

1 ENGROSSED HOUSE AMENDMENT

2 TO

2 ENGROSSED SENATE BILL NO. 250

By: Thompson of the Senate

3 and

4 Duel of the House

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6 An Act relating to the Oklahoma Minimum Wage Act;  
7 amending 40 O.S. 2021, Section 197.16, which relates  
8 to tips, gratuities, meals, or lodging; updating  
statutory reference; allowing for alternate  
computation for wage under certain conditions;  
updating statutory language; and providing an  
effective date.

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15 AMENDMENT NO. 1. Strike the title, enacting clause, and entire bill  
and insert:

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18 "An Act relating to the Oklahoma Minimum Wage Act;  
19 amending 40 O.S. 2021, Section 197.16, which relates  
to tips, gratuities, meals, or lodging; updating  
statutory reference; allowing for alternate  
computation for wage under certain conditions;  
updating statutory language; and providing an  
effective date.

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24 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

1 SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.16, is  
2 amended to read as follows:

3 Section 197.16. A. To compute the minimum wage of any employee  
4 coming within the purview of ~~this act~~ the Oklahoma Minimum Wage Act,  
5 credit toward the minimum required wage ~~must~~ shall be given for any  
6 tips or gratuities, meals, or lodging received by the employee ~~up to~~  
7 ~~but not exceeding fifty percent (50%) of said wage provided that the~~  
8 employer pays a cash wage of not less than what is required under 29  
9 C.F.R., Section 531.50(a)(1).

10 B. To compute the minimum wage of any employee coming within  
11 the purview of the Oklahoma Minimum Wage Act should the minimum wage  
12 exceed the current federal minimum wage, credit toward the minimum  
13 required wage may be given for any tips or gratuities, meals, or  
14 lodging received by the employee.

15 SECTION 2. This act shall become effective November 1, 2025."

16 Passed the House of Representatives the 5th day of May, 2025.

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19 Presiding Officer of the House of  
20 Representatives  
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22 Passed the Senate the \_\_\_\_ day of \_\_\_\_\_, 2025.  
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Presiding Officer of the Senate

1 ENGROSSED SENATE  
2 BILL NO. 250

3 By: Thompson of the Senate

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Duel of the House

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12 An Act relating to the Oklahoma Minimum Wage Act;  
13 amending 40 O.S. 2021, Section 197.16, which relates  
14 to tips, gratuities, meals, or lodging; updating  
15 statutory reference; allowing for alternate  
16 computation for wage under certain conditions;  
17 updating statutory language; and providing an  
18 effective date.

19  
20 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

21 SECTION 3. AMENDATORY 40 O.S. 2021, Section 197.16, is  
22 amended to read as follows:

23 Section 197.16. A. To compute the minimum wage of any employee  
24 coming within the purview of ~~this act~~ the Oklahoma Minimum Wage Act,  
credit toward the minimum required wage ~~must~~ shall be given for any  
tips or gratuities, meals, or lodging received by the employee up to  
but not exceeding fifty percent (50%) of said the wage.

B. To compute the minimum wage of any employee coming within  
the purview of the Oklahoma Minimum Wage Act should the minimum wage  
exceed the current federal minimum wage, credit toward the minimum  
required wage may be given for any tips or gratuities, meals, or  
lodging received by the employee.

1 SECTION 4. This act shall become effective November 1, 2025.

2 Passed the Senate the 12th day of March, 2025.

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4 \_\_\_\_\_  
5 Presiding Officer of the Senate

6 Passed the House of Representatives the \_\_\_\_\_ day of \_\_\_\_\_,  
7 2025.

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9 \_\_\_\_\_  
10 Presiding Officer of the House  
11 of Representatives

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