

REPUBLIC OF KENYA

NATIONAL COMPETENCY BASED CURRICULUM

FOR

ICT LEVEL 4



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FOREWORD

The provision of quality education and training is fundamental to the Government's overall strategy for social economic development. Quality education and training will contribute to achievement of Kenya's development blueprint, Vision 2030 and sustainable development goals.

Reforms in the education sector are necessary for the achievement of Kenya Vision 2030 and meeting the provisions of the Constitution of Kenya 2010. The education sector had to be aligned to the Constitution of Kenya 2010 and this resulted to the formulation of the Policy Framework for Reforming Education and Training (Sessional Paper No. 4 of 2016). A key feature of this policy is the radical change in the design and delivery of the TVET training. This policy document requires that training in TVET be competency based, curriculum development be industry led, certification be based on demonstration of competence and mode of delivery allows for multiple entry and exit in TVET programmes.

These reforms demand that Industry takes a leading role in curriculum development to ensure the curriculum addresses its competence needs. It is against this background that these Occupational Standards were developed for the purpose of developing a competency-based curriculum for ICT Technician. These Occupational Standards will also be the bases for assessment of an individual for competence certification.

It is my conviction that these Occupational Standards will play a great role towards development of competent human resource for the ICT sector's growth and development.

PRINCIPAL SECRETARY, VOCATIONAL AND TECHNICAL TRAINING MINISTRY OF EDUCATION

PREFACE

Kenya Vision 2030 aims to transform the country into a newly industrializing, "middle-income country providing a high-quality life to all its citizens by the year 2030". Kenya intends to create a globally competitive and adaptive human resource base to meet the requirements of a rapidly industrializing economy through life-long education and training. TVET has a responsibility of facilitating the process of inculcating knowledge, skills and attitudes necessary for catapulting the nation to a globally competitive country, hence the paradigm shift to embrace Competency Based Education and Training (CBET).

The Technical and Vocational Education and Training Act No. 29 of 2013 and Sessional Paper No. 4 of 2016 on Reforming Education and Training in Kenya, emphasized the need to reform curriculum development, assessment and certification. This called for a shift to CBET in order to address the mismatch between skills acquired through training and skills needed by industry as well as increase the global competitiveness of Kenyan labour force.

The TVET Curriculum Development, Assessment and Certification Council (TVET CDACC), in conjunction with ICT Sector Skills Advisory Committee (SSAC have developed these Occupational Standards for ICT technicians. These standards will be the bases for development of competency based curriculum for ICT technician Level 4.

This curriculum has been developed following the CBET framework policy; the CBETA Standards and guidelines provided by the TVET Authority and the Kenya National Qualification framework designed by the Kenya National Qualification Authority.

The curriculum is designed and organized with an outline of learning outcomes; suggested delivery methods, training/learning resources and methods of assessing the trainee's achievement. The curriculum is competency-based and allows multiple entry and exit to the course.

I am grateful to the Council Members, Council Secretariat, ICT SSAC, expert workers and all those who participated in the development of these Occupational Standards.

Prof. CHARLES M. M. ONDIEKI, PhD, FIET (K), Con. EngTech. CHAIRMAN, TVET CDACC

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ACKNOWLEDGMENT

These Curriculum was developed through combined effort of various stakeholders from private and public organizations. I am thankful to the management of these organizations for allowing their staff to participate in this course. I wish to acknowledge the invaluable contribution of industry players who provided inputs towards the development of these Standards.

I thank TVET Curriculum Development, Assessment and Certification Council (TVET CDACC) for providing guidance on the development of these Standards. My gratitude goes to Automotive Sector Skills Advisory Committee (SSAC) members for their contribution to the development of these Standards. I thank all the individuals and organizations who participated in the validation of these Standards.

I acknowledge all other institutions which in one way or another contributed to the development of these Standards.

Dr. LAWRENCE GUANTAI M'ITONGA, PhD COUNCIL SECRETARY/CEO

KEY TO UNIT CODE

	IT/CU/IO	CT/	A/BC	C/01	/4	/A
Industry or sector—						
Curriculum]				
Occupational area						
Type of competency						
Competency number —						
Unit Level —						
Version Control						

ACRONYMS

BC : Basic Competency

CDACC : Curriculum Development, Assessment and Certification Council

CR : Core Competency

ICT : Information Communication Technology

KNQA : Kenya National Qualifications Authority

OS : Occupational Standards

OSHA : Occupation Safety and Health Act

OSHS : Occupation Safety and Health Standards

PPE : Personal Protective Equipment

SSAC : Sector Skills Advisory Committee

TVET : Technical and Vocational Education and Training

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COURSE OVERVIEW

ICT Level 4 consists of competencies that an individual must achieve to ICT sector in an effective manner and cost saving. It entails usage of ICT devices, installation of software, repairing and maintaining of a computer, application of Microsoft Office tools and usage of the Internet.

This qualification consists of the following basic and core competencies:

BASIC UNITS OF LEARNING

Unit of Learning Code	Unit of Learning Title	Duration in	Credit
		Hours	factor
IT/CU/ICTA/BC/01/4/A	Communication skills	20	2
IT/CU/ICTA/BC/02/4/A	Numeracy skills	30	3
IT/CU/ICTA/BC/03/4/A	Digital literacy	30	3
IT/CU/ICTA/BC/04/4/A	Entrepreneurial skills	60	6
IT/CU/ICTA/BC/05/4/A	Employability skills	30	3
IT/CU/ICTA/BC/06/4/A	Environmental literacy	20	2
IT/CU/ICTA/BC/07/4/A	Occupational safety and	20	2
	health practices		
TOTAL		210	21

CORE UNITS OF LEARNING

Unit Code	Unit Title	Duration in	Credit
		Hours	factor
IT/CU/ICTA/CR/01/4/A	Usage of ICT devices	80	8
IT/CU/ICTA/CR/02/4/A	Software Installation	80	8
IT/CU/ICTA/CR/03/4/A	Repair and Maintenance	100	10
IT/CU/ICTA/CR/04/4/A	Application of Microsoft Office tools	80	8
IT/CU/ICTA/CR/05/4/A	Usage of the Internet	80	8
	Industrial Attachment	300	30

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TOTAL	720	72
GRAND TOTAL	930	93

The core units of learning are independent of each other and may be taken independently.

The total duration of the course is 930 hours including industrial attachment.

Field Attachment

It is envisaged that the trainee will have undergone a field training and assessment with a recognized ICT firm as a prerequisite for completion of this training course. At least 300 hours (8 weeks) should be spent on a supervised and assessed field attachment.

Entry Requirements

An individual entering this course should have any of the following minimum requirements:

a) Attained KCSE with mean grade of E

Or

b) Information Communication Technology (ICT) National Certificate Qualification Level 3

Or

c) Equivalent qualifications in a related field as determined by Kenya National Qualifications Authority (KNQA)

Trainers Qualification

A trainer for this course should have a higher qualification than the level of this course

Assessment

The course will be assessed at two levels: internally and externally. Internal assessment is continuous and is conducted by the trainer who is monitored by an accredited internal verifier while external assessment is conducted by accredited external assessors appointed by TVET CDACC.

Certification

A candidate will be issued with a national certificate of competency on demonstration of competence in a unit of competency. To attain the national qualification ICT Assistant level 4, the candidate must demonstrate competence in all the units of competency as given in qualification pack. These certificates will be issued by TVET CDACC in conjunction with training provider.

BASIC UNITS OF LEARNING

COMMUNICATION SKILLS

UNIT CODE: ICT/CU/ICTA/BC/01/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Demonstrate communication skills

Duration of Unit: 20 Hours

Unit Description

This unit describes the competencies required to lead in the dissemination and discussion of ideas, information and issues in the workplace.

Summary of Learning Outcomes

- 1. Obtain and convey workplace information
- 2. Complete relevant work-related documents
- 3. Communicate information about workplace processes
- 4. Lead workplace discussion
- 5. Identify and communicate issues arising in the workplace

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment
		Methods
Obtain and convey	Communication process	Observation
workplace information	Modes of communication	• Interview
	Medium of communication	• Third party reports
	Effective communication	
	Barriers to communication	
	Flow of communication	
	Sources of information	
	Types of questions	
	Organizational policies	
	Workplace etiquette	
	Ethical work practices in handling	
	communication	
2. Complete relevant	Types and purposes of workplace	 Observation
work-related	documents and forms	• Interview
documents	Methods used in filling forms and	• Third party reports
	documents	

3. Communicate information about workplace processes	 Recording workplace data Process of distributing workplace forms and documents Report writing Types of workplace reports Communication process Modes of communication Medium of communication Effective communication Barriers to communication Flow of communication Sources of information Organizational policies Organization requirements for written and electronic communication methods Report writing Effective questioning techniques (clarifying and probing) Workplace etiquette Ethical work practices in handling 	 Observation Interview Portfolio
4. Lead workplace discussion	 communication Methods of discussion e.g. ✓ Coordination meetings ✓ Toolbox discussion ✓ Peer-to-peer discussion 	ObservationInterviewThird party reports
5. Identify and communicate issues arising in the workplace	 Solicitation of response Identification of problems and issues Organizing information on problems and issues Relating problems and issues Communication barriers affecting workplace discussions 	ObservationInterviewPortfolio

Suggested Delivery Methods

- Discussion
- Role play

• Brainstorming

Recommended Resources

- Desktop computers/laptops
- Internet connection
- Projectors
- Telephone
- Report writing templates

NUMERACY SKILLS

UNIT CODE: ICT/CU/ICTA/BC/02/4/A Relationship to Occupational Standards:

This unit addresses the unit of competency: Demonstrate numeracy skills

Duration of Unit: 25 hours

Unit Description

This unit describes the competencies required by a worker in order to competently Identify and use whole numbers and simple fractions, decimals and percentages; Identify, measure and estimate familiar quantities for work, Read and use familiar maps, plans and diagrams for work, Identify and describe common 2D and some 3D shapes for work, Construct simple tables and graphs for work using familiar data, Identify and interpret information in familiar tables, graphs and charts for work.

Summary of Learning Outcomes

- 1. Identify and use whole numbers and simple fractions, decimals and percentages for work
- 2. Identify, measure and estimate familiar quantities for work
- 3. Read and use familiar maps, plans and diagrams for work
- 4. Identify and describe common 2D and some 3D shapes for work
- 5. Construct simple tables and graphs for work using familiar data
- 6. Identify and interpret information in familiar tables, graphs and charts for work

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested
		Assessment Methods
1. Identify and use	Whole numbers	 Oral
whole numbers and	 Simple fractions 	 Written
simple fractions,	• Decimals	 Practical test
decimals and	• Percentages	 Observation
percentages for work	• Sizes	
	Problem solving methods	
	 calculations using the 	
	4 operations	
	Recording and communicating	
	numerical information	
2. Identify, measure and	Measurement information	• Oral
estimate familiar quantities	Units of measurement	 Written
for work		

	 Estimate familiar and simple amounts Selection of appropriate measuring equipment Calculate using familiar units of measurement Check measurements and results against estimates Using informal and some formal mathematical and general language Record or report results 	Practical testObservation
3. Read and use familiar maps, plans and diagrams for work	 Maps, plans and diagrams Locate items and places in familiar maps, plans and diagrams Recognize common symbols and keys in familiar maps, plans and diagrams Direction and location of objects, or route or places Use of informal and some formal oral mathematical language and symbols 	 Oral Written Practical test Observation
4. Identify and describe common 2D and some 3D shapes for work	 Common 2D shapes and 3D shapes Classification of common 2D shapes and designs Description of Use informal and some formal language to describe common two-dimensional shapes and some common three-dimensional shapes Construction of common 2D shapes Match common 3D shapes to their 2D sketches or nets 	 Oral Written Practical test Observation

5. Construct simple tables and graphs for work using familiar data	 Types of graphs Determination of data to be collected Selection of data collection method Collection of data Determination of variables from the data collected Order and collate data Construct a table and enter data Construct a graph using data from table Check results Report or discuss graph information related to work using informal and some formal mathematical and general language 	 Oral Written Practical test Observation
6. Identify and interpret information in familiar tables, graphs and charts for work	 Tables construction and labeling i.e. title, headings, rows and columns Interpreting information and data in simple tables Relaying information of relevant workplace tasks on/in a table Identify familiar graphs and charts in familiar texts and contexts Locate title, labels, axes, scale and key from familiar graphs and charts Identify and interpret information and data in familiar graphs and charts Relate information to relevant workplace tasks 	 Oral Written Practical test Observation

Suggested Delivery Methods

- Instructor led facilitation of theory
- Practical demonstration of tasks by trainer
- Practice by trainees/ role play
- Discussion
- Observations and comments and corrections by trainers

Recommended Resources

- Standard operating and/or other workplace procedures manuals
- Specific job procedures manuals
- Mathematical tables

DIGITAL LITERACY

UNIT CODE: ICT/CU/ICTA/BC/02/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Demonstrate digital literacy

Duration of Unit: 35 hours

Unit Description

This unit covers the competencies required to effectively demonstrate digital literacy in a working environment. It entails identifying and using digital devices such as smartphones, tablets, laptops and desktop PCs for purposes of communication and performing work related tasks at the work place.

Summary of Learning Outcomes

- 1. Identify computer hardware and software
- 2. Apply security measures to data, hardware and software
- 3. Apply computer software in solving tasks
- 4. Apply internet and email in communication at workplace

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment
		Methods
1. Identify computer	Meaning of a computer	• Written
hardware and software	• Functions of a computer	• Oral
	• Components of a computer	 Observation
	Classification of computers	
2. Apply security	Data security and control	Written tests
measures to data,	Security threats and control	Oral presentation
hardware and software	measures	 Observation
	Types of computer crimes	• Projects
	Detection and protection against	
	computer crimes	
3. Apply computer	Operating system	Oral questioning
software in solving	Word processing	 Observation
tasks	Spread sheets	• Project
	Data base	

4. Apply internet and	Computer networks	Oral questioning
email in	Uses of internet	 Observation
communication at	Electronic mail (e-mail) concept	Oral presentation
workplace		Written report

Suggested Delivery Methods

- Instructor led facilitation of theory
- Demonstration by trainer
- Practical work by trainee
- Viewing of related videos
- Project
- Group discussions

Recommended Resources

- Desk top computers
- Laptop computers
- Other digital devices
- Printers
- Storage devices
- Internet access
- Computer software

ENTREPRENEURIAL SKILLS

UNIT CODE: ICT/CU/ICTA/BC/03/4/A

Relationship to occupational standards

This unit addresses the unit of competency: Demonstrate entrepreneurial skills

Duration of unit: 60 hours

Unit description

This unit describes the competencies critical to demonstration of entrepreneurial skills. It includes creating and maintaining small scale business, establishing small scale business customer base, managing and growing a small business.

Summary of Learning Outcomes

- 1. Create and maintain small scale business
- 2. Establish small scale business customer base
- 3. Manage small scale business
- 4. Grow/ expand small scale business

Learning Outcomes, Content and Suggested Assessment Methods

 SWOT/ PESTEL analysis assignments Conducting market/industry survey Written 	Learning Outcome	Content	Suggested Assessment
maintain small scale business • Legal regulatory requirements in starting a small business • SWOT/ PESTEL analysis • Conducting market/industry survey • Written			Methods
 Generation and evaluation of business ideas Matching competencies with business opportunities Forms of business ownership Location of a small business Legal and regulatory requirement 	maintain small	 Legal regulatory requirements in starting a small business SWOT/ PESTEL analysis Conducting market/industry survey Generation and evaluation of business ideas Matching competencies with business opportunities Forms of business ownership Location of a small business Legal and regulatory 	 Observation Case studies Individual/group assignments projects Written

	Resources required to start a	
	small business	
	Common terminologies in	
	entrepreneurship	
	• Entrepreneurship in national	
	development	
	Self-employment	
	Formal and informal	
	employment	
	Entrepreneurial culture	
	Myths associated with	
	entrepreneurship	
	 Types, characteristics, 	
	qualities & role of	
	entrepreneurs	
	 History, development and 	
	importance of	
	entrepreneurship	
	• Theories of entrepreneurship	
	Quality assurance for small	
	businesses	
	Policies and procedures on	
	occupational safety and health	
2. Establish small	and environmental concerns	01
scale business	 Good staff/workers and customer relations 	Observation
customer base		• Case studies
customer base	 Marketing strategy Identifying and maintain new	Individual/group assignments
	customers and markets	assignments • projects
	 Product/ service promotions 	Written
	 Products / services 	• Oral
	diversification	• Olai
	• SWOT / PESTEL analysis	
	• Conducting a business survey	
	Generating Business ideas	
	 Business opportunities 	

3. Manage small scale business	 Organization of a small business Small business' business plan Marketing for small businesses Managing finances for small business Production/ operation process for goods/services Small business records management Book keeping and auditing for small businesses Business support services Small business resources mobilization and utilization Basic business social responsibility Management of small business Word processing concepts in small business Word processing concepts in small business management Computer application software Monitoring and controlling 	 Oral Observation Case studies Individual/group assignments projects Written
4. Grow/expand small scale business	 Methods of growing small business Resources for growing small business Small business growth plan Computer software in business development ICT and business growth 	 Observation Case studies Individual/group assignments projects Written

Suggested Delivery Methods

- Instructor led facilitation of theory
- Demonstration by trainer
- Practice by trainee

- Role play
- Case study

Recommended Resources

- Case studies for small businesses
- Business plan templates
- Lap top/ desk top computer
- Internet
- Telephone
- Writing materials

EMPLOYABILITY SKILLS

UNIT CODE: ICT/CU/ICTA/BC/04/4/A

Relationship to Occupational Standards

This unit addresses the Unit of Competency: Demonstrate employability skills

Duration of Unit: 30 hours

Unit Description

This unit covers competencies required to demonstrate employability skills. It involves conducting self-management, demonstrating critical safe work habits, demonstrating workplace learning and workplace ethics.

Summary of Learning Outcomes

- 1. Conduct self-management
- 2. Demonstrate critical safe work habits
- 3. Demonstrate workplace learning
- 4. Demonstrate workplace ethics

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment Methods
Conduct self-management	 Self-awareness Formulating personal vision, mission and goals Strategies for overcoming life challenges Emotional intelligence Assertiveness Expressing personal thoughts, feelings and beliefs Developing and maintaining high self-esteem Developing and maintaining positive self-image Articulating ideas and aspirations Accountability and responsibility Good work habits Self-awareness Self-development 	 Observation Written Oral interview Third party report

	Financial literacyHealthy lifestyle practices	
2. Demonstrate critical safe work habits	 Stress and stress management Punctuality and time consciousness Interpersonal communication Sharing information Leisure Integrating personal objectives into organizational objectives Resources utilization Setting work priorities HIV and AIDS Drug and substance abuse Handling emerging issues 	 Observation Written Oral interview Third party report
3. Demonstrate workplace learning	 Personal training needs identification and assessment Managing own learning Contributing to the learning community at the workplace Cultural aspects of work Variety of learning context Application of learning Safe use of technology Identifying opportunities Workplace innovation Performance improvement Handling emerging issues Future trends and concerns in learning 	 Observation Oral interview Written Third party report
4. Demonstrate workplace ethics	 Meaning of ethics Ethical perspectives Principles of ethics Values and beliefs Ethical standards Organization code of ethics Common ethical dilemmas 	ObservationOral interviewWrittenThird party report

- Organization culture
- Corruption, bribery and conflict of interest
- Privacy and data protection
- Diversity, harassment and mutual respect
- Financial responsibility/accountability
- Etiquette
- Personal and professional integrity
- Commitment to jurisdictional laws
- Emerging issues in ethics

Suggested Methods of Delivery

- Instructor lead facilitation of theory
- Demonstrations
- Simulation/Role play
- Group Discussion
- Presentations
- Projects
- Case studies
- Assignments

Recommended Resources

- Computers
- Stationery
- Charts
- Video clips
- Audio tapes
- Radio sets
- TV sets
- LCD projectors

ENVIRONMENTAL LITERACY

UNIT CODE: ICT/CU/ICTA/BC/05/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Demonstrate environmental literacy

Duration of Unit: 20 hours

Unit Description

This unit describes the competencies required to control environmental hazard, control environmental pollution, comply with workplace sustainable resource use and evaluate current practices in relation to resource usage.

Summary of Learning Outcomes

- 1. Control environmental hazard
- 2. Control environmental Pollution
- 3. Demonstrate sustainable resource use
- 4. Evaluate current practices in relation to resource usage

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment Methods
1. Control environmental hazard	 Purposes and content of Environmental Management and Coordination Act 1999 Purposes and content of Solid Waste Act Storage methods for environmentally hazardous materials Disposal methods of hazardous wastes Types and uses of PPE in line with environmental regulations Occupational Safety and Health Standards (OSHS) 	 Written questions Oral questions Observation of work procedures

2. Control environmental Pollution control	 Types of pollution Environmental pollution control measures Types of solid wastes Procedures for solid waste management Different types of noise pollution Methods for minimizing noise pollution 	 Written questions Oral questions Observation of work procedures Role play
3. Demonstrate sustainable resource use	 Types of resources Techniques in measuring current usage of resources Calculating current usage of resources Methods for minimizing wastage Waste management procedures Principles of 3Rs (Reduce, Reuse, Recycle) Methods for economizing or reducing resource consumption 	 Written questions Oral questions Observation of work procedures Role play
4. Evaluate current practices in relation to resource usage	 Collection of information on environmental and resource efficiency systems and procedures, Measurement and recording of current resource usage Analysis and recording of current purchasing strategies. Analysis of current work processes to access information and data Identification of areas for improvement 	 Written questions Oral questions Observation of work procedures Role play
5. Identify Environmental legislations/conventions for environmental concerns	 Environmental issues/concerns Environmental legislations /conventions and local ordinances Industrial standard /environmental practices International Environmental Protocols (Montreal, Kyoto) 	 Written questions Oral questions Observation of work procedures

Features of an environmental	
strategy	

Suggested Delivery Methods

- Instructor led facilitation of theory
- Practical demonstration of tasks by trainer
- Practice by trainees/ role play
- Discussion
- Observations and comments and corrections by trainers

Recommended Resources

- Standard operating and/or other workplace procedures manuals
- Specific job procedures manuals
- Solid Waste Act
- Environmental Management and Coordination Act 1999
- Machine/equipment manufacturer's specifications and instructions
- Personal Protective Equipment (PPE)

OCCUPATIONAL SAFETY AND HEALTH PRACTICES

UNIT CODE: ICT/CU/ICTA/BC/06/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Demonstrate Safety and Health Practices

Duration of Unit: 20 hours

Unit Description

This unit describes the competencies required to practice safety and health, and comply with OSH requirements relevant to work.

Summary of Learning Outcomes

- 1. Observe workplace procedures for hazards and risk prevention
- 2. Participate in arrangements for workplace safety and health maintenance

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment Methods
1. Observe workplace procedures for hazards and risk prevention	 Arrangement of work area and items in accordance with Company housekeeping procedures Adherence to work standards and procedures Application of preventive and control measures, including use of safety gears/PPE Study and apply standards and procedures for incidents and emergencies. 	 Oral questions Written questions Observation of work procedures
2. Participate in arrangements for workplace safety and health maintenance	 Participating in orientations on OSH requirements/regulations of tasks Providing feedback on health, safety, and security concerns to appropriate personnel as required in a sufficiently detailed manner 	 Oral questions Written tests Practical test Observation of practical work by trainees

- Practice workplace procedures for reporting hazards, incidents, injuries and sickness
- OSH requirements/ regulations and workplace safety and hazard control procedures are reviewed, and compliance reported to appropriate personnel
- Identification of needed OSH-related trainings are proposed to appropriate personnel

Suggested Delivery Methods

- Instructor led facilitation of theory
- Practical demonstration of tasks by trainer
- Practice by trainees/ role play
- Discussion
- Observations and comments and corrections by trainers

Recommended Resources

- Standard operating and/or other workplace procedures manuals
- Specific job procedures manuals
- Machine/equipment manufacturer's specifications and instructions
- Personal Protective Equipment (PPE) e.g.
 - Mask
 - Face mask/shield
 - Safety bootsn
 - Safety harness
 - Arm/Hand guard, gloves
 - Eye protection (goggles, shield)
 - Hearing protection (ear muffs, ear plugs)
 - Hair Net/cap/bonnet
 - Hard hat
 - Face protection (mask, shield)
 - Apron/Gown/coverall/jump suit
 - Anti-static suits
 - High-visibility reflective vests

CORE UNITS OF LEARNING

USAGE OF ICT DEVICES

UNIT CODE: ICT/CU/ICTA/CC/01/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Understanding basic concepts of ICT.

Duration of Unit: 80 hours

Unit Description:

This unit covers the competencies required to understand the concepts of Information Communication Technology. They involve identifying computer components, operating a computer, understand information networks, identifying applications of ICT, identifying healthy, safety and environmental issues in ICT and identifying ICT security issues.

Summary of Learning Outcomes:

- 1. Identification of Computer components
- 2. Operating a computer
- 3. Understanding Computer Networks
- 4. Identification of Applications of ICT
- 5. Identification of healthy, safety and environmental issues in ICT
- 6. Identification of ICT security issues

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment Methods
1.Identification of Compute components	□ Definition of a hardware device □ Terminologies related to hardware devices. □ Hardware devices ✓ Input ■ Mouse ■ Keyboard ■ Scanner	PracticalOral questioningWritten test

- Digital camera
- Microphones
- Joysticks
- ✓ Output
 - Monitor
 - Printer
 - Speakers
 - Headsets
 - Projector
- ✓ Desktop/Laptop
- ✓ Storage
- ✓ Memory

□Functions of hardware devices

- ✓ Input
- ✓ Output
- ✓ Processing
- ✓ Storage

□Configure hardware devices

□Document hardware devices

- □ Definition of operating system and related terminologies
- ☐ Functions of application and system software
- □ Differences between application and system software
- □ Types of application software
 - ✓ Word processing
 - ✓ Spreadsheet
 - ✓ Database
 - ✓ Multimedia
 - ✓ Graphics
- □ Examples of Operating system software
 - ✓ Ms DOS
 - ✓ LINUX
 - ✓ Windows
 - ✓ Mac OS
 - ✓ Android

2. Operating a Computer	□Booting procedures	Practical
	✓ Cold boot	Observation
	✓ Warm boot	Written tests
	□Shut down procedures	• Oral
	□File Management Operations	3141
	✓ Cut	
	✓ Copy	
	✓ Paste	
	✓ Rename	
3.Computer networks	□ Define computer network	• Practical
	☐ Terminologies used in a network	 Observation
	✓ Node	• Written tests
	✓ Host	• Oral
	✓ Server	
	✓ Client	
	□ Components of network	
	✓ Computer	
	✓ Network devices (switch,	
	hub, router etc)	
	✓ Communication channels	
	□ Types of networks	
	✓ LAN	
	✓ WAN	
	✓ MAN	
	✓ WLAN	
	☐ Application areas of computer	
	networks	
	✓ Resource sharing	
	✓ Communication	
	✓ Work distribution.	

A Amiliantians of ICT		W '
4. Applications of ICT	□ ICT Terminologies	• Written
	✓ Data	• Oral
	✓ Information	
	✓ ICT	
	 Definition of Components of 	
	ICT (People, Hardware,	
	Software, Procedures,	
	information and data)	
	☐ ICT applications areas	
	✓ Manufacturing	
	✓ Security	
	✓ Education	
	✓ Farming	
	✓ Hospitality	
	✓ Medicine	
	✓ Banking	
	✓ Transportation	
	✓ Tourism	
	✓ Government	
	☐ Benefits of ICT use	
	☐ Challenges and opportunities of	
	ICT use in society	
	☐ Emerging trends and their	
	causes	
Identify health, safety and environmental issues in ICT	ICT Health related problems	Practical Oral
chynolinental issues in 1C1	Workplace ergonomics	Oral Observation
	Safety related problems	• Written
	Equipment sofety issues	
	☐ Equipment safety issues (Appropriateness and maintenance)	
	☐ Safe use and disposal of	
	electronic equipment and materials	
	Environmental related problems	
	1	

	☐ Environmental factors	
	affecting human health	
	and equipment	
	functionality: Dust,	
	temperature, humidity,	
	Noise	
	☐ Electronic Waste Management	
	• Standards and guidelines for HSE care	
	• Internal	
	• Manufacturer	
	Benefits of green ICT/Computing	
	☐ Recycling electronics	
	☐ Limiting printing and recycling paper	
	☐ Purchasing from environmentally committed companies	
	Customising computer power management	
	management	
Identify ICT security issues	Define ICT securityTerminologies used in ICT	• Written
	 Goals of ICT security Confidentiality Integrity Availability 	• Oral
	☐ ICT assets to be secured ✓ Data ✓ Information ✓ Media ✓ Hardware	
	✓ Software	

□ Advantages of ICT security
□ Types of security threats
□ Security control

- Instructor led facilitation of theory
- Demonstration by trainer
- Practical work done by trainee
- Group discussions

The delivery may also be supplemented and enhanced by the following, if the opportunity allows:

- Visiting lecturer/trainer from the ICT sector;
- Industrial visits.

Recommended Resources

Tool.	
Software,	internet
Equipmen	ıt
Computer	
Lcd projec	tors
Materials	and supplies
Materials	
•	Digital instructional material including online resources, DVDs and CD, stationary
Supplies	
•	Power cable
•	Personal protective materials
•	Tonners and inks
•	UPS
Reference	materials
Manufactu	rers manuals

COMPUTER SOFTWARE INSTALLATION

UNIT CODE: ICT/CU/ICTA/CC/02/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Installation of Computer Software

Duration of Unit: 80 hours

Unit Description:

This unit describes the competencies required in installing computer software. It involves Identification of software to be installed, installation of the software, and configuration of the software, software change management, performing user training.

Summary of Learning Outcomes:

- 1. Identification of software to be installed
- 2. Install the software
- 3. Software change management
- 4. Conduct user training

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment Methods
Identify the Software to be installed.	 Definition of software Classification of software Functionality Software Acquisition Methods Off the shelve Tailor made In-house development 	 Practical Oral questioning Written test
2. Install the software	 □ Define software installation □ Installation sources ✓ External hard drives ✓ CD and DVD ✓ Flash disk 	PracticalObservationWritten tests

			T
		✓ Certified online sites	
		✓ Server based installation	
		End user license agreement	
		Software options	
		Existing data backup and protection	
		Software documentation	
3.	Software change	Types of user needs requirements	• Practical
	management	Software upgrading needs	Observation
		Functionality	Written tests
		Skills	
		Control	
		Software functionality testing	
		Software documentation	
4.	Perform user	Keys to Developing an End User Training	• Practical
	training	Plan	• Oral
		✓ Determine user skill set	• Written tests
		 ✓ Creating a training program 	• Learner portfolio of
		✓ Setting training goals	<u>-</u>
		✓ Training delivery methods	o vidence.
		✓ Time	
		✓ accuracy	
4.		Software documentation Keys to Developing an End User Training Plan Determine user skill set Creating a training program Setting training goals Training delivery methods Assessing end-user needs Signing off Training feedback elements Time	• Oral

- Presentations and practical demonstrations by trainer;
- Guided learner activities and research to develop underpinning knowledge;
- Supervised activities and projects in a workshop;

The delivery may also be supplemented and enhanced by the following, if the opportunity allows:

- Visiting lecturer/trainer from the ICT sector;
- Industrial visits.

Recommended Resources

Tools

Software

Equipment

Computer, UPS

Materials and supplies

- Digital instructional material including DVDs and CDs;
- Stationery

Reference materials

Manufacturers manuals

COMPUTER REPAIR AND MAINTENANCE

UNIT CODE: ICT/CU/ICTA/CC/03/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Perform Computer Repair and Maintenance

Duration of Unit: 100hours

Unit Description:

This unit specifies competencies required to perform computer repair and Maintenance. It includes, assemble and disassembling faulty components, performing troubleshooting repair/replace and reassembling components, testing computer functionality and upgrading computer software/hardware.

Summary of Learning Outcomes:

- 1. Assemble and Disassemble Computer Components
- 2. Troubleshoot Computer Components
- 3. Repair/replace and reassemble components
- 4. Test computer/component functionality
- 5. Upgrade computer hardware

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment Method
Disassemble faulty components	 □ Tools for disassembling □ Procedures and techniques for disassembling □ Repair or replace and reassemble components 	 Practical exercises Oral questioning Written test Learner portfolio of evidence.
2. Perform troubleshooting	☐ Identification of Computer parts	 Practical exercises Oral questioning

	☐ Assembling of computer	• Written test
	maintenance tools	• Learner portfolio of
	☐ Theory of probable cause	evidence.
	☐ Assembling and disassembling	
	process	
	☐ Test of theory of probable cause	
	☐ Problem identification	
	☐ Appropriate solutions	
3. Repair/Replace and	☐ Determine components to	Practical exercises
reassemble	replace or repair	• Oral questioning
components	Procedures and Techniques for	• Written test
	reassembling	• Learner portfolio of
	☐ Component testing	evidence.
	☐ Repair/replace report	
4. Test computer	☐ Identify computer testing tools	• Practical exercises
functionality	☐ Testing techniques are identified	• Oral questioning
	☐ Perform computer test	• Written test
	functionality	• Learner portfolio of
	☐ status report	evidence.
5. Upgrade computer	☐ Determine Reasons of	Practical exercises
software/hardware	upgrading	• Oral questioning
	☐ Identify procedures and	• Written test
	techniques for upgrading	• Learner portfolio
	☐ Test functionality of the	of evidence
	upgraded software/hardware	

- Presentations and practical demonstrations by trainer;
- Guided learner activities and research to develop underpinning knowledge;
- Supervised activities and projects in a workshop;

The delivery may also be supplemented and enhanced by the following, if the opportunity allows:

- Visiting lecturer/trainer from the ICT sector;
- Industrial visits.

Recommended Resources

Tools
☐ Straight-head screwdriver, large and small.
☐ Phillips-head screwdriver, large and small.
☐ Tweezers or part retriever.
□ Needle-nosed pliers.
□ Wire cutters.
☐ Chip extractor.
☐ Hex wrench set.
☐ Torx screwdriver
Equipment
• Computer
• Tool box
Materials and supplies
Digital instructional material including DVDs and CDs
Consumables for service and repair of computer including:
• Cleaning materials
Hand cleaner
• Dusters
Reference materials
Manufacturers manuals

MICROSOFT OFFICE TOOLS

UNIT CODE: ICT/CU/ICTA/CC/04/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Applying Microsoft Office tools.

Duration of Unit: 80 hours

Unit Description:

This unit describes the competencies required in applying word processing using Ms Word, applying spreadsheet using Ms Excel, applying database management using Ms Access, applying graphic presentation using Ms PowerPoint and managing personal information using Ms Outlook.

Summary of Learning Outcomes:

- 1. Apply word processing using Ms Word
- 2. Apply spreadsheet using Ms Excel
- 3. Apply database management using Ms Access
- 4. Apply graphic presentation using Ms PowerPoint
- 5. Manage personal information using Ms Outlook

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content	Suggested Assessment Methods
Apply word processing using Ms Word	□Definition of a word Processor □Features of a word processor ✓ Creating documents ✓ Editing documents ✓ Formatting text ✓ Creating and editing tables ✓ Grammar and spell checking ✓ Mail merging ✓ Saving documents ✓ Printing documents □Features of Ms Word Interface ✓ Ribbon	 Practical exercises Oral questioning Written test

	■ Tabs	
	- Tabs - Commands	
	• Command groups	
	✓ Shortcut menu	
	✓ Quick access toolbar	
	✓ Editing window	
	✓ Document views	
	□Creating, formatting and saving a	
	document	
	✓ Create a new document	
	✓ Modifying text	
	✓ Different views in word	
	□Set up a document	
	✓ Layout	
	✓ Adjust margins	
	✓ Header and footer	
	□Add graphics to an Ms Word document	
	✓ Insert ClipArt Images	
	✓ Insert File images	
	✓ Move images	
	✓ Delete images	
	✓ Text wrapping	
	✓ Alignment	
	□Shapes and effects	
	✓ Create lines and arrows	
	✓ Insert shapes	
	✓ Add text boxes	
	✓ Insert WordArt	
	✓ Shadow effects	
	✓ Add Borders to a picture	
	✓ Shape fill	
	□ Add and format table of contents	
	□Proofing tools	
	✓ Spell check	
	✓ Thesaurus	
	□ Inserting and modifying tables	
	□ Previewing and printing a document	
2. Apply	Definition of a spreadsheet	Practical
Spreadsheets	Features of a spreadsheet	exercises
using Ms Excel	✓ Data formatting	
using ivis Exect	Data formatting	 Oral questioning

		/ D / 1 '	
		✓ Data analysis	• Written test
		✓ Visualising using Graphs	
		and charts	
		✓ Processing data	
		Features of Ms Excel Interface	
		✓ Ribbon	
		Tabs	
		Commands	
		Command groups	
		✓ Shortcut menu	
		✓ Worksheet	
		✓ Formula bar	
		Worksheet creation	
		Worksheet formatting	
		Processing data	
		✓ Simple formulas	
		✓ Functions	
		Data organization	
		✓ Sorting data	
		✓ Filtering data	
		Working with charts	
		✓ Types of charts	
		Column	
		Line	
		Pie	
		Bar	
		✓ Formatting and editing charts	
		Print workbooks	
		✓ Choose a print area	
		✓ Fitting and scaling content	
3. Apply Databas	se 🗆	Definition of a Database Management	Practical exercises
management		System	Oral questioning
using Ms Acce	ess 🗆	Features of a Database Management	• Written test
		System	
		✓ Data storage	
		✓ Querying	
		✓ Reporting	
		Features of Ms Access interface	
		✓ Tabs	
		✓ Ribbon layout	
		✓ Tabs	
		• Kibboli layout	

			✓ Navigation pane	
			✓ Workspace	
			✓ Quick access	
			✓ Toolbar	
			Creating a database	
			✓ Create a table	
			✓ Create a form	
			✓ Creating a Query	
			✓ Creating a report	
			Manipulating database objects	
			Print reports	
4.	Apply		Definition of a presentation software	Practical exercises
	Presentation		Features of a presentation software	Oral questioning
	using Ms		✓ ICTides	Written test
	PowerPoint		✓ Handouts	• Willien lest
	1 0 Well offic		✓ Multimedia	
			✓ Transition effects	
			Features of Ms PowerPoint Interface	
		_	✓ Ribbon	
			✓ Quick access toolbar	
			✓ Tab	
			✓ ICTide pane	
			✓ Notes pane	
			✓ ICTides thumbnail	
			✓ ICTides view section	
			Creating ICTides	
			✓ Insert various ICTide elements	
			(text, pictures, tables, charts,	
			video, audio clips, hyperlinks)	
			1 11	
			Create PowerPoint presentation using	
			master ICTide	
			Adding presenter notes	
			Using animation and transition effects	
			Printing presentation handouts	
5.	Manage Personal		Definition of an email client	• Practical
	Information		Features of an email client	exercises
	using Ms		✓ Composing messages	Oral questioning
	Outlook		✓ Managing messages	• Written test
			✓ Managing calendar	***************************************
<u></u>		<u> </u>		1

✓	Managing	Contacts
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- Managing tasks, meetings and appointments
- ☐ Features of Ms Outlook Interface
 - Quick access tool bar
 - ✓ Tabs
 - ✓ Ribbon layout
 - ✓ Navigation pane
 - ✓ Active window.
- □ Composing, Retrieving and Responding to messages
 - ✓ Creating an email message
 - ✓ Spelling and grammar
 - ✓ Content formatting
 - ✓ File attachments
 - ✓ Customising reading options
 - ✓ Downloading attachments
- Organisation of personal information
 - Managing appointments
 - Managing meetings
- □ Customising Outlook environment
 - ✓ Customising the interface
 - Creating quick steps
 - Creating rules
- Printing
 - ✓ Calendars
 - ✓ Emails

- Presentations and practical demonstrations by trainer;
- Guided learner activities and research to develop underpinning knowledge;
- Supervised activities and projects in a workshop;

The delivery may also be supplemented and enhanced by the following, if the opportunity allows:

- Visiting lecturer/trainer from the ICT sector;
- Industrial visits.

Recommended Resources

Tools
□ MS Outlook
Equipment
□ Computer
□ Printer
□ LCD Projector
Materials and supplies
 Digital instructional material including DVDs and CDs;
Stationery
Reference materials
Software manuals

INTERNET SKILLS

UNIT CODE: ICT/CU/ICTA/CC/05/4/A

Relationship to Occupational Standards

This unit addresses the unit of competency: Understand the Internet

Duration of Unit: 80 Hours

Unit Description

This unit covers the competencies required to understand how internet communication and browsing is done. It involves defining internet terminologies, identifying requirements for internet connectivity, identifying internet access and web browsing techniques and identifying application areas for the internet.

Summary of Learning Outcomes

- 1. Explain fundamental concepts of Internet connectivity and application
- 2. Demonstrate ability to use a web browser to provide and customize access to preference
- 3. Select a suitable search engine to find information
- 4. Conduct online communication effectively and safely

Learning Outcomes, Content and Suggested Assessment Methods

Learning Outcome	Content		Suggested Assessment	
			Metho	ods
1. Explain fundamental		Definition of Internet	0	Oral questioning
concepts of Internet		terminologies.	0	Observation
connectivity and		How the internet works	0	Written test
application		Uses of the Internet		
		Internet connectivity		
		requirements.		
		Impacts of using the Internet		
2. Demonstrate ability to		The world wide web concept	•	Oral questioning
use a web browser to		Universal Resource Locators	•	Observation
provide and customise		(URLs)	•	Written test
access to preference		Internet Domains	•	Practical test
		✓ Parts of a domain		
		✓ Choosing a domain		
		extension		
		(.com, .net, .org, .ac,		
		.edu,.co,.gov)		
		Purpose of a web browser		
		Comparison of various web		
		browsers		
		✓ Google Chrome		
		✓ Mozilla Firefox		
		✓ Opera		
		✓ Safari		
		✓ Internet Explorer		
		Common web browser features		

- ✓ Navigation, Stop button, Refresh button, Home button, Book mark button, History
- ✓ Address bar
- ✓ Tabbed browsing
- Using a browser
 - ✓ Opening/closing a browser
 - ✓ Entering a URL in the address bar
 - Refreshing a web page, stopping a web page downloading.
 - ✓ Activating a hyperlink.
 - Opening a web page in a new tab, new window.
 - ✓ Opening, closing tabs, windows. Switching between tabs, windows.
 - ✓ Navigating between pages
 - ✓ Completing, submitting and resetting a web-based form
 - ✓ Using the browser history
- Customization of web browser
 - ✓ Appearance settings: Display/hide built in toolbars, fonts
 - ✓ Deleting history/temporary files
 - ✓ Setting the default home page
 - ✓ Synching email accounts with browser activities
 - ✓ Start-up options
 - ✓ Allowing and blocking popups and cookies
 - ✓ Adding, deleting and showing favourites/bookmarks
 - ✓ Privacy settings
 - ✓ Download location settings

	 ✓ Language options □ Web outputs ✓ Download/save files to a location ✓ Copy web page contents, URLS to a document, email 	
	✓ Previewing and printing a webpage	
3. Demonstrate ability to effectively search and evaluate web content.	Purpose of search engines Comparisons of various search engines ✓ Google ✓ Bing ✓ Yahoo ✓ Ask.com ✓ Duckduckgo ✓ AOL Tips for effective use of a search engine ✓ Unique, specific terms ✓ Narrowing and expanding search using minus and addition operator ✓ Exact phrases using quotation marks ✓ Use non common words and pictures ✓ Boolean expressions (AND, OR) ✓ Maximising autocomplete ✓ Using browser history Factors that determine the credibility of a web content ✓ SICT ✓ Author ✓ Up-to-dateness ✓ References Downloading and uploading files ✓ File format	 Oral questioning Observation Written test Practical test

	✓ File size ✓ Inter-operability	
4. Conduct online communication effectively and safely	□ Communication tools ✓ Email ✓ Social media ✓ Instant Messaging (IM) (WhatsApp, Skype) ✓ Short Message Services (SMS) ✓ Multimedia Message Service (MMS) □ Creation and customization of User accounts in social online Communication platforms. ✓ Accounts and password ✓ Profile setting □ Best practice when using electronic communication ✓ Clarity ✓ Non circulation of inappropriate content ✓ Accuracy of grammar and spellings ✓ Courtesy ✓ Non disclose of personal details ✓ Verifying recipient list ✓ Non circulation of	 Oral questioning Observation Written test Practical test

Suggested Delivery Methods

- Instructor led facilitation of theory
- Demonstration by trainer
- Practical work by trainee
- Group discussions

Recommended Resources

Tools

- Internet
- Browser

Equipment

- Computer
- LCD projectors
- Printer

Materials and supplies

- Materials
 - ✓ Stationery
 - ✓ Digital instructional material including online resources, DVDs and CDs

Reference materials

• Software manuals