HaciGroup Nonprofit Rideshare Legal & Technical Structure

1. Legal Framework

Your transportation model is structured as a Nonprofit Volunteer Transportation Network, not a Transportation Network Company (TNC). Volunteer drivers operate personal vehicles and may receive voluntary stipends or tips, while riders provide optional contributions and nonprofit donations.

2. Rider Payment Structure

Rider payments are split into two categories: Suggested Donation to the nonprofit supporting operational costs and Optional Tip/Stipend for the volunteer driver. Payments must never be labeled as fares.

3. Driver Compensation

Drivers are classified as volunteers and may receive stipends or voluntary tips. Compensation is not guaranteed or wage-based and must not be tied to standard fare calculations.

4. Rider Checkout Display

The rider sees: Suggested Donation (nonprofit mission support) and Optional Driver Tip (voluntary). The checkout must clearly state no fare or mandatory cost exists.

5. Driver App Display

Drivers see: "Volunteer Driver Stipend" and the estimated amount of the tip. It must never be labeled as wages, earnings, or fare.

6. Internal Logic for Developers

All calculations for distance/time are internal. Suggested donation and driver tip are suggested amounts only and not mandatory. Donation goes to the nonprofit account, tip goes to the volunteer driver.

7. Why This Avoids TNC Classification

No required fares, no commercial drivers, no TNC compensation model, and nonprofit donation/tip structure ensures exemption from TNC laws and $1M commercial insurance requirements.