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🗞 tendian.io







### **BACKGROUND**

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#### **ABOUT**

Eric R. Tendian, Co-founder of Clarify and Software Engineer at Packback, is a student entrepreneur with a passion for using technology to transform education and solve other social problems. With a strong technology knowledgebase and the experience from working at multiple early-stage organizations, he creates technology solutions which solve problems efficiently and result in long-term success. He is excited to take on challenges and work under pressure, while being very attentive to detail.

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### **WORK EXPERIENCE**

#### • Software Engineer, Packback

Jan, 2014 - Present **©** 2 years 9 months

Doing primarily backend development at a rapidly growing EdTech startup after joining as the second engineer. I help build our online course engagement tool Packback Questions, as well as our digital textbook rental platform. Previously a S.E. intern from May 2014 until being hired on full-time in October 2015. After launching in April of 2014 upon airing on ABC's "Shark Tank" to a record 8.1M viewers nationwide, Packback has grown to serve over 130K students nationwide and is backed by \$3M+ in venture funding from notable investors including Mark Cuban (Owner Dallas Mavs), Howard Tullman (CEO 1871), and Mark Tebbe (Founder Answers.com).

- o Built automated lead generation tool which brings in 1000s of leads for sales team
- Rebuilt eCommerce site from a legacy Magento platform into new Laravel microservice architecture
- Achieved over 95% code coverage with unit and integration tests
- Established a standardized code review process
- o Helped build acceptance test process to verify business needs met
- Coached other team members

#### • Co-Founder, Clarify

Jan, 2014 - Present **3** 2 years 9 months

Clarify is a platform which provides students a rich set of unique data insights while digitally connecting them directly with their advisors to bring students full transparency in order to register for the right courses that fit their passion and competence.

# Student Technology Coordinator, Northside College Prep

Jan, 2011 - Jan, 2013 **O** 2 years

Ensured continuing success of initiatives and reported regularly to the Director of Technology.

- o Created a variety of tools and websites tailored to the school's technology needs.
- o Managed the school's social media profiles.
- o Coordinated the rollout of new web technology with students and staff.
- Solved technical issues and maintained the school's fleet of computers, lowering IT replacement costs and increasing productivity.
- Conducted penetration testing on servers and other network infrastructure to ensure the highest levels of security.



# **SKILLS**

#### Development PHP Laravel HTML 5 CSS 3 JavaScript ES6 **AngularJS** Python C++ Java Node.js **Databases** MySQL MongoDB **DevOps** Chef Continuous Integr ation Docker **Shell Scripting** Nginx Virtualization

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### **EDUCATION**

**Information Technology and Management, Bachelor, Illinois Institute of Technology** Jan, 2013 - Jan, 2017



# **AWARDS**

1st Place, ForenSecure Challenge Center for Cyber Security and Forensics Education

Awarded on: Jan 01, 2014

Participated in a forensics competition at an industry-focused technical conference. It attracts 200+ professionals for an intensive one- and a half-day schedule that includes discussion and debate over forensics, cyber crime and security, cloud forensics, steganography, and more.

#### 2nd Place, SANS NetWars Tournament Cyber Aces Foundation

Awarded on: Jan 01, 2014

NetWars, a simulation utilized by the U.S. Air Force, covers topics including system hardening, packet analysis, digital forensics, and vulnerability assessment.

#### Fifty For The Future Award Illinois Technology Foundation

Awarded on: Jan 01, 2013

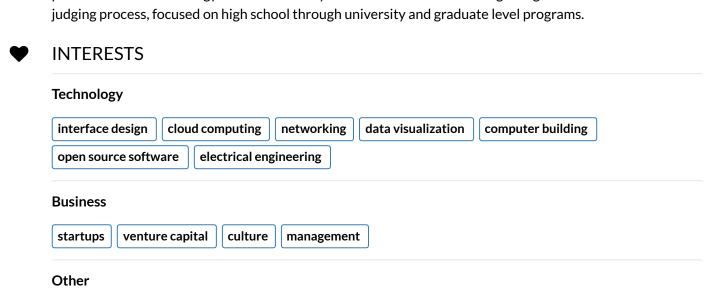
journalism

crime

gaming

aviation

The Annual Fifty For The Future Celebration recognizes exceptional students with an interest in and potential to use technology in innovative ways. Winners are chosen through a rigorous nomination and judging process, focused on high school through university and graduate level programs.



military vehicles

civil engineering

amateur r adio