

16Personalities.com — Complete 60-Question Scoring Map [A]

Q#	Question Text	Dim
Q00	You regularly make new friends.	EI
Q01	Complex and novel ideas excite you more than simple and straightforward ones.	SN
Q02	You usually feel more persuaded by what resonates emotionally with you than by factual arguments.	TF
Q03	Your living and working spaces are clean and organized.	JP
Q04	You usually stay calm, even under a lot of pressure.	AT
Q05	You find the idea of networking or promoting yourself to strangers very daunting.	EI
Q06	You prioritize and plan tasks effectively, often completing them well before the deadline.	JP
Q07	People's stories and emotions speak louder to you than numbers or data.	TF
Q08	You like to use organizing tools like schedules and lists.	JP
Q09	Even a small mistake can cause you to doubt your overall abilities and knowledge.	AT
Q10	You feel comfortable initiating conversations with new people.	EI
Q11	You tend to worry about how your actions will affect others for a long time after completing a task.	SN
Q12	Your personal work style is closer to spontaneous bursts of energy than organized and consistent efforts.	TF
Q13	You often allow the day to unfold without any agenda.	JP
Q14	You rarely second-guess yourself when making a decision.	AT
Q15	You enjoy being the center of attention at social gatherings.	EI
Q16	Cutting-edge gadgets and technology tend to make you feel excited and optimistic about the future.	SN
Q17	You usually find it difficult to relax when there is an upcoming event that you're not sure about.	TF
Q18	It is often difficult for you to relate to other people's feelings.	SN
Q19	You are not too hard on yourself when you make a mistake.	AT
Q20	Being around people for a long time drains your energy.	EI
Q21	You often spend so much time thinking about ideas that you lose track of time.	SN
Q22	Deadlines seem to you to be of relative rather than absolute importance.	TF

Q23	You like to have a detailed plan before starting any project.	JP
Q24	Your emotions rarely affect your decisions.	TF
Q25	You prefer to do your activities alone rather than with others.	EI
Q26	You find that following a set schedule reduces your productivity.	AT
Q27	It is often difficult for you to see where the storyteller is going when listening to a story.	TF
Q28	You feel more energetic and motivated after spending time with a few close friends rather than attending a large party.	JP
Q29	You often find yourself contemplating the nature of things.	SN
Q30	You enjoy participating in team-based activities.	EI
Q31	You often feel that people misunderstand your emotions or motives.	SN
Q32	You find it easy to stay relaxed and focused even when there is some pressure.	TF
Q33	When given the opportunity, you tend to go with the flow rather than stick to your agenda.	JP
Q34	Receiving criticism doesn't usually bother you much.	AT
Q35	You feel comfortable just walking up to someone you find interesting and striking up a conversation.	EI
Q36	You like to have your future planned out as much as possible.	SN
Q37	You often have a hard time understanding other people's feelings.	TF
Q38	You complete tasks in a timely manner.	JP
Q39	You feel confident that things will work out for you.	AT
Q40	You would rather stay at home and read a book than go to a party.	EI
Q41	You enjoy experimenting with new and unproven approaches.	SN
Q42	You find it easy to connect with others.	EI
Q43	You believe that a sense of duty is an important value.	JP
Q44	You feel very anxious when you receive personal criticism.	AT
Q45	In your opinion, it is sometimes better to do what feels right, rather than what makes logical sense.	SN
Q46	Your mood can change very quickly.	AT

Q47	You find it difficult to agree with the decisions your group makes, if you disagree with them personally.	TF
Q48	When planning a trip, you prefer to have only the key goals settled and let the rest work itself out.	JP
Q49	When you make a mistake, you tend to feel very bad and question your ability.	AT
Q50	You avoid making phone calls in general.	EI
Q51	You feel that your life lacks a clear direction or purpose.	SN
Q52	You are drawn to busy and fast-paced environments.	EI
Q53	You find it easy to empathize with a person whose experiences are very different from yours.	TF
Q54	You get stressed out fairly easily.	AT
Q55	You take pleasure in putting lots of effort into the work you do.	JP
Q56	You actively seek out new experiences, even if they may sometimes be risky.	SN
Q57	You know at first glance how someone is feeling.	TF
Q58	You tend to procrastinate rather than getting tasks done well before the deadline.	JP
Q59	You believe that a positive attitude is one of the most important things you can have.	AT

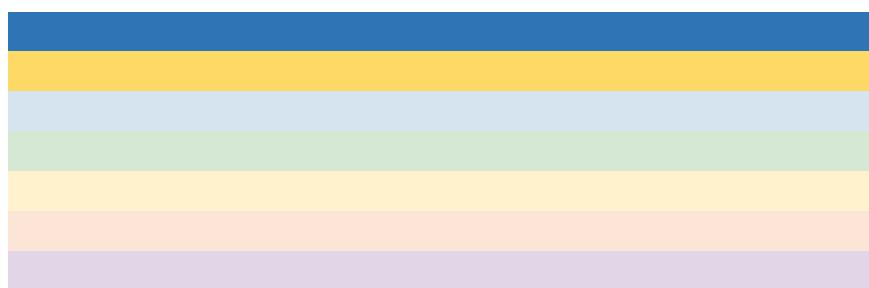
색상 범례 (Color Legend)

⚠ Deviation: actual dimension differs from positional pattern (11 questions)
EI dimension — Extraversion / Introversion
SN dimension — iNTuition / Sensing
TF dimension — Thinking / Feeling
JP dimension — Judging / Perceiving
AT dimension — Assertive / Turbulent

ALL CONFIRMED via individual API tests]				
Direction	Dir. (full)	Weight	Expected	Deviation?
E	Extravert	1	EI	—
N	iNtuitive	1	SN	—
F	Feeling	4	TF	—
J	Judging	3	JP	—
A	Assertive	3	AT	—
I	Introvert	4	EI	—
J	Judging	3	SN	⚠ YES
F	Feeling	4	TF	—
J	Judging	3	JP	—
T	Turbulent	3	AT	—
E	Extravert	1	EI	—
S	Sensing	4	SN	—
T	Thinking	1	TF	—
P	Perceiving	3	JP	—
A	Assertive	3	AT	—
E	Extravert	1	EI	—
N	iNtuitive	1	SN	—
F	Feeling	4	TF	—
N	iNtuitive	1	JP	⚠ YES
T	Turbulent	3	AT	—
I	Introvert	4	EI	—
S	Sensing	4	SN	—
T	Thinking	1	TF	—

J	Judging	3	JP	—
T	Thinking	1	AT	△ YES
I	Introvert	4	EI	—
T	Turbulent	3	SN	△ YES
T	Thinking	1	TF	—
P	Perceiving	3	JP	—
N	iNtuitive	1	AT	△ YES
E	Extravert	1	EI	—
S	Sensing	4	SN	—
F	Feeling	4	TF	—
P	Perceiving	3	JP	—
A	Assertive	3	AT	—
E	Extravert	1	EI	—
N	iNtuitive	1	SN	—
T	Thinking	1	TF	—
J	Judging	3	JP	—
A	Assertive	3	AT	—
I	Introvert	4	EI	—
N	iNtuitive	1	SN	—
E	Extravert	1	TF	△ YES
J	Judging	3	JP	—
T	Turbulent	3	AT	—
S	Sensing	4	EI	△ YES
T	Turbulent	3	SN	△ YES

F	Feeling	4	TF	—
P	Perceiving	3	JP	—
T	Turbulent	3	AT	—
I	Introvert	4	EI	—
S	Sensing	4	SN	—
E	Extravert	1	TF	△ YES
F	Feeling	4	JP	△ YES
T	Turbulent	3	AT	—
J	Judging	3	EI	△ YES
N	iNtuitive	1	SN	—
F	Feeling	4	TF	—
P	Perceiving	3	JP	—
A	Assertive	3	AT	—



16Personalities Scoring Algorithm

► DISPLAY FORMULA

displayed_pct	$\lceil \text{raw_score} / 2 \rceil + 50$
raw_score	$\sum (\text{answer}_i \times \text{dir_sign}_i \times \text{weight}_i)$ for each dimension
type_letter	positive pole if raw > 0, negative pole if raw < 0
answer scale	-3 = Strongly Agree ... 0 = Neutral ... +3 = Strongly Disagree
dir_sign	+1 if question direction matches positive pole (E/N/T/J/A), else -1

► QUESTION WEIGHT TABLE (100% Confirmed)

Dimension	Direction
EI	E — Extravert
EI	I — Introvert
SN	N — iNtuitive
SN	S — Sensing
TF	T — Thinking
TF	F — Feeling
JP	J — Judging
JP	P — Perceiving
AT	A — Assertive
AT	T — Turbulent

► KEY INSIGHT: ASYMMETRIC WEIGHT PATTERN

- EI/SN/TF dimensions use ASYMMETRIC weights: the 'negative/introverted' pole (I, S, F) has weight 3, the 'positive/extroverted' pole (E, N, T) has weight 4.
- JP and AT dimensions use SYMMETRIC weights: both poles have equal weight 3.
- This means: a single strongly-agreed I-type answer outweighs 4 strongly-agreed E-type answers.
- Practical implication: it is EASIER to score extreme % on I/S/F/T(urb) sides than on E/N/T/J/A sides.
- The i%5 positional pattern is a rough guide but fails for 11/60 questions — only individual questions matter.

► 11 DEVIATION QUESTIONS (actual dim ≠ positional pattern)

Question	Expected (i%5)
Q06	SN (pos 1)
Q18	JP (pos 3)
Q24	AT (pos 4)
Q26	SN (pos 1)

Q29	AT (pos 4)
Q42	TF (pos 2)
Q45	EI (pos 0)
Q46	SN (pos 1)
Q52	TF (pos 2)
Q53	JP (pos 3)
Q55	EI (pos 0)

— Fully Reverse-Engineered

Always $\geq 51\%$
Computed independently per dimension
E.g. raw_EI > 0 $\rightarrow E$, raw_EI < 0 $\rightarrow I$
7-point scale mapped to -3...+3
Determines raw score contribution direction

Weight	Interpretation	# Questions
1	Low weight: external/social orientation	7
4	High weight: internal/reserved orientation	5
1	Low weight: abstract/future-oriented	7
4	High weight: concrete/present-oriented	5
1	Low weight: logical/objective	5
4	High weight: empathic/values	7
3	Symmetric weight: structured	7
3	Symmetric weight: flexible/spontaneous	5
3	Symmetric weight: confident/optimistic	5
3	Symmetric weight: sensitive/protective	7

Weight 4, while the 'positive/extroverted' pole (E, N, T) has weight 1.

s in raw score impact.

des.

on content determines the true dimension.

Actual Dim	Direction	Weight
JP	J	3
SN	N	1
TF	T	1
AT	T	3

SN	N	1
EI	E	1
SN	S	4
AT	T	3
EI	E	1
TF	F	4
JP	J	3

Questions Grouped by Dimension — All 60 Confir

EI — Extraversion / Introversion

Q#	Question Text	Dir
Q00	You regularly make new friends.	E
Q05	You find the idea of networking or promoting yourself to strangers very daunting.	I
Q10	You feel comfortable initiating conversations with new people.	E
Q15	You enjoy being the center of attention at social gatherings.	E
Q20	Being around people for a long time drains your energy.	I
Q25	You prefer to do your activities alone rather than with others.	I
Q30	You enjoy participating in team-based activities.	E
Q35	You feel comfortable just walking up to someone you find interesting and striking up a conversation.	E
Q40	You would rather stay at home and read a book than go to a party.	I
Q42	You find it easy to connect with others.	E
Q50	You avoid making phone calls in general.	I
Q52	You are drawn to busy and fast-paced environments.	E

SN — iNtuition / Sensing

Q#	Question Text	Dir
Q01	Complex and novel ideas excite you more than simple and straightforward ones.	N
Q11	You tend to worry about how your actions will affect others for a long time after completing a task.	S
Q16	Cutting-edge gadgets and technology tend to make you feel excited and optimistic about the future.	N
Q18	It is often difficult for you to relate to other people's feelings.	N
Q21	You often spend so much time thinking about ideas that you lose track of time.	S
Q29	You often find yourself contemplating the nature of things.	N
Q31	You often feel that people misunderstand your emotions or motives.	S
Q36	You like to have your future planned out as much as possible.	N
Q41	You enjoy experimenting with new and unproven approaches.	N
Q45	In your opinion, it is sometimes better to do what feels right, rather than what makes logical sense.	S

Q51	You feel that your life lacks a clear direction or purpose.	S
Q56	You actively seek out new experiences, even if they may sometimes be risky.	N

TF — Thinking / Feeling

Q#	Question Text	Dir
Q02	You usually feel more persuaded by what resonates emotionally with you than by factual arguments.	F
Q07	People's stories and emotions speak louder to you than numbers or data.	F
Q12	Your personal work style is closer to spontaneous bursts of energy than organized and consistent efforts.	T
Q17	You usually find it difficult to relax when there is an upcoming event that you're not sure about.	F
Q22	Deadlines seem to you to be of relative rather than absolute importance.	T
Q24	Your emotions rarely affect your decisions.	T
Q27	It is often difficult for you to see where the storyteller is going when listening to a story.	T
Q32	You find it easy to stay relaxed and focused even when there is some pressure.	F
Q37	You often have a hard time understanding other people's feelings.	T
Q47	You find it difficult to agree with the decisions your group makes, if you disagree with them personally.	F
Q53	You find it easy to empathize with a person whose experiences are very different from yours.	F
Q57	You know at first glance how someone is feeling.	F

JP — Judging / Perceiving

Q#	Question Text	Dir
Q03	Your living and working spaces are clean and organized.	J
Q06	You prioritize and plan tasks effectively, often completing them well before the deadline.	J
Q08	You like to use organizing tools like schedules and lists.	J
Q13	You often allow the day to unfold without any agenda.	P
Q23	You like to have a detailed plan before starting any project.	J
Q28	You feel more energetic and motivated after spending time with a few close friends rather than attending a large party.	P
Q33	When given the opportunity, you tend to go with the flow rather than stick to your agenda.	P
Q38	You complete tasks in a timely manner.	J
Q43	You believe that a sense of duty is an important value.	J

Q48	When planning a trip, you prefer to have only the key goals settled and let the rest work itself out.	P
Q55	You take pleasure in putting lots of effort into the work you do.	J
Q58	You tend to procrastinate rather than getting tasks done well before the deadline.	P

AT — Assertive / Turbulent

Q#	Question Text	Dir
Q04	You usually stay calm, even under a lot of pressure.	A
Q09	Even a small mistake can cause you to doubt your overall abilities and knowledge.	T
Q14	You rarely second-guess yourself when making a decision.	A
Q19	You are not too hard on yourself when you make a mistake.	T
Q26	You find that following a set schedule reduces your productivity.	T
Q34	Receiving criticism doesn't usually bother you much.	A
Q39	You feel confident that things will work out for you.	A
Q44	You feel very anxious when you receive personal criticism.	T
Q46	Your mood can change very quickly.	T
Q49	When you make a mistake, you tend to feel very bad and question your ability.	T
Q54	You get stressed out fairly easily.	T
Q59	You believe that a positive attitude is one of the most important things you can have.	A

med		
Weight	Deviation?	Direction (full)
1	—	Extravert
4	—	Introvert
1	—	Extravert
1	—	Extravert
4	—	Introvert
4	—	Introvert
1	—	Extravert
1	—	Extravert
4	—	Introvert
1	△ DEV	Extravert
4	—	Introvert
1	△ DEV	Extravert

Weight	Deviation?	Direction (full)
1	—	iNtuitive
4	—	Sensing
1	—	iNtuitive
1	△ DEV	iNtuitive
4	—	Sensing
1	△ DEV	iNtuitive
4	—	Sensing
1	—	iNtuitive
1	—	iNtuitive
4	△ DEV	Sensing

4	—	Sensing
1	—	iNtuitive

Weight	Deviation?	Direction (full)
4	—	Feeling
4	—	Feeling
1	—	Thinking
4	—	Feeling
1	—	Thinking
1	△ DEV	Thinking
1	—	Thinking
4	—	Feeling
1	—	Thinking
4	—	Feeling
4	△ DEV	Feeling
4	—	Feeling

Weight	Deviation?	Direction (full)
3	—	Judging
3	△ DEV	Judging
3	—	Judging
3	—	Perceiving
3	—	Judging
3	—	Perceiving
3	—	Perceiving
3	—	Judging
3	—	Judging

3	—	Perceiving
3	△ DEV	Judging
3	—	Perceiving

Weight	Deviation?	Direction (full)
3	—	Assertive
3	—	Turbulent
3	—	Assertive
3	—	Turbulent
3	△ DEV	Turbulent
3	—	Assertive
3	—	Assertive
3	—	Turbulent
3	△ DEV	Turbulent
3	—	Turbulent
3	—	Turbulent
3	—	Assertive

MBTI Score Calculator — Enter answers (-)

답변 입력 방법: -3 = 매우 동의 / -2 = 동의 / -1 = 약간 동의 / 0 = 중립 / +1 = 약간 반대 / +2 = 반대 / +3 = 매우 반대

Q#	Question	Answer (-3~+3)	Dim
Q00	You regularly make new friends.	0	EI
Q01	Complex and novel ideas excite you more than simple and straightforward ones.	0	SN
Q02	You usually feel more persuaded by what resonates emotionally with you than by factual arguments.	0	TF
Q03	Your living and working spaces are clean and organized.	0	JP
Q04	You usually stay calm, even under a lot of pressure.	0	AT
Q05	You find the idea of networking or promoting yourself to strangers very daunting.	0	EI
Q06	You prioritize and plan tasks effectively, often completing them well before the deadline.	0	JP
Q07	People's stories and emotions speak louder to you than numbers or data.	0	TF
Q08	You like to use organizing tools like schedules and lists.	0	JP
Q09	Even a small mistake can cause you to doubt your overall abilities and knowledge.	0	AT
Q10	You feel comfortable initiating conversations with new people.	0	EI
Q11	You tend to worry about how your actions will affect others for a long time after completing a task.	0	SN
Q12	Your personal work style is closer to spontaneous bursts of energy than organized and consistent efforts.	0	TF
Q13	You often allow the day to unfold without any agenda.	0	JP
Q14	You rarely second-guess yourself when making a decision.	0	AT
Q15	You enjoy being the center of attention at social gatherings.	0	EI
Q16	Cutting-edge gadgets and technology tend to make you feel excited and optimistic about the future.	0	SN
Q17	You usually find it difficult to relax when there is an upcoming event that you're not sure about.	0	TF
Q18	It is often difficult for you to relate to other people's feelings.	0	SN
Q19	You are not too hard on yourself when you make a mistake.	0	AT
Q20	Being around people for a long time drains your energy.	0	EI
Q21	You often spend so much time thinking about ideas that you lose track of time.	0	SN
Q22	Deadlines seem to you to be of relative rather than absolute importance.	0	TF
Q23	You like to have a detailed plan before starting any project.	0	JP
Q24	Your emotions rarely affect your decisions.	0	TF
Q25	You prefer to do your activities alone rather than with others.	0	EI

Q26	You find that following a set schedule reduces your productivity.	0	AT
Q27	It is often difficult for you to see where the storyteller is going when listening to a story.	0	TF
Q28	You feel more energetic and motivated after spending time with a few close friends rather than attending a large party.	0	JP
Q29	You often find yourself contemplating the nature of things.	0	SN
Q30	You enjoy participating in team-based activities.	0	EI
Q31	You often feel that people misunderstand your emotions or motives.	0	SN
Q32	You find it easy to stay relaxed and focused even when there is some pressure.	0	TF
Q33	When given the opportunity, you tend to go with the flow rather than stick to your agenda.	0	JP
Q34	Receiving criticism doesn't usually bother you much.	0	AT
Q35	You feel comfortable just walking up to someone you find interesting and striking up a conversation.	0	EI
Q36	You like to have your future planned out as much as possible.	0	SN
Q37	You often have a hard time understanding other people's feelings.	0	TF
Q38	You complete tasks in a timely manner.	0	JP
Q39	You feel confident that things will work out for you.	0	AT
Q40	You would rather stay at home and read a book than go to a party.	0	EI
Q41	You enjoy experimenting with new and unproven approaches.	0	SN
Q42	You find it easy to connect with others.	0	EI
Q43	You believe that a sense of duty is an important value.	0	JP
Q44	You feel very anxious when you receive personal criticism.	0	AT
Q45	In your opinion, it is sometimes better to do what feels right, rather than what makes logical sense.	0	SN
Q46	Your mood can change very quickly.	0	AT
Q47	You find it difficult to agree with the decisions your group makes, if you disagree with them personally.	0	TF
Q48	When planning a trip, you prefer to have only the key goals settled and let the rest work itself out.	0	JP
Q49	When you make a mistake, you tend to feel very bad and question your ability.	0	AT
Q50	You avoid making phone calls in general.	0	EI
Q51	You feel that your life lacks a clear direction or purpose.	0	SN
Q52	You are drawn to busy and fast-paced environments.	0	EI
Q53	You find it easy to empathize with a person whose experiences are very different from yours.	0	TF
Q54	You get stressed out fairly easily.	0	AT

Q55	You take pleasure in putting lots of effort into the work you do.	0	JP
Q56	You actively seek out new experiences, even if they may sometimes be risky.	0	SN
Q57	You know at first glance how someone is feeling.	0	TF
Q58	You tend to procrastinate rather than getting tasks done well before the deadline.	0	JP
Q59	You believe that a positive attitude is one of the most important things you can have.	0	AT

► COMPUTED SCORES			
	EI	0	5
	SN	0	5
	TF	0	5
	JP	0	5
	AT	0	5
MBTI Type:			

3 to +3) in column C

간 비동의 / +2 = 비동의 / +3 = 매우 비동의

Dir	Weight	Dir·Wt	Raw contrib.
E	1	1	0
N	1	1	0
F	4	-4	0
J	3	3	0
A	3	3	0
I	4	-4	0
J	3	3	0
F	4	-4	0
J	3	3	0
T	3	-3	0
E	1	1	0
S	4	-4	0
T	1	1	0
P	3	-3	0
A	3	3	0
E	1	1	0
N	1	1	0
F	4	-4	0
N	1	1	0
T	3	-3	0
I	4	-4	0
S	4	-4	0
T	1	1	0
J	3	3	0
T	1	1	0
I	4	-4	0

T	3	-3	0
T	1	1	0
P	3	-3	0
N	1	1	0
E	1	1	0
S	4	-4	0
F	4	-4	0
P	3	-3	0
A	3	3	0
E	1	1	0
N	1	1	0
T	1	1	0
J	3	3	0
A	3	3	0
I	4	-4	0
N	1	1	0
E	1	1	0
J	3	3	0
T	3	-3	0
S	4	-4	0
T	3	-3	0
F	4	-4	0
P	3	-3	0
T	3	-3	0
I	4	-4	0
S	4	-4	0
E	1	1	0
F	4	-4	0
T	3	-3	0

J	3	3	0
N	1	1	0
F	4	-4	0
P	3	-3	0
A	3	3	0
0	I	0	
0	S	0	
0	F	0	
0	P	0	
0	T	0	
ISFP-T			