



Spud Shop

HR Report

Period

Last

2

Years (Calendar)

Department

All

Role

All

780

People



4%

Turnover

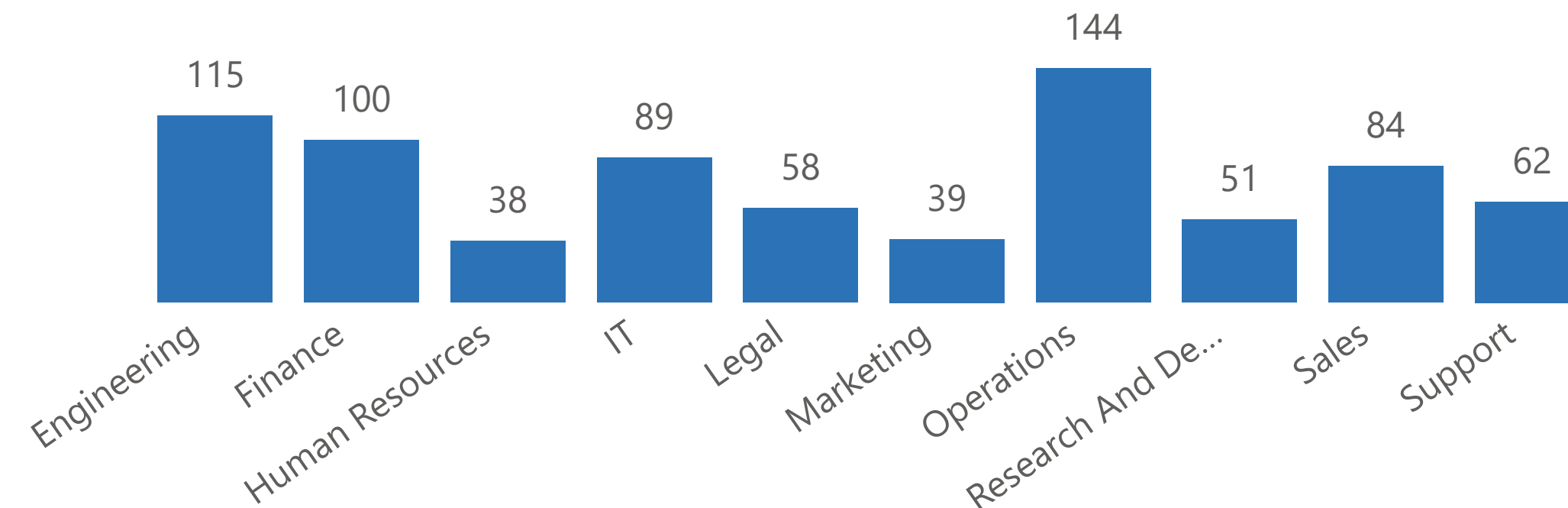
1.62

Avg. Years of Service

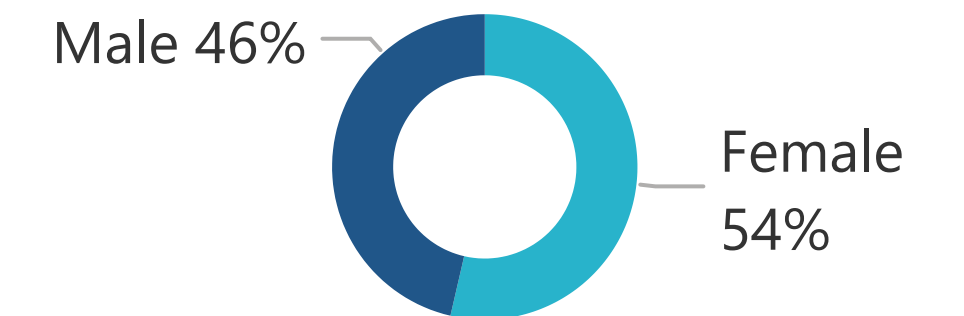
\$101.80K

Avg. Salary

People Per Department



Gender Breakdown

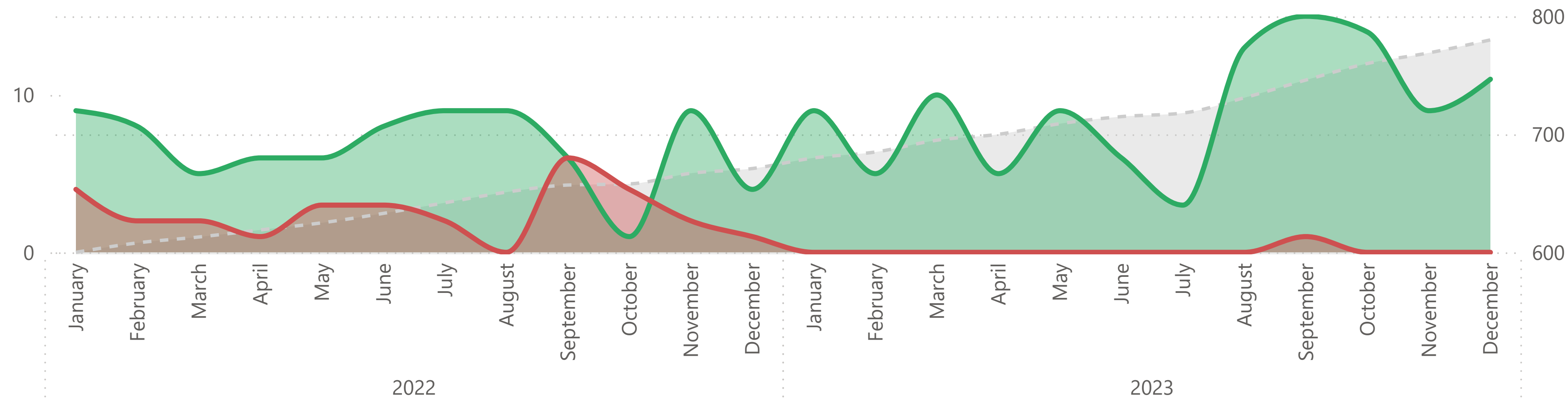


-2.87%

Pay Variance (Male over Female)

Hiring Behaviour

Headcount New Starters Terminations



Avg. Years of Service by Gender

Gender Male Female

Engineering	1.3	1.9
Finance	1.7	1.4
Human Resources	1.8	1.5
IT	1.6	1.4
Legal	1.7	1.7
Marketing	1.4	1.8
Operations	1.6	1.7
Research And Development	1.5	1.7
Sales	1.7	1.8
Support	1.3	1.8



People Data

Period

Last

5

Years (Calendar)

Department

All

Role

All

ID	First_name	Last_name	Role	Department	Status	Salary	Start_Date	Finish_Date	Gender	Years of Service	Role Changes
421	Loutitia	Nehlsen	Senior Nuclear Power Engineer	Engineering	Inactive	\$95,000	1/1/2019	10/1/2023	Female	5.69	2
658	Stephie	Lorraway	Research Associate	Finance	Active	\$55,000	1/3/2019		Female	5.68	1
36	Chris	Howsam	Assistant Professor	Legal	Active	\$105,720	1/3/2019		Male	5.68	1
424	Roth	Frankom	Financial Advisor	Finance	Active	\$87,104	1/9/2019		Male	5.67	1
574	Vivien	Kitchenman	Operator	Sales	Active	\$60,791	1/9/2019		Female	5.67	1
623	Celka	Mattack	Administrative Officer	Operations	Active	\$55,000	1/10/2019		Female	5.66	1
262	Jackelyn	Sacks	Human Resources Assistant	Human Resources	Active	\$78,096	1/20/2019		Female	5.64	1
429	Alonso	Hocking	Cost Accountant	Finance	Active	\$134,727	1/26/2019		Male	5.62	1
381	Juliann	Tomlins	Marketing Manager	Marketing	Active	\$101,629	1/26/2019		Female	5.62	1
301	Madelene	Norway	Mechanical Systems Engineer	Research And Development	Active	\$63,106	1/29/2019		Female	5.61	1
449	Mannie	Unthank	Marketing Assistant	IT	Active	\$80,763	2/1/2019		Male	5.60	1
621	Caye	Whibley	Analog Circuit Design manager	Finance	Active	\$196,425	2/4/2019		Female	5.59	1
80	Salvidor	Dog	Director of Engineering	Engineering	Active	\$150,000	2/5/2019		Male	5.59	1
529	Elsinore	Ikringill	Human Resources Assistant	Human Resources	Active	\$108,589	2/5/2019		Female	5.59	1
85	Sarita	Maccoll	Recruiter	Human Resources	Active	\$75,000	2/7/2019		Female	5.59	1
34	Alma	Corben	Database Administrator	Legal	Inactive	\$60,868	2/12/2019	4/3/2019	Female	0.14	1
895	Carmine	Heffernon	Graphic Designer	Operations	Active	\$175,057	2/13/2019		Female	5.57	1