

2021 Survey on Lawyer Discipline Systems (S.O.L.D.)



Prepared by the Standing Committee on Professional Regulation
of the American Bar Association

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Introduction to the 2021 S.O.L.D. Results

The ABA Standing Committee on Professional Regulation greatly appreciates the participation of U.S. lawyer disciplinary agencies in the ABA Survey on Lawyer Discipline Systems (S.O.L.D.). The S.O.L.D. questionnaire for 2021 was sent to 56 lawyer disciplinary agencies. Connecticut, Michigan Attorney Grievance Commission, Mississippi, Missouri, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin did not provide responses by the publication date.

The 2021 Survey results consist of ten charts arranged alphabetically by jurisdiction. Responses correspond to the questions as numbered on the questionnaire appended to the end of this document. Notes ("N") at the end of each chart include explanatory information provided by some jurisdictions. Where exact figures were not available, estimated figures were provided. The abbreviation "N/A" means that the data is not available or applicable. Medians and averages are shown where potentially meaningful. Please note, averages have been rounded to the nearest whole number.

Questions regarding the survey and questionnaire should be addressed via email to Elyn S. Rosen, Regulation and Global Initiatives Counsel, ABA Center for Professional Responsibility at Ellyn.Rosen@americanbar.org.



2021 S.O.L.D. Results

The information contained in the 2021 S.O.L.D. is not intended to constitute a comprehensive overview of each jurisdiction's lawyer disciplinary system. Where possible, footnotes have been included to address variations in the manner of which jurisdictions function and maintain statistics. [Click here](#) for lawyer disciplinary agency contact information. Additional data about lawyers and the legal profession can be viewed at [Legal Profession Statistics](#).

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**STANDING COMMITTEE ON PROFESSIONAL REGULATION
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2021 SURVEY ON LAWYER DISCIPLINE SYSTEMS (S.O.L.D.)
CHART I - PART A
LAWYER POPULATION AND AGENCY CASELOAD VOLUME**

Jurisdiction	1. # of Lawyers with Active License	2. # of Complaints Received by Disciplinary Agency	2a. Central Intake or Consumer Assistance Program	2. b # of Complaints Handled Separately by Central Intake/ Consumer Assistance Program
Alabama	19,058	882	No	N/A
Alaska	3,184	156	No	N/A
Arizona	19,194	2,299	Yes	N/A
Arkansas	9,714	569	No	N/A
California	194,747	15,659	No	N/A
Colorado	28,060	3,816	Yes	N/A
Delaware	3,618	154	N/A	N/A
District of Columbia	83,467	1,205	No	N/A
Florida ^N	90,810	3,380	Yes	N/A
Georgia	41,045	2,394	Yes	9,627
Hawai'i	4,895	318	No	N/A
Idaho	5,458	324	N/A	N/A
Illinois ^N	73,626	3,881	Yes	N/A
Indiana	18,611	1,062	N/A	N/A
Iowa	9,700	766	No	N/A

*** = Estimated**



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Kansas	11,143	1,117	Yes	N/A
Kentucky	19,155	817	Yes	N/A
Louisiana	22,858	1,897	Yes	N/A
Maine	5,035	335	Yes	N/A
Maryland	41,611	1,433	No	N/A
Massachusetts	71,087	3325	Yes	N/A
Michigan ^N	42,391	N/A	N/A	N/A
Minnesota	26,286	946	No	N/A
Missouri	31,063	1,739	Yes	N/A
Montana	4,108	219	No	N/A
Nebraska	6,721	395	No	N/A
Nevada	9,200	1,279	Yes	N/A
New Hampshire	5,500*	174	No	N/A
New Jersey ^N	74,358	N/A	No	N/A
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	19,754	2,433	No	N/A

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New York: 2 nd Department 10 th District	24,002	1,144	Yes	N/A
New York 3 rd Department	84,301*	3,007	No	N/A
North Carolina	30,628	986	Yes	9,149
North Dakota	3,070	131	No	N/A
Ohio	43,626	2,426	N/A	N/A
Pennsylvania	65,010	3,818	Yes	N/A
Rhode Island	5,222	228	No	N/A
Tennessee	23,600	1,101	Yes	2,111
Texas ^N	106,591	7,007	Yes	N/A
Utah	10,173	722	Yes	773
Virginia	32,427	2,924	Yes	N/A
Washington	33,386	1,705	Yes	N/A
Wyoming	3,255	128	Yes	N/A
* = Estimated				
TOTAL*	1,358,598	74,310		21,660
AVERAGE*	33,137	1,858		528.29
MEDIAN*	19,754	1,109		0

CHART I – PART A NOTES

N/A = Data not available or applicable

Connecticut, Michigan Attorney Grievance Commission, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Florida	All Survey: The information will be for fiscal year 07/01/2021-06/30-2022.
Idaho	All Survey: Bar Counsel's Office also serves as general counsel to the Board of Commissioners and the Idaho State Bar; handles ethics questions from the members; administers the Fee Arbitration program and the Client Assistant Fund; and represents the Character and Fitness and Reasonable Accommodations Committee relating to admissions.
Illinois	Q1: Data provided for calendar year 2021 except for lawyer population data (Q1.) which is from 10/31/2020-10/31/2021.
Michigan	Q1: In annual report, substantive data based on calendar year; monetary data based on fiscal year. Q2a & b: This data is maintained by the Attorney Grievance Commission and was not provided. Data for Michigan was provided by the Michigan Attorney Discipline Board.
New Jersey	Q2: New Jersey's ethics system for the investigation of grievances is designed as a hybrid model, with complex disciplinary cases investigated and presented by full-time staff and disciplinary cases of standard complexity investigated, presented, and also adjudicated by 18 local ethics committees. See New Jersey Court Rule 1:20-1. During the study period (2020, 2021) case intake was decentralized and the data underlying Q2 and Q4 is incomplete.
Texas	All answers are for 6/1/2020-5/31/2021.

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CHART I -PART B
LAWYER POPULATION AND AGENCY CASELOAD VOLUME**

Jurisdiction	3. # of Complaints Pending From Prior Years	4. # of Complaints Summarily Dismissed / Screened Out	5. # of Complaints Investigated	6. # of Complaints Closed or Dismissed After Investigation	7. # of Lawyers Charged After Probable Cause Determination
Alabama	60	819	174	73	11
Alaska	127	68	32	19	2
Arizona	386	1,824	484	148	64
Arkansas	536	N/A	796	732	31
California ^N	10,211	9,535	9,650	5,393	371
Colorado ^N	404	0 ^N	265	124	37
Delaware	64	153	60	8	2
District of Columbia	260	984	494	241	21
Florida	2,410	3,560	5,790	3,186	68
Georgia	271	267*	2,398	2,131	86
Hawai'i	484	72	557	227	23
Idaho	268	0	592	347	25
Illinois	1,686	1,097	4,245	3,004	2,979
Indiana	28	898	92	92	12

*** = Estimated**

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Iowa	164	488	442	282	14
Kansas	N/A	504	205	101	31
Kentucky	244	621	196	129	62
Louisiana	1,157	1,168	1,855	514	94
Maine	138	42	432	140	167
Maryland	N/A	72*	2,000*	1,804*	91
Massachusetts	N/A	2,854	420	284	79
Michigan ^N	N/A	N/A	N/A	N/A	N/A
Minnesota	442	429	959	204	37
Missouri	655	958	1,317	428	21
Montana	109	47	328	164	6
Nebraska	115	223	510	0	3

*** = Estimated**

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Jurisdiction	3. # of Complaints Pending from Prior Years	4. # of Complaints Summarily Dismissed / Screened Out	5. # of Complaints Investigated	6. # of Complaints Closed or Dismissed After Investigation	7. # of Lawyers Charged After Probable Cause Determination
Nevada	166	1,010	269	74	60
New Hampshire	50	61	163	96	7
New Jersey ^N	1,048	N/A	1,525	519	1,152
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	1,313	1,476	1,778	98	33
New York: 2 nd Department 10 th District	971	464	257	416	53
New York: 3 rd Department	2,498	2,657	2,848	328	22
North Carolina ^N	841	341	598	526	30
North Dakota	28	76	42	35	1
Ohio	637	1,231	1,924	784	39
Pennsylvania	519	821	3,516	2,427	132

*** = Estimated**

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Jurisdiction	3. # of Complaints Pending from Prior Years	4. # of Complaints Summarily Dismissed / Screened Out	5. # of Complaints Investigated	6. # of Complaints Closed or Dismissed After Investigation	7. # of Lawyers Charged After Probable Cause Determination
Rhode Island	N/A	43	185	137	1
Tennessee	482	459	1,124	436	71
Texas ^N	N/A	4,870	1,946	1,394	N/A
Utah ^N	447	N/A ^N	N/A ^N	N/A ^N	60
Virginia	331	2,362	562	444	0
Washington	677	861	1,228	644	32
Wyoming	59	45	126	51	3
* = Estimated					
TOTAL*	29,411	39,438	51,134	27,469	5,932
AVERAGE*	735	986	1,247	670	145
MEDIAN*	301	462	510	227	31

CHART I – PART B NOTES

N/A = Data not available or applicable

Connecticut, Michigan Attorney Grievance Commission, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Colorado	Q4: Based on our interpretations of the definitions, no request for investigation is summarily dismissed under the Colorado model. However, 3,092 matters were dismissed after an initial review by an Intake Attorney in 2021. Colorado's Attorney Regulation system has included a central intake section since 1998. The central intake model is designed to facilitate contact between our office and anyone who has a complaint or concern about a lawyer's conduct. To that end, each request for investigation is assigned to one of six attorneys for review and follow up with the complaining witness. The attorney will, in most instances, discuss the concerns summarized in the initial request for investigation and draw out any additional information necessary to fully understand the concerns and analyze the lawyer's conduct. The central intake model is designed to ensure that each request for investigation is properly investigated and analyzed regardless of the information received in an initial request for investigation. These intake lawyers often ask for and receive more information from the respondent attorney, and often interview the respondent and other witnesses in the intake review.
Michigan	Q3-7: This data is maintained by the Attorney Grievance Commission and was not provided by publication date.
New Jersey	Q4: New Jersey's ethics system for the investigation of grievances is designed as a hybrid model, with complex disciplinary cases investigated and presented by full-time staff and disciplinary cases of standard complexity investigated, presented, and also adjudicated by 18 local ethics committees. See New Jersey Court Rule 1:20-1. During the study period (2021) case intake was decentralized and the data underlying Q2 and Q4 is incomplete.

CHART I – PART B NOTES

N/A = Data not available or applicable

Connecticut, Michigan Attorney Grievance Commission, Mississippi, Missouri, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

New Jersey	Q7: During 2021, 130 charges were filed against 81 unique attorneys. Those charges were presented to the Disciplinary Review Board and New Jersey Supreme Court in one of six forms: Disbarment by Consent, Discipline by Consent, Presentment after Hearing, Motion for Final Discipline, Motion for Reciprocal Discipline, or Stipulation. New Jersey understands Q7 to require the latter number and is providing both out of an abundance of caution.
North Carolina	Q4: All grievances are investigated to the degree necessary to determine if the grievance has merit.
Texas	All answers are for 6/1/2020-5/31/2021.
Utah	Q4, 5, 6: Data is not available for Calendar Year 2021

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CHART II- DIVERSION**

Jurisdiction	8. Alternatives to Discipline / Diversion Program	8a. Yes, there is a Program, but Data is Not Maintained	9. # of Complaints Referred to Alternatives to Discipline / Diversion Program	9a. # of Respondents Who Successfully Completed Program	9b. # of Respondents Who Did Not Successfully Complete Program	9c. # of Respondents Still Participating in the Program
Alabama	No	N/A	N/A	N/A	N/A	N/A
Alaska	No	N/A	N/A	N/A	N/A	N/A
Arizona	Yes	N/A	100	49	1	50
Arkansas	Yes	Yes	N/A	N/A	N/A	N/A
California	Yes	N/A	8	4	2	2
Colorado ^N	Yes	N/A	53 ^N	67	3	6
Delaware	Yes	N/A	N/A	N/A	N/A	N/A
District of Columbia	No	N/A	N/A	N/A	N/A	N/A
Florida	Yes	N/A	130	N/A	N/A	N/A
Georgia	No	N/A	N/A	N/A	N/A	N/A
Hawai'i	Yes	N/A	2	2	0	0
Idaho	No	N/A	N/A	N/A	N/A	N/A
Illinois	Yes	N/A	18	8	1	9
Indiana ^N	Yes ^N	Yes	18	N/A	N/A	N/A

*** = Estimated**

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CHART II- DIVERSION**

Jurisdiction	8. Alternatives to Discipline / Diversion Program	8a. There is a Program, but Data is Not Maintained	9. # of Complaints Referred to Alternatives to Discipline / Diversion Program	9a. # of Respondents Who Successfully Completed Program	9b. # of Respondents Who Did Not Successfully Complete Program	9c. # of Respondents Still Participating in the Program
Iowa	Yes	N/A	13	3	1	9
Kansas ^N	Yes	N/A	22 ^N	35	0	15
Kentucky	Yes	N/A	55	46	8	1
Louisiana	Yes	N/A	15	8	3	4
Maine	Yes	N/A	1	N/A	N/A	N/A
Maryland ^N	Yes	N/A	13	10	4	24
Massachusetts	Yes	N/A	3	3	N/A	N/A
Michigan ^N	Yes	N/A	N/A	N/A	N/A	N/A
Minnesota	N/A	N/A	N/A	N/A	N/A	N/A
Missouri	Yes	N/A	13	3	1	9
Montana	Yes	N/A	3	0	0	3
Nebraska	Yes	N/A	10	6	N/A	4
Nevada	Yes	N/A	14	11	1	2

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Jurisdiction	8. Alternatives to Discipline / Diversion Program	8a. There is a Program, but Data is Not Maintained	9. # of Complaints Referred to Alternatives to Discipline / Diversion Program	9a. # of Respondents Who Successfully Completed Program	9b. # of Respondents Who Did Not Successfully Complete Program	9c. # of Respondents Still Participating in the Program
New Hampshire	Yes	N/A	6	4	0	2
New Jersey	Yes	N/A	49	75	0	28
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	Yes	N/A	1	1	0	0
New York: 2 nd Department 10 th District	Yes	N/A	0	0	0	0
New York: 3 rd Department	No	N/A	N/A	N/A	N/A	N/A
North Carolina ^N	Yes	N/A	59	10	0	59
North Dakota	Yes	Yes	0	N/A	N/A	N/A
Ohio	N/A	N/A	N/A	N/A	N/A	N/A
Pennsylvania	No	N/A	N/A	N/A	N/A	N/A
Rhode Island	Yes	0	0	N/A	N/A	N/A

*** = Estimated**

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CHART II- DIVERSION**

Jurisdiction	8. Alternatives to Discipline / Diversion Program	8a. There is a program, but Data is Not Maintained	9. # of Complaints Referred to Alternatives to Discipline / Diversion Program	9a. # of Respondents Who Successfully Completed Program	9b. # of Respondents Who Did Not Successfully Complete Program	9c. # of Respondents Still Participating in the Program
Tennessee	Yes	N/A	51	51	N/A	N/A
Texas ^N	Yes	N/A	80	80	N/A	N/A
Utah	Yes	0	4	3	1	0
Washington	Yes	N/A	16	6	0	10
Wyoming	Yes	N/A	1	1	0	0

*** = Estimated**

CHART II –NOTES

N/A = Data not available or applicable

Not all jurisdictions maintain this data. The following jurisdictions did not maintain data: Georgia, Ohio, and Virginia.

Connecticut, Michigan Attorney Grievance Commission, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Colorado	Q9: Intake: 29, Investigative: 23, Trial: 1
Indiana	Q8: JLAP & Trust Account School
Kansas	Q9: 22 referred for diversion, 13 diversions implemented.
Maryland	Q9a: Includes prior FY.
Michigan	The Attorney Grievance Commission maintains this data and did not respond to the 2021 Questionnaire.
North Carolina	Q8: Successful completion of the diversion program may, but does NOT necessarily, result in dismissal of the grievance.
Texas	All answers are for 6/1/2020-5/31/2021.

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CHART III- PART A
SANCTIONS IMPOSED

Jurisdiction	10. # of Lawyers Receiving Private / Non-Public Disciplinary Sanctions	10a. # of Lawyers Receiving Private / Non-Public: Admonition	10b. # of Lawyers Receiving Private / Non-Public: Private Reprimand	10c. # of Lawyers Receiving Private / Non-Public: Letter of Warning / Caution (are not considered disciplinary sanction in all jurisdictions)
Alabama	11	N/A	11	17
Alaska	0	0	0	N/A
Arkansas ^N	13	N/A	N/A	13 ^N
California	579	5	17	557
Colorado	12	12	0	189
Delaware	0	0	0	2
District of Columbia ^N	12	0	0	12
Florida	N/A	35	N/A	N/A
Georgia	19	19	0	30
Hawai'i	14	13	1	28
Idaho	21	4	17	N/A
Illinois	N/A	N/A	N/A	N/A
Indiana	30	1	2	27
Iowa	61	61	N/A	15
Kansas	0	18	0	32
Kentucky	51	23	4	27
Louisiana	16	16	0	0

* = Estimated

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CHART III- PART A
SANCTIONS IMPOSED

Jurisdiction	10. # of Lawyers Receiving Private / Non-Public Disciplinary Sanctions	10a. # of Lawyers Receiving Private / Non-Public: Admonition	10b. # of Lawyers Receiving Private / Non-Public: Private Reprimand	10c. # of Lawyers Receiving Private / Non-Public: Letter of Warning / Caution (are not considered disciplinary sanction in all jurisdictions)
Maine	0	N/A	N/A	N/A
Maryland ^N	N/A	N/A	N/A	36
Massachusetts	88	25	0	135 ^N
Michigan ^N	N/A	N/A	N/A	N/A
Minnesota	96	88	0	8
Missouri ^N	N/A	76*		
Montana	3	3	0	12
Nebraska	9	0	9	0
Nevada	51	N/A	N/A	51
New Hampshire	N/A	N/A	N/A	N/A
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	151	16	0	135
New York: 2 nd Department 10 th District	262	49	0	213

* = Estimated

Jurisdiction	10. # of Lawyers Receiving Private / Non-Public Disciplinary Sanctions	10a. # of Lawyers Receiving Private / Non-Public: Admonition	10b. # of Lawyers Receiving Private / Non-Public: Private Reprimand	10c. # of Lawyers Receiving Private / Non-Public: Letter of Warning / Caution (are not considered disciplinary sanction in all jurisdictions)
New York: 3 rd Department	75	13	9	53
North Carolina	82	23	0	51
North Dakota	7	5	N/A	7
Ohio	0	0	0	0
Pennsylvania	53	45	8	147
Rhode Island	13	3	1	9
Tennessee	90	20	29	0
Texas ^N	100	N/A	100	N/A
Utah ^N	6	6	N/A	N/A ^N
Virginia	43	24	19	0
Washington	2	N/A	N/A	2
Wyoming	2	0	2	0
* = Estimated				
TOTAL*	1,784	502	129	1,673
AVERAGE*	46	13	3	43
MEDIAN*	12	5	0	9

CHART III – PART A NOTES

N/A = Data not available or applicable

The following jurisdictions responded that they do not have private/non-public discipline: Arizona, District of Columbia, Illinois, Maryland, Montana, New Hampshire, New Jersey, and Ohio.

Connecticut, Michigan Attorney Grievance Commission, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Arkansas	Q10c:13 Non-public warnings.
District of Columbia	Q10c: 12 Diversions.
Maryland	Warnings are not considered a sanction.
Massachusetts	Q10c: Closed with warning.
Michigan	The Attorney Grievance Commission maintains this data and did not respond to the 2021 Questionnaire.
Minnesota	Q10c: Private probation.
Missouri	Q10: Admonitions and Guidance Letters are not private.
Texas	All answers are for 6/1/2020-5/31/2021.
Utah	10c: Letters of warning/caution are not considered discipline in this jurisdiction.



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CHART III- PART B
SANCTIONS IMPOSED

Jurisdiction	11. # of Lawyers Publicly Disciplined	11a. Public Sanctions: # of Lawyers Involuntarily Disbarred	11b. Public Sanctions: # of Lawyers Disbarred on Consent	11c. Public Sanctions: # of Lawyers Suspended (Excluding Interim Suspensions)	11d. Public Sanctions: # of Lawyers Interimly Suspended (for Risk of Harm or Criminal Conviction)	11e. Public Sanctions: # of Lawyers Admonished / Reprimanded / Censured	11f. Public Sanctions: # of Lawyers Placed on Probation	11g. Public Sanctions: # of Lawyers Ordered to Pay Restitution	11h. Public Sanctions: # of Lawyers Ordered to Pay Costs
Alabama	40	6	6	13	0	11	0	N/A	51
Alaska	2	0	N/A	2	1	0	0	0	0
Arizona	103	7	1	34	3	26	56	5	100
Arkansas ^N	17	1	3	3	2	13	0	N/A ^N	N/A ^N
California	332	84	18	115	5	61	164	45	265
Colorado	56	1	4	45	7	18	21	2	56
Delaware	2	0	0	0	0	1	1	0	0
District of Columbia	47	17	7	23	46	6	5	3	0
Florida	247	36	27	116	0	68	16	15	245
Georgia	31	13	N/A	7	7	4	N/A	N/A	N/A

* = Estimated



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CHART III- PART B
SANCTIONS IMPOSED

Jurisdiction	11. # of Lawyers Publicly Disciplined	11a. Public Sanctions: # of Lawyers Involuntarily Disbarred	11b. Public Sanctions: # of Lawyers Disbarred on Consent	11c. Public Sanctions: # of Lawyers Suspended (Excluding Interim Suspensions)	11d. Public Sanctions: # of Lawyers Interimly Suspended (for Risk of Harm or Criminal Conviction)	11e. Public Sanctions: # of Lawyers Admonished / Reprimanded / Censured	11f. Public Sanctions: # of Lawyers Placed on Probation	11g. Public Sanctions: # of Lawyers Ordered to Pay Restitution	11h. Public Sanctions: # of Lawyers Ordered to Pay Costs
Hawai'i	10	1	3	6	0	0	0	1	3
Idaho	3	0	0	0	1	21	1	0	0
Illinois	84	7	9	43	7	7	19	2	84
Indiana	35	0	0	18	2	1	11	N/A	8
Iowa	43	0	2	12	0	29	N/A	N/A	14
Kansas	28	4	1	5	0	17	1	N/A	10
Kentucky	24	4	0	17	1	2	2	1	12
Louisiana	97	9	9	36	5	6	30	0	97
Maine	4	0	0	4	0	0	0	350	N/A
Maryland	81	10	11	30	2	28	N/A	N/A	23
Massachusetts	49	7	N/A	32	4	10	N/A	0	0
Michigan	69	10 ^N	3	27	15	29 ^N	9	13	69

* = Estimated



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SANCTIONS IMPOSED

Jurisdiction	11. # of Lawyers Publicly Disciplined	11a. Public Sanctions: # of Lawyers Involuntarily Disbarred	11b. Public Sanctions: # of Lawyers Disbarred on Consent	11c. Public Sanctions: # of Lawyers Suspended (Excluding Interim Suspensions)	11d. Public Sanctions: # of Lawyers Interimly Suspended (for Risk of Harm or Criminal Conviction)	11e. Public Sanctions: # of Lawyers Admonished / Reprimanded / Censured	11f. Public Sanctions: # of Lawyers Placed on Probation	11g. Public Sanctions: # of Lawyers Ordered to Pay Restitution	11h. Public Sanctions: # of Lawyers Ordered to Pay Costs
Minnesota ^N	28	1	3	17	0	3	4 ^N	0	28 ^N
Missouri ^N	31	9	2	9	6	2	3	N/A	N/A
Montana	6	0	0	2	1	1	1	0	3
Nebraska	10	1	0	5	4	3	2	0	9
Nevada	0	1	0	22	2	28	16	6	51
New Hampshire	7	2	1	1	4	3	4	N/A	7
New Jersey	124	18	7	27	18	54	0	5	114
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	28	8	6	9	2	3	N/A	N/A	N/A
New York: 2 nd Department 10 th District	28	10	4	7	3	4	N/A	0	0

* = Estimated



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CHART III- PART B
SANCTIONS IMPOSED

Jurisdiction	11. # of Lawyers Publicly Disciplined	11a. Public Sanctions: # of Lawyers Involuntarily Disbarred	11b. Public Sanctions: # of Lawyers Disbarred on Consent	11c. Public Sanctions: # of Lawyers Suspended (Excluding Interim Suspensions)	11d. Public Sanctions: # of Lawyers Interimly Suspended (for Risk of Harm or Criminal Conviction)	11e. Public Sanctions: # of Lawyers Admonished / Reprimanded / Censured	11f. Public Sanctions: # of Lawyers Placed on Probation	11g. Public Sanctions: # of Lawyers Ordered to Pay Restitution	11h. Public Sanctions: # of Lawyers Ordered to Pay Costs
New York: 3 rd Department	823	8	0	803	7	5	N/A	N/A	N/A
North Carolina	65	4	7	6	1	57	14	0	65
North Dakota ^N	1	0	N/A	0	0	0	0	0	N/A
Ohio	49	2	12	20	10	1	0	0	0
Pennsylvania	79	14	4	38	12	64	5	N/A	170
Rhode Island	1	0	0	0	0	1	0	0	0
Tennessee	38	0	8	15	9	6	0	12	31
Texas ^N	192	18	15	123	N/A	36	N/A	N/A	N/A

* = Estimated



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CHART III- PART B
SANCTIONS IMPOSED

Jurisdiction	11. # of Lawyers Publicly Disciplined	11a. Public Sanctions: # of Lawyers Involuntarily Disbarred	11b. Public Sanctions: # of Lawyers Disbarred on Consent	11c. Public Sanctions: # of Lawyers Suspended (Excluding Interim Suspensions)	11d. Public Sanctions: # of Lawyers Interimly Suspended (for Risk of Harm or Criminal Conviction)	11e. Public Sanctions: # of Lawyers Admonished / Reprimanded / Censured	11f. Public Sanctions: # of Lawyers Placed on Probation	11g. Public Sanctions: # of Lawyers Ordered to Pay Restitution	11h. Public Sanctions: # of Lawyers Ordered to Pay Costs
Utah	25	5	6	5	0	9	0	0	0
Virginia ^N	78	9	12	33	0	24	0	0	N/A
Washington	42	3	9	15	4	15	15	6	34
Wyoming	4	0	2	1	2	1	0	0	4
* = Estimated									
TOTAL*	2,791	296	183	1,582	183	630	397	466	117,394
AVERAGE*	70	7	5	40	5	16	11	13	3,261
MEDIAN*	33	4	3	14	2	6	1	0	13



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CHART III- PART B
SANCTIONS IMPOSED

CHART III – PART B NOTES

N/A = Data not available or applicable

Connecticut, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Arkansas	Q11g: Provided dollar amount collected from sanctioned lawyers, rather than number sanctioned: \$31,080.
Arkansas	Q11h: Provided dollar amount collected from sanctioned lawyers, rather than number sanctioned: \$1,100.
Michigan	Q11a: Adjudicated.
Michigan	Q11e: Reprimands.
Minnesota	Q11f: Suspensions with probation are counted separately. Most 30/60/90 day suspensions without reinstatement hearings include probation.
Minnesota	Q11h: Payment of costs: \$900.
Missouri	Q11h: Costs in disciplinary matters are taxed in the same manner as costs in civil proceedings. In addition to such costs, a fee is imposed by the Missouri Supreme Court. Reprimand \$750; Reprimand with Requirements \$1,000; Suspension \$1,000; Probation \$1,500; Disbarment \$2,000. See Missouri Supreme Court Rule 5.19 (h).
North Dakota	Q11h: Not captured.
Texas	All answers are for 6/1/2020-5/31/2021.
Virginia	Q11f: State provided total funds collected from disciplined lawyers rather than number collected from: \$115,840.78.

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CHART IV- REINSTATEMENT/READMISSION**

Jurisdiction	12. # of Petitions, Motions or Requests for Reinstatement / Readmission Filed	13a. # Granted After Disbarment	13b. # Granted After Suspension	13c. # Granted After Transfer to Disability Inactive Status	14. # Denied / Dismissed
Alabama	7	12	13	5	3
Alaska	0	0	0	0	0
Arizona	27	0	20	0	8
Arkansas	0	0	0	0	0
California	21	5	5	1	4
Colorado	9	0	2	0	2
Delaware	1	0	1	0	0
District of Columbia	7	6	1	0	3
Florida	11	0	9	2	8
Georgia	21	1	2	N/A	2
Hawai'i	3	1	2	0	2
Idaho	2	0	0	0	0
Illinois	5	0	0	0	4
Indiana	3	N/A	N/A	N/A	N/A
Iowa	5	0	5	0	0
Kansas ^N	3	0	2	1	1 ^N

*** = Estimated**

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CHART IV- REINSTATEMENT/READMISSION**

Jurisdiction	12. # of Petitions, Motions or Requests for Reinstatement / Readmission Filed	13a. # Granted After Disbarment	13b. # Granted After Suspension	13c. # Granted After Transfer to Disability Inactive Status	14. # Denied / Dismissed
Kentucky	6	0	5	0	2
Louisiana	9	1	20	1	1
Maine ^N	5 ^N	0	5	0	1
Maryland	16	0	6	0	8
Massachusetts	10	N/A	N/A	N/A	8*
Michigan ^N	5 ^N	1	6 ^N	0	4
Minnesota	9	0	6	0	2
Missouri ^N	169 ^N	1	134	N/A	11
Montana	0	0	0	1	0
Nebraska	3	0	0	2	0
Nevada	3	1	5	0	1
New Hampshire	1	0	2	0	0
New Jersey	5	0	4	0	1

*** = Estimated**

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CHART IV- REINSTATEMENT/READMISSION**

Jurisdiction	12. # of Petitions, Motions or Requests for Reinstatement / Readmission Filed	13a. # Granted After Disbarment	13b. # Granted After Suspension	13c. # Granted After Transfer to Disability Inactive Status	14. # Denied / Dismissed
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	10	0	5	0	5
New York: 2 nd Department 10 th District	15	0	4	0	6
North Carolina	9	0	9	0	1
New York: 3 rd Department	55	2	2	0	5
North Dakota	0	0	0	0	0
Ohio	10	0	8	0	4
Pennsylvania	100	5	9	0	0
Rhode Island	24	0	0	0	0
Tennessee	11	0	10	0	1
Texas ^N	5	N/A	N/A	N/A	N/A
Utah	4	0	1	0	1
Virginia	0	0	0	0	0

* = Estimated

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CHART IV- REINSTATEMENT/READMISSION**

Jurisdiction	12. # of Petitions, Motions or Requests for Reinstatement / Readmission Filed	13a. # Granted After Disbarment	13b. # Granted After Suspension	13c. # Granted After Transfer to Disability Inactive Status	14. # Denied / Dismissed
Washington	19	0	8	0	1
Wyoming	1	0	1	0	0
* = Estimated					
TOTAL*	445	35	178	13	81
AVERAGE*	11	1	4	0	2
MEDIAN*	6	0	2	0	1

CHART IV NOTES

N/A = Data not available or applicable

Connecticut, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Kansas	Q14: Conditioned on passing bar, and petitioner not yet passed bar.
Maine	Q12: All administratively reinstated.
Michigan	Q12, Q13b: Michigan interprets "sought reinstatement/readmission" to mean lawyers who filed a petition for reinstatement for adjudication by a hearing panel. In Michigan, any suspensions 180 days or longer, including disbarment, require the filing of a petition, an investigation by the Attorney Grievance Commission, and adjudication by a hearing panel. See MCR 9.123(B)-(D); 9.124(B)(1)-(5). Suspensions for 30-179 days only require the filing of an affidavit attesting that the lawyer has fully complied with his/her suspension order. The Grievance Administrator has 7 days to file an objection. If no objection is filed, our Board must "promptly issue an order of reinstatement." See MCR 9.123(A). We did not include the number of lawyers who were reinstated in 2021 via affidavit filed pursuant to MCR 9.123(A).
Missouri	Q12: Some of the reinstatements counted were Return to Active Status Reinstatements. Those individuals apply for reinstatement under Missouri Supreme Court Rule 6.06, but have not been suspended or disbarred. In 2021, 104 of the 113 applicants returned to active status. 6 applications were dismissed and 3 were still pending at the end of 2021.
Texas	All answers are for 6/1/2020-5/31/2021.

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CHART V- CASELOAD VOLUME**

Jurisdiction	15. Average Caseload Per Lawyer		16. Average # Cases Carried Over from Prior Years		17. Average # New Cases Assigned Per Lawyer		18. Average # Cases Closed Per Lawyer	
Alabama	441		N/A		441		N/A	
Arizona ^N	379	106	22	37	358	69	304	46
Arkansas	247		167		142		199	
California	218		101		117		128	
Colorado ^N	636	33	N/A		636	33	548	16
Delaware	50		21		29		29	
District of Columbia	30.86		16.25		14.61		15.06	
Florida	131.90		54.77		76.81		80.90	
Georgia	50		50		25		25	
Hawai'i	128		75		53		66	
Idaho	238		99		139		85	
Illinois	195		195		640		640	
Iowa	90*		90*		85*		90*	
Kentucky	120		44		76		80	
Louisiana	154		96		58		42	
Maine ^N	N/A ^N		32		N/A ^N		N/A	

*** = Estimated**

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CHART V- CASELOAD VOLUME**

Jurisdiction	15. Average Caseload Per Lawyer	16. Average # Cases Carried Over from Prior Years	17. Average # New Cases Assigned Per Lawyer	18. Average # Cases Closed Per Lawyer
Maryland ^N	N/A ^N	N/A ^N	25 ^N	N/A ^N
Massachusetts	27	N/A	25	20
Michigan ^N	N/A	N/A	N/A	N/A
Minnesota	30	29	53	28
Montana	352	133	219	94
Nebraska	132	38	137	135
Nevada ^N	14	11	44	N/A ^N
New Jersey	69	43	38	39
New York: 2 nd Department 10 th District	25	97	114	156
New York: 3 rd Department	406	356	427	447
North Carolina	101	49	58	55
Ohio	54	38	91	76
Pennsylvania	126	20	37	106
Rhode Island	69	N/A	69	69

*** = Estimated**

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CHART V- CASELOAD VOLUME**

Jurisdiction	15. Average Caseload Per Lawyer	16. Average # Cases Carried Over from Prior Years	17. Average # New Cases Assigned Per Lawyer	18. Average # Cases Closed Per Lawyer
Tennessee	119	118	181	175
Utah	197	75	122	121
Virginia	89.3	33.1	56.2	44.4
Washington	79	43	15	66
Wyoming	73	9	64	58
* = Estimated				
AVERAGE*	152	64	139	120
MEDIAN*	110	44	73	73

CHART V NOTES

N/A = Data not available or applicable

The following jurisdictions do not maintain this data and therefore did not provide any for this chart: Alaska, Indiana, Kansas, Missouri, New Hampshire, New York: 2nd Department/ 2nd, 11th, & 13th Judicial Districts, and North Dakota, and Texas.

Connecticut, Michigan Attorney Grievance Commission, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Arizona	Q15: Intake Caseload 379, Litigation Caseload 106 = total 485.
Arizona	Q16: Intake Caseload 22, Litigation Caseload 37 = total 59.
Arizona	Q17: Intake Caseload 358, Litigation Caseload 69 = total 427.
Arizona	Q18: Intake Caseload 304, Litigation Caseload 46 = total 350.
Colorado	Q15 & 17: Intake Caseload 636, Trial Caseload 33 = total 669.
Colorado	Q18: Intake Caseload 548, Trial Caseload 16 = total 564.
Maine	Q15 & 17: Shared caseload.
Maryland	Q15,16 & 18: Statistics not maintained
Maryland	Q17: Docketed cases.
Michigan	The Attorney Grievance Commission maintains this data and did not respond to the 2021 Questionnaire.
Nevada	Q18: Not tracked



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CHART VI- CASE PROCESSING TIMES

Jurisdiction	19. Average Time from Receipt of Complaint to Summary Dismissal	20. Average Time from Receipt of Complaint to Closure/Dismissal After Investigation	21. Average Time from Receipt of Complaint to Filing of Formal Charges	22a. Average Time from Filing of Charges to Imposition of Private Sanction	22b. Average Time from Filing of Charges to Imposition of Public Sanction	23. Average Time to Process Petition/Motion for Reinstatement/Readmission from Filing to Final Disposition
Alabama	N/A	150 days	180 days	240 days	300 days	80 days
Alaska	120 days	738 days	N/A	N/A	N/A	N/A
Arizona ^N	19 days	203 days	279 days	N/A ^N	137 days	133 days
California	24 days	240 days	537 days	1,005 days	874 days	224 days
Colorado	35 days	216 days	294 days	N/A	170 days	150 days
Georgia	10 days	90 days	300 days	270 days	515 days	10 days
Hawai'i	54 days	177 days	891 days	2 days	7 days	N/A
Idaho ^N	N/A ^N	210 days	269 days	N/A	146 days	73 days
Illinois ^N	Fewer than 10 days	Fewer than 90 days	741 days	N/A	324 days	995 ^N days
Iowa	2-3 days	95* days	160* days	N/A	300* days	90* days
Kansas ^N	14 days	N/A	N/A	N/A	N/A	N/A

* = Estimated

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CHART VI- CASE PROCESSING TIMES**

Jurisdiction	19. Average Time from Receipt of Complaint to Summary Dismissal	20. Average Time from Receipt of Complaint to Closure/Dismissal After Investigation	21. Average Time from Receipt of Complaint to Filing of Formal Charges	22a. Average Time from Filing of Charges to Imposition of Private Sanction	22b. Average Time from Filing of Charges to Imposition of Public Sanction	23. Average Time to Process Petition/Motion for Reinstatement/Readmission from Filing to Final Disposition
Kentucky	15 days	157 days	225 days	261.5 days	275.4 days	295 days
Louisiana	27 days	202 days	483 days	149 days	581 days	943 days
Maine	67 days	88 days	N/A	0 days	101 days	145 days
Maryland	7-10* days	120-210* days	365* days	N/A	547* days	60* days
Massachusetts	40 days	N/A	N/A	N/A	N/A	N/A
Michigan ^N	N/A	N/A	N/A	N/A	346 days	400 days
Minnesota	20 days	271 days	562 days	N/A	232 days	313 days
Montana	30 days	180 days	180 days	N/A	180 days	60 days
Nebraska	9 days	179 days	279 days	200 days	365 days	547-730.5 days
Nevada ^N	30 days	150 days	150 days	30 days	<120 days	<120 days
New Hampshire	5 days	67 days	254 days	N/A	149 days	151 days
New Jersey	N/A ^N	206 days	362 days	N/A	641 days	42 days

*** = Estimated**



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CHART VI- CASE PROCESSING TIMES

Jurisdiction	19. Average Time from Receipt of Complaint to Summary Dismissal	20. Average Time from Receipt of Complaint to Closure/Dismissal After Investigation	21. Average Time from Receipt of Complaint to Filing of Formal Charges	22a. Average Time from Filing of Charges to Imposition of Private Sanction	22b. Average Time from Filing of Charges to Imposition of Public Sanction	23. Average Time to Process Petition/Motion for Reinstatement/Readmission from Filing to Final Disposition
New York: 2 nd Department/10 th District	7-14 days	120 days-182 days	182-365 days	varies	varies	varies
New York: 3 rd Department	60 days	365 days	365 days	N/A	180-270 days	180-270 days
North Carolina ^N	165* days	314 days	392 days	N/A	282 days	42 days
North Dakota ^N	N/A	81 days	N/A	N/A	N/A	220 days
Ohio	71 days	201 days	410 days	N/A	283 days	963 days
Pennsylvania	320 days	425 days	N/A	270 days	420 days	120 days
Rhode Island	2 days	90 days	180 days	90 days	270 days	N/A
Tennessee	1-2 days	171 days	205 days	N/A	602 days	44 days
Texas ^N	16	N/A	N/A	141	141	N/A

* = Estimated

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CHART VI- CASE PROCESSING TIMES**

Jurisdiction	19. Average Time from Receipt of Complaint to Summary Dismissal	20. Average Time from Receipt of Complaint to Closure/Dismissal After Investigation	21. Average Time from Receipt of Complaint to Filing of Formal Charges	22a. Average Time from Filing of Charges to Imposition of Private Sanction	22b. Average Time from Filing of Charges to Imposition of Public Sanction	23. Average Time to Process Petition/Motion for Reinstatement/Readmission from Filing to Final Disposition
Virginia	7 days	N/A	N/A	N/A	N/A	N/A
Washington	59*	153*	421*	N/A	350*	N/A
Wyoming	31	90	175	N/A	270	120

*** = Estimated**



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CHART VI- CASE PROCESSING TIMES

CHART VI NOTES

N/A = Data not available or applicable

The following jurisdictions do not maintain this data and therefore did not provide any information for this chart: Arkansas, Delaware, District of Columbia, Florida, Indiana, New York: 2nd Department/2nd, 11th, & 13th Judicial Districts, and Utah.

Connecticut, Michigan Attorney Grievance Commission, Mississippi, Missouri, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department 5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Arizona	Q22a: Arizona does not have private/non-public sanctions.
Idaho	Q19: Idaho investigates all complaints.
Illinois	Q23: 3 petitions for reinstatement.
Kansas	Q20-23: Kansas does not track this data.
Michigan	Q19-22a: Information not available because the Attorney Grievance Commission maintains this data and did not respond to the 2021 Questionnaire.
Nevada	Q22a & b: <120
New Jersey	Q19: New Jersey's ethics system for the investigation of grievances is designed as a hybrid model, with complex disciplinary cases investigated and presented by full-time staff and disciplinary cases of standard complexity investigated, presented, and also adjudicated by 18 local ethics committees. See New Jersey Court Rule 1:20-1. During the study period (2020, 2021) case intake was decentralized and the data underlying Q2 and Q4 is incomplete.
North Carolina	Q19: All grievances are investigated to the degree necessary to determine if the grievance has merit.
North Dakota	Q19, 21, 22a & 22b: North Dakota does not track this data.
Texas	All answers are for 6/1/2020-5/31/2021.

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2021 SURVEY ON LAWYER DISCIPLINE SYSTEMS (S.O.L.D.)
CHART VII- BUDGET & SOURCES FUNDING**

Jurisdiction	Number of Lawyers with Active Licenses	24. Total Lawyer Discipline System Budget (\$)	25. Total Discipline Counsel or Comparable Prosecutorial Office Budget (\$)	26. Total Discipline Board or Comparable Administrative /Adjudicative Budget (\$)	27. Source of Funding	27e. Other Sources of Funding
Alabama	18, 847	\$2,092,930	\$2,092,930	N/A	80% Bar Association Dues 20% Supreme Court Assessed Fees	N/A
Alaska	3,184	\$866,996	N/A	N/A	33% Bar Association Dues	N/A
Arizona	19,194	\$4,255,258	\$3,611,506	\$643,752	100% Bar Association Dues	N/A
Arkansas	9,714	\$1,007,636.30	\$1,001,950.00	\$5,686.30	100% Supreme Court Assessed Fees	N/A
California	194,747	\$74,600,000	\$60,700,000	\$13,900,000	100% Bar Association Dues	N/A
Colorado	28,060	\$7,732,095	\$6,744,957	\$987,138	100% Registration Fees & Attorney Fines	N/A
Delaware ^N	3,618	N/A	N/A	N/A	N/A	N/A
District of Columbia	83,467	\$9,890,290	N/A	N/A	100% Bar Association Dues	N/A
Florida	90,810	\$15,779,302	\$15,779,302	N/A	100% Bar Association Dues	N/A

***=Estimated**

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CHART VII- BUDGET & SOURCES FUNDING**

Jurisdiction	Number of Lawyers with Active License	24. Total Lawyer Discipline System Budget (\$)	25. Total Discipline Counsel or Comparable Prosecutorial Office Budget (\$)	26. Total Discipline Board or Comparable Administrative /Adjudicative Budget (\$)	27. Source of Funding	27e. Other Sources of Funding
Georgia	41,045	\$4,388,494	\$4,338,494	\$50,000	100% Bar Association Dues	N/A
Hawai'i	4,895	\$1,985,008	\$1,985,008	\$1,985,008	100% Bar Association Dues	N/A
Idaho	5,458	\$879,685	\$811,534	\$66,176	100% Bar Association Dues	N/A
Illinois	73,626	\$18,583,021	\$16,581,315	\$2,001,706	96.6% Supreme Court Assessed Fees	3.4% Investment Income & Expense Reimbursements
Indiana	18,648	\$2,809,043	\$2,809,043	N/A	100% Bar Association Dues	N/A
Iowa	9,700	\$1,600,000	\$1,400,000	\$200,000	100% Supreme Court Assessed Fees	N/A
Kansas	11,143	\$2,447,000	Budget not maintained separately	Budget not maintained separately	100% Supreme Court Assessed Fees	N/A
Kentucky	19,155	\$1,439,985	\$1,439,985	\$1,439,985	100% Bar Association Fees	N/A
Louisiana ^N	22,858	\$5,965,688	\$3,450,254	\$2,515,434	89% Supreme Court Assessed Fees	11% Online CLE courses; Pro Hac Vice; Cost Recovery

***=Estimated**

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CHART VII- BUDGET & SOURCES FUNDING**

Jurisdiction	Number of Lawyers with Active License	24. Total Lawyer Discipline System Budget (\$)	25. Total Discipline Counsel or Comparable Prosecutorial Office Budget (\$)	26. Total Discipline Board or Comparable Administrative /Adjudicative Budget (\$)	27. Source of Funding	27e. Other Sources of Funding
Maine	5,035	\$1,384,191	N/A	N/A	100% Supreme Court Assessed Fees	N/A
Maryland	41,611	\$4,661,041	\$4,661,041	N/A	98% Supreme Court Assessed Fees	2% Bank Interest, Recovered Costs
Michigan ^N	42,391	\$5,506,601 ^N	\$4,363,413 ^N	\$1,143,188 ^N	100% Bar Association Dues	N/A
Minnesota	26,286	\$4,479,932	\$4,479,932	N/A	95% Supreme Court Assessed Fees	5% Judgments, Reinstatements, Revenue Recapture, Professional Firms
Missouri	31,024	\$3,546,544	\$2,912,429	\$634,115	100% Supreme Court Assessed Fees	N/A
Montana	4,108	\$831,964	\$831,964	N/A	100% Bar Association Fees	N/A
Nebraska	6,721	\$586,084	\$586,084	\$0	99% Supreme Court Assessed Fees	0.5% Supreme Court General Budget, 0.5% Other
Nevada	9,200	\$1,940,100	\$1,940,100	N/A	47% Bar Association Dues	1% Supreme Court Assessed Fees, 52% Other Bar Income

***=Estimated**

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CHART VII- BUDGET & SOURCES FUNDING**

Jurisdiction	Number of Lawyers with Active License	24. Total Lawyer Discipline System Budget (\$)	25. Total Discipline Counsel or Comparable Prosecutorial Office Budget (\$)	26. Total Discipline Board or Comparable Administrative /Adjudicative Budget (\$)	27. Source of Funding	27e. Other Sources of Funding
New Hampshire	\$5,500	\$1,200,000*	N/A	N/A	95% Supreme Court Assessed Fees	5% Payment of Costs
New Jersey	74,358	\$13,454,521	\$11,025,345	\$2,429,176	100% Supreme Court Assessed Fees	N/A
New York: 2 nd Department/ 2 nd , 11 th , & 13 th Districts	19,754	\$1,900,000	N/A	N/A	100% Legislative Appropriation	N/A
New York: 2 nd Department/ 10 th District	24,002	\$2,566,605	N/A	N/A	N/A	N/A
North Carolina	30,628	\$4,693,776.74	\$4,595,484.45	\$98,282.29	100% Bar Association Dues	N/A
North Dakota	3,070	\$658,740	\$658,740	N/A	38.1% Bar Association Dues, 61.9% Supreme Court Assessed Fees	N/A
Ohio	43,626	\$4,326,898	\$3,632,883	\$694,015	100% Supreme Court Assessed Fees	N/A
Pennsylvania	65,010	\$11,525,469	N/A	N/A	100% Supreme Court Assessed Fees	N/A

***=Estimated**

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CHART VII- BUDGET & SOURCES FUNDING**

Jurisdiction	Number of Lawyers with Active License	24. Total Lawyer Discipline System Budget (\$)	25. Total Discipline Counsel or Comparable Prosecutorial Office Budget (\$)	26. Total Discipline Board or Comparable Administrative /Adjudicative Budget (\$)	27. Source of Funding	27e. Other Sources of Funding
Rhode Island	5,222	\$870,776.78	\$870,776.78	N/A	100% Supreme Court Assessed Fees	N/A
Tennessee	23,600	\$4,362,268	\$4,362,268	N/A	N/A	N/A
Texas ^N	106,591	\$9,298,656	\$9,297,115	\$1,541	100% Bar Association Dues	N/A
Utah ^N	10,173	\$1,420,082	\$1,420,082	N/A	100% Bar Association Dues	N/A
Virginia	32,427	\$6,329,710	\$5,404,545	N/A	100% Bar Association Dues	N/A
Washington ^N	33,386	\$6,110,232	\$5,811,290	\$298,942	100% Bar Association Dues	N/A
Wyoming	3,255	\$485,504	\$461,971	\$23,533	100% Bar Association Dues	N/A

***=Estimated**

CHART VII NOTES

N/A = Data not available or applicable

These jurisdictions do not maintain this data and therefore did not provide a response for this question: Delaware, Massachusetts, and New York: 3rd Department.

Connecticut, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Louisiana	Q24: Fiscal year 2020-2021.
Michigan	Q24, 25, & 26: Actual.
Texas	Q24: Includes Commission for Lawyer Discipline and Office of CDC.
Texas	Q26: Commission for Lawyer Discipline.
Texas	All answers are for 6/1/2020-5/31/2021.
Utah	Q24 & 25: Although the OPC now reports by calendar year, its fiscal year is from July 1 to June 30 of the following year. As such, the 2021 responses are for the time period of July 1, 2020 to June 30, 2021.
Washington	Q27: Not earmarked. Less than 2% of the discipline system budget is funded from alternative revenue sources, including recovery of discipline costs, issuance of discipline history certificates, and recovery of revenue for auditor review of trust account records.

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CHART VIII- ANNUAL REGISTRATION DUES &
FEES IN STATE DISCIPLINARY SYSTEMS**

28. Annual fees/dues required per lawyer to practice law:									
Jurisdiction	No Tiers Specified	0-1 year	1-2 years	2-3 years	3-4 years	4-5 years	5+ years	Inactive	Other
Alabama	\$325								Special: \$175
Alaska	\$660								70+ years old and 25+years of practice = \$335 grandfathered in pre-2021
Arizona		\$345	\$345	\$345	\$505	\$505	\$505		
Arkansas		\$125	\$125	\$125	\$200	\$200	\$200		Age 65+ and retired= \$20
California	\$463								
Colorado		\$190	\$190	\$190	\$325	\$325	\$325	\$130 under 65 years	65 years+/ inactive= \$0
Delaware		\$174	\$174	\$174	\$174	\$174	\$227		More than 10 Years = \$353
District of Columbia	\$320							\$199	
Florida	\$265								
Georgia	\$254								
Hawai'i		\$150	\$150	\$150	\$150	\$150	\$250		
Idaho		\$320	\$320	\$320	\$320	\$425	\$425	\$150	72+ years = \$70
Hawai'i		\$150	\$150	\$150	\$150	\$150	\$250		
Illinois		\$0	\$121	\$121	\$385	\$385	\$385		

28. Annual fees/dues required per lawyer to practice law:									
Jurisdiction	No Tiers Specified	0-1 year	1-2 years	2-3 years	3-4 years	4-5 years	5+ years	Inactive	Other
Indiana	\$180								
Iowa	\$270								
Kansas	\$200								
Kentucky			\$220	\$220	\$220	\$220	\$310		Members of Judiciary= \$150
Louisiana		\$170	\$170	\$170	\$235	\$235	\$235		50+ years in practice- \$0
Maine		\$160	\$160	\$160	\$265	\$265	\$265		New Attorneys never admitted anywhere= \$160 Over 50 Years = \$140 / Judges = \$40
Maryland	\$130								
Massachusetts		\$220	\$220	\$220	\$220	\$220	\$300		50 years and up= \$20
Michigan	\$315								Active 1-49= \$315 (CPF \$15 + Discipline \$120 + State Bar \$180) Active 50+ = \$135 (CPF -\$15 + Discipline-\$120)
Minnesota		\$114	\$114	\$114	\$248	\$248	\$248		

28. Annual fees/dues required per lawyer to practice law:

Jurisdiction	No Tiers Specified	0-1 year	1-2 years	2-3 years	3-4 years	4-5 years	5+ years	Inactive	Other
Missouri		\$280	\$280	\$410		\$410	\$410		Non-Resident = \$325
Montana	\$510								
Nebraska	\$98								
Nevada	\$450								
New Hampshire		\$505			\$555				Full-Time Judicial= \$295/ Active = \$565
New Jersey		\$35	\$35	\$183	\$183	\$212	\$212		
New Mexico	\$450								
New York: 2 nd Department/ 2 nd 11 th , & 13 th Districts	\$375								Biennially
New York: 2 nd Department/10 th District	\$375								
New York: 3 rd Department	\$375								

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CHART VIII- ANNUAL REGISTRATION DUES &
FEES IN STATE DISCIPLINARY SYSTEMS

28. Annual fees/dues required per lawyer to practice law:									
Jurisdiction	No Tiers Specified	0-1 year	1-2 years	2-3 years	3-4 years	4-5 years	5+ years	Inactive	Other
North Carolina	\$325								
North Dakota		\$325	\$350	\$350	\$350	\$350	\$380		After 9/1 of current year =\$200
Ohio	\$175								
Pennsylvania	\$225								
Rhode Island	\$200								
Tennessee	\$170								
Texas ^N		\$68	\$68	\$68	\$148	\$148	\$235		
Utah		\$250	\$250	\$250	\$425	\$425	\$425		
Virginia	\$285								
Washington		\$229	\$229	\$458	\$458	\$458	\$458		
Wyoming		\$242.50	\$242.50	\$242.50	\$242.50	\$242.50	\$355.00		

CHART VIII NOTES

N/A = Data not available or applicable

The following jurisdiction does not maintain this data and therefore did not provide any information for this chart: Massachusetts.

Connecticut, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Texas

All answers are for 6/1/2020-5/31/2021.



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CHART IX- PART A
STAFFING OF DISCIPLINARY COUNSEL OFFICES

Jurisdiction	29. Chief Disciplinary Counsel		30. Other Disciplinary Counsel		31. Other Lawyers		32. Investigators		33. Legal Assistants / Paralegals		34. Secretarial / Clerical / Administration		35. Law Students / Clerks	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Alabama	1.0	N/A	2.0	N/A	N/A	N/A	1.5	N/A	1.5	N/A	1.0	N/A	N/A	N/A
Alaska	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0
Arizona	1.0	N/A	15.0	N/A	0.0	N/A	4.0	N/A	2.0	N/A	9.0	N/A	0.0	N/A
Arkansas	1.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0
California	0.2	N/A	6.33	N/A	75.7	N/A	73.92	N/A	31.25	N/A	48.83	N/A	N/A	N/A
Colorado ^N	1.0	N/A	18	N/A	1.0	N/A	5.0	N/A	7.0	N/A	8.0	N/A	1.0	N/A
Delaware	1.0	N/A	2.0	N/A	N/A	N/A	N/A	N/A	2.0	N/A	N/A	N/A	N/A	N/A
District of Columbia	1.0	0.0	14.0	0.0	5.0	0.0	2.0	0.0	4.0	0.0	16.0	1.0	0.0	0.0
Florida	1.0	0.0	43.0	0.0	0.0	0.0	0.0	18.0	13.0	0.0	54.0	0.0	0.0	1.0
Georgia	1.0	0.0	8.0	0.0	2.0	0.0	2.0	0.0	8.0	0.0	4.0	0.0	0.0	0.25
Hawai'i	1.0	0.0	4.0	0.0	0.0	1.0	3.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0
Idaho	1.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0
Illinois ^N	1.0	0.0	25 ^N	1.5	0.0	0.0	6.0	0.8	8.0	1.4	6.0	1.5	0.0	1.5
Indiana	1.0	0.0	1.0	0.0	11.0	0.0	1.0	0.0	1.0	0.0	3.0	0.0	0.0	3.0
Iowa	1.0	0.0	0.0	0.0	4.0	0.0	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0
Kansas	1.0	0.0	7.0	1.0	0.0	0.0	2.0	0.0	1.0	0.0	3.0	0.0	0.0	1.0
Kentucky	1.0	0.0	7.0	0.0	0.0	0.0	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0
Louisiana	1.0	0.0	10.0	0.0	0.0	0.0	5.0	0.0	9.0	0.0	2.0	1.0	0.0	0.0
Maine ^N	1.0	0.0	2.0	0.0	2.0	0.0	N/A	N/A	2.0	0.0	2.0	0.0	N/A	N/A
Maryland	1.0	0.0	9.0	0.0	2.0	0.0	5.0	0.0	0.0	0.0	8.0	0.0	1.0	0.0



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CHART IX- PART A
STAFFING OF DISCIPLINARY COUNSEL OFFICES

Jurisdiction	29. Chief Disciplinary Counsel		30. Other Disciplinary Counsel		31. Other Lawyers		32. Investigators		33. Legal Assistants / Paralegals		34. Secretarial / Clerical / Administration		35. Law Students / Clerks	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Massachusetts	1.0	0.0	16.0	0.0	5.0	0.0	15.0	0.0	N/A	N/A	10.0	0.0	N/A	N/A
Michigan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Minnesota	1.0	0.0	11.0	0.0	0.0	0.0	1.0	0.0	5.0	0.0	9.82	0.0	.78	0.0
Missouri	1.0	0.0	7.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	8.0	0.5	0.0	0.0
Montana	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0
Nebraska	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0
Nevada	1.0	0.0	5.0	0.0	0.0	0.0	4.0	0.0	2.0	0.0	2.0	0.0	0.0	0.0
New Hampshire	1.0	0.0	2.0	0.0	2.0	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.7
New Jersey	1.0	0.0	14.0	0.0	N/A	N/A	20.0	N/A	1.0	0.0	23.0	0.0	N/A	N/A
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	1.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	0.0	0.0	0.0
New York: 2 nd Department/10 th District	1.0	0.0	1.0	0.0	10.0	0.0	3.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0
New York: 3 rd Department	1.0	0.0	0.0	0.0	6.0	0.0	2.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0
North Carolina	1.0	0.0	16.0	0.0	0.0	0.0	11.0	0.0	7.0	0.0	7.0	0.0	0.0	0.0
North Dakota	1.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	2.0	0.0	0.0	0.0



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CHART IX- PART A
STAFFING OF DISCIPLINARY COUNSEL OFFICES

Jurisdiction	29. Chief Disciplinary Counsel		30. Other Disciplinary Counsel		31. Other Lawyers		32. Investigators		33. Legal Assistants / Paralegals		34. Secretarial / Clerical / Administration		35. Law Students / Clerks	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Ohio	1.0	0.0	1.0	0.0	10.0	1.0	2.0	0.0	4.0	0.0	10.0	0.0	0.0	0.0
Pennsylvania	1.0	0.0	30.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	14.0	1.0	0.0	0.0
Rhode Island	1.0	0.0	0.0	0.0	1.5	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0
Tennessee	1.0	0.0	2.0	0.0	9.0	0.0	0.0	0.0	9.0	0.0	11.0	0.0	0.0	0.0
Texas ^N	1.0	0.0	4.0	0.0	31.0	0.0	13.0	0.0	30.0	0.0	12.0	0.0	0.0	0.0
Utah	1.0	0.0	5.0	0.0	0.0	0.0	1.0	0.0	4.0	0.0	1.0	0.0	0.0	0.0
Virginia	1.0	0.0	12.0	0.0	0.0	0.0	12.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0
Washington	1.0	0.0	14.0	0.0	0.0	0.0	7.0	0.0	5.0	0.0	5.0	0.0	0.0	0.30
Wyoming	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0

CHART IX NOTES: PART A

N/A = Data not available or applicable

Connecticut, Michigan Attorney Grievance Commission, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Colorado	Q34: I.C.- 1; Intake Investigator- 2; Building Management- 1; Office Manager- 1; Executive Assistant- 1; Payroll- 1; Reception- 1
Illinois	Q30: Three counsel are Deputy Administrators who function as managers as well as line prosecutors.
Maine	Q31: Special Counsel & Board Clerk 32hrs.
Maine	Q34: 2 Assistants to Bar Counsel & 1 office Assistant.
Michigan	This data is maintained by the Attorney Grievance Commission and was not provided.
Texas	All answers are for 6/1/2020-5/31/2021.
Texas	Q30: Regional Counsel.

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CHART IX- PART B
STAFFING OF DISCIPLINARY COUNSEL OFFICES

Jurisdiction	36. Auditors		37. Probation Monitors		38. Other Staff		Other Staff Details	39. TOTAL PAID STAFF	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time		Full Time	Part Time
Alabama	N/A	N/A	N/A	N/A	1.0	N/A	N/A	8.0	0.0
Alaska	0.0	0.0	0.0	0.0	0.0	0.0	N/A	7.0	0.0
Arizona	2.0	N/A	1.0	N/A	2.0	N/A	Records Department	36.0	N/A
Arkansas	0.0	0.0	0.0	0.0	0.0	0.0	N/A	6.0	0.0
California	0.0	0.0	0.0	0.0	2.0	0.0	N/A	238.23	0.0
Colorado	0.0	N/A	1.0	N/A	4.0	N/A	I.T. (3)	45.0	0.0
Delaware	0.0	0.0	0.0	0.0	0.0	0.0	N/A	5.0	0.0
District of Columbia	0.0	0.0	0.0	0.0	0.0	0.0	N/A	42.0	1.0
Florida	6.0	0.0	2.0	0.0	1.0	0.0	N/A	120.0	19.0
Georgia	0.0	0.0	0.0	0.0	0.0	0.5	Receivership Clerk	25	0.75
Hawai'i	0.0	0.0	0.0	0.0	0.0	0.0	N/A	12.0	1.0
Idaho	0.0	0.0	0.0	0.0	0.0	0.0	N/A	8.0	1.0
Illinois	4.0	0.0	1.0	0.0	15.0	1.2	(HR Director, Registration Staff, IT, Receptionists, Docketing)	66.0	7.9
Indiana	0.0	0.0	0.0	0.0	0.0	0.0	N/A	18.0	3.0
Iowa	0.0	0.0	0.0	0.0	0.0	0.0	N/A	9.0	0.00

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CHART IX- PART B
STAFFING OF DISCIPLINARY COUNSEL OFFICES

Jurisdiction	36. Auditors		37. Probation Monitors		38. Other Staff		Other Staff Details	39. TOTAL PAID STAFF	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time		Full Time	Part Time
Kansas	0.0	0.0	0.0	0.0	0.0	1.0	I.T.	14.0	3.0
Kentucky	0.0	0.0	0.0	0.0	0.0	0.0	N/A	16.0	0.0
Louisiana	2.0	0.0	0.0	0.0	0.0	0.0	N/A	29.0	1.0
Maine	N/A	N/A	N/A	N/A	1.0	0.0	2020 CLE Administrator; 2021 Board Clerk	10.0	0.0
Maryland	0.0	0.0	0.0	0.0	0.0	0.0	Executive Director & Administrative Assistant	28	0.0
Massachusetts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	47	N/A
Minnesota	0.46	0.0	0.0	0.0	.58	0.0	Judges (full-time) .33 Accounting (full-time) .25	29.64	0.0
Missouri	0.0	0.0	0.0	0.0	0.0	0.5	I.T.	21.0	0.5
Montana	0.0	0.0	0.0	0.0	0.0	0.0		4.0	0.0
Nebraska	0.0	0.0	0.0	0.0	0	0.0		4.0	0.0
Nevada	0.0	0.0	0.0	0.0	1.0	0.0	Legal Administrator (also handles probation monitoring)	15.0	0.0



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STAFFING OF DISCIPLINARY COUNSEL OFFICES

Jurisdiction	36. Auditors		37. Probation Monitors		38. Other Staff		Other Staff Details	39. TOTAL PAID STAFF	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time		Full Time	Part Time
New Hampshire	0.0	0.0	0.0	0.0	0.0	0.0	N/A	9.0	0.7
New Jersey	7.0	N/A	N/A	N/A	2.0	0.0	I.T	68.0	N/A
New York: 2 nd Department 2 nd , 11 th , & 13 th Districts	1.0	0.0	0.0	0.0	0.0	0.0	N/A	16.0	0.0
New York: 2 nd Department 10 th District	0.0	0.0	0.0	0.0	0.0	0.0	N/A	20.0	1.0
New York: 3 rd Department	0.0	0.0	0.0	0.0	0.0	0.0	N/A	14.0	0.0
North Carolina	1.0	0.0	0.0	0.0	5.0	2.0	Attorney/Client Program	48.0	2.0
North Dakota	0.0	0.0	0.0	0.0	0.0	0.0	N/A	4.0	1.0
Ohio	0.0	0.0	0.0	0.0	0.0	0.0	N/A	28.0	1.0
Pennsylvania	8.0	1.0	0.0	0.0	0.0	0.0	N/A	56.0	2.0
Rhode Island	0.0	0.0	0.0	0.0	0.0	0.0	N/A	4.5	0.0
Tennessee	0.0	0.0	0.0	0.0	1.0	0.0	I.T.	33.0	0.0
Texas ^N	0.0	0.0	0.0	0.0	0.0	0.0	N/A	93.0	0.0



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CHART IX- PART B

STAFFING OF DISCIPLINARY COUNSEL OFFICES

Jurisdiction	36. Auditors		37. Probation Monitors		38. Other Staff		Other Staff Details	39. TOTAL PAID STAFF	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time		Full Time	Part Time
Utah	0.0	0.0	0.0	0.0	0.0	0.0	N/A	12.0	0.0
Virginia	0.0	0.0	0.0	0.0	0.0	0.0	N/A	33.0	0.0
Washington	3.0	0.0	0.0	0.0	2.0	0.0	Department Admin.	37.0	0.30
Wyoming	0.0	0.0	0.0	0.0	0.0	0.0	N/A	2.0	1.0

CHART IX NOTES: PART B

N/A = Data not available or applicable

Connecticut, Michigan Attorney Grievance Commission, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Texas

Q36-39: All answers are for 6/1/2020-5/31/2021.



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CHART X – PART A
STAFFING OF ADJUDICATIVE OFFICES

Jurisdiction	40. Non-Lawyer Head of Office		41. Chief Adjudicative Counsel		42. Other Adjudicative Counsel		43. Other Lawyers on Staff		44. Legal Assistants / Paralegals		45. Secretarial / Clerical Administration		46. Law Students / Clerks	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
California	1.0	0.0	1.0	0.0	1.0	0.0	8.75	0.0	2.2	0.0	18.5	0.0	0.0	0.0
Colorado	0.0	N/A	1.0	N/A	0.0	N/A	2.0	N/A	0.0	N/A	1.0	1.0	0.0	N/A
Connecticut	0.0	0.0	1.0	0.0	4.0	2.0	0.0	0.0	0.0	0.0	5.0	1.0	0.0	0.0
District of Columbia	0.0	0.0	1.0	0.0	4.0	0.0	2.0	0.0	2.0	0.0	3.0	0.0	0.0	0.0
Georgia ^N	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.25 ^N	0.0	0.0
Hawai'i	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Idaho	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Illinois	1.0	0.0	1.0	0.0	2.0	0.8	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0
Iowa	0.0	0.0	0.0	0.23*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.65*	0.0	0.0
Kansas	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Louisiana	1.0	0.0	1.0	0.0	3.0	0.0	0.0	0.0	1.0	0.0	9.0	0.0	0.0	0.0
Michigan	N/A	N/A	1.0	N/A	2.0	N/A	0.0	N/A	2.0	N/A	2.0	N/A	0.0	N/A
Missouri	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.5	0.0	0.0
New Jersey	0.0	0.0	1.0	0.0	7.0	0.0	N/A	N/A	1.0	0.0	8.0	0.0	N/A	N/A
North Carolina	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
North Dakota	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0



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CHART X – PART A
STAFFING OF ADJUDICATIVE OFFICES

Jurisdiction	40. Non-Lawyer Head of Office		41. Chief Adjudicative Counsel		42. Other Adjudicative Counsel		43. Other Lawyers on Staff		44. Legal Assistants / Paralegals		45. Secretarial / Clerical Administration		46. Law Students / Clerks	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Ohio	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
Pennsylvania	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
Utah ^N	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Virginia	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Washington	0.0	1.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Wyoming	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0



CHART X – PART A NOTES

Not all jurisdictions maintain this data. The following jurisdictions did not maintain data: Alabama, Alaska, Arizona, Arkansas, Delaware, Florida, Indiana, Kentucky, Maine, Maryland, Massachusetts, Minnesota, Montana, Nebraska, Nevada, New Hampshire, New York: 2nd Department/9th District, New York: 2nd Department/10th District, New York: 2nd Department/2nd, 11th, & 13th Districts, New York: 3rd Department, Rhode Island, Tennessee, and Texas.

Connecticut, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Georgia	Q45: Clerk of Board
Utah	Q41: Effective April 26, 2021, Committee Chair became a full-time position.

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CHART X – PART B
STAFFING OF ADJUDICATIVE OFFICES

Jurisdiction	47. Other Staff		47. Other Staff Details	48. TOTAL Paid Staff	
	Full Time	Part Time		Full Time	Part Time
California	0.0	0.0	N/A	31.45	0.0
Colorado	N/A	N/A	N/A	4.00	1.0
Connecticut	3.0	0.0	One full time investigator; two full time auditors	13.0	3.0
District of Columbia	0.0	0.0	N/A	12.0	0.0
Georgia	0.0	0.25	Counsel to review board	0.0	0.5
Hawai'i	0.0	0.0	N/A	0.0	1.0
Idaho	1.0	0.0	Clerk of PCB	1.0	0.0
Illinois	1.0	0.0	Deputy Clerk	6.0	0.8
Iowa	0.0	0.0	N/A	0.0	0.88*
Kansas	0.0	0.0	N/A	1.0	0.0
Louisiana	5.0	0.0	5 Tech Full-Time	20.0	0.0
Michigan	0	N/A	N/A	7.0	N/A
Missouri	0.0	0.5	0.5 (Part-Time) I.T.	0.0	4.0

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CHART X – PART B
STAFFING OF ADJUDICATIVE OFFICES

Jurisdiction	47. Other Staff		47. Other Staff Details	48. TOTAL Paid Staff	
	Full Time	Part Time		Full Time	Part Time
New Jersey	1.0	0.0	I.T.	18.0	0.0
North Carolina	0.0	0.0	N/A	1.0	0.0
North Dakota	0.0	0.0	N/A	0.0	1.0
Ohio	0.0	0.0	N/A	3.0	1.0
Pennsylvania	N/A	N/A	N/A	12.0	0.0
Utah	0.0	0.0	N/A	1.0	1.0
Virginia	0.0	0.0	N/A	8.0	0.0
Washington	0.0	0.0	N/A	1.0	0.4
Wyoming	0.0	0.0	N/A	0.0	1.0

CHART X – PART B NOTES

The following jurisdictions do not maintain this data and therefore did not provide any for this chart: Alabama, Alaska, Arizona, Arkansas, Delaware, Florida, Indiana, Kentucky, Maine, Maryland, Massachusetts, Minnesota, Montana, Nebraska, Nevada, New Hampshire, New York: 2nd Department/10th District, New York: 2nd Department/2nd, 11th, & 13th Districts, New York: 3rd Department, Rhode Island, Tennessee, and Texas.

Connecticut, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Vermont

Q47: Contract counsel for volunteer hearing panels.

Jurisdiction	49a. % Public Member Volunteers at Hearing Committee/Trial Level	49b. % Public Member Volunteers at Presiding Judge/ Disciplinary Level	49c. % of Public Member Volunteers at Appellate/ Board Level
Alaska	33%	25%	N/A
Arizona ^N	N/A	33%	N/A
Arkansas	28.6%	N/A	N/A
California	5%	N/A	2%
Colorado	33%	N/A	33%
Delaware	33%	33%	N/A
District of Columbia	33%	N/A	22%
Georgia ^N	0%	0%	25% ^N
Hawai'i	17%	0%	33%
Idaho	33%	33%	33%
Illinois	33%	0%	0%
Iowa	20%	N/A	N/A



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CHART X – PART C
STAFFING OF ADJUDICATIVE OFFICES

Jurisdiction	49a. % Public Member Volunteers at Hearing Committee/Trial Level	49b. % Public Member Volunteers at Presiding Judge/ Disciplinary Level	49c. % of Public Member Volunteers at Appellate/ Board Level
Kansas	0%	0%	0%
Kentucky	30%	0.0%	22%
Louisiana	33%	N/A	33%
Maine	30%	0.0%	0%
Michigan ^N	N/A	N/A	33%
Missouri	33%	33%	N/A
Montana	15%	N/A	N/A
Nebraska	30%	0%	30%
Nevada	29.5%	N/A	N/A
New Hampshire	40% ^N	N/A	33% ^N
New Jersey	33.3%	0	33.3%
North Carolina	33.3%	N/A	N/A
North Dakota	33.3%	0%	27.28%



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CHART X – PART C
STAFFING OF ADJUDICATIVE OFFICES

Jurisdiction	49a. % Public Member Volunteers at Hearing Committee/Trial Level	49b. % Public Member Volunteers at Presiding Judge/ Disciplinary Level	49c. % of Public Member Volunteers at Appellate/ Board Level
Ohio	86%	N/A	N/A
Pennsylvania	0%	0%	15%
Rhode Island	33%	N/A	33%
Tennessee	N/A	N/A	25%
Texas ^N	33%	N/A	33%
Utah	17.8%	0%	0%
Washington	0%	0%	29%
Wyoming	33%	0%	0%

CHART X – PART C NOTES

N/A = Data not available or applicable

The following jurisdictions do not maintain this data and therefore did not provide any for this chart: Alabama, California, Florida, Indiana, Maryland, Massachusetts, New York: 2nd Department/10th District, New York: 2nd Department/2nd, 11th, & 13th Districts, New York: 3rd Department, Rhode Island, and Virginia.

Connecticut, Mississippi, New Mexico, New York: 1st Department, New York: 2nd Department 9th District, New York: 4th Department/5th, 7th, & 8th Districts, Oklahoma, Oregon, South Carolina, South Dakota, Vermont, West Virginia, and Wisconsin had not provided data by the publication date.

Arizona	Q49: Probable Cause committee determines filing of formal charges. 33%= Public Members.
Georgia	Q49c: Review Board.
Michigan	Q49c: 3 non-lawyer members/ 6 lawyer members
New Hampshire	Q49a & c: All hearing and board members are volunteers.
Texas	All answers are for 6/1/2020-5/31/2021.