Industry	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
AVERAGE WEEKLY HOURS				
Total private	33.7	33.7	33.7	33.7
Goods-producing	40.6	40.7	40.5	40.5
Mining and logging	48.1	46.7	47.0	46.4
Construction	40.2	40.1	40.0	39.8
Manufacturing	40.5	40.7	40.6	40.7
Durable goods	40.7	41.0	40.8	40.9
Nondurable goods	40.2	40.3	40.3	40.2
Private service-providing	32.6	32.6	32.6	32.6
Trade, transportation, and utilities	33.9	34.0	34.1	33.9
Wholesale trade	38.7	39.0	39.2	39.2
Retail trade	30.3	30.3	30.4	30.1
Transportation and warehousing	37.6	37.7	37.5	37.3
Utilities	42.0	42.7	43.3	42.9
Information	35.8	35.4	35.4	35.6
Financial activities	36.7	37.2	37.1	37.2
Professional and business services	36.3	36.3	36.3	36.4
Private education and health services	32.3	32.2	32.2	32.2
Leisure and hospitality	24.2	24.1	24.1	24.2

Footnotes

(1) Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Industry	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
Other services	31.2	31.3	31.3	31.4
AVERAGE OVERTIME HOURS				
Manufacturing	3.4	3.6	3.6	3.6
Durable goods	3.4	3.5	3.5	3.6
Nondurable goods	3.3	3.7	3.7	3.7
Footnotes				
(1) Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.				
(p) Preliminary				
NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.				

ESTABLISHMENT DATA**Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted(1)**

Industry	Average hourly earnings				Average weekly earnings			
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)
Total private	\$29.42	\$30.36	\$30.48	\$30.57	\$991.45	\$1,023.13	\$1,027.18	\$1,030.21
Goods-producing	30.26	31.44	31.57	31.63	1,228.56	1,279.61	1,278.59	1,281.02
Mining and logging	34.96	36.48	36.37	36.48	1,681.58	1,703.62	1,709.39	1,692.67
Construction	34.96	36.00	36.22	36.22	1,405.39	1,443.60	1,448.80	1,441.56
Manufacturing	26.89	28.11	28.18	28.30	1,089.05	1,144.08	1,144.11	1,151.81
Durable goods	28.07	29.63	29.72	29.89	1,142.45	1,214.83	1,212.58	1,222.50
Nondurable goods	24.98	25.68	25.77	25.77	1,004.20	1,034.90	1,038.53	1,035.95
Private service-providing	29.25	30.14	30.26	30.36	953.55	982.56	986.48	989.74
Trade, transportation, and utilities	25.56	26.08	26.16	26.31	866.48	886.72	892.06	891.91
Wholesale trade	30.73	31.32	31.44	31.69	1,189.25	1,221.48	1,232.45	1,242.25
Retail trade	20.65	20.96	21.01	21.10	625.70	635.09	638.70	635.11
Transportation and warehousing	28.51	29.27	29.31	29.42	1,071.98	1,103.48	1,099.13	1,097.37
Utilities	44.88	45.23	45.98	45.97	1,884.96	1,931.32	1,990.93	1,972.11
Information	40.53	40.86	41.53	41.53	1,450.97	1,446.44	1,470.16	1,478.47
Financial activities	34.71	36.14	36.20	36.34	1,273.86	1,344.41	1,343.02	1,351.85
Professional and business services	34.69	36.10	36.34	36.41	1,259.25	1,310.43	1,319.14	1,325.32
Private education and health services	30.68	31.68	31.74	31.78	990.96	1,020.10	1,022.03	1,023.32
Leisure and hospitality	19.27	19.70	19.73	19.87	466.33	474.77	475.49	480.85
Other services	26.69	27.50	27.62	27.65	832.73	860.75	864.51	868.21

Footnotes

(1) Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA**Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted(1)**

[2002=100]

Industry	Index of aggregate weekly hours(2)					Index of aggregate weekly payrolls(3)				
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)

Industry	Index of aggregate weekly hours ⁽²⁾					Index of aggregate weekly payrolls ⁽³⁾				
	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)	Nov. 2023	Sept. 2024	Oct. 2024(p)	Nov. 2024(p)	Percent change from: Oct. 2024 - Nov. 2024(p)
Total private	122.4	124.0	124.0	124.1	0.1	240.7	251.6	252.5	253.5	0.4
Goods-producing	96.2	96.7	95.8	95.9	0.1	178.2	186.2	185.2	185.7	0.3
Mining and logging	126.8	121.1	121.4	119.6	-1.5	257.8	256.9	256.8	253.7	-1.2
Construction	119.6	121.4	120.9	120.3	-0.5	225.7	235.9	236.4	235.3	-0.5
Manufacturing	84.3	84.2	83.5	83.9	0.5	148.2	154.9	153.9	155.2	0.8
Durable goods	85.4	84.9	83.6	84.1	0.6	149.7	157.0	155.1	156.9	1.2
Nondurable goods	82.4	83.3	83.3	83.0	-0.4	145.4	151.1	151.7	151.1	-0.4
Private service-providing	129.9	131.7	131.8	131.9	0.1	260.6	272.3	273.6	274.7	0.4
Trade, transportation, and utilities	115.5	117.1	117.4	116.7	-0.6	211.0	218.3	219.6	219.4	-0.1
Wholesale trade	111.5	113.3	114.0	114.0	0.0	202.3	209.4	211.6	213.2	0.8
Retail trade	102.3	103.3	103.5	102.4	-1.1	181.1	185.7	186.5	185.2	-0.7
Transportation and warehousing	162.5	165.4	164.6	164.0	-0.4	294.8	308.1	307.0	307.1	0.0
Utilities	99.5	102.8	104.2	103.2	-1.0	186.3	194.1	200.0	198.0	-1.0
Information	98.0	97.0	97.1	97.2	0.1	196.7	196.2	199.5	199.8	0.2
Financial activities	119.8	122.4	122.0	122.5	0.4	255.8	272.1	271.8	273.8	0.7
Professional and business services	146.1	146.3	145.9	146.2	0.2	301.5	314.2	315.4	316.7	0.4
Private education and health services	154.4	159.3	159.8	160.2	0.3	312.6	333.1	334.7	336.1	0.4
Leisure and hospitality	129.6	130.5	130.7	131.5	0.6	283.6	291.9	292.8	296.8	1.4
Other services	104.5	105.5	105.7	106.2	0.5	203.1	211.4	212.7	213.9	0.6

Footnotes

⁽¹⁾Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

⁽²⁾The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

⁽³⁾The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

(p) Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Last Modified Date: December 06, 2024

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