

SEOLA KIM

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EDUCATION

- Aug, 2020** **M. S., Korea University, Seoul, South Korea**
Major: Management
Dissertation: *The Psychological Pathway that Links Employee-oriented Corporate Social Responsibility (CSR) and Employees' Organizational Citizenship Behavior (OCB) and Job Satisfaction*
- Feb, 2017** **B. A., Korea University, Seoul, South Korea**
B. B.A., Korea University, Seoul, South Korea (Double Major)
Major: English Language & Literature, Business Administration
Honors: *Great Honor*

PRESENTATIONS

Kim, S. L. & Kim, K. (2021, April). *Paving a New Psychological Pathway from Corporate Social Responsibility (CSR) to Employees' Organizational Citizenship Behavior (OCB) and Job Satisfaction*. Paper to be presented at 2021 Annual Conference of Society for Industrial and Organizational Psychology (SIOP), New Orleans, LA (Changed to Virtual), United States.

Kim, S. L. & Shin, M. (2020, July). *Confucius Says: Benevolence AND Authority Move Your Employees! The Counter-intuitive Influence of Paternalistic Leadership via Affective Commitment*. Paper presented at 2020 Annual Conference of Academy of International Business (AIB), Michigan (Changed to Virtual), United States.

Kim, S. L. & Kim, K. (2019, November). *The Dual Path to Job Satisfaction: Person Organization (P-O) Fit and Task Complexity, mediated by Job Crafting*. Paper presented at Conference of Korean Association of Small Business Studies, Seoul, Republic of Korea.

MANUSCRIPTS IN PROGRESS

Kim, S. L., Kim, K., & Triana, M. *Paving a New Psychological Pathway from Corporate Social Responsibility (CSR) to Employees' Organizational Citizenship Behavior (OCB) and Job Satisfaction*.

Choi, D., Kim, K., & **Kim, S. L.** A meta-analysis on leader-member exchange (LMX) – counterproductive work behavior (CWB) relationship.

Kim, C. Y., Lee, D., & **Kim, S. L.** A research on the effects of psychological contract breach and violation on employees' prohibitive voice with the moderating role of trait core confidence.

WORK EXPERIENCE

- Jan 2019 – Aug 2020 **Research Assistant**
Korea University Business School (KUBS)
- Participated in data collection and coding processes of various projects.
- Jan 2017 – Aug 2018 **Staff**
Toyota Motor Korea
- In charge of onboarding program for car dealership and technicians of both Lexus and Toyota brand: Modified the management system and training materials that were developed in Japan to fit the Korean context.
- Aug 2016 – Aug 2016 **Intern staff**
Japan Airlines (JAL)
- Received basic on-the-job training and supported in airport passenger service. Analyzed weaknesses of the company in the Korea-Japan air route and suggested possible solutions.
- Nov 2014 – Nov 2015 **Chief Program Director**
Korea University Social Service Organization (KUSSO)
(Korea University's official student social service organization since 2008)
- Organized and executed English education curricula for children from multicultural families.
 - Established the volunteer selection process and interviewed the candidates.
- Jan 2014 – Feb 2014 **Language Assistant**
Korea University - Defense Language Institute (DLI) Program
- Provided interpretation and translation for USAF and 1:1 mentoring for Korean culture acquisition.
- Feb 2014 – Jun 2014 **Media Communication Manager**
Korea University Buddy Assistant (KUBA)
(Korea University's official foreign student assistance program since 2004)
- In charge of distributing periodical newsletter within an organization. Provided foreign students with 1:1 support for life in Korea. Helped Japanese students by operating language tutoring classes.

- Mar 2013 – Jul 2013 **Intern Producer**
 Korea University Broadcasting Station (KUBS)
 (Korea University's official broadcasting station since 1961)
- Produced and executed regular on-campus radio programs.

AWARDS & SCHOLARSHIPS

- 2020 selected as a Fulbright alternate candidate
- 2020 Graduate Fellow Research Grant, Asia Society Korea
- ** Asia Society is a nonprofit institution founded by John D. Rockefeller 3rd in 1956 for the purpose of promoting mutual understanding and strengthening partnerships among peoples, leaders, and institutions of Asia and US in a global context (<https://asiasociety.org>).
- 2020 Korea University Business School (KUBS) Research Scholarship
- 2019-2020 Work-Study Scholarship (for work as a RA of business school), Korea University
- 2015 Student Volunteer Scholarship, Korea University
- 2014 Academic Honors Scholarship, Korea University
- 2014 Academic Honors Scholarship, Korea University
- 2013 – 2016 Academic Honors Awards
- 2011 2nd Rank (Korea Foundation President Award) in Future Asian Contest, Korea Foundation
- ** Korea Foundation is an institution under the Ministry of Foreign Affairs of South Korea that has been established to promote international exchange programs and public diplomacy initiatives (<https://en.kf.or.kr>).

VOLUNTEER/SERVICE

Volunteer Work

- Nov 2014 – Nov 2015 **Korea University Social Service Organization (KUSSO)**
- Engaged in a year-long mentoring of children from multicultural families.
- Mar 2011 – Aug 2011 **Daewon Foreign Language High School Summer English Camp**
- Organized and executed English tutoring program for underprivileged children.
 - Received a special appreciative letter from the Minister of Health

Curriculum Vitae/Resume
Work & Organizations
SeoLa Kim

and Welfare.

College Service

Mar 2014 – Nov 2014 **Student Government,
Korea University English Language & Literature Department**

- Revised the alumni network database and held several alumni events.

SKILLS/LANGUAGES

Statistical Skills

- SPSS, HLM, AMOS

Languages

- Korean (Native), English (Advanced), Japanese (Intermediate)