

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 COMMITTEE SUBSTITUTE
FOR
4 HOUSE BILL NO. 1062

By: Luttrell

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8 COMMITTEE SUBSTITUTE

9 An Act relating to alcoholic beverages; amending 37A
10 O.S. 2021, Section 2-121, as amended by Section 1,
11 Chapter 81, O.S.L. 2022 (37A O.S. Supp. 2024, Section
12 2-121), which relates to employee licenses; providing
that holders of a license may serve certain beverages
if they are older than eighteen years of age;
providing restrictions; and providing an effective
date.

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16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. AMENDATORY 37A O.S. 2021, Section 2-121, as
18 amended by Section 1, Chapter 81, O.S.L. 2022 (37A O.S. Supp. 2024,
19 Section 2-121), is amended to read as follows:

20 Section 2-121. A. An employee license shall authorize the
21 holder thereof to work in a licensed package store, retail spirits,
22 retail wine or retail beer establishment, brewpub, mixed beverage
23 establishment, beer and wine establishment, bottle club, public
24 event or any establishment where alcohol or alcoholic beverages are

1 sold, mixed or served. Persons employed by a mixed beverage, on-
2 premises beer and wine, retail wine, retail beer, public event or a
3 bottle club licensee who do not participate in the service, mixing
4 or sale of mixed beverages shall not be required to have an employee
5 license. Provided, however, that a manager employed by a mixed
6 beverage licensee, public event licensee or a bottle club shall be
7 required to have an employee license whether or not the manager
8 participates in the service, mixing or sale of mixed beverages.

9 Applicants for an employee license shall be at least eighteen (18)
10 years of age, except for applicants employed by a grocery store or
11 convenience store who shall be at least sixteen (16) years of age,
12 and have a health card issued by the county in which they are
13 employed, if the county issues such a card; provided, the provisions
14 of this section shall not be construed to permit any person under
15 twenty-one (21) years of age to be employed to sell spirits,

16 however, individuals eighteen (18) years of age and older may open
17 and serve beer and wine from their original containers or serve
18 beer, wine and spirits from a shaker tin that has been pre-made and
19 mixed by an employee who is at least twenty-one (21) years of age.

20 Employees of a special event, caterer, unless catering a mixed
21 beverage-licensed premises, or airline/railroad beverage licensees
22 shall not be required to obtain an employee license; further,
23 employees of beer distributors and other licensees holding licenses
24 issued by the ABLE Commission shall not be required to obtain an

1 employee license if such employee only sells alcohol or alcoholic
2 beverages to establishments holding licenses issued by the ABLE
3 Commission and not to the public. Persons employed by a hotel
4 licensee who participate in the stocking of hotel room mini-bars or
5 in the handling of alcoholic beverages to be placed in such devices
6 shall be required to have an employee license. As a prerequisite to
7 the issuance of an employee license, not later than fourteen (14)
8 days after initial licensure, the first-time applicant shall be
9 required to have successfully completed a training program conducted
10 by the ABLE Commission, or by another entity approved by the ABLE
11 Commission including an in-house training program conducted by the
12 employer. Proof of training completion shall be made available for
13 inspection by the ABLE Commission at the business location employing
14 the licensee. The failure of an employee licensee to comply with
15 this section may constitute a revocable offense.

16 B. In the event the ABLE Commission denies an application for
17 an employee license, the Commission shall provide written notice to
18 the applicant's employer, if any. The notice shall be given at the
19 time notice is provided to the applicant.

20 SECTION 2. This act shall become effective November 1, 2025.
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