

1 ENGROSSED SENATE
2 BILL NO. 287

3 By: Pugh of the Senate

4 and

5 Miller and Pae of the House

6 An Act relating to income tax; amending 68 O.S. 2021,
7 Sections 2357.302, 2357.303, and 2357.304, as amended
8 by Section 2, Chapter 313, O.S.L. 2024 (68 O.S. Supp.
9 2024, Section 2357.304), which relate to income tax
credit for qualified employers and employees in the
aerospace sector; modifying tax years for which
credit may be claimed; and providing an effective
date.

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 68 O.S. 2021, Section 2357.302, is
14 amended to read as follows:

15 Section 2357.302. A. Except as provided in subsection F of
16 this section, for ~~taxable years beginning after December 31, 2008,~~
17 ~~and ending before January 1, 2026~~ tax years 2009 through 2031, a
18 qualified employer shall be allowed a credit against the tax imposed
19 pursuant to Section 2355 of this title for tuition reimbursed to a
20 qualified employee.

21 B. The credit authorized by subsection A of this section may be
22 claimed only if the qualified employee has been awarded an

1 undergraduate or graduate degree within one (1) year of commencing
2 employment with the qualified employer.

3 C. The credit authorized by subsection A of this section shall
4 be in the amount of fifty percent (50%) of the tuition reimbursed to
5 a qualified employee for the first through fourth years of
6 employment. In no event shall this credit exceed fifty percent
7 (50%) of the average annual amount paid by a qualified employee for
8 enrollment and instruction in a qualified program at a public
9 institution in Oklahoma.

10 D. The credit authorized by subsection A of this section shall
11 not be used to reduce the tax liability of the qualified employer to
12 less than zero (0).

13 E. No credit authorized by this section shall be claimed after
14 the fourth year of employment.

15 F. No credit otherwise authorized by the provisions of this
16 section may be claimed for any event, transaction, investment,
17 expenditure or other act occurring on or after July 1, 2010, for
18 which the credit would otherwise be allowable. The provisions of
19 this subsection shall cease to be operative on July 1, 2011.

20 Beginning July 1, 2011, the credit authorized by this section may be
21 claimed for any event, transaction, investment, expenditure or other
22 act occurring on or after July 1, 2011, according to the provisions
23 of this section.

1 SECTION 2. AMENDATORY 68 O.S. 2021, Section 2357.303, is
2 amended to read as follows:

3 Section 2357.303. A. Except as provided in subsection F of
4 this section, for ~~taxable years beginning after December 31, 2008,~~
5 ~~and ending before January 1, 2026~~ tax years 2009 through 2031, a
6 qualified employer shall be allowed a credit against the tax imposed
7 pursuant to Section 2355 of this title for compensation paid to a
8 qualified employee.

9 B. The credit authorized by subsection A of this section shall
10 be in the amount of:

11 1. Ten percent (10%) of the compensation paid for the first
12 through fifth years of employment in the aerospace sector if the
13 qualified employee graduated from an institution located in this
14 state; or

15 2. Five percent (5%) of the compensation paid for the first
16 through fifth years of employment in the aerospace sector if the
17 qualified employee graduated from an institution located outside
18 this state.

19 C. The credit authorized by this section shall not exceed
20 Twelve Thousand Five Hundred Dollars (\$12,500.00) for each qualified
21 employee annually.

22 D. The credit authorized by this section shall not be used to
23 reduce the tax liability of the qualified employer to less than zero
24 (0).

1 E. No credit authorized pursuant to this section shall be
2 claimed after the fifth year of employment.

3 F. No credit otherwise authorized by the provisions of this
4 section may be claimed for any event, transaction, investment,
5 expenditure or other act occurring on or after July 1, 2010, for
6 which the credit would otherwise be allowable. The provisions of
7 this subsection shall cease to be operative on July 1, 2011.

8 Beginning July 1, 2011, the credit authorized by this section may be
9 claimed for any event, transaction, investment, expenditure or other
10 act occurring on or after July 1, 2011, according to the provisions
11 of this section.

12 SECTION 3. AMENDATORY 68 O.S. 2021, Section 2357.304, as
13 amended by Section 2, Chapter 313, O.S.L. 2024 (68 O.S. Supp. 2024,
14 Section 2357.304), is amended to read as follows:

15 Section 2357.304. A. Except as provided in subsection D of
16 this section, for ~~taxable years beginning after December 31, 2008,~~
17 ~~and ending before January 1, 2026~~ tax years 2009 through 2031, a
18 qualified employee shall be allowed a credit against the tax imposed
19 pursuant to Section 2355 of this title of up to Five Thousand
20 Dollars (\$5,000.00) per tax year for a period of time not to exceed
21 five (5) years during the lifetime of the qualified employee. This
22 credit may be claimed in nonconsecutive tax years.

23 B. The credit authorized by this section shall not be used to
24 reduce the tax liability of the taxpayer to less than zero (0).

C. Any credit claimed, but not used, may be carried over, in order, to each of the five (5) subsequent taxable years.

D. No credit otherwise authorized by the provisions of this section may be claimed for any event, transaction, investment, expenditure or other act occurring on or after July 1, 2010, for which the credit would otherwise be allowable. The provisions of this subsection shall cease to be operative on July 1, 2011.

Beginning July 1, 2011, the credit authorized by this section may be claimed for any event, transaction, investment, expenditure or other act occurring on or after July 1, 2011, according to the provisions of this section.

SECTION 4. This act shall become effective November 1, 2025.

Passed the Senate the 24th day of February, 2025.

Presiding Officer of the Senate

Passed the House of Representatives the _____ day of _____,
2025.

Presiding Officer of the House
of Representatives