Dear Professor Jones:

I am writing to strongly endorse Mary Smith to your scholarship program. Ms. Smith is an exceptional student who has demonstrated a high level of independent and original thinking. It has been rewarding to work with such a skilled, intelligent, and committed scholar.

Ms. Smith is currently a Research Programmer here at Gender Race Bias Inc. During her tenure in our research group, Ms. Smith has proved to be invaluable member of our research team. She has developed code to process satellite observations, which were used in studies that focused on the upper atmospheres of both Earth and Mars. Her modeling work has been consistently rigorous, independent and original. She has continually demonstrated a strong work ethic and a high level of creativity. She has shown a great enthusiasm for a wide range of scientific pursuits, and her curiosity has led her to in depth inquiries. These investigations have led to a number of discoveries that directly improved the processing algorithms by ensuring the underlying assumptions were scientifically rigorous.

From my meetings with Ms. Smith, it is clear that she is passionate about her work. Her dedication and innovation when tackling a difficult problem has served her well, resulting in the publication of several research articles. Ms. Smith’s contributions were integral to each article, and included both data analysis and the design of figures used to articulate the results. She has good communication skills and is a natural leader, as demonstrated by her role in organizing and leading research meetings within our group and with outside collaborators.

In closing, Ms. Smith has the experience, intelligence and aptitude required to excel in your scholarship program. Out of the over 100 students I have collaborated with or supervised during my time here at Gender Race Bias Inc., Ms. Smith is among the top 10% of those I have had the privilege to work alongside. I am confident that she will be a great asset your program. She has my highest recommendation. Please feel free to contact me at the information provided below for any additional information regarding Ms. Smith and her application.

Best Regards,

ELSP

Research Scientist/Engineer

Gender Race Bias Inc.