<u>Case Studies – Agile adoption for globally distributed teams</u>

In Agile adoption for globally distributed teams, I will discuss 2 specific case studies on distributed Agile implementation for large teams of 100+ team members.

The first case study is for a storage company, headquartered in US, with a project team distributed across 3 continents - Europe, Americas, and Asia. The Agile implementation involved transforming an entire business unit from waterfall shop to an Agile shop. I played the role of an Agile evangelist in this transformation and was based in USA.

The second case study is for a retail giant, headquartered in UK, with a large team distributed across 2 geographies - India, and UK. For this organization, I played the role of an Agile Coach, based in Bangalore and helped them build self-organizing and high performing Agile teams.

Both these organizations used hybrid Agile approach - practices of Scrum, XP and Lean were applied for their implementation.

For both these case studies, I will share my first hand experience on their Agile journey. The focus will be on the following -

- The reason for Agile adoption
- The strategy for business unit transformation
- The challenges encountered
- Their success stories
- Understanding the various Agile perspectives each site perceive for their corresponding counterpart remote sites

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