

1 ENGROSSED HOUSE
2 BILL NO. 1062

3 By: Luttrell of the House

4 and

5 Coleman of the Senate

6 An Act relating to alcoholic beverages; amending 37A
7 O.S. 2021, Section 2-121, as amended by Section 1,
8 Chapter 81, O.S.L. 2022 (37A O.S. Supp. 2024, Section
9 2-121), which relates to employee licenses; providing
that holders of a license may serve certain beverages
if they are eighteen years of age and older;
providing restrictions; and providing an effective
date.

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11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. AMENDATORY 37A O.S. 2021, Section 2-121, as
13 amended by Section 1, Chapter 81, O.S.L. 2022 (37A O.S. Supp. 2024,
14 Section 2-121), is amended to read as follows:

15 Section 2-121. A. An employee license shall authorize the
16 holder thereof to work in a licensed package store, retail spirits,
17 retail wine or retail beer establishment, brewpub, mixed beverage
18 establishment, beer and wine establishment, bottle club, public
19 event or any establishment where alcohol or alcoholic beverages are
20 sold, mixed or served. Persons employed by a mixed beverage, on-
21 premises beer and wine, retail wine, retail beer, public event or a
22 bottle club licensee who do not participate in the service, mixing
23 or sale of mixed beverages shall not be required to have an employee

1 license. Provided, however, that a manager employed by a mixed
2 beverage licensee, public event licensee or a bottle club shall be
3 required to have an employee license whether or not the manager
4 participates in the service, mixing or sale of mixed beverages.
5 Applicants for an employee license shall be at least eighteen (18)
6 years of age, except for applicants employed by a grocery store or
7 convenience store who shall be at least sixteen (16) years of age,
8 and have a health card issued by the county in which they are
9 employed, if the county issues such a card; ~~provided~~. Provided, the
10 provisions of this section shall not be construed to permit any
11 person under twenty-one (21) years of age to be employed to sell
12 spirits; however, individuals eighteen (18) years of age and older
13 may open and serve beer and wine from their original containers or
14 serve beer, wine, and spirits from a shaker tin that has been
15 premade and mixed by an employee who is at least twenty-one (21)
16 years of age. Employees of a special event, caterer, unless
17 catering a mixed beverage-licensed premises, or airline/railroad
18 beverage licensees shall not be required to obtain an employee
19 license; further, employees of beer distributors and other licensees
20 holding licenses issued by the ABLE Commission shall not be required
21 to obtain an employee license if such employee only sells alcohol or
22 alcoholic beverages to establishments holding licenses issued by the
23 ABLE Commission and not to the public. Persons employed by a hotel
24 licensee who participate in the stocking of hotel room mini-bars or

1 in the handling of alcoholic beverages to be placed in such devices
2 shall be required to have an employee license. As a prerequisite to
3 the issuance of an employee license, not later than fourteen (14)
4 days after initial licensure, the first-time applicant shall be
5 required to have successfully completed a training program conducted
6 by the ABLE Commission, or by another entity approved by the ABLE
7 Commission including an in-house training program conducted by the
8 employer. Proof of training completion shall be made available for
9 inspection by the ABLE Commission at the business location employing
10 the licensee. The failure of an employee licensee to comply with
11 this section may constitute a revocable offense.

12 B. In the event the ABLE Commission denies an application for
13 an employee license, the Commission shall provide written notice to
14 the applicant's employer, if any. The notice shall be given at the
15 time notice is provided to the applicant.

16 SECTION 2. This act shall become effective November 1, 2025.

17 Passed the House of Representatives the 10th day of March, 2025.

Presiding Officer of the House
of Representatives

Passed the Senate the _____ day of _____, 2025.

Presiding Officer of the Senate