Critical Thinking

Problem-solving Re-evaluating the status quo Conducting an analysis Integrating a diversity of ideas Obtaining and processing

information

Flexibility

- Ability to adapt a lesson or skill as contexts change Cultural agility
 - Acting within ambiguity
- Collaborating to find common ground

Social **Consciousness**/ **Global Awareness**

 Cultural open mindedness Cultural literacy

 Working effectively with a diverse team Supporting diversity within a social context

Awareness of others' circumstances

Navigating bias Awareness of power+privilege, current events+geography

Initiative

Change agency Proactive anticipation of obstacles

• Role fulfillment/ Consistently surpassing stated expectations

 Effectively assessing and fulfilling organizational needs

Functioning independently

Self Knowledge

- Understanding social positionality
 - Emotional self-awareness
- Understanding the relationship between motivations and aspirations
 - Understanding core values
 - & personal needs
 - Determining strengths and areas for growth

Integrity

- Leads by example
- Demonstrating accountability
- Upholding standards of conduct (appropriate decision-making)
 - Recognizing ethical issues

Rubric Measurements

NORTHEASTERN UNIVERSITY LEADERSHIP COMPETENCIES

CAS LEARNING DOMAINS:

COGNITIVE COMPLEXITY

INTRAPERSONAL DEVELOPMENT INTERPERSONAL COMPETENCE

HUMANITARIANISM

& CIVIC ENGAGEMENT

PRACTICAL COMPETENCE

KNOWLEDGE AQUISITION & APPLICATION

Communication

- Public speaking
- Effective listening
- Engaging in controversy with civility
- •Communication across difference
- •Use of technology and social media

Innovation

 Challenging the status quo Calculated risk-taking

 Demonstrating futuristic thinking Idea generation

 Adapting a plan or idea as contexts change

Self-Directed Learning

Demonstrating active inquisitiveness Seeking continual improvement Effective use of resources

Incorporating constructive feedback & training

Recognizing leadership as a process Independence of mind

Building Relationships

- Emotional intelligence
- Effective listening skills
- Conflict management
- Effective use of [social] networking Working as part of a diverse team

Empowerment

- Cultivating healthy, mutually beneficial relationships
- Mentoring (sharing knowledge/skills)
- Effective delegation/maximizing the talents of others
 - Leading with inclusivity
- Providing rewarding/constructive feedback

Commitment

- Demonstrating resilience Time management
- Establishing a common vision
 - Goal fulfillment
 - Attitude