

1 ENGROSSED SENATE  
2 BILL NO. 250

3 By: Thompson of the Senate

4 and

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Duel of the House

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12 An Act relating to the Oklahoma Minimum Wage Act;  
13 amending 40 O.S. 2021, Section 197.16, which relates  
14 to tips, gratuities, meals, or lodging; updating  
15 statutory reference; allowing for alternate  
16 computation for wage under certain conditions;  
17 updating statutory language; and providing an  
18 effective date.

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20 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

21 SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.16, is  
22 amended to read as follows:

23 Section 197.16. A. To compute the minimum wage of any employee  
24 coming within the purview of ~~this act~~ the Oklahoma Minimum Wage Act,  
credit toward the minimum required wage ~~must~~ shall be given for any  
tips or gratuities, meals, or lodging received by the employee up to  
but not exceeding fifty percent (50%) of said the wage.

B. To compute the minimum wage of any employee coming within  
the purview of the Oklahoma Minimum Wage Act should the minimum wage  
exceed the current federal minimum wage, credit toward the minimum  
required wage may be given for any tips or gratuities, meals, or  
lodging received by the employee.

1 SECTION 2. This act shall become effective November 1, 2025.

2 Passed the Senate the 12th day of March, 2025.

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4 \_\_\_\_\_  
5 Presiding Officer of the Senate

6 Passed the House of Representatives the \_\_\_\_\_ day of \_\_\_\_\_,  
7 2025.

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10 Presiding Officer of the House  
11 of Representatives

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