

Emily Garcia

Ergarcia2@crimson.ua.edu

(854) 854-0688

www.linkedin.com/in/emily-garcia1/

EDUCATION

Candidate for **Bachelor of Science**, The University of Alabama

Graduation Date: May 2027

GPA: 3.7/4.0

Majors: Management Information Systems & Management

Concentration: Human Resources

EXPERIENCE

August 2024 – Present

Event Management Intern, *Alabama Athletics Events and Facilities Department, Tuscaloosa, AL*

Goal: Assist in planning and executing athletic events by ensuring efficient setup and seamless operations

Value: Enhance overall efficiency and effectiveness of events by optimizing setup logistics, improving guest services, and contributing to a professional atmosphere

My Contribution:

- Coordinate event setup and break down, ensuring seamless operations and an organized event
- Arrange exceptional support for guest services, through supervising workers, and handling inquiries
- Collaborate with the facilities team to improve event logistics, ensuring smooth transitions

September 2025 – November 2025

AIS Software Innovation Finalist, *Association for Information Systems (AIS) Student Chapter Competition, Virtual*

Goal: Support UN Sustainable Development Goal 4: Quality Education by developing an AI-powered, full-stack learning platform to improve equitable access to education for Mississippi K–12 students

Value: Advance educational equity through technology by creating a scalable, adaptive system that promotes personalized learning and critical thinking

My Contribution:

- Engineered a full-stack web application integrating Google's Gemini API to deliver AI-powered tutoring using C#, ASP.NET Core 8, and JavaScript.
- Developed responsive, interactive user interfaces with HTML, CSS, and JavaScript, enhancing usability and engagement across devices.
- Designed and implemented an SQLite database schema to efficiently store and retrieve 600+ educational resources, collaborating through Git/GitHub for version control.

May 2025 – August 2025

Human Resources Information System Intern, Smurfit Westrock, Sandy Springs, GA

Goal: Supported the transition to a new Human Capital Management system by documenting processes, auditing system roles, and gaining cross-functional HR insights

Value: Strengthened system security, improved global data accuracy, and connected HRIS work to broader business operations and vendor relationships

My Contribution:

- Documented and tested PeopleSoft transactions across 30 countries, including Wizard and eForms processes, to support global payroll integration and system migration
- Audited 35 PeopleSoft security roles to ensure proper access permissions, reduce risk, and enhance compliance
- Collaborated with HR teams and gained exposure to systems such as Equifax and Adventure, deepening understanding of cross-functional HR operations and third-party integrations

May 2020 – July 2024

Manager, *Big Air Trampoline Park, Myrtle Beach, SC*

Goal: Led and developed a high-performing team to ensure safe, efficient, and engaging customer experiences

Value: Enhanced team productivity, strengthened safety standards, and improved financial accuracy, contributing to a well-managed and customer-focused environment that drives success

My Contribution:

- Managed, trained, and developed a team of 50+ employees to ensure proper safety procedures
- Developed and implemented employee onboarding and training programs, optimizing team performance and productivity
- Maintained employee records and inventory using CenterEdge, including updating roles and hours, onboarding staff, processing sales, adding new items, and marking items out of stock.

TECHNICAL EXPERIENCE

Languages: C#, SQL, HTML, CSS, JavaScript

Operating Environments: Microsoft Windows, Google Cloud Platform, PowerShell Environment

Business Tools: Visual Studio, .NET Framework, Cursor, GitHub, CenterEdge, Oracle PeopleSoft, Equifax

HONORS AND ACTIVITIES

Alpha Kappa Psi

Alabama Information Management Society (AIMS)

National Recognition Scholarship

CLA Foundation Opportunity Scholarship (2025)

Honors College

2025 UA Innovate Social Innovation 2nd Place

UBS Scholarship for Employees (2023, 2024, 2025)

AIS Software Innovation Competition – First Place & Student

Freshman Forum Leader (2024-2025)

Choice Award