

Indemnity Form

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NEDBANK

COMPANY DETAILS

Employer: NEDBANK LTD

Authorised Agent:

Position Applied For: DEVOPS ENGINEER

INDIVIDUAL INFORMATION

Surname: MAMBA

ID / Passport / DOB: 9301236052083

Forenames: ERNEST BONGINKOSI

Gender: MALE

INDEMNITY DECLARATION

I ERNEST BONGINKOSI MAMBA
(fullname and surname)
of 170 BRAAM FISCHER DRIVE GM 41 RANDBURG 2194
(address)

1. have applied for employment by/am employed by Nedbank Limited ("Nedbank") as employer in the capacity of DEVOPS ENGINEER
2. hereby authorise the employer's duly authorised agent, Afiswitch (Pty) Ltd ("Afiswitch"), to take/have/host my personal information, including, but not limited to my fingerprints, together with my name, surname, and identification number and to make it available to the South African Police Service ("SAPS"). Afiswitch does not make any representation as to the accuracy or correctness of any of the personal information furnished by Nedbank.
3. authorise the SAPS to furnish personal information, including, but not limited to, if any, my criminal background, criminal history, previous convictions and/or any other relevant information such as usually furnished by the Criminal Record Centre of the SAPS in this regard ("the Information") to Nedbank and/or the employer's duly authorised agent. Afiswitch does not make any representation as to the accuracy or correctness of any of the Information furnished by the SAPS.
4. unconditionally indemnify and hold harmless the SAPS and/or Afiswitch and all their directors, officers, members and/or employees as well as the Government of South Africa against any liability which results or may result from furnishing the Information or placing any reliance on any of the Information in this regard, save where such liability arises as a result of gross negligence.
5. understand that it is a condition of the SAPS that:
 - a. the Information is furnished solely for the purpose of my proposed employment/continuation of my employment with Nedbank; and
 - b. the Information furnished to Nedbank and/or Nedbank's duly authorised agent will be disclosed to me for comments before a decision is made on my employment/continuation of my employment with Nedbank.
6. authorise Nedbank and its duly authorised agents to forward the Information to verification information suppliers acting on behalf of Nedbank for the purpose of verifying the Information only and on the basis that Nedbank and its agents shall at all times maintain the confidentiality of the Information and use the Information for the agreed purpose only.
7. understand and accept that the nature of my employment with Nedbank requires trust and honesty and may directly or indirectly entail the handling of cash or finance, both of Nedbank and its customers. As such, I hereby consent to Nedbank obtaining a report from any credit bureaux to the extent that Nedbank may wish to satisfy itself in accordance with its policies and procedures that I am a suitable candidate for employment at a banking institution. I also consent to Nedbank verifying my educational qualifications, ID document, passport, driver's license, professional employment record, FAIS debarment, acts of dishonesty on the Register of Employee Dishonesty and the South African Fraud Prevention Scheme, and any other relevant information not specified in this document for this purpose, on condition that Nedbank shall maintain any confidential information so gathered and not disclose same without my prior written consent, unless Nedbank is legally compelled to do so.
8. I further consent to Nedbank utilizing the services of any third party providers to obtain, store, host in its own database, including Afiswitch's database, and process any personal information, including, but not limited to my fingerprints, name, surname, address and identification number for purposes of undertaking any background verification checks that Nedbank, its subsidiaries, affiliates, agents and licensees, together with its directors, trustees, officers and employees may wish to run against my person for purposes of any job application and/or in connection with any job that I am currently doing for Nedbank as an employee. I understand that this process will include the re-submission of any personal information, including, but not limited to my fingerprints, name, surname, address and identification number that are currently contained within the Afiswitch database.
9. unconditionally waive any and all claims of whatever nature and on whatever basis, which I may have against Nedbank, which result or may result from furnishing the Information, other than may be based on gross negligence.
10. require that Nedbank indemnifies me against any losses, damages or claims which I may sustain as a result of the authorisation of the Information, other than as authorised or contemplated in this authorisation.

Signed at: BRAMFISCHER

(place)

on: 19/11/2019

(DD MM YYYY)

Full Name: ERNEST MAMBA

Signature: [Signature]