

# An Act

ENROLLED HOUSE  
BILL NO. 1412

By: Johns, Pogemiller, Boles,  
McCane, and Archer of the  
House

and

Pugh of the Senate

An Act relating to teachers; amending 70 O.S. 2021, Section 6-190, as last amended by Section 1, Chapter 122, O.S.L. 2024 (70 O.S. Supp. 2024, Section 6-190), which relates to teacher certification; directing stipends, rather than salary increases, be provided to teachers provided with certain certificates; allowing school districts that receive certain fund allotment amounts to provide certain designation to additional teachers; prohibiting stipends from being included in certain calculations; amending Section 2, Chapter 359, O.S.L. 2022, as amended by Section 2, Chapter 122, O.S.L. 2024 (70 O.S. Supp. 2024, Section 6-190.2), which relates to the Teacher Empowerment Revolving Fund; modifying purpose of allocations; providing an effective date; and declaring an emergency.

SUBJECT: Teachers

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-190, as last amended by Section 1, Chapter 122, O.S.L. 2024 (70 O.S. Supp. 2024, Section 6-190), is amended to read as follows:

Section 6-190. A. The board of education of each school district shall employ and contract in writing, as required in Section 6-101 of this title, only with persons certified to teach by the State Board of Education in accordance with the Oklahoma Teacher Preparation Act, except as otherwise provided for by Section 6-101 of this title and by other law.

B. The Board shall issue a certificate to teach to any person who:

1. Has successfully completed the teacher education program required by the Commission for Educational Quality and Accountability;
2. Has graduated from an accredited institution of higher education that has approval or accreditation for teacher education;
3. Has met all other requirements as may be established by the Board;
4. Has made the necessary application and paid the competency examination fee in an amount and as prescribed by the Commission;
5. Has successfully completed the competency examination required in Section 6-187 of this title; and
6. Beginning November 1, 2001, has on file with the Board a current Oklahoma criminal history record from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record. The person applying for a certificate shall be responsible for the cost of the criminal history records.

C. The Board shall issue a certificate to teach to any person who:

1. Holds an out-of-state certificate and meets the requirements set forth in subsection G of this section;
2. Holds certification from the National Board for Professional Teaching Standards;
3. Holds an out-of-country certificate and meets the requirements set forth in subsection F of this section; or
4. Has successfully completed a competency examination used in the majority of other states or comparable customized exam and meets the requirements set forth in subsection H of this section.

D. Beginning July 1, 2004, any person applying for initial Oklahoma certification shall have on file with the Board a current Oklahoma criminal history record from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record. The person applying for a certificate shall be responsible for the cost of the criminal history records.

E. Any person holding a valid certificate, issued prior to January 1, 1997, shall be a certified teacher for purposes of the Oklahoma Teacher Preparation Act, subject to any professional development requirements prescribed by the Oklahoma Teacher Preparation Act or by the State Board of Education.

F. 1. The Board shall issue a certificate to teach to a person who holds a valid out-of-country certificate and meets any requirements established by the Board. The certificate to teach shall only be for those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-country certificate.

2. A person who meets the requirements of paragraph 1 of this subsection shall not be required to take any competency examinations in those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-country certificate.

3. A person who meets the requirements of paragraph 1 of this subsection shall have on file with the Board a current Oklahoma criminal history record from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record check, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record check. The person applying for a certificate shall be responsible for the cost of the criminal history record checks.

4. The Board shall promulgate rules establishing a process by which out-of-country certificates will be reviewed and evaluated for purposes of awarding a certificate to teach pursuant to this subsection.

G. 1. The Board shall issue a certificate to teach to a person who holds a valid out-of-state certificate. The certificate to teach shall only be for those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-state certificate.

2. A person who meets the requirements of paragraph 1 of this subsection shall not be required to take any competency examinations in those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-state certificate.

3. A person who meets the requirements of this subsection shall have on file with the Board a current Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record check, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record check. The person applying for a certificate shall be responsible for the cost of the criminal history record checks.

H. 1. The Board shall issue a certificate to teach to a person who has successfully completed a competency exam used in a majority of the other states. The certificate to teach shall only be for those subject areas and grade levels that correspond with a certification area used in Oklahoma.

2. A person who meets the requirements of paragraph 1 of this subsection shall have on file with the Board a current Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record check, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record check. The person applying for a certificate shall be responsible for the cost of the criminal history record checks.

I. 1. The Board may establish new levels of teacher certificates: advanced, lead, and master. Each level shall have a ~~salary increase requirement~~ stipend paid with state dollars from the lottery funds as provided in Section 713 of Title 3A of the Oklahoma

Statutes. The advanced certificate shall include a ~~salary increase stipend~~ of Three Thousand Dollars (\$3,000.00), the lead certificate shall include a ~~salary increase stipend~~ of Five Thousand Dollars (\$5,000.00), and the master certificate shall include a ~~salary increase stipend~~ of Ten Thousand Dollars (\$10,000.00).

2. A teacher who works in a school with an enrollment of forty percent (40%) or more of students who are economically disadvantaged as defined in Section 18-109.5 of this title or a school district with an enrollment of fewer than one thousand students shall be paid a one-time award in addition to the ~~salary increases stipends~~ provided in paragraph 1 of this subsection:

- a. One Thousand Five Hundred Dollars (\$1,500.00) for an advanced certificate,
- b. Two Thousand Five Hundred Dollars (\$2,500.00) for a lead certificate, and
- c. Five Thousand Dollars (\$5,000.00) for a master certificate.

3. School districts may identify and designate the highest quality teachers for advanced, lead, and master certificates. Participating districts shall submit designation plans to the State Department of Education for evaluation and approval. Districts shall have local control and flexibility in determining how to evaluate teachers and assign designations, but, at a minimum, the designation system shall include a teacher observation, out-of-classroom time, and a student performance component.

- a. Teacher observation shall be based on the district's selected Oklahoma Teacher and Leader Effectiveness Evaluation System (TLE) evaluation tool or an alternate method of evaluation; provided, the method is evidenced-based. Alternate methods of evaluation shall not replace the requirements of Section 6-101.16 of this title.
- b. Each school district that elects to participate in assigning advanced, lead, and master teacher certificates shall include an out-of-classroom component for its assigned teachers to allow for professional growth opportunities while staying in the classroom. How out-of-classroom time is allotted and

managed shall be determined by the school district and submitted as part of its designation plan to the State Department of Education for review and approval.

- c. Student performance measures may be determined by the district and may include, but shall not be limited to, pre- and post-tests, summative or formative, and portfolios. The school district application shall show evidence of validity and reliability of the measures.
- d. No more than ten percent (10%) of each school district's teachers may be designated as advanced, lead, or master teachers in any given school year.  
Districts which receive Title I funds within the top quartile of individual student allotment amounts may designate an additional ten percent (10%) of teachers who are employed at school sites which receive the Title I funds as advanced, lead, or master teachers.

Districts may use additional factors in determining which teachers are eligible to receive a designation, such as student surveys, teacher leadership responsibilities, teacher mentorship responsibilities, family surveys, demonstration of district core values, teacher peer surveys, and contributions to the broader school community. ~~No more than ten percent (10%) of each school district's teachers may be designated as an advanced, lead, or master teacher in any given school year.~~

4. If a school district chooses to participate in this program, the state shall provide the increased salary stipend amounts indicated for advanced, lead, and master certificates in paragraph 1 of this subsection ~~above the base pay~~.

5. School districts that designate teachers for advanced, lead, and master certificates do not have to participate in annual TLE evaluations for the designated teachers.

6. School districts may designate teachers for advanced, lead, or master certificates two times per year, once prior to the beginning of the school year, and once prior to the beginning of the second semester. Teachers statewide who receive these designations shall be placed in professional development cohorts and provided additional training opportunities from the State Department of Education.

7. After initial approval by the State Department of Education, the Department shall review and validate each participating school district's teacher evaluation system biennially.

8. The State Department of Education shall annually report the school districts participating in the program, the number of advanced, lead, and master certificates awarded, and the total amount in state funding that was distributed to teachers from the Teacher Empowerment Revolving Fund created in Section 6-190.2 of this title.

9. The selection criteria; designation of advanced, lead, or master teachers; and any associated ~~salary increases~~ stipend amounts shall not be subject to collective bargaining.

10. Stipends provided pursuant to this subsection shall not be included in the calculation of the teacher's salary for purposes of meeting the district or statutory minimum salary schedule or for purposes of calculating Teachers' Retirement System of Oklahoma contributions or benefits.

J. The State Board of Education shall adopt rules to implement a renewal schedule and associated fees for advanced, lead, and master teaching certificates. The rules shall allow a teacher that no longer meets the requirements of an advanced, lead, or master teaching certificate to make application for the standard teaching certificate.

K. The terms of the contracts issued to those holding advanced, lead, and master teaching certificates shall include the following:

1. Advanced: an additional five (5) days to be used to strengthen instructional leadership. A person with an advanced teaching certificate shall receive an annual ~~salary increase~~ stipend of Three Thousand Dollars (\$3,000.00) or the district's daily rate of pay, whichever is higher, in addition to the salary for which the teacher qualifies pursuant to Section 18-114.15 of this title. This ~~increase~~ stipend shall be funded by state dollars from the lottery funds as provided in Section 713 of Title 3A of the Oklahoma Statutes and shall be paid ~~as regular annual compensation~~ directly to teachers through school districts;

2. Lead: an additional ten (10) days to be used to strengthen instructional leadership. A person with a lead teaching certificate

shall receive an annual ~~salary increase~~ stipend of Five Thousand Dollars (\$5,000.00) or the district's daily rate of pay, whichever is higher, in addition to the salary for which the teacher qualifies pursuant to Section 18-114.15 of this title. This ~~increase~~ stipend shall be funded by state dollars from the lottery funds as provided in Section 713 of Title 3A of the Oklahoma Statutes and shall be paid ~~as regular annual compensation~~ directly to teachers through school districts; and

3. Master: an additional fifteen (15) days to be used to strengthen leadership. A person with a master teaching certificate shall receive an annual ~~salary increase~~ stipend of Ten Thousand Dollars (\$10,000.00) or the district's daily rate of pay, whichever is higher, in addition to the salary for which the teacher qualifies pursuant to Section 18-114.15 of this title. This ~~increase~~ stipend shall be funded by state dollars from the lottery funds as provided in Section 713 of Title 3A of the Oklahoma Statutes and shall be paid ~~as regular annual compensation~~ directly to teachers through school districts.

If a person with an advanced, lead, or master teaching certificate changes school districts during the life of the certificate, the terms of the contracts required in this subsection shall be subject to approval by the new employing school district.

L. Beginning in the 2022-2023 school year, the Department shall make the teaching certificates provided for in this section available for any person who has received a recommendation from his or her school district and who meets the eligibility criteria as outlined in each school district's teacher evaluation system provided for in subsection I of this section.

M. The funding necessary for the administration of this section shall be provided from the Teacher Empowerment Revolving Fund created in Section 6-190.2 of this title. If funding for the administration of the teaching certificates listed in subsection I is not available, the Department shall not be required to fulfill the requirements listed in subsections I, K, and L of this section.

N. The State Board of Education shall promulgate rules to implement the provisions of Section 6-180 et seq. of this title.

SECTION 2. AMENDATORY Section 2, Chapter 359, O.S.L. 2022, as amended by Section 2, Chapter 122, O.S.L. 2024 (70 O.S. Supp. 2024, Section 6-190.2), is amended to read as follows:

Section 6-190.2. A. There is hereby created in the State Treasury a revolving fund for the State Department of Education to be designated the "Teacher Empowerment Revolving Fund". The revolving fund shall be a continuing fund, without legislative appropriation, not subject to fiscal year limitations, and shall be under the control and management of the State Department of Education. Expenditures from the Teacher Empowerment Revolving Fund shall be budgeted and expended as provided for in subsection B of this section.

B. The State Department of Education shall utilize the funds for the program outlined in Section 6-190 of this title. Funding shall be allocated to school districts to provide the ~~increased salary stipend~~ amounts indicated for advanced, lead, and master certificates as provided for in subsection I of Section 6-190 of this title on a first-come, first-served basis until the cash is exhausted for the school year.

SECTION 3. This act shall become effective July 1, 2025.

SECTION 4. It being immediately necessary for the preservation of the public peace, health, or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the House of Representatives the 21st day of May, 2025.

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Presiding Officer of the House  
of Representatives

Passed the Senate the 7th day of May, 2025.

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Presiding Officer of the Senate

OFFICE OF THE GOVERNOR

Received by the Office of the Governor this \_\_\_\_\_  
day of \_\_\_\_\_, 20\_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_. M.  
By: \_\_\_\_\_

Approved by the Governor of the State of Oklahoma this \_\_\_\_\_  
day of \_\_\_\_\_, 20\_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_. M.

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Governor of the State of Oklahoma

OFFICE OF THE SECRETARY OF STATE

Received by the Office of the Secretary of State this \_\_\_\_\_  
day of \_\_\_\_\_, 20\_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_. M.  
By: \_\_\_\_\_