

1 ENGROSSED HOUSE
2 BILL NO. 1187

By: West (Rick), Menz, and
Townley of the House

3 and

4 Burns of the Senate

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8 An Act relating to the Oklahoma Employees Insurance
9 and Benefits Act; amending 74 O.S. 2021, Section
10 1308.3, which relates to the opt-out option;
modifying opt-out provision to remove group
insurance; and providing an effective date.

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13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 74 O.S. 2021, Section 1308.3, is

15 amended to read as follows:

16 Section 1308.3. Any active employee eligible to participate or
17 who is a participant may opt out of the state's basic plan as
18 outlined in Sections 1370 and 1371 of this title, or may opt out of
19 the health and dental basic plan options only, and retain the life
20 and disability plan benefits, provided that the participant is
21 currently covered by a separate ~~group~~ health insurance plan or will
22 be covered by a separate ~~group~~ health insurance plan at or before
23 the beginning of the next plan year. Any active employee eligible
24 to participate or who is a participant opting out of coverage

1 pursuant to this section shall provide proof of the separate health
2 insurance plan participation and sign an affidavit attesting that
3 the participant is currently covered and does not require state-
4 provided health insurance each plan year. Any active employee
5 opting out of the state's basic plan or the health and dental basic
6 plan options pursuant to this section shall receive One Hundred
7 Fifty Dollars (\$150.00) in lieu of the flexible benefit amount the
8 employee would be otherwise eligible to receive. Any savings
9 realized by the state as a result of a participant opting out of
10 health insurance plan coverage shall be retained by the state.

SECTION 2. This act shall become effective November 1, 2025.

Passed the House of Representatives the 25th day of March, 2025.

Presiding Officer of the House
of Representatives

Passed the Senate the _____ day of _____, 2025.

Presiding Officer of the Senate