Identifying and Sustaining Competitive Advantage

EPITA

jon**amos**, professor j.amos@free.fr

Ground Rules

- Punctuality
- Share your experiences / your questions
- Participation
- Only one person speaks at a time
- Responsibility 49/51
- No judgment
- Turn on your cell phones when you leave the room
- Have fun!

Competitive Advantage - Introduction

Why are you in business?

• Some people think that making money is the MAIN reason they are in business.

Competitive Advantage - Introduction

• Identifying and sustaining competitive advantage is the reason you're in business.

Competitive Advantage...

...Why?

- The Ability to Attract and Keep Talent
- Leadership and Creative Teams
- Competitive Advantage(s)
- Results and Company Image

CA-The flaw

• The biggest marketing flaw in most companies is their failure to fully identify and reap the benefits of their competitive advantage.

CA-The flaw

- Either:
 - They think they have a competitive advantage and they don't.
 - They have a competitive advantage and they don't realize it
 - They have a strong competitive advantage but they fail to promote it adequately to their customers and their prospects
- Each one of these scenarios leads you to a loss of revenue, potential customers and increased competition, in addition to an inability to attract and keep talent.

Competitve Advantage

- Competitive advantage is the reason customers choose to buy from you instead of the other guy.
- Almost every customer asks the following question:
 « Why should I do business with you? What are you
 offering that the other guy isn 't? »

The biggest threat...

 As a business manager, consultant or owner, the biggest threat you face is losing sight of your most important target – your customer.

CA- our main objectives

Influence customer decisions

 Re-prioritize the skills needed to influence customer buying

CA- the goal

Learn the process and skills to articulate a relationship strategy

People buy from people who understand them....

To effectively communicate a CA, you need to know how your client or customer:

- Works with others
- Perceives time
- Prioritizes a project
- Prefers to make a decision (his/her process
- Deals with conflict

As product or service providers, we need to be aware of...

- What you can give the client that no one else can
- How you can communicate those advantages
- How you connect those advantages to what he/she is living everyday

CA s are not just strengths...

- CA s are the foundation of everything you do, every decision you make
- CA s are the foundation of every position you support regarding your client
- CA s need to be communicated often.

CA- it goes by many names

- Unique selling position
- Distinguishing features
- Competitive edge
- Discriminators
- Differentiators

CA - different strategies

- Price
- Marketing
- Technical
- Distribution
- Culture / People

- 60 days
- 90 days
- 1 year (shrinking)
- 3 years
- 7 years (shrinking)

Compete on Price?

 When you compete on price, you're accepting commodity status.

 There are many ways to help your clients cut costs, save time and gain market share that have nothing to do with cost-cutting

Remaining competitive

- You have to become more conscious about why you are in business in the first place
- You have to know what is unique about what you are delivering
- You must identify and maximize your competitive advantage if you want your place in this competitive business environment

CA - positioning within the industry

• A central question in competitive strategy is a firm's relative position within its industry.

 Positioning determines whether a firm's profitability is above or below the industry average.

CA- performance within the industry

- The fundamental basis of above average performance in the long run is sustainable competitive advantage.
- There are three basic types of competitive advantage a firm can possess:
 - low cost
 - differentiation
 - focus.

CA- cost and differentiation

 You know what happens when you base your competitivity on cost alone.

- Differentiation is different.
 - a firm seeks to be unique in the industry along some dimensions that are widely valued by buyers (customers).

CA- differentiation

• A company selects one or more attributes that many buyers in an industry perceive as important, and then uniquely positions itself to meet those needs.

It is rewarded for its uniqueness with a premium price.

CA- the logic of differentiation

• a firm choose attributes that are different from its rivals.

CA- Focus

• ...different from differentiation because the focuser selects a segment or group of segments within an industry and then tailors its strategy to serving them to the exclusion of the others.

CA- a proven concept

• COMPETITIVE ADVANTAGE will dramatically increase the number of deals you close.

 ...and it will certainly force you to rethink the way you compete.

CA- the choice of direction is yours

- Each generic strategy is a fundamentally different.
- A firm has to make a choice among them, or it will become stuck in the middle.
- A generic strategy does not lead to above-average performance unless it is sustainable, vis-à-vis the competitors.

Creating Competitive Advantage

- Mastering a set of skills (including communication skills) that leaves very little motivation for clients to spend their precious time listening to and interacting with the competition
- " Nothing we do is more important than staying competitive keeping that winning / leading edge nothing"
 - Jack Welch in Jack Welch Speaks, Jane Lowe, Wiley

- In subgroups read the case created by Accenture
- Determine what HP's CA is? And how they are reinforcing it within the company and also environmentally and with its clients and potential clients

- What do high performance businesses do?
- How many employees work for HP and in how many countries?
- How important are green initiatives to HP?

- What is every business unit required to embrace in its global citieznship program?
- What are the pillars of HP's global citizenship agenda?
- How does HP use its CA to win new clients and keep existing ones?

- How is HP increasing its profitability through it's CA?
- What eco-friendly changes is HP making to its products?
- How is HP rethinking its business travel as a function of its CA?
- How is HP positioning for the future?