

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 SENATE BILL 250

By: Thompson

6 AS INTRODUCED

7 An Act relating to the Oklahoma Minimum Wage Act;  
8 amending 40 O.S. 2021, Section 197.16, which relates  
9 to tips, gratuities, meals, or lodging; updating  
statutory reference; allowing for alternate  
computation for wage under certain conditions;  
updating statutory language; and providing an  
effective date.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.16, is  
14 amended to read as follows:

15 Section 197.16. A. To compute the minimum wage of any employee  
16 coming within the purview of ~~this act~~ the Oklahoma Minimum Wage Act,  
17 credit toward the minimum required wage ~~must~~ shall be given for any  
18 tips or gratuities, meals, or lodging received by the employee up to  
19 but not exceeding fifty percent (50%) of said the wage.

20 B. To compute the minimum wage of any employee coming within  
21 the purview of the Oklahoma Minimum Wage Act should the minimum wage  
22 exceed the current federal minimum wage, credit toward the minimum  
23 required wage may be given for any tips or gratuities, meals, or  
24 lodging received by the employee.

1 SECTION 2. This act shall become effective November 1, 2025.  
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